

World news Business summary

Police station hit by IRA

The Irish Republican Army last night admitted responsibility for a rocket attack on a police station in County Down, Northern Ireland, in which several people were killed or injured.

At least six rockets struck the heavily protected station, a few miles from the border with the Irish Republic.

The Royal Ulster Constabulary later confirmed that eight of its police officers had died in the attack, and said the toll could rise further.

The casualties were the worst offered by the RUC in a single incident since the present troubles began in 1969.

Large denial

New Zealand Prime Minister David Lange rejected U.S. concerns that his anti-nuclear policy could destabilise Western Europe, insisting he is not trying to export it to other 15 allies. Page 4

Pakistan arrests

Police arrested teargas on crowds and sprayed opposition figures in several areas as Pakistan voted for provincial assemblies. One man was shot dead in an election row.

Hijack charges

Two Syrians who hijacked a West German airliner to Vienna by threatening air hostesses with cutlery and broken bottles, surrendered. The Austrian Interior Minister said they would face trial on air piracy charges.

Secret meetings

Algeria and Morocco have been holding secret talks to try to resolve the nine-year-old Western Sahara conflict, the Algerian agency, APS, reported.

Star wars role

West Germany's ruling centre-right coalition parties agreed that participation in President Reagan's 'star wars' research was desirable in principle, but only if other allies joined in, coalition sources said.

Employers' call

French employers have called for massive fiscal incentives to help to stimulate recovery in industrial investment. Page 2

Canberra talks

Australia will hold discussions with the Soviet Union on a wide range of disarmament and arms control questions in Canberra from March 29 to 31.

Peru bridge bombing

Maest guerrillas blew up a railway bridge over Ancho Gorge, east of Lima, blocking traffic on Peru's main central railway. It is believed repairs will take two weeks.

Fresh charges

About 2,000 criminals released from jail under amnesty last year for the 4th anniversary of communist rule in Poland have been re-arrested on new charges.

ANC leader freed

South Africa released Dennis Goldberg, a leader of the banned African National Congress, who served over 20 years in jail, and allowed him to fly to Israel.

Mubarak visit

President Hosni Mubarak of Egypt will visit Britain from March 14 to 16 at the invitation of the Government. He will have lunch with Queen Elizabeth and talks with Prime Minister Margaret Thatcher.

Indian violence

One person was burnt to death and four injured when students protesting over job and university reservations set fire to a bus in the state of Gujarat.

ICI breaks £1bn profits barrier

ICI, the British chemicals giant, broke the £1bn (\$1,000m) profits barrier when it reported pre-tax profits for 1984 of £1,034m, an increase of two thirds on the previous year. Page 14 and Lex; Details, Page 26

WALL STREET: The Dow Jones industrial average closed up 2.98 at 1,284.01. Section III

LONDON stocks held their ground with the FT Ordinary share index down 0.3 at 979.9. Gilt edged forward. Section III

TOKYO shares advanced, led by blue chip issues. The Nikkei Dow market average closed 34.54 higher at 12,321.92. Section III

DOLLAR rose in London to DM 3.3425 (DM 3.3350); FFf 10.2050 (FFf 10.18); Swf 2.8550 (Swf 2.8350) and Y250.50 (Y250.10). On Bank of England figures the dollar's index rose to 158.5 from 158.1. In New York it was DM 3.3045, FFf 10.27, Swf 2.8725 and Y280.1. Page 43

STERLING fell 75 points against the dollar in London to close at \$1.0800. It also fell to DM 3.6150 (DM 3.6250); FFf 11.0350 (FFf 11.06); Y280.50 (Y282.00), but was unchanged at Swf 2.3080. In New York it was \$1.072. Page 43

GOLD fell \$0.75 on the London bullion market to close at \$288.75. It also fell in Zurich to \$288.00 from \$290.75. In New York the Comex April settlement was \$288.70 (\$289.50). Page 42

U.S. MONEY SUPPLY: M1 rose \$1.7bn to \$569.3bn in the week to February 18.

BRAZIL stands little chance of reducing its triple-digit inflation rate, analysts believe to do so may impede growth in international credit flows, according to a former top official of the International Monetary Fund. Page 6

MEMBERSHIP of the European Monetary System could help to increase trade with Japan and Japanese investment in both the UK and the rest of the EEC Community, said Confederation of British Industry president Sir James Clegg. Page 5

U.S. COMMODITY Futures Trading Commission formally charged the Hunt brothers, Nelson Bunker and William H., with manipulation of the silver market during 1979 and 1980.

J. C. PENNEY, U.S. retailer, reported a 17 per cent drop in fourth-quarter net income to \$216m, leaving the full-year figure 6.9 per cent down at \$435m. Page 15

BP has offered an improved deal to the minority shareholders of the group's 75.4 per cent-owned Australian mining subsidiary, Seabrook Holdings, which had been faced with the threat of a forced liquidation. Page 31

R. P. MARTIN, London money and foreign exchange broker, agreed to a £44m takeover offer by Quadrex Holdings, privately owned investment banking group. Page 28

SIR RUN RUN SHAW, head of Shaw Brothers, Hong Kong's largest film maker, mounted a public placement of shares in the company to dilute his family stake to about 96 per cent and raise HK\$196.6m (\$25.2m). Page 18

SUMITOMO CHEMICALS, one of Japan's leading chemical groups, will resume paying a dividend for the first time since 1981 after record net income for 1984 of ¥14.3bn (\$55.1m) against ¥4.1bn. Page 18

CHRYSLER of the U.S. dropped its call for a freeze on Japanese car imports and said it would triple the number of small vehicles it imports from Mitsubishi Motors.

SENTRACHEM, a leading South African chemicals group, recorded a \$6.8m cut in first-half operating profits before tax to \$37.8m (\$18.9m). Page 18

Paris and Bonn link EEC funding to enlargement

BY DAVID HOUSEGO IN PARIS

FRANCE, in a shift of policy, yesterday sided with West Germany in agreeing that any increase in EEC resources should be linked to the enlargement of the Community.

The common position was worked out by President François Mitterrand and Chancellor Helmut Kohl at the French-German summit in Paris yesterday, and is intended to put pressure on the Community to stick to the agreed timetable for the entry of Spain and Portugal on January 1 next year.

A further sign of this pressure was the announcement by President Mitterrand at a joint press conference last night that he and Chancellor Kohl would meet again on March 25 - a few days before the EEC summit in Brussels on March 29 and 30, which is intended to finalise details on enlargement.

Until now West Germany has been alone in pinning the increase of Community resources to the entry of Spain and Portugal. The French-German agreement thus poses more sharply the issue of the potential shortfall in Community resources from October 1 this year and of the repayment of the Ecu 1bn (\$940m) rebate due to Britain by the end of the year.

EEC foreign ministers last night abandoned their latest attempt to agree a common negotiating position for the next round of talks with Spain and Portugal on Community enlargement. They also suspended efforts to find a solution to the budget and UK rebate problems. Page 14

If no increase in budget contributions is forthcoming, the Community would be short of about Ecu 3bn in the last three months of the year, of which Ecu 1bn is accounted for by the rebate to Britain.

In what is regarded as a major concession by West Germany, however, President Mitterrand last night announced that West Germany would be prepared to bring forward its additional contribution to Community payments from January 1 1988 to the end of this year.

President Mitterrand also said that France - like other EEC states - would be prepared to provide a budget advance to cover the three-month deficit period. However he linked this, however, to Community agreement on enlargement and to determining France's share in advance.

M. Mitterrand said that Britain would get its Ecu 1bn before the end of the year. "What is due is due," he said. "And what is not due will not be due." French officials emphasised that repayment of the British rebate was linked, as agreed at the Fontainebleau summit in June, to enlargement and increased resource as part of a single package.

Both M. Mitterrand and Chancellor Kohl made clear their determination to press ahead at the Milan summit in June with measures towards closer political integration. M. Mitterrand said that for the second time since the Second World War Europe "must face a new destiny."

Emphasising the symbolic importance of their countries' collaboration, the two leaders agreed on a route for the extension of the French high-speed train network (TGV) through Belgium to Cologne. They also accepted the idea of extending it from eastern France to Stuttgart and Mannheim.

The leaders failed to solve their differences over German pressure for the earlier implementation of tighter controls on car pollution. The two countries agreed to set up a working party in advance of the March 7 meeting of EEC environmental ministers.

UK closes tax loophole on gilt-edged securities

BY CLIVE WOLMAN AND PHILIP STEPHENS IN LONDON

BRITAIN moved yesterday to change the basis of taxing government gilt-edged securities and other bonds. With effect from yesterday, it will tax the accrued income on such securities.

It will end the practice of dividend stripping to avoid the payment of income tax on bondholders' dividends. This has been achieved by converting income into capital gains, which are treated more favourably under British tax law and, under certain circumstances, escape tax altogether.

The changes are expected to lead to fundamental changes in the ways both institutional and private investors buy and sell gilts and other bonds, and to cut the volume of commissions earned by stockbrokers. Some brokers estimated yesterday that as much as 25 per cent

of dealing in the gilt-edged market has been the result of "bond washing," another name for the practice.

The Inland Revenue's announcement caused confusion in the gilt-edged market yesterday, and the start of trading was delayed until mid-morning.

Prices of high-coupon securities affected by the ruling initially were marked down sharply, with some showing losses of as much as two points. In contrast, low-coupon and index-linked issues, in which earnings are concentrated in the stocks' capital appreciation, showed substantial gains.

That reaction, however, was tempered later in the day as details of the transitional arrangements became clearer, although index-linked stocks kept much of their gains.

High-coupon issues ended the day up to 3/4 point lower, while low-coupon stocks rose by as much as 1 1/2 points and index-linked by two points.

The new rules, which will become fully operational on February 28 next year, are intended to stop the conversion of taxable income on bonds into capital gains, which are generally tax-free. This will be achieved by selling bonds to tax-exempt institutions such as pension funds shortly before a dividend is due, after the bond price has already risen in anticipation of the dividend payment.

The UK Treasury believes that the loss of tax to the Government from such activity has risen sharply.

Continued on Page 14

Lex, Page 14; News analysis, Page 15

Kevin Brown examines a plan for Hampton Court Right royal pieds-à-terre

HAMPTON COURT, a 16th-century palace 15 miles from London and built by Cardinal Wolsey during the reign of Henry VIII, could become a group of pieds-à-terre for overseas businessmen if radical reorganisation proposals are approved by the British Government.

A British cabinet committee is studying plans for legislation to allow the Crown Estates Commissioners to renovate and modernise almost 1,000 private rooms at the palace and let them as luxury apartments.

The palace features additions to the original structure by Sir Christopher Wren as well as beautiful gardens, a famous maze and a fine view of the River Thames.

The legislation would also allow a charge to be made for banquets and other private functions held at the palace, and would provide for an expansion of the small crafts industry which already exists in parts of the building not open to the public.

Ministers believe the palace's position on the edge of London, its picturesque setting on the Thames and its historical associations would

make it very attractive to businessmen seeking a London home, particularly those from overseas.

American millionaires and Arab oil sheikhs - who already own a lot of property in London - are seen as prime customers. The Queen is understood to have been informed and to have raised no objections.

The proposals arise because of the steadily increasing costs of running the palace and the need for expensive refurbishment. The palace attracted more than 550,000 visitors last year, paying up to £2 each to see the magnificent state apartments, plus an unknown number who gained free entry to the maze and gardens. This raised about £1m (\$1.08m), leaving the taxpayer to meet the rest of the £3m running costs.

The authorities which run the palace, the Lord Chamberlain's Office, the Keeper of the Privy Purse, members of the British royal household, the Property Services Agency and the Department of the Environment, have decided not to try to raise more money by increasing admission charges, which market re-

search indicated would reduce the number of visitors.

The only solution, ministers believe, is to make the palace a going concern. Ministers say something would shortly have to be done about the palace, anyway, because of the position of 69 "grace and favour" apartments let by the Crown to the widows of leading members of the UK military and the diplomatic service.

About 14 of these apartments are vacant, despite the fact that they are provided rent-free. Estate agents believe that tastefully developed apartments in a setting such as Hampton Court could command very high prices, although the type of tenure, the size of individual apartments and the level of service charges would be important factors in determining asking prices, writes Michael Cassell, Property Correspondent.

One drawback might be the need to keep open large parts of the palace for visitors - a factor which could dissuade buyers expecting a certain amount of privacy and exclusivity in return for high prices.

British pit union pressed for end to strike

By John Lloyd, Industrial Editor, in Sheffield

PROPOSALS to end the British coal strike without a formal agreement are likely to be put to a national delegate conference of the miners' union in London on Sunday.

A decision by the executive of the National Union of Mineworkers (NUM) to call the conference means that the union's 120 coalfield delegates will decide the next move in the strike now in its 51st week.

With a further record return to work yesterday of 1,114 - the highest Thursday figure since the strike began - the prospect of the organised end to the stoppage became a strong possibility.

Many miners in the loyal South Wales area, backed by Northumberland and Durham in north-east England, believe that the fight over pit closures which began the strike should now be fought out on a local basis.

Strenuous efforts were made during the executive's meeting yesterday to secure a basis for new talks by further softening the union's negotiating position.

In at least four telephone calls to the board's industrial relations director - who was in constant touch with Mr Ian MacGregor, the NCB chairman - the NUM dropped two of the three substantive objections it had had to the NCB proposal which formed a draft agreement covering the crucial issues of the closure of uneconomic pits and a revised colliery review procedure.

The proposals showed a further significant move on the part of the executive towards the board's draft agreement which spells out unequivocally its right to manage and to close uneconomic pits.

These fresh modifications were, however, swiftly rejected by Mr MacGregor. Later in the day, the NUM came back to propose a fresh basis, which was for an acceptance in total of the agreement reached between the board and Nacods, the pit supervisors' union, last October.

If Sunday's delegate meeting votes down this proposal or if it is not discussed, then there is a strong view that South Wales and possibly Durham and Northumberland as well may unilaterally decide to call off the strike at area level.

Many leading union activists now believe that the strike will ultimately end by areas making such decisions. The strike was begun by a number of area executives calling strikes under the NUM's rulebook.

The strike a year on, Pages 6 and 7; Feature, Page 12; Men and Matters, Page 12

Dollar turns upward as markets calm

BY PHILIP STEPHENS IN LONDON

THE DOLLAR resumed its upward trend against other leading currencies yesterday as a semblance of calm returned to foreign exchange markets after Wednesday's heavy intervention by central banks.

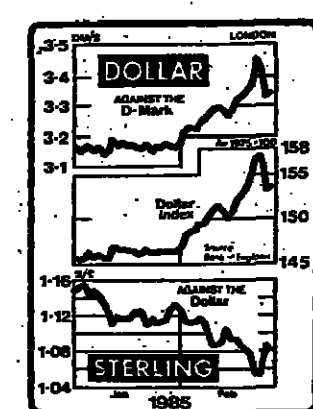
The U.S. currency, which had tumbled in response to the estimated \$1.75bn of dollar sales by the central banks, moved higher despite reports of further, although small-scale, intervention by West Germany's Bundesbank.

The dollar gained 0.75 pfg to DM 3.3425 at the London close. Sterling, which was also hit by renewed concern over weakening oil prices, fell 0.75 cents to end the day in London at \$1.0800. It registered small losses against most other European currencies. The Sterling index closed 0.3 points lower at 71.3.

Foreign exchange dealers said that the dollar was underpinned by the same factors - strong U.S. growth, a low inflation rate and high interest rates - which have driven its climb in recent months.

Trading was extremely nervous, however, as investors and banks remained wary of any further raid on currency by central banks.

Many dealers predicted that in the absence of such intervention, the dollar was expected to edge higher over coming days, although



the speed of its rise might be limited by fear of central bank action.

The U.S. Federal Reserve's severely limited role in the intervention served to bolster market confidence that the U.S. authorities are not prepared to participate in any move to cause a major crash in the dollar's value.

It became clear yesterday that the Fed had sold small quantities of dollar, on Wednesday, but European officials, although keen to stress the U.S. participation, acknowledged that the amounts involved were hardly significant.

Currencies, Page 43

Delors attacks U.S. economic policies

BY QUENTIN PEEL IN BRUSSELS

M. JACQUES DELORS, President of the European Commission, yesterday sharply criticised the U.S. Administration for its international economic policies, warning of a major clash with Europe on trade and debt problems.

In an address to the economic and social committee of the EEC in Brussels, he called for closer European co-operation to counter the threat of an increasingly aggressive U.S. trading stance.

He also attacked U.S. policies on Third World debt problems, charging that Washington was "just dropping loose change in the collection plate" in discussions of how to tackle the issue.

He said that Europe believed in international trade being regulated with proper trade organisations around the world, but "some Americans seem to think that international organisations should not play an

important role in the organisation of the world economy, preferring instead to leave things to the private sector."

"They say simply, 'our system works best.' This is particularly unhelpful," Mr Delors said. "There is going to be a clash, and somebody somewhere is going to get hurt."

Mr Delors was not drawn by members of the committee of trade unionists and employers on specific issues of trade relations. He was particularly critical of U.S. attitudes on Third World debt within the International Monetary Fund (IMF), however.

Although the U.S. sought to lay down strict credit terms for such nations, through the IMF, it was at the same time offering loans to finance the purchase of its own exports such as wheat.

"How can a country behaving like this really say it is running the world's economy?" he said.

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EUROPEAN NEWS

The National Front is set to win a sizeable share of the French vote. David Housego reports

Le Pen gathers his strength in the cantons

FRANCE'S traditional political leadership is coming to terms uncomfortably with the emergence of a political phenomenon. An outcast on the extreme right for more than 20 years, M. Jean-Marie Le Pen, leader of the National Front, is now building a position of popular strength.

The Government's intelligence services and most political pundits expect the National Front to exceed in the cantonal elections the 10 per cent of the national vote that they gained in the European elections in June. Voting in the cantonal or district elections takes place in two rounds on March 10 and 17, with one of the main points of interest being the score of the National Front.

M. Mitterrand has announced he will bring in proportional representation for the parliamentary elections early next year and this could give the Front a sizeable bloc of deputies in the new National Assembly, providing M. Le Pen with a pivotal role should no clear majority emerge among the orthodox parties of the left or right.

"People are flocking to us," M. Le Pen told a large gathering of his supporters in Marseille last week. "We are witnessing an upsurge of popular and national opinion in our favour." Blond and bronzed, neatly dressed in blue shirt and blue suit, his family-sized grin beams

success. M. Le Pen's close supporters have no illusions about being given ministerial portfolios. But as a substantial minority in the National Assembly they see the Front as in a stronger position to exert pressure in favour of its major goals.

That means, above all, forcing back to their country of origin more of the North African immigrants which the Front blames for a host of France's ills, from high unemployment to declining school standards and an overburdened social security system. It also means tougher penalties for crime, lower taxes, fewer bureaucrats and a return to the vaguely defined values of nationalism and order that have marked every revival of the extreme right in France.

"What we need over the next couple of years is a clean sweep," says a taxi driver in Marseille with that simplistic logic born of cooperation with the existing political parties. Like many Front supporters, he deserted the neo-Gaullist RPR of M. Jacques Chirac as M. Chirac toned down his muscular right-wing language to woo the centrist.

In Marseille, the Front has sprung from virtually nothing before the European elections to being the city's largest single party, pulling in 31 per cent of the vote in June. It picked up support in both the wealthier districts of the city (which



Le Pen: political phenomenon

voted for M. Giscard d'Estaing in the presidential election in 1981 and where M. Le Pen's iconoclastic message now strikes a chord) as well as in the poorer districts where the immigration issue weighs the most.

In the department of Bouches-du-Rhône, of which Marseille is a part, it gathered almost 20 per cent of the vote and in nearby Toulon 25 per cent. All along the Mediterranean coast M. Le Pen has a natural constituency in the pied noirs, the 1m or so French-

men who were evicted from Algeria following independence and largely settled in the Alpes-Maritimes, the Var and Languedoc-Roussillon. For them the accusations against M. Le Pen, that as a paratrooper in Algeria he tortured Algerian prisoners, stands him in good stead.

Apart from the south, the main bastions of M. Le Pen's support lie in major cities like Paris and the northern towns where immigration is also high. What has swollen his strength in terms of votes has been the introduction of proportional representation for both the European elections and for the Parliamentary elections. Under the existing single majority system, explains M. Ronald Ferdouin, who heads M. Le Pen's campaign in Marseille, many potential Front supporters voted for the orthodox parties of the right to keep out the Communists. "But with proportional representation, the 'useful vote' is us," he says.

The strength of the Front has already forced local opposition leaders in Marseille to strike electoral bargains with it. In the five or six cantons in the city where the Front expects its candidate to be in the lead after the first round of the vote on March 10, it has won the tacit acceptance of the other opposition candidates that they will stand down in the second round. At a national level, M. Chirac has refused all alliance with the Front. But the Front

leaders believe that this can be only temporary.

The Front has its origins in the neo-fascist Ordre Nouveau movement which sprang up in the late 1970s. But Front supporters now reject the label as a caricature of the liberal Press. They point to the absence of violence at Front meetings. "If you are a member of the Front," says one, "you have the sense of being part of a family." It is a family that above all draws together the veterans of Algeria, the ex-Foujadists of the 1950s populist movement and the politically rootless who find no home in existing political parties.

In the carefully organised nightly show that M. Le Pen is putting on in France's major towns during the electoral campaign, he plays the role of the evangelist and popular saviour who will restore France to her former greatness. "If M. Le Pen has so much success," wrote a reporter from Le Maridional, the Marseille daily, after the Marseille meeting, "it is because he is the only French politician to speak of God, Joan of Arc and love of France."

His comments on race and immigration are few. He exploits the accusations of torture against him to proclaim that he will use the courts of law to reveal the pain inflicted on the 60,000 French who died in Algeria. It is a counter-offensive that draws wild cheers. His economic programme is

this, though he outlines it to robust charges that he has no programme at all. "We want a revolution of freedom," he proclaims. "We want to reverse the trend of collectivisation, immigration, unemployment and poverty." To those generalisations he adds complete denationalisation "if possible," tax cuts that could go as far as calling into question the notion of income tax, and the lifting of exchange controls.

M. Le Pen has no need to expose himself to accusations of being a racist because the rally has already had its anti-immigrant feelings roused by previous speakers.

The immediate impact of the National Front's growing success has been to draw the RPR and the UDF closer together into a joint opposition platform to offset the Front. In most cantons the two parties have agreed to field common candidates during the first round of cantonal elections.

The Socialists have been attacked on M. Le Pen because of the growing realisation that he is stealing some of their support as well. But they also stand to gain from M. Le Pen's success. The more strongly he is represented in the National Assembly, the easier it will be after 1986 for President Mitterrand to divide the opposition and form a government to his own liking.

Industry seeks big tax incentives to boost investment

BY DAVID HOUSEGO IN PARIS

THE FRENCH employers' federation yesterday called on the Government to provide massive fiscal incentives to help stimulate a strong recovery in industrial investment.

M. Guy Bana, vice-president of the Patronat, said the Government should take the risk of enlarging the budget deficit rather than allow French industry to lag behind its competitors. He conceded, however, that the Government so far was not sympathetic to this view.

M. Pierre Bergeyrou, the Economics Minister, has been relying on a lowering of interest rates, the improvement of company margins, a more expansionary international environment and a small boost to domestic demand in the second half of the year as his main weapons to encourage a stronger investment recovery. He has also set a goal of reducing the budget deficit this year below the 3.3 per cent of GNP achieved in 1984.

The renewed demands for fiscal incentives have clearly been influenced by the article by M. Jean Riboud, the chairman of Schenker, which was given prominence in the earlier this week in Le Monde, as well as in the Financial Times. M. Riboud is known in France as a confidant of President Francois Mitterrand and was tipped in 1983 as a possible Minister of Industry.

M. Riboud accompanied his proposal for investment incentives, however, with a strong emphasis on holding down inflation through rigorous public finance policies and a ceiling on wage settlements in France of 3 per cent this year. M. Bana argued for fiscal

incentives equivalent to about 10 per cent of French industrial investment. On the basis of 1983 figures, this would mean a cost to the budget to about FFfr 12bn (£1,050bn) if the measures were applied only to the competitive industrial sector, and of about FFfr 40bn if the housing and public works industries were included as well as the public utilities.

He said that the incentives could come from tax credits, faster depreciation allowances or schemes that enabled companies to recover part of their investment costs through a reduction (value added tax).

The proposals have been made against the background of what the Patronat sees as a weak recovery of industrial investment in France, and below the level of the goals of the 1984-88 five-year plan.

The Patronat expected industrial investment (representing about 30 per cent of total French investment in industry, housing and the public utilities) to rise in real terms by 5 per cent this year, following a similar increase in 1984. Over the two-year period this reflects a trend roughly in line with the forecasts of the state statistics institute, Insee.

For overall productive investment, it foresees less than a 2.9 per cent increase over the two years 1984-85, against 5 per cent in the plan.

In its survey of the state of the economy, the Patronat presents a far more fragile picture than does the government of the success of the current stabilisation programme.

Poland's food prices to go up in three stages

BY CHRISTOPHER BOBINSKI IN WARSAW

THE POLISH Government says it will introduce food price rises by the end of June. According to Mr Antoni Grynliewicz, the Deputy Prime Minister, the increases will come in three stages instead of the single round planned originally for today.

At the beginning of this week, the Government announced that it was reconsidering its price proposals after they were criticised by the new trade unions which have been set up to replace the banned Solidarity movement.

The planned rises had also aroused discontent on factory shopfloors, and both Mr Lech Walesa and the Solidarity underground had

called a token general strike in protest. This was abandoned, however, since the Government said it was having second thoughts.

Now, Mr Grynliewicz has said that the first stage of the increases will include flour, cereals, bread and sugar. Rationing of flour and cereals is to be lifted at the same time.

Rises in the price of milk, fats and cheeses will be minimal, he said, and those involving central heating and hot water rates will be put off until next year.

Mr Grynliewicz said nothing, however, about the sensitive issue of meat prices which were originally scheduled to rise by an average of some 12 per cent.

Turkey offers to accept huge Bulgaria migration

BY DAVID BARCHARD IN ANKARA

TURKEY is willing to take more than half a million ethnic Turks from Bulgaria if necessary, Mr Turgut Ocal, the Prime Minister, said yesterday.

Ankara has been pondering ways of responding to international reports that the large minority of ethnic Turks in Bulgaria, thought to be 800,000 strong, are being forced to change their names to Bulgarian ones and that some have died in clashes with the authorities as a result.

A week ago, Turkey called on Bulgaria to hold urgent talks about the subject and said it would consider "wide-ranging migration" programme.

Mr Ocal said yesterday that he had asked himself whether Turkey, with its high rate of unemployment, could take a large influx of refugees. "We are not afraid of it," he said. "If they want, let them send us 500,000 people or even more. They are welcome. We will receive them with open arms."

Turkey, meanwhile, is lobbying Moslem countries for diplomatic support on the issue. Ambassadors from all Moslem

countries were summoned to the Foreign Ministry on Wednesday for briefing.

Yesterday, Mr Veyzel Atasoy, Turkey's Transport Minister, told journalists that he had been studying a report from the association of international transport companies in Turkey about difficulties being placed in the way of Turkish trucks crossing Bulgaria on their way to Europe, apparently to prevent the drivers talking to ethnic Turks.

Trucks are apparently being forced to travel in convoys and are fined if they do not cross between 8.30 in the morning and 5.30 at night. Things are even more difficult than usual," Mr Atasoy said.

Turkish newspapers continue to publish details of letters smuggled out of Bulgaria to relatives in Turkey. A report in the Istanbul daily, Milliyet, claimed yesterday that, in Asenovgrad, Turks were being denied employment and medical facilities and other social services unless they produced documents showing they had taken Slav names.

Greece relaxes car hire purchase rules

By Andriana Ierodimitrou

GREEK CONSUMERS will be able to buy cars imported from the European Community on hire purchase for the first time from today, the Bank of Greece has announced.

Athens has been under pressure from Brussels to extend hire purchase — so far only allowed for cars assembled in Greece — to EEC imports in order to eliminate discrimination.

Car buyers will be required to pay a deposit of 30 per cent of the purchase price, with the remainder to be paid in a maximum of 24 monthly instalments.

Danish strike postponed for fortnight

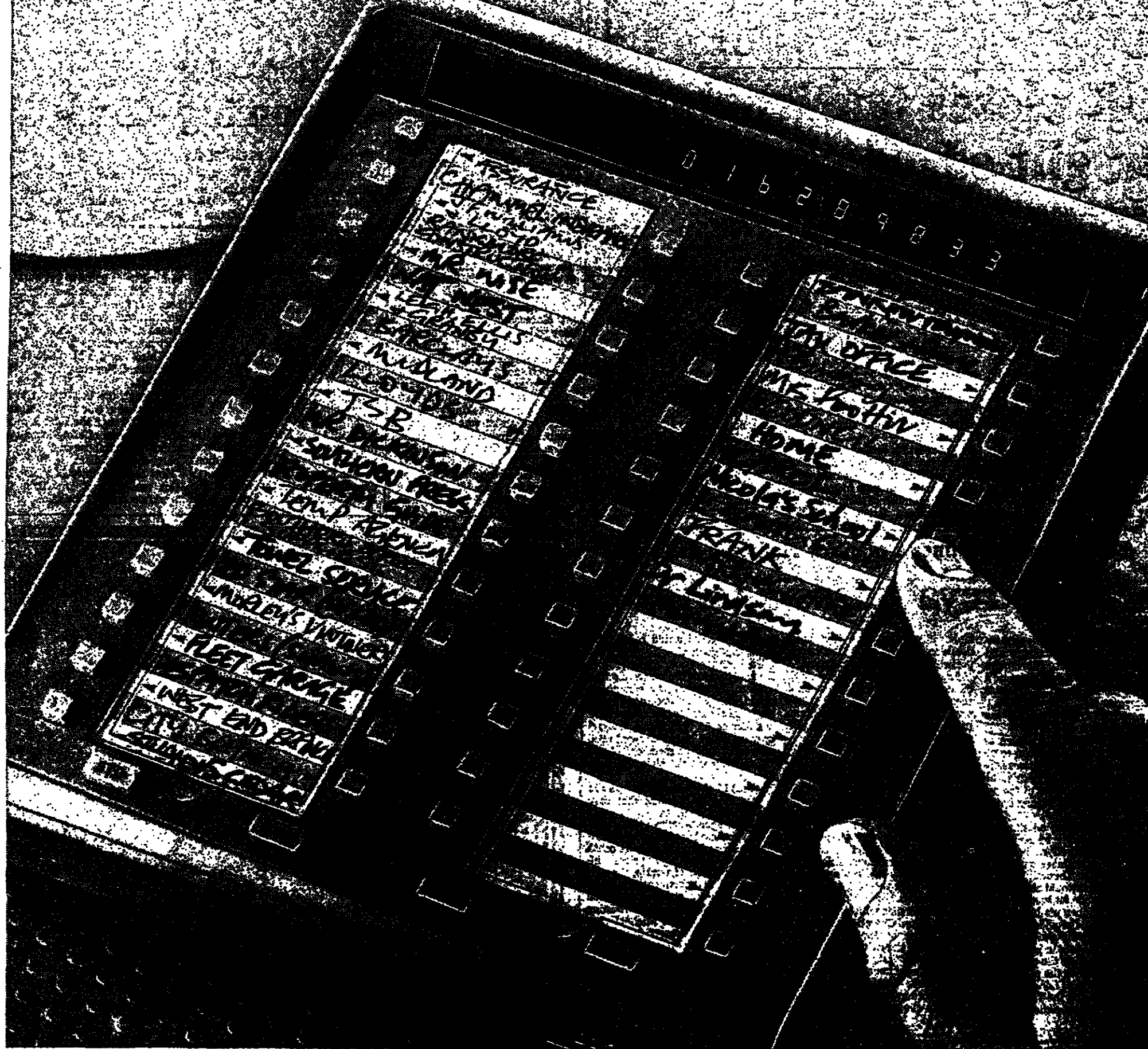
By Hilary Barnes in Copenhagen

STRIKES by a quarter of a million Danish industrial workers, which were due to start on March 4, have been postponed for 14 days by the official labour market mediator.

The strikes were called by the LO union confederation, which is negotiating new two-year collective wage agreements with the employers' associations.

Although leaders on both sides said they were nearer an agreement than when talks started in December, the mediator has the power to postpone a conflict if he believes there is a chance of a negotiated settlement. The union strike plans would paralyse manufacturing industry, as well as the power utilities and oil and petrol deliveries.

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EUROPEAN NEWS

Bundesbank elated by joint action against dollar

BY JONATHAN CARR IN FRANKFURT

THE West German Bundesbank has been able to avoid boosting its discount rate and perhaps slowing economic growth, thanks not least to the concerted central bank intervention against the U.S. dollar on Wednesday.

Bundesbank officials are hence delighted by the close European co-ordination in Wednesday's action, and happy that the U.S. made a token contribution, too.

In the wake of the intervention effort, and with the dollar hovering at around DM 3.32, the Bundesbank central bank yesterday decided to leave the discount rate at 4.5 per cent, its level since last June.

It is pointed out that pressure to increase the rate and thus help support the dollar on foreign exchange markets, would have been much stronger if the dollar had been at its Tuesday level of close to DM 3.50.

While a discount rate boost might have strengthened the West German currency, it would also have been criticised for leading a general rise in interest rates and slowing economic recovery.

Instead, the Bundesbank was able to confine itself to more popular action—offering more liquidity to the banks through a new securities repurchase accord at a fixed interest rate of 5.5 per cent.

Economics Minister survives 'quit' call

BY LAURA RAUN IN AMSTERDAM

FOR THE third time in as many months, Mr Gijb van Aardenne, the Dutch Economics Minister, has survived parliamentary calls for his resignation stemming from his role in the Rijn-Schelde-Verdorie (RSV) debacle.

The stalwart Mr van Aardenne yesterday brushed aside renewed attacks from opposition MPs over his handling of RSV, which was the largest shipbuilding group in the Netherlands until it went bankrupt in 1983 despite a £1.7bn (\$710m) in state aid.

The Economics Minister countered that he already had answered questions over a "blank cheque" given to RSV, his position in the Cabinet and his relationship with Parliament.

Expectations last night were that yet another round of parliamentary debate over the RSV affair would be held next week.

A parliamentary inquiry released last December concluded that Mr van Aardenne had promised RSV a

"blank cheque" in 1979 to cover the costs of closing its large shipbuilding operations. The Minister also was accused of giving parliament "unsatisfactory and misleading" information about the affairs of RSV in 1980 while the concern was absorbing millions of guilders in taxpayers' money.

The inquiry's findings immediately sparked a political uproar and a late-night parliamentary motion of censure, which Mr van Aardenne, a Liberal Party member, survived by a comfortable margin.

He then survived fresh calls for his resignation easily this month when industry commission members appeared before Parliament for further debate on RSV. Liberal Cabinet members have threatened to pull out of the governing coalition with the Christian Democrats if Mr van Aardenne is forced to resign.

In his defence, the minister has argued that he had the Cabinet's implicit backing to finance RSV's slimming-down operations

Bank of Italy voices concern on economy

By James Buxton in Rome

THE BANK of Italy yesterday voiced publicly its deep concern about prospects for the economy this year.

Public spending was again likely to outpace income, it said, and wages were being dragged upwards by inflation that reflected past inflation. It was sceptical that inflation could be kept to an average 7 per cent this year.

The bank's foreboding in the latest issue of its twice-yearly bulletin, underlining in public the message the bank has been conveying recently to the Government. Yesterday, Sig. Bettino Craxi, the Prime Minister, held a meeting of his inner cabinet which examined the limited possibilities for action on the economy.

The central bank applauds Italy's performance last year in achieving almost 3 per cent growth in GDP and reducing inflation to 8.6 per cent on an annual basis.

But it said that growth this year will be limited not only by the fact that "European countries do not seem able to resume on their own path of economic growth which the high level of unemployment makes necessary," but that Italy has serious domestic obstacles to growth.

Inflation is no longer declining and price increases this year have averaged 1 per cent a month, it says.

The budget deficit has already had its forecast raised to £95,000m (\$45bn) from £90,000m. It is in danger of going higher because of probable delays in bringing on stream new sources of revenue and because of the lack of measures to keep increases in spending within the 7 per cent ceiling this year.

The bank points out that civil servants' wage costs rose by no less than 14 per cent in 1984, while pensions are likely to cost the state almost 12 per cent more this year than last.

Financial wages will rise by almost 10 per cent this year, it says, and if the proposed referendum on last year's reform of wage indexation goes ahead, and produces a negative result, they will go up by more than another 1 percentage point.

The bank says that the halt in the fall-of-inflation and the growing deficit on the current account (which amounted to £2,335bn in the first nine months of 1984, compared with a surplus of £1,300bn in the same period of 1983) threatens the recovery of investment.

Work was also under way to seek solutions to the spread of desert and soil erosion.

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SOVIET FOREIGN MINISTER FLIES IN FOR 48-HOUR VISIT

Gromyko to sound out Madrid on Nato role

BY DAVID WHITE IN MADRID

MR. ANDREI GROMYKO, the Soviet Foreign Minister, arrived here yesterday on an official 48-hour visit during which he was expected to sound out Spain's Socialist Government on the country's future position in Nato.

Sr. Felipe Gonzalez, the Spanish Prime Minister, held talks with Mr Gromyko only shortly after meeting Gen. Vernon Walters, President Ronald Reagan's nominee for U.S. ambassador to the United Nations, yesterday morning.

The Soviet minister, who flew to Spain from Rome after talking with Italian leaders and the Pope, is due to meet King Juan Carlos today.

Sr. Fernando Morán, the Foreign Minister, said that there was no agenda for the talks but that they were expected to cover a wide range of bilateral and multilateral issues. The two foreign ministers were scheduled to hold discussions both yesterday and today.

The visit takes place amid continued speculation about Spain's plans to hold a referendum on Nato next year. Sr. Gonzalez has made clear his position recommending that Spain maintain its current status in the alliance, which it joined three years ago without becoming part of the integrated military structure.

THE SOVIET President, Mr Konstantin Chernenko, made his second appearance in five days yesterday after an eight-week absence through illness, writes Patrick Cockburn in Moscow. The official news agency Tass said that Mr Chernenko, who is 73, was presented with his credentials as a Deputy to a Soviet regional parliament.

Although his reappearance shows that reports that he had suffered a severe stroke are untrue, it is still unclear that he has the strength to play a leading role in government. Television and Press pictures tend to confirm the belief that he is severely incapacitated by his respiratory illness, a diagnosis confirmed by a Hungarian Communist leader.

Mr Gromyko is expected to use his visit principally to exchange views on the Geneva arms talks. Sr. Morán said there would be an exchange of views on the arms

race but that the Spanish Government would not be drawn into taking a position on President Reagan's Star Wars strategic defence initiative.

The Spanish side will be especially keen to discuss Soviet attitudes towards Central America in view of Madrid's active support for the Contadora group's peace initiatives.

During the visit, the two countries, which have only had diplomatic relations since 1977 after the end of Francoism, are due to sign a series of minor agreements on double taxation and cultural matters and to discuss expansion of trade, which runs heavily in the Soviet Union's favour.

Glomp stands firm on defence of priests

BY DAVID BUCHAN

CARDINAL József Glomp, Primate of Poland, said yesterday that relations between the Catholic Church and the state had "cooled" after the murder by secret policemen of Fr Jerzy Popiełuszko, the pro-Solidarity priest, but that the Church would always defend its priests against political attack.

Speaking in London towards the end of his 11-day tour of Britain, he said that while the Church's work was primarily pastoral, it would "always support something good in itself."

He gave as an instance, the right of workers to a union of their choice, which was a "basic human right," but he conceded that a free trade union like Solidarity or political pluralism were not practical

propositions in Poland today.

Cardinal Glomp, who met the Archbishop of Canterbury yesterday, is expected to have an informal talk with Sir Geoffrey Howe, the Foreign Secretary, on Monday before flying home. He was clearly well informed in advance of the UK government's unwillingness to contribute towards the planned fund for private Polish farmers which the Church is sponsoring.

He recognised that the "very large" amounts of money once envisaged for this fund—some \$2bn was initially talked of—would not now be forthcoming from the West, but he added, "I feel strongly that if the original pilot project could become a reality, the whole scheme could yet get off the ground."

Pact call to speed troop talks

BY PATRICK BLUM IN VIENNA

THE WARSAW PACT called yesterday for accelerating the negotiating process in the talks here on reducing conventional forces in Europe (CMFTR). A spokesman said this would give practical meaning to the ceremonies marking the 40th anniversary of the victory over fascism. He also confirmed that the Pact was now initially seeking a partial, rather than a comprehensive, agreement.

The Warsaw Pact proposal is for an initial reduction of 20,000 troops by the Soviet Union and 18,000 by the U.S. within a year of reaching agreement. This would be followed by larger reductions in Nato and Warsaw Pact forces. It also includes a commitment that there would be no increases in troops held by both sides

in the Central European theatre for a period of three years. All these elements would be legally binding on each side.

Nato gave a cautious welcome to the proposal last week but sought clarification especially on the connection between the first steps and follow-on measures, including verification. The Western alliance has been pressing for a comprehensive agreement covering all troop reductions and verification procedures.

Speaking yesterday for the Warsaw Pact, Mr Josef Sestak, stressed that an initial agreement would have to include a clearly stated commitment to reach a comprehensive agreement. "The linkage (between the first steps and further measures) is logical. We would

like follow-on measures to be fixed in legally binding articles in an initial agreement. The continuation of the negotiations would be embodied in the draft agreement as one of the binding commitments," he said.

Mr Sestak said he hoped that the West would be able to respond positively to the proposal, although he warned that its response would be seen as an indication of its political will to achieve real progress.

A Western response is unlikely before the ceremonies on May 8 marking the Allies' wartime victory. The current round of talks ends on March 28 and the next round should not start until mid-May by which time Nato members may have agreed a fuller response to the proposal.

EEC rebuts famine aid attacks

BY IVO DAWNAY IN BRUSSELS

THE EUROPEAN Commission moved yesterday to stem criticism of EEC famine relief programmes aimed at the starving regions in Africa. Sig. Lorenzo Natali, the Development Commissioner, countered claims that the Community had given "too little and too late" by insisting that its first emergency aid programme worth Ecu 84m (\$54m) had been launched as early as April.

This had been followed by a further Ecu 60m in October before the Dublin heads of government agreement in December which provided Ecu 280m more.

These schemes alone ensured that EEC food aid reached more than 3m people by the end of the year, he said. The Dublin agreement had committed 1.2m tonnes of cereals to the eight worst hit countries up until December, and this had now been exceeded by more than 250,000 tonnes.

The Community was also supplying transport, clothing and medical aid. Significant steps had been taken to co-ordinate aid distribution with other agencies, including non-governmental organisations and the United Nations. The

speed and flexibility of EEC response to famine relief had also been accelerated and improved.

Sig. Natali emphasised, however, that the Community put the greatest importance on averting such tragedies. The third Lomé Convention, signed last December, had reorientated EEC programmes with 64 African, Caribbean and Pacific states towards food self-sufficiency schemes.

Work was also under way to seek solutions to the spread of desert and soil erosion.

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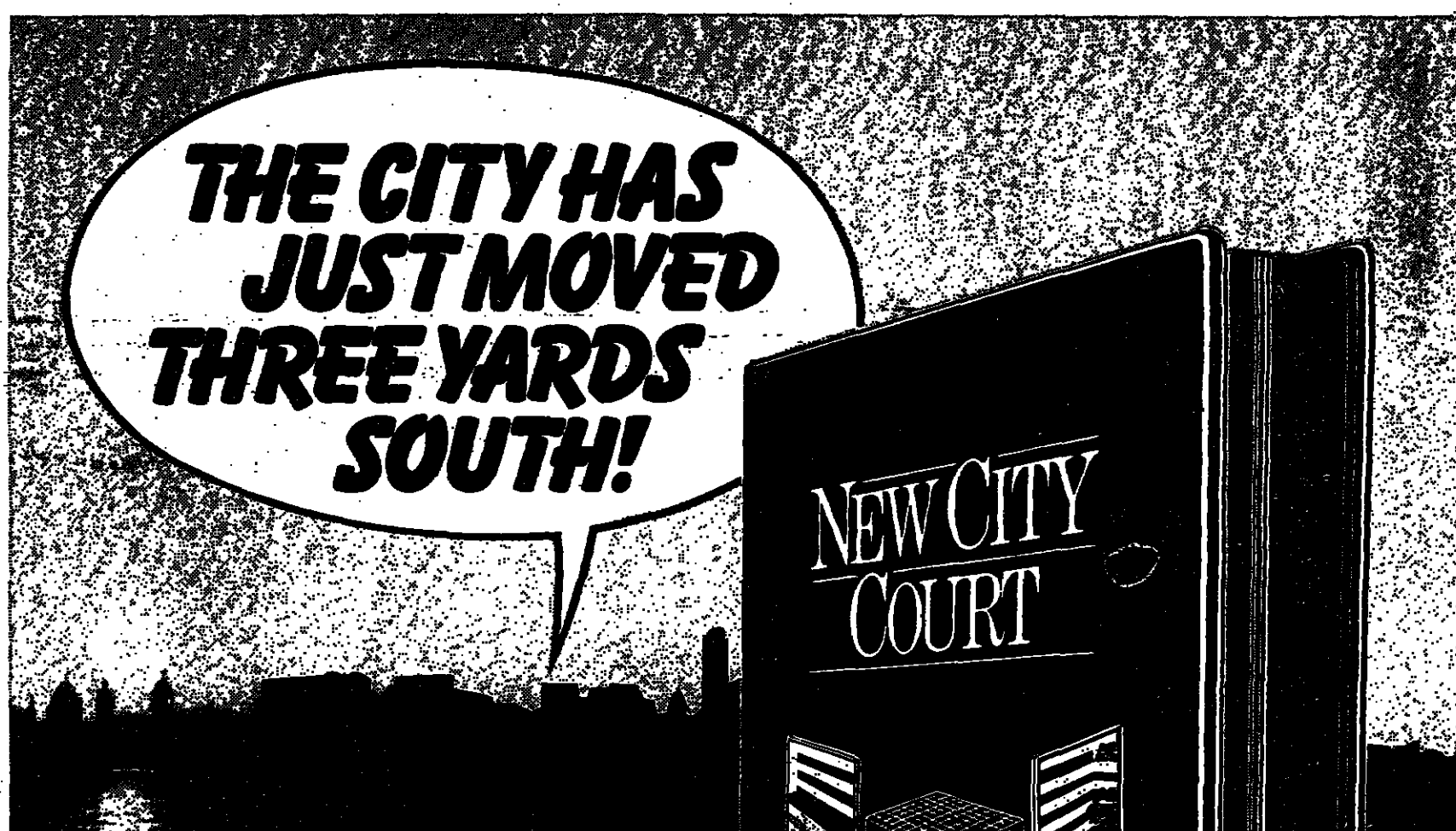
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OVERSEAS NEWS

Hong Kong
opens new
crossing
to China

By David Dodwell in Hong Kong
A NEW border crossing between Hong Kong and mainland China was opened yesterday at Sha Tau Kok in the north-eastern New Territories.

The crossing - providing only the second checkpoint for road vehicles travelling to and from China - is expected to relieve the current acute bottleneck at the border. It will also speed access to the site of the 1,800MW Daya Bay nuclear power plant, where construction work is about to begin.

Sha Tau Kok, at the easternmost extreme of Hong Kong's land border with mainland China, was a funnel for large numbers of illegal immigrants from the mainland until just three years ago.

As the Shenzhen special economic zone has grown into a substantial city on Hong Kong's northern border, so the Sha Tau Kok crossing is intended to serve the undeveloped eastern end of the zone.

The Shenzhen authorities plan several tourist developments along the coast near Sha Tau Kok.

At present about 10,000 vehicles pass every day through the single road crossing to the mainland at Man Kam To. Serious congestion has led to frequent complaints.

Jurek Martin in Tokyo assesses the significance of a kingmaker's illness

Tanaka men play bedside politics

THE TEMPERATURE of Japanese politics, already feverish, rose sharply yesterday on the news that Mr Kakuei Tanaka, the former Prime Minister and current kingmaker extraordinary, had been rushed to hospital on Wednesday night.

A medical bulletin said he had suffered a "mild" stroke which had, at least temporarily, impaired his ability to speak and move. But it said he was in no immediate danger, and was likely to remain in hospital, assuming normal convalescence, for "three to four weeks."

Within hours of Mr Tanaka entering hospital, the high and mighty of Japanese politics trooped to his bedside, including Mr Yasuhiro Nakasone, who would not be Prime Minister today without Mr Tanaka's support and whose hopes for an extended period in office still rest on him.

Although Mr Tanaka, who is 68, has not been in the best of health for years, possibly the result of the strain of his long Lockheed bribery trial, it would be unwise to underestimate the significance of this clearly severe affliction for two reasons.

The first is that, by Western standards, the Japanese have remarkably little tolerance for physical frailty, especially in their public figures. In January, for example, the Speaker of the Lower House was virtually hounded out of office because illness and age cast doubt on



Mr Yasuhiro Nakasone: crucial support



Mr Kakuei Tanaka: extraordinary influence

his abilities to perform ceremonial duties in front of the Emperor; physical weakness can equal loss of respect - and Mr Tanaka, for all his perceived faults, is nothing if not respected.

The second, very relevant in the current political climate, is that Mr Tanaka has been struck down at, for him, a very inopportune time, in that he has been grappling for the last two months with the first direct challenge to his factional authority, which is the root of his power.

In January, Mr Noburo Takeshita, the Finance Minister and a member of the Tanaka faction, set up a political support group inside

the faction to further his prime ministerial ambitions against Mr Tanaka's wishes. The two have subsequently bought themselves an uneasy, and if the stories of money flying around are half true, expensive truce.

One of Mr Takeshita's leading supporters, saying that Mr Tanaka's illness had had "a tremendous impact," explained that the faction was torn between backing three men for the prime ministership - Mr Takeshita, Mr Nakasone or Mr Susumu Nakai. Everything, he added, depended on whether Mr Tanaka recovered his health and faculties.

Beyond this particular conflict, the affairs of the ruling Liberal Democratic Party are now dominated by the debate over the pending generational change in leadership. Mr Tanaka, former prime ministers Suzuki, Fukuda and Miki and even, for all his vigour, Mr Nakasone, represent the old guard who must some time give way to the likes of Mr Takeshita, Mr Shintaro Abe, the Foreign Minister, Mr Kiichi Miyazawa and possibly others.

The unanswered question is simply when the transition will be effected. Mr Tanaka and, probably, Mr Nakasone are said to want an early general election this year - in which the LDP could expect to recoup its losses of 1983 - in order to prolong their hold on power; success at the polls might enable them to rewrite party rules to give Mr Nakasone longer in office; he is supposed to step down no later than November next year.

But each of the "new leaders," as they are known, are still building their power bases and prefer to wait until next year. Their ability to do so may be increased if Mr Tanaka is effectively removed from the action at a critical time.

Indeed, the whole drama of the day was yet another testament to Mr Tanaka's extraordinary influence, in perceived good and ill, on the Japanese body politic 12 years after he resigned as Prime Minister.

Links with
UK still
good, says
Lange

By Robert Mauthner, Diplomatic Correspondent, in London

NEW ZEALAND'S Prime Minister, Mr David Lange, categorically rejected suggestions in London yesterday that criticism of his country's anti-nuclear policy by Mrs Margaret Thatcher, the British Prime Minister, would in any way affect the good relations between Britain and New Zealand.

Mr Lange is due to have talks next Monday with Mrs Thatcher, who in Washington last week publicly expressed her disapproval of New Zealand's policy of not allowing nuclear-armed or nuclear-powered ships to call at its ports.

In Sydney, meanwhile, Mr Adam Butler, British Minister for Defence Procurement, said Britain would continue its arms sales to New Zealand despite the fact that the U.S. had curtailed its defence co-operation with Wellington because of its anti-nuclear policies.

Mr Lange made it clear that his Government's policies and the U.S. decision to withhold intelligence material from New Zealand did not spell the end of the Anzus defence pact, grouping the U.S., Australia and New Zealand.

Peres remains firm
on peace initiative
despite Likud anger

BY DAVID LENNON IN TEL AVIV

MR SHIMON PERES, Israel's Prime Minister, remains confident that the flurry of diplomatic exchanges with Egypt this week through personal emissaries may produce a breakthrough in the deadlocked Middle East peace process as well as improving bilateral relations.

The Labour Premier and his aides do not share the view of the right-wing Likud Party, partners in the national unity government, that the peace initiative of President Hosni Mubarak is a public relations ploy intended to improve the Egyptian leader's image on the eve of his visit to Washington.

Dr David Levy, Likud Deputy Premier and Minister of Housing, yesterday described the latest developments regarding the Palestinian issue as "dangerous" and "a conspiracy."

Another senior Likud figure, Mr Maim Kaufman, said the Premier was an attempt by the Labour Party to torpedo the unity government.

But Mr Peres insisted the idea of direct negotiations with a joint Jordanian-Palestinian delegation has promising elements.

At the same time, the Premier made it clear when he briefed the U.S. Ambassador in Israel, Mr Samuel Lewis, about the contacts with Egypt that Israel

not only opposes any Palestine Liberation Organisation representatives being among the Palestinian delegates, but also the idea of the joint delegation meeting with the U.S. before an Israeli delegation joins the negotiations. He said this could be a way for the PLO to try to gain indirect U.S. recognition.

The exchange of emissaries continued yesterday with the director-general of the Prime Minister's office, Mr Avraham Tamir going to Cairo and Mr Moshe Shohat, the Israeli Energy Minister returning from talks in the Egyptian capital.

Despite rejection of any PLO participation, officials in Jerusalem said yesterday that Israel has no objection to who chooses the delegates. Mr Mohammed Bassiony, the Egyptian charge d'affaires, in Tel Aviv, stressed that the PLO leadership would be the one to choose the Palestinians to attend the peace talks.

Back in the late 1970s when there was discussion about a similar delegation in the wake of the Camp David accord, the names of two prominent Palestinian professors working in the U.S., Dr Edward Said and Dr Walid Khalidi, were mentioned as being non-PLO figures who might be acceptable to the PLO and to Israel.

Beirut's foreign currency
reserves fall to \$260m

BY NORA BOUSTANY IN BEIRUT

LEBANON'S foreign currency reserves have dropped to \$260m (from \$240.7m) in the last two years, according to Western diplomats said in Beirut yesterday and there were further reports this week that the central bank was selling dollars, in small amounts, to increase the supply of the U.S. currency.

The country's dwindling foreign currency holdings have curtailed the bank's ability to influence market trends, and there is growing concern over promised Arab aid.

President Amin Gemayel is thought to have been assured that Saudi Arabia will do its best to help with economic and

other aid, but it seems Saudi financial assistance may be conditional on the repeal of decrees restricting non-Lebanese ownership in real estate and newly established banks, in addition to a demonstration that the country has achieved at least some stability.

Mr Rafik Hariri, of Lebanese origin but carries a Saudi diplomatic passport, carried a message to President Gemayel on Tuesday from King Fahd of Saudi Arabia, and official stressed that Mr Hariri and his Saudi backers were insisting on the abolishment of several decrees passed in 1983 under emergency powers.

Gandhi's reform plans set
for boost at state polls

BY JOHN ELLIOTT IN NEW DELHI

OVERWHELMING political support for Mr Rajiv Gandhi, India's Prime Minister, is expected to be reaffirmed in the next few days when nearly three quarters of the country's 380m electorate goes to the polls to elect assemblies in 11 states.

Mr Gandhi was swept to power with a landslide victory in the country's general election at the end of December and is now expected to do badly in only one, or possibly two, southern states.

The elections will reinforce his authority to pursue a wide range of economic and other reforms that he has been mapping out in speeches in recent weeks.

Many of these policies will be developed in the country's annual budget, which has been fixed for March 18. That day should mark the end of over four months of delays in the making of detailed policies and decisions.

The delays started with the assassination of Mrs Indira Gandhi, Mr Gandhi's mother, on October 31. This was followed by the general election campaign. Since then, widespread changes in top ministerial and civil servants' posts, plus a spy scandal involving nearly 20 civil servants, has slowed down the machinery of government.

Negotiations of many major contracts have been held up and are only just restarting. Many Indian representatives of foreign companies have found it difficult to gather

information from their sources in the Civil Service because civil servants are being unusually reticent in the wake of the uncovering of the spy ring.

By the end of March or early April, however, by which time the Government's annual statement on trade policy will also have been announced, the decision-making is expected to move back into top gear.

The state elections start tomorrow in 940 constituencies in four states involving 9,900 candidates and 120m voters. Voting for another 1,584 constituencies in the rest of the states continues next Tuesday.

The elections will bring a large number of new Congress I representatives to power because Mr Gandhi refused election tickets to more than 800 sitting Assembly members in an attempt to clear out the most corrupt and inefficient people from his Congress I party.

The only major defeat for Mr Gandhi's party is expected in the southern state of Andhra Pradesh, where the Telugu Desam regional party of Mr N. T. Rama Rao, a former film star, is expected to be re-elected to power.

Plans are being finalised for Mrs Margaret Thatcher, the UK Prime Minister, to meet Mr Gandhi in New Delhi at the end of a tour of south-east Asian countries and Sri Lanka. It was announced in London yesterday that Mrs Thatcher would make her previously postponed tour of Malaysia, Singapore, Indonesia and Sri Lanka in mid-April.

South Africa unveils
population programme

BY ANTHONY ROBINSON IN JOHANNESBURG

THE SOUTH AFRICAN Government yesterday unveiled details of a new long-term population-control programme, part of a wide-ranging review of policy towards black urbanisation.

Under the new programme the emphasis has switched from reliance on traditional birth control towards encouraging black urban development and voluntary birth limitation through higher living standards.

The aim is to limit population growth to a maximum of 61m people, excluding the four "independent" homelands, by the turn of the next century. The current population, excluding some 4.5m people in the homelands, is 28.4m.

Dr Boet Schoeman, director of the population programme, said the

whites had already fallen below the population replacement level of 2.1 per cent to 2.08 per cent, while the rate for "coloured" (mixed race) growth was 3.4 per cent, and that of blacks 3.2 per cent.

Studies had shown, however, that the growth rate for urban blacks alone had dropped to that of the coloured population. "It is clear that what we have to do is to urbanise blacks and to raise the quality of life," Dr Schoeman said.

The South African Government has only recently recognised the permanence of a large black population in "white" South Africa. It now appears to have committed itself to a long-term programme of urban improvement for blacks in order to head off a feared demographic explosion.

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WORLD TRADE NEWS

UK would boost its Japanese trade 'by joining the EMS'

BY JUREK MARTIN IN TOKYO

BRITISH membership of the European Monetary System could help increase trade with Japan and Japanese investment in both the UK and the rest of the Community, according to Sir James Clesington, president of the Confederation of British Industry.

Sir James, who has been conferring with the Keidanren, the CBI's Japanese counterpart, and other industrialists here this week, saw two principal Japan-related advantages to the UK joining the EMS. As recommended by the CBI's Council, it should indicate to the Japanese that UK industry is now confident that it can compete with West Germany and France and was, thus, a worthy potential partner and supplier. The inclusion of Europe's two leading currencies, sterling and the D-mark, in the same framework should lead to more handling of trade finance in the Ecu and other EMS currencies, thus minimising what he described as "the yo-yoing of exchange rates" that make life so difficult for multinational corporations.

Sir James also saw a possible additional lever in trying to persuade Japan further to liberalise its financial system and bring it more in line with the market practices of London and New York.

He conceded that Mrs Margaret Thatcher, the British Prime Minister, still apparently sided with the Treasury in its opposition to UK membership. But, he maintained, "political and business pressure is moving against the Treasury."

As well as the endorsement of membership by a wide majority of the CBI Council, he said the

Bank of England was now in favour of joining, as were some UK Cabinet ministers and a growing cross-section of political opinion.

The Treasury, he said, had previously maintained that the inclusion of sterling in the EMS would lead to more frequent changes in UK interest rates. But recent experience in defending the pound's slide against the dollar seemed to disprove this.

Overall, Sir James, after his first visit here, espoused a low-keyed analytical approach to commercial relations with Japan, a contrast, refreshing to the eyes of some observers, to the hectoring complaints and demands that generally characterise discussions on trade friction, especially at present.

He acknowledged, for example, that it was not simply Japanese barriers which kept UK companies out of the Japanese market, many he said, had for obvious reasons decided to commit most of their available resources to Europe and to the U.S.

Serious attention, he went on, should be paid—by both foreign authorities and the Japanese—to the problem of those companies already in the Japanese market which were still complaining about discrimination. He thought it was very important that Japanese import consciousness be filtered down from the top to middle management purchasing levels; government procurement policies also had a major role to play, though he admitted that "a brick wall" seemed to have been erected around Japanese buying of defence equipment from anywhere other than the U.S.

ECGD emerges unscathed from Commons committee

BY DUNCAN CAMPBELL-SMITH

FIGHTING talk accompanied yesterday's launch of the Commons Trade and Industry Committee's report on the Export Credits Guarantee Department (ECGD). "If the spear is not sharp at the tip," said Mr Kenneth Warren, the committee's chairman, referring to Britain's export drive, "it does not matter how heavy it is behind."

The committee has left no doubt that, unlike the Matthews Report produced for the Government in March, 1984, it sees the ECGD broadly in its present shape as the sharpest available tip to spearhead UK exports.

In presenting this conclusion, though, the report slightly belies the animated spirit which enlivened its cross-examination of a good many witnesses in November and December. Its conclusions, perhaps inevitably, are generally cautious and leave the minutes of the committee's

evidence to speak for themselves.

For example, it is notably muted: "We endorse the disquiet voiced in the Matthews Report," it says, "that a preoccupation with ECGD's short-term cash difficulties could hinder taking an appropriate view of the longer term perspective."

The report has nothing to say on the critical issue of when the short-term, as it were, becomes the longer term—though the committee took the Treasury to task last November over what one member described as "this wholly obvious point."

Instead, the report almost outdoes the Treasury itself in insisting that the onus on the ECGD to run at "no net cost" to public funds "is a formula to be applied only with the greatest flexibility."

The report accepts that the nature of the ECGD's long term credit insurance operations makes it difficult, if not impos-

sible to be precise about the span of years over which net cash flow losses—as incurred in 1983-84 and 1984-85—might be acceptable.

Again, the report recommends greater autonomy for the ECGD but makes few overt references to the many ways in which its witnesses urged that the Department, even while remaining within the civil service, should be injected with a far more commercial ethos. "There is a big difference," as one banker told the committee, "between a civil servant and a businessman."

The report recommends that the ECGD be allowed to launch a recruitment drive at all levels, but does not record the committee's own view—expressed at the launch yesterday—that this should be accompanied by a drive to make the ECGD's salaries roughly competitive with those available to its staff.

Criticism of the Treasury, for

who move to the private sector.

This was one of the problems addressed by the Matthews Report in urging that the ECGD be made a public corporation. The report rejects this idea out of a concern "that if ECGD loses the status accorded it as a Government department, this will be seen by outsiders as a withdrawal of Government support." The use of Treasury guarantees for innovative funding moves—which have already proved a success in at least one instance—is not discussed.

The report makes clear the committee's generally high opinion of the ECGD's staff and efficiency, though it accepts that relocating its Comprehensive Guarantee Department to Cardiff now appears a mistake. This ought to be rectified, it says, by means of improving the ECGD's technological facilities, most especially its communications equipment.

Last, the report's recommendations focus on the peripheral advisory work which the ECGD inevitably finds itself doing for exporters under the present system. An inordinate amount of time is spent in this context helping smaller companies and the report suggests the British Overseas Trade Board do much more of this, preferably from offices located alongside the ECGD.

Insofar as the report presents only the positive conclusions of the Commons Committee, however, it omits some important reservations at least about several of the more striking points made by witnesses to the committee. For example, the report makes little or no reference to such financial questions as the desirability of some alternative to flat-rate premiums, the introduction of reinsurance or the possibility of investing ECGD reserves directly in the

private sector capital markets.

Above all, the committee has decided in its report not to comment on two particular criticisms levelled at the ECGD. Executives of Citibank argued in their evidence that "interest rate equalisation is superfluous and should be done away with," in favour of some alternative mechanism which might make Government assistance more discriminating.

And second, executives from the UK clearing banks expressed some concern that the ECGD had recently begun to change its attitude and policy to cover applications, complicating relations with the banks.

The report does not touch on this directly, but it is clearly sympathetic to the view that the ECGD is performing a vital role under increasingly onerous constraints—which it hopes that imminent Government reforms might alleviate.

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Berlin-Consult in China meat packing deal

By Leslie Collett in Berlin

WEST BERLIN'S finance chief Herr Gerhard Kunz has returned from a visit to China with a contract for the city owned Berlin-Consult engineering consultancy to build a second meat packing plant in a Chinese province.

In December Berlin-Consult signed a contract with the authorities in Qindao province to build a slaughter house and meat packaging plant worth \$20m.

Construction is to begin in May in Yangsu province of a meat packing plant worth \$5m which is to process 35 tonnes of ham daily largely for export. The Bank of China, Herr Kunz said, had given a guarantee of payment for both projects so that financing problems are not expected.

West Berlin's AMK exhibition and fair company is to organise the first computer graphics exhibit in China in co-operation with the World Computergraphics Association.

The exhibition along with a symposium is to be held next October 4 to 9 in Peking.

Some 60 Western companies are to display their products and about 300 Chinese participants are expected.

FLANDERS TECHNOLOGY INTERNATIONAL FAIR OPENS European high-tech gap bewailed

BY FRANK GRAY IN GHENT

A SENSE of urgency over Europe's loss of competitiveness in high technology trade has marked the opening this week of the biennial Flanders Technology International fair.

The fair, promoted as the largest of its kind in Europe, serves as a showpiece for the hundreds of high technology industries that have in recent years chosen to set up subsidiary units in the Flemish-speaking part of Belgium.

Headed by Mr Gaston Geens, the Flanders Regional Government launched the fair two years ago and has used Belgian Government incentives to boost investment in the region, particularly around Ghent, Brugge, Ypres and the eastern district of Limburg.

The crowded corridors of the exhibition centre this week lend support to official claims of the fair's success. Some 780 companies and research groups have set up high technology exhibits this year, a 50 per cent rise on 1983. About 60 per cent of the exhibits were staged by companies with Belgian operations.

But behind this facade were expressions of concern over Europe's continuing high unemployment and its need to close the technology gap with the U.S. and Japan.



Mr Gaston Geens

Mr Wilfried Martens, the Belgian Prime Minister, pointed out that in the past decade 14m new jobs were created in the U.S. and 3m in Japan, while 2m were lost in Europe.

"Between 1970 and 1982, the EEC lost 17 percentage points of world market share in high technology products while the U.S. and Japan gained 36 and 38 points respectively," he said at the opening of the fair.

M. Jacques Delors, the European Commission President, stressed the Community's support for a common effort to

build up the Continent's high technology expertise.

He said that in the next two years, the Commission would launch research and development programmes on radiation protection, basic technical research, biotechnology, non-nuclear energy sources, reactor safety, thermomolecular fusion and radioactive waste. Within the next month, the commission is to submit a report evaluating the position of European industry in production automation, he added.

M. Delors emphasised the importance of the European Strategic Programme for Research and Development in Information Technology (Esprit).

Commission officials pointed out that Esprit's aim is to give a technological push within the Community to information technology.

The programme has been given a budget of Ecu 1.5bn (£915m) half of it from the Community budget and half from industry.

The Commission recently gave a go-ahead for 104 collaborative research projects to be undertaken under the Esprit umbrella. The projects will involve some 270 different European companies and research bodies.

Shakespeare heads the bill of BBC programme exports

BY RAYMOND SNOODY

YUGOSLAVIA HAS joined an increasing number of countries with the purchase this week of the British Broadcasting Corporation's dramatisation of all 37 of Shakespeare's plays.

In making the announcement, Mr Bryon Parkin, managing director of BBC Enterprises, which groups many of the state-owned network's commercial activities, said he hopes soon to have sold more than £2m worth of BBC programmes.

The BBC last night concluded four days of programme screening at its annual Showcase event for television buyers from around Europe.

This year's event, which took place in Stratford upon Avon, coincided with the completion of the Shakespeare project, with the production of Titus Andronicus.

More than 160 programme buyers from 25 countries, a record, attended some part of Showcase.

Apart from buying all the Shakespeare plays—the BBC will sell only the entire package—Yugoslavia became the first Eastern European country to buy Threads, the drama documentary on nuclear war. Other BBC successes at Stratford included Miss Marple, the Agatha Christie series, bought by West

Germany, Finland, Spain, Italy and Greece. But Fawcett Towers, the John Cleese comedy, is still selling well. It was bought this week by East Germany, Portugal and Spain—although there were rumours that the clumsy Spanish waiter in the series might become Mexican for showing in Spain. Yes Minister, the satire about the relationship between a civil servant and his minister, has been sold to West Germany—in German. BBC Enterprises had a turnover of £31.5m for the year to March, 1984, and more than £20m came from the sale of TV programmes abroad. Sales in both U.S. and Europe increased by 50 per cent.

This year for the first time each buyer had his own booth complete with television set and medieval-style decorations with four channels to choose from from 9 am until 6 pm.

The booths, with a total of 115 television sets, were designed to give greater privacy and fewer distractions. Mr Anton Kjaedegaard of Danish Television said Showcase was the best organised market he had ever been to.

National tastes and sensitivities were clearly displayed in what buyers chose. The Scandinavians were deeply impressed by BBC's wildlife programmes

How to improve a plane.

No blinking lights telling you when to sit down.

Pilots who land right in the city centre.

See the country, not the clouds.

Seats face each other. See who you're talking to.

No need to belt up.

Fresh meals on real plates with real knives and forks.

More loos, less queues.

Two abreast seats, so you're always near a window.

Wider aisles, so you can go for a stroll.

Proper tables instead of pop-out plastic postage stamps.

Bigger seat space so your neighbour can't recline his head on to your lap.

Wider seats with plenty of legroom.

No jet roar.

We're getting there ➡ InterCity

AMERICAN NEWS

White House dismisses Ortega's peace proposals

BY REGINALD DALE, U.S. EDITOR IN WASHINGTON

THE WHITE HOUSE yesterday rejected a new Nicaraguan peace initiative, dismissing it as a propaganda attempt to thwart Ronald Reagan's plans for fresh aid to the anti-Government Contra rebels.

The White House statement came in swift response to an announcement by Nicaragua that it would send home 100 Cuban military advisers and institute an "indefinite moratorium" on new arms acquisitions.

Mr Larry Speakes, the White House spokesman, said that there was "nothing in the so-called peace proposals," announced by Sr Daniel Ortega, the Nicaraguan President, on Wednesday night.

He has launched what appears to be a fairly sophisticated peace offensive to influence the U.S. Congress," Mr Speakes said.

The 100 Cubans mentioned by Sr Ortega were "but a token number of the 2,500 to 3,500 Cuban military advisers and security personnel and the 3,500 to 4,000 Cuban civilians who are in Nicaragua," Mr Speakes said.

As for the arms moratorium, Mr Speakes said that Nicaragua had already indicated that it would not be able to handle much more weaponry in the immediate future, because of the large amount it had already acquired in its build-up over the last few years.

The Nicaraguan proposals "appear to be a change without substance," Mr Speakes added. On Wednesday, the White House said that it would only welcome a new Nicaraguan



Sr Daniel Ortega

initiative if it met U.S. concerns over "the military build-up, the subversion of the neighbouring countries, the Cuban and Soviet bloc ties, and the repression of their people, the Church, the Press, and democratic elements within the country."

Tim Cooney adds from Managua: "President Ortega also announced a third measure to ease tensions in Central America. He said that 'practical steps' are to be taken immediately to resolve a diplomatic dispute with Costa Rica. Costa Rica is demanding the release of a Nicaraguan citizen who was captured in the grounds of the Costa Rican embassy in Managua on December 24, having sought asylum there in fleeing from compulsory military service."

This dispute has paralysed the four nation Contadora peace

initiative in Central America and led earlier this month to the cancellation of a meeting between the Contadora Group—Colombia, Mexico, Panama and Venezuela—and the five countries of Central America.

The peace treaty proposed by the Contadora group had also been foundering on Nicaraguan insistence that its foreign military advisers be removed only as part of a multilateral agreement involving the removal of all foreign military advisers from Central America, including the U.S. advisers and military personnel in Honduras and El Salvador.

This latest unilateral step by Nicaragua therefore represents a considerable softening of its previous position and involves approximately 20 to 30 per cent of the Cuban military advisers presently thought to be in Nicaragua.

The U.S. has been demanding that Nicaragua carry out a three stage phased withdrawal of all its Cuban military advisers as a pre-condition for the further advancement of the bilateral talks between the two countries. These talks were unilaterally suspended by the U.S. in January.

The moratorium on the intercepter aircraft, according to the Nicaraguans, should also allay other U.S. concerns. In November last year, relations between Nicaragua and the U.S. reached crisis point, when the U.S. MIG-21 jet aircraft were about to be delivered to Nicaragua.

Strike at Pan Am forces cut in flights

By Terry Dodsworth in New York

PAN AMERICAN, the U.S.'s third largest airline, was forced to trim its flights to a minimal level yesterday when its mechanics walked out on strike in a pay dispute.

The company said that it was continuing with selective flights to its main destinations using supervisory staff to stand in for the 5,750 mechanics. Nevertheless the walkout had an immediate impact on the airline, reducing New York flights to London, for example, from three to one a day.

The dispute is threatening to plunge Pan Am into a serious crisis at a time when it is engaged on an ambitious expansion plan. Over the past four years, the company has lost \$760m (\$587m) culminating in a \$297m net deficit in 1984, but it has been aiming to break back into profits again through a programme of reduced costs and revenue growth.

Last September, when the company decided to revamp its fleet in a deal with the European Airbus consortium, it stressed that the development programme was contingent on agreeing new concessionary contracts with its 21,000 employees.

Since then Pan Am has been in continuous talks with its five labour unions, trying to negotiate substantial productivity improvements. It agreed a tentative contract with its pilots only a few days ago.

SEC official quits

MR JOHN M. FEDDERS, head of enforcement at the Securities and Exchange Commission in Washington, resigned on February 25 following widespread publicity about the physical abuse of his wife and his growing financial difficulties, reports Stewart Fleming from Washington.

The marital problems, and the violence which the 43-year-old Mr Fedders has employed against his wife of 18 years, has been reported prominently in the Wall Street Journal and the Washington Post this week partly as a result of divorce proceedings in a local court.



Immense impact on haulage industry

By Walter Ellis

THE STRIKE'S impact on Britain's road haulage industry, which has helped keep power stations and steelworks supplied with raw materials, has been intense.

Some fleet owners in both England and Wales, and in Scotland, have undoubtedly made a lot of money by taking advantage of the rail unions' ban on the movement of ore and coke. One Midlands contractor was reported to be well on the way to his second million.

But for every man who has toughed it out, there is another who has suffered. Bankruptcies and closures have risen appreciably, while many companies are existing on the edge.

One honourable loser is Alan Price, whose haulage company operates from Bargoed, north of Cardiff. When the dispute started, he had 30 lorries on the road, including three that were brand-new, last week, getting six out and working was seen as a good day's work. Only eight of his 30 drivers still have employment.

Mr Price did not ask his men to cross picket-lines, but came to believe that the Transport and General Workers Union had backed him anyway. A potentially lucrative contract in the Midlands was lost in the process, and he found out only this month that the backing was never official.

What is undeniable is that the industry responded with great flexibility to the crisis. The National Coal Board and the Central Electricity Generating Board are known to have been deeply impressed by the hauliers' response to the railmen's ban.



The Prime Minister has given a boost to locomotives' hopes by expressing her open admiration of their private enterprise, and one of the key questions in the months ahead will be the extent to which British Rail has back its traditional business.

Two companies which have sought throughout the strike to defend their own rights without infringing others' are Richard Read (Transport) and G. M. Read, run by Richard Read's brother, George.

The Read family, based in Gloucestershire and active in South Wales as well as England for many years, has written its own chapter in recent months in the history of British trade union law. Blacked first by the National Union of Mineworkers and then by the TGWU, the Reads decided early in the strike to use the Prior-Tebbit laws to fight back.

Last April, they obtained an injunction in the High Court requiring the NUM not to interfere with the companies' trucks going in and out of the Port Talbot steelworks and not to threaten or abuse Read drivers. This injunction was ignored, and it was the subsequent legal battle that led to sequestration of the whole of the union's funds in South Wales.

Next, in October, lorries laden with materials for British Steel were blocked by the TGWU at Cardiff docks. Again, an injunction was served, only this time the union hastily withdrew from the fray and undertook to avoid confrontation with the Reads throughout South Wales.

"Richard and I are not union busters," George Read insists. "We are only seeking to secure jobs of our employees and their safety. We have been forced into this action in the interests of keeping our business alive."

How the CEBG stopped the lights going out

BY MAURICE SAMUELSON

ON CHRISTMAS EVE, Mr Peter Walker, the Energy Secretary, received a surprise present from Sir Walter Marshall, chairman of the Central Electricity Generating Board.

It was a confidential disclosure that, although the worst of the winter might still be ahead, so much coal was reaching power stations that he could start planning to reduce the amount of oil being used during the miners' strike.

Confirming this disclosure a week later, a triumphant Mr Walker announced that it meant power supplies were secure not only for the rest of this winter but through next winter as well.

Yet within weeks of Mr Walker's boast there were at least two occasions when record electricity demand throughout the country almost matched the available supply. Had this occurred, the Board might have blamed the arctic weather. Mr Arthur Scargill, however, might have rejoiced briefly like the already defeated Germans on hearing of the death of Roosevelt.

For despite Mr Scargill's claim that he never predicted power cuts, the rest of the country was led to regard them as essential to a victorious coal strike.

The possibility of power cuts was underlined by coal's predominance in the fuel mix of the electricity industry. Of the CEBG's capacity 68 per cent was coal-fired, compared with 15 per cent using oil, 9 per cent nuclear with the balance supplied by gas turbines and hydro-electricity.

The Board's 90 power stations when the strike commenced, 50 were coal-fired, providing 32,000 Mw out of the total declared net capacity of 51,000 Mw. The 11 oil-fired plants accounted for just over 10,000 Mw with the nine nuclear stations producing less than 4,500 Mw.

But as the months passed, it became clear that this combination gave the CEBG a surprisingly high degree of flexibility, in meeting its obligations to maintain continuous supply.

This flexibility is among five key factors which enabled it to keep the lights on throughout the strike and a bitterly cold winter.

● The record coal stocks at power stations and elsewhere when the strike began;

● The defiance of the strike by power station workers and miners in the Midlands;

● The elasticity of oil's ability to replace coal;

● The overwhelming, though not automatic, loyalty of the CEBG's 50,000 employees;

● The CEBG's canny policy of silence.

Only the last three of the five factors listed above were within the CEBG's control. While none of them in isolation could have averted power cuts, all five combined kept the lights on. The role performed by the road haulage industry in keeping power stations supplied with raw materials has also been vital.

Mr Walter Marshall and his colleagues must have rubbed their eyes in disbelief that the strike began with power stations holding record post-war stocks of nearly 27m tonnes of coal. This was a third of the Board's normal annual consumption of coal and it could easily be stretched further by putting some coal-fired plants into reserve and using the oil-fired plants flat out.

The CEBG—with Government support—decided on March 23 to maximise its oil burn at any cost and within weeks it was all systems go at the Isle of Grain and Littlebrook power stations, long regarded as white elephants which should never have been built.

Also hard at work were Fawley and Pembroke in the south-west, for years regarded as too costly to run for more than six hours a day. North of the border, the South of Scotland Electricity Board switched on its own oil burning white elephant at Inverkip to export power to England.

Meanwhile, the power stations on the working coal fields, clustered along the River Trent, were, as a power official put it, "jumping up and down on the ground," a reference to the

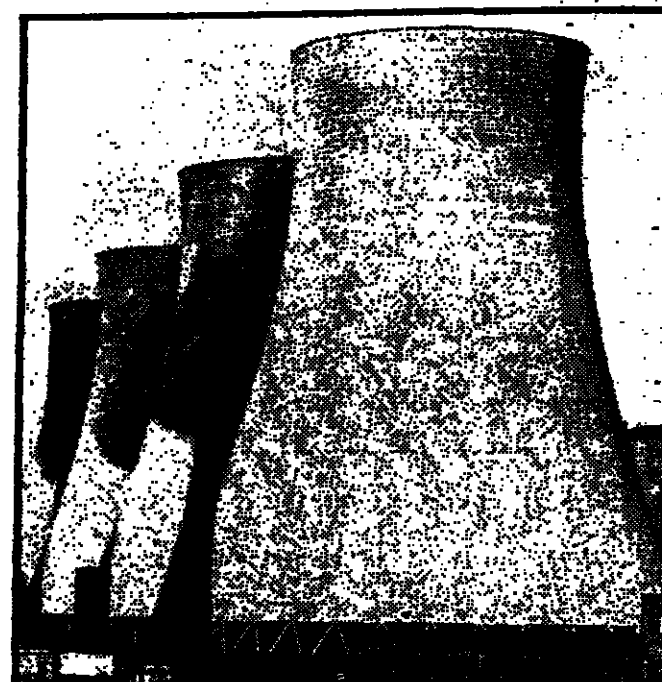
replace coal. The Government was amply satisfied last summer to hear that the Board could burn oil at the rate of 700,000 tonnes of coal equivalent a week, then regarded as the maximum.

By November, it transpired that the weekly oil burn had mysteriously shot up to 1m tonnes of coal equivalent (TCE). As a result, coal was now required for well under half the country's electricity needs instead of the usual 80 per cent.

This was achieved in mainly two ways. Some oil-fired power stations were performing beyond their official economic rate; and a lot of oil was somehow being consumed in coal-fired stations.

A third explanation, which was less rewarding for the CEBG, was that more oil was being used to light up those coal-fired plants transferred from base load operations to peak load only.

Fear of antagonising various unions dissuaded the board



mountainous steam clouds enveloping their cooling towers. The country's power needs were thus being generated by a new alliance of the Midlands power stations and the oil-fired plants in the South. The nuclear power stations, although slightly reinforced as new capacity came on stream, continued to contribute to the grid.

The most flexible power stations, designed to respond quickly to sudden surges in demand, were the Board's gas turbine generators and its hydro-electric pumped storage units in North Wales.

By far the cheapest "fuel" has been the water in the CEBG's pumped storage stations at Dinorwig and Ffestiniog in Snowdonia. These plants use cheap nighttime electricity to pump water from a low reservoir to a high reservoir, and then release it into the generating unit at peak demand.

All these steps were routine, however, compared with the dramatic increase in the amount of oil used by the CEBG to

from supplying any of its coal-burning plants on the Thames from its 3m tonnes stockpiled at Rotterdam.

The CEBG's self control was explained, for all Sir Walter's bravado, and that of the ministers who echoed him, the Board's operations staff were never complacent about their ability to sustain power through the winter. The Board itself admits, the same battle might one day be fought again and its would-be challengers should know as little as possible about how it weathered this one.

But it has two other likely explanations: for all Sir Walter's bravado, and that of the ministers who echoed him, the Board's operations staff were never complacent about their ability to sustain power through the winter. The Board itself admits, the same battle might one day be fought again and its would-be challengers should know as little as possible about how it weathered this one.

The new heat from the Coal Board's kitchen

BY JOHN LLOYD, INDUSTRIAL EDITOR

ONE OF the many lessons taught by the miners' strike is the similarity between National Coal Board managers and mine workers (many of them miners, or sons of grandsons of miners, or brothers of miners). The managers, too, have had the painful experience of being confronted by an angry American whom they did not want as chairman. Many are still unreconciled to him; some are no longer working for him; others are becoming enthusiasts for him; few believe he, or more precisely the style of changes he has wrought or is planning, will go away.

In the near-year of the miners' strike Ian McGregor has used the enforced leisure to begin to reshape the last-profit-conscious of Britain's state industries into what he calls, and is mocked by the miners' president for calling, a business.

He started at the top. The Board, dominated by long-serving mining engineers, were replaced by a largely new one in which the majority is now held by part-timers, old friends of the chairman, mostly successful businessmen with proven entrepreneurial flair and an interest in management systems.

Top day-to-day management was centralised in the office of the chief executive, composed of McGregor and Mr James Cowan, his deputy chairman and former director of the Scottish area. The old post of director general, often heading up a department whose operations were "shadowed" by a Board member with titular (and duplicating) responsibility for it, is gradually disappearing.

Mr McGregor has tried, and in part succeeded, to cut through the network of manage-



Mr Kirk (left) and Mr Cowan.

ment committees he found in the Board's Hobart House headquarters and which are a legacy of the 1970s, when Sir Derek Ezra created them in the interests of consensual management. MacGregor, curiously enough, is also after consensual management: a 1979 "Fortune" profile singled out this quality in the then chairman of Amalgamated Copper as the key to his management philosophy.

But the common description approaches, crucially, Mr MacGregor emphasises the priority of strong leadership—a quality he extolled eloquently in his speech to the Institute of Directors' conference earlier this week—and sees its main task as setting, and gaining acceptance for, a range of goals which are pursued all down the line.

These goals—much greater flexibility in both management structures and working practices, a strict orientation towards profits, the attempt to mould much more co-operative

mining unions—are sometimes not wholly new but are always more vigorously pursued.

Two of his senior executives trapped at the sharp end of a strike, did not like the heat in this kitchen and left with some bitterness: Mr Geoff Kirk, formerly public relations director, went last November after months of seeing his advice disregarded and his methods derided. Mr Ned South, formerly director general of industrial relations, retired in January.

The British Association of Colliery Management, which represents the corporate interests of middle and senior managers, has not been so easily dislodged. Mr Alan Wilson, its 22-year-old general secretary, has for the past three months quietly lobbied Mr MacGregor for a less autocratic, more consultative, chief executive's office: he has not reassuring noises but so far little else.

U.S. public opposes overthrow

BY OUR U.S. EDITOR IN WASHINGTON

AMERICANS remain strongly opposed to any U.S. involvement in attempts to overthrow the Sandinista Government, despite President Ronald Reagan's strenuous campaign to marshal support for the anti-Government Contra rebels in Nicaragua, according to a national opinion poll published yesterday.

The Washington Post/ABC news poll found 70 per cent against such American involvement, compared with 15 per cent in favour and 12 per cent with no opinion. The level of opposition was as high as, if not higher than in similar polls over

the last year and a half. The poll figures were released as General Paul Gorman, retiring Commander of U.S. military forces in Central America, told Congress that the Contras were incapable of overthrowing the Sandinista Government in the foreseeable future, regardless of whether they received further U.S. aid.

Gen Gorman told the Senate Armed Services Committee that he still favoured resuming U.S. aid to the Contras, suspended by Congress last year, "so as to keep up economic and political pressure and 'bring the Sandi-

nistas to a reckoning." Asked, however, how long such pressure would take to produce changes in the Nicaraguan Government, he replied: "Years."

The poll showed overwhelming opposition to U.S. involvement in attempts to overthrow the Government in all regions of the country and by all segments of the population, including strong backers of Mr Reagan. Republicans opposed involvement by 60 to 26 per cent—against the Democrats' 76 to 12 per cent.

Brazil 'deluded over inflation risks'

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT

BRAZIL stands little chance of being able to reduce its triple digit inflation rate and its failure to do so may well impede a return to international creditworthiness, a former top International Monetary Fund official said in London yesterday.

"Public opinion does not seem prepared to pay the unavoidable price for a genuine anti-inflationary strategy, deluding itself instead into believing that there must be some painless process of stabilisation," said Mr Walter Robichek, formerly head of the IMF's Western Hemisphere division.

In a generally gloomy assessment of the prospects for Latin America prepared for the board of Libra Bank, the London-based consortium bank, he

warned that Brazil's incoming President, Sr Tancredino Neves, would be much more tied down by public opinion than the preceding military government and have much less room for manoeuvre in economic policy.

There is not much room for an appreciable decline in inflation which was running at an annual rate of some 300 per cent in January, he said. "Brazilian inflation is brought down," it is difficult to foresee a revival of confidence in the Brazilian financial system, and this could well spell a resumption of capital flight on a major scale, particularly if the exchange rate and domestic interest rates are not allowed to keep pace with the inflation," he said.

On other countries Mr Robichek, who is now a private con-

sultant, warned that the long term outlook for Mexico was of greater concern than that for Brazil, mainly because of its failure to improve productivity in agriculture, while Chile is headed for political change which could produce "an extended period of instability during which it may well prove impossible to maintain reasonable economic policies."

Mr Robichek also warned of a deterioration in the creditworthiness of Colombia, one of only two countries in Latin America that has not had to reschedule its debts. "Colombia can now be judged to be the country with the most critical balance of payments problem among all the large to medium-sized ones in Latin America," he said.

America, with the possible exception of Argentina, which was due to its government deficit which in 1984 was only exceeded among similar countries in the region by Argentina and approximately matched that of Mexico and Peru.

"Official exchange reserves are nearing exhaustion," he said.

Argentina, he said, was the country among the big four in Latin America that "should be the least attractive to foreign lenders." Divisive politics, controversial wage policies, high public deficits and the fourth consecutive year of balance of payments deficit in 1984 mean that "one is hard pressed to find any incentive in the present situation for the savings of Argentines, such as they are, to be retained at home."

Soaring dollar pushes up U.S. trade deficit

By Stewart Fleming in Washington

THE HUGE U.S. trade deficit has begun to expand again under the impact of the soaring dollar and signs that American companies are stepping up their new orders.

The Commerce Department reported yesterday that in January the trade deficit hit \$10.5bn (\$9.5bn). This was sharply up from the 198n recorded in December and back to the level at which it was running throughout most of last year.

Commenting on the figures, Mr Malcolm Baldrige, the Commerce Department Secretary, said that he is now expecting that the trade deficit in 1985 will rise to \$14.8bn from the \$12.5bn recorded in 1984. But private economists are already predicting a substantially lower number for the deficit in view of both the high level of the dollar which makes imports cheaper, and the apparent strength of the economy.

January's trade deficit was the largest since the \$11.5bn recorded in September. The Commerce Department said yesterday that imports surged to \$29.7bn in January, 9.2 per cent higher than the December figure and almost equal to the peak of \$29.8bn in September. Exports rose to a record high of \$19.4bn, but this was not a big enough rise to narrow the deficit.

Mexico puts austerity package into effect after oil price drop

THE Mexican Government has moved quickly to batten down the hatches in anticipation of future storms in the oil market.

When oil prices fell sharply in 1984, Mexico failed to heed the warning signs and rein in spending, instead borrowing an extra \$20bn (\$18.5bn) to make up for lost revenue. In response to much smaller oil price cuts earlier this month, however, it has begun rapid implementation of the \$1.25bn austerity package it announced almost immediately afterwards.

It has, for example, already moved to dispose of 85 of the 236 public sector companies it plans to divest.

The Government's slimming down of the public sector—last year it returned 339 companies owned by the nationalised banks to private hands—has drawn fire from nationalists inside its own Institutional Revolutionary Party (PRI), the left and largely PRI-controlled trade unions.

Sr Carlos Salinas de Gortari, the Planning Minister, said at a press conference last week: "The state's guiding role in development is not affected by selling off cashmere, soft drinks and high quality porcelain producers. Every peso in financing for a soft drinks concern is

David Gardner looks at plans to slim down the public sector in the toughest measures for several years

competing with a peso for a school. We have to choose."

State control over strategic companies like Pemex, the state oil monopoly, or priority companies, which play a central role in development plans, is constitutionally guaranteed in Mexico.

Apart from the divestiture programme, 100bn pesos (\$482m) is to be cut from non-priority investment and 150bn pesos from current spending, including a jobs freeze which Sr Salinas said would affect 5 per cent of public sector jobs.

This is the toughest austerity package since mid-1982, when government action came too late to stave off financial collapse months later.

Sr Salinas said the package was justified by the \$300m loss

in oil revenue this year, following Mexico's recent cut of \$1.25 a barrel on its premium Isthmus crude and last month's inflation rise.

Consumer prices rose 7.4 per cent in January, the first time since the crisis began that a monthly rise has exceeded the same month of the previous year.

In anticipation of any further oil price fall or a rise in interest payments on its \$86bn foreign debt, Mexico has a contingency reserve of 200bn pesos, as well as international reserves of \$5.5bn. Last year's contingency fund of 277bn pesos was massively overspent, largely due to higher-than-expected domestic interest rates.

Mexico has an additional cushion in that its projections for interest payments on its foreign debt are set more than two points above actual rates. Independent calculations show that this margin would, however, be wiped out were oil prices to fall by about another \$2.50 (applied as an average to Isthmus and Mexico's heavier Maya crudes). Mexico earns about \$16m a year from its average 1.5m barrels a day of crude exports.

UK MINERS—ONE YEAR ON

With the strike now almost a year old, FT writers talk to a striking miner and his family in Yorkshire and to the director of the National Coal Board's north Derbyshire area

If we didn't win, at least we tried

By David Eardley

THERE ARE two television sets in the Doherty family's lounge. One has no sound, the other has no picture.

In the kitchen, there are two cookers. The second, picked up for £5, has been installed until there's money enough to repair the first.

Sometimes, the family says, the domestic appliances have seemed to be in league with the Coal Board. Apart from the TV and cooker, the past year has seen the demise of two electric kettles, an iron, vacuum cleaner and lawnmower.

But make-and-mend has become second nature to the Dohertys: since John, the only wage-earner, walked out of his pit last March with £75 of wages in his pocket and a firm belief that the strike would be short-lived.

"We need to joke about it going on as long as two or three months," he says. "We knew it was coming, sooner or later, but we thought it would be all over in two or three weeks."

It is, perhaps, surprising that John, a 34-year-old underground worker, remains on strike. Not only has his pit—Kellingley, North Yorkshire—shown a substantial "drift" back in recent weeks, he is also a relative newcomer to the industry and does not live in a traditional mining community.

In the local idiom, he is "green labour". A central heating engineer by trade, he turned to mining in 1975 as a short-term measure until the construction sector came out of recession. He's still waiting.

He and his wife, Sue, and their children Melanie, 14, and Richard, three, moved to a new council house in Selby, about 10 miles from the pit, less than a year before the strike began. Having left Selby, "a very comfortable town," says John, "I've made the past year my last year. There has been no soup kitchen for miners and it has not been a year for the first time in 100 years that the 20-mile round trip for a free meal at the Kellingley strike centre."

Without the credit and car-



Mr John Doherty (right) on picket duty at Gascoigne Wood.

prices offered by the sympathetic shopkeepers in tighter-knit mining communities, the family has received only the weekly food parcels distributed at the local Salvation Army centre—and they were not organised until three months into the strike.

The Doherty diet has been restricted: toast for breakfast, toast for lunch, one square meal in the evening. All the family has lost weight. The standing joke is that when John and Sue celebrate the first post-strike pay packet (the bills can wait), the steak will be too rich for them.

As for cash, the Dohertys have been living on £41.72 a week, made up of £13.70 child benefit, £18.02 supplementary benefit for Sue and the children (after the deduction of the £18 deemed to be union dispute benefit) and, usually, £10 expenses paid to John for a double turn of daily picketing.

In addition, the Department of Health and Social Security has paid the council house rent of £20.02 a week.

So, instead of John's weekly pre-strike take-home pay of £75, the family now has had an additional £28.04 from the state, plus £10 picketing money. However, this comparison excludes the effect of the overtime ban, which preceded the strike by four months, and which cut

John's average take-home from £120. The family car was repossessed by the finance company during the overtime ban after John had defaulted on instalments, having already paid off £200.

Today, the family reckons it has debts of £1,200 because of the strike. The bank foreclosed on a loan taken out before the strike and threatened to send in the bailiffs; the local water authority served two writs (with £48 costs) months after the Dohertys say they were assured not to worry if they found it hard keeping up 22 weekly payments.

Without concessionary coal, the solid fuel central heating has been out of commission. A neighbour lent an electric fire, during the very cold spells, the family camped in the kitchen with the cooker's gas rings lit for warmth. Though it has been a close call once or twice, the electricity, gas and telephone have remained connected.

What the children need most, says John and Sue, are new clothes and a holiday: the family had one day in Bridlington, courtesy of a strike fund, but found the lack of spending money an embarrassment.

The other break was at Christmas, when the Dohertys went to Sue's family in Bradford,

Although Sue supports her husband's stand, she does not see eye to eye with him over the strike. She is not a union official and would not consider herself an activist. But the strike has turned him into a harsh critic of the Government, the media and the police.

John, who had never been a trade union member before he became a miner, is not a union official and would not consider himself an activist. But the strike has turned him into a harsh critic of the Government, the media and the police.

He picketed at Orgreave cokerworks ("to be arrested you just had to be there") and he has been detained by the police, but not charged. He says: "At one stage, I got so bitter I gave up picketing for a couple of months. If I hadn't, I would possibly have ended up throwing bricks like the rest of them."

As for the issue of economic pits, he knows that Kellingley "is a K"—as a secure future, but fears for the industry elsewhere. He wants his son to have the chance of a pit job, should he so desire.

John says: "I will look back on the strike with pride, because it will go down in history and I took part in it. We tried to save jobs, even if we didn't win. At least we tried."

How Mr Moses broke the mould

By John Lloyd

KEN MOSES stuck his neck out first. The director of the Coal Board's North Derbyshire area hesitated for two weeks after the strike began: he had a few hundred men working in Ekeover, and a handful in Shirebrook; and he thought seriously of sending the Shirebrook men home "because of potential trouble in the future."

But "I came to the view that Arthur Scargill was going to have a once-and-for-all crack at establishing that pits could not be closed for economic reasons. The only chance we had of not suffering that indignity was to get the men to come back to work."

Mr Moses spent a further two weeks grumbling at his pit managers to identify men, as chargehands, who might lead others back through the picket lines: he drew a blank. Then he changed his tactic: he decided to "roll them back from the edges." This meant concentrating his fire on the pits on the Derbyshire coalfields' periphery where traditions of solidarity were weakest—especially those pits near to the border of working Nottinghamshire.

He began at Shirebrook pit; he had prepared a very large scale plan of the village, marking those houses where men worked at the pit, where others worked at the nearby Warsop and where others worked at other pits. He identified too where the other Shirebrook men lived—many of them had already had homes in Nottinghamshire.

He then told his sceptical managers to visit them in their homes: sometimes dropping a note first, sometimes simply turning up on the doorstep. The managers objected that they might make counter-productive hostility. He told them: "The only thing you'll need for this job is a strong bladder for all the cups of tea you'll get." That turned out to be mostly true: "They were glad to see him, they didn't know what was happening."



Mr Kenneth Moses

Mr Moses commissioned a survey of attitudes among his miners, and found that intimidation at home was a major worry. He talked to the Derbyshire police and closer protection eased the problem. But the drift back was terribly slow: a strike nationally was largely solid outside Nottinghamshire, Leicestershire, and South Derbyshire; the miners' leadership kept winning concessions in successive talks: it seemed as though the union could win.

He spent a "long difficult summer—I believe all managers should constantly question themselves, and I had some hard questions to answer."

He had support at home and among his area colleagues but he got rough words in front of and behind his back from many, including his fellow area directors, whose areas had largely stayed solid and who saw his methods as irresponsible and damaging. The industrial relations professionals, steeped in a tradition of working through the national and area union leadership, often saw him as a

lone cowboy. A chart in Mr Moses' Bolsover offices shows when his difficulties began to lessen. In November, after the breakdown of negotiations at the Advisory Conciliation and Arbitration Service, the minimal week-by-week progress suddenly lifted upwards: North Derbyshire's mineworkers began to lose heart.

By the end of the last year, North Derbyshire was being promoted by the NCB as each week large numbers of mineworkers returned to work.

Mr Moses had broken the mould; others, who had at best doubted his tactic, were now following.

He was careful, throughout the months of cajoling his men back to work, never to attack the union. "I've never opposed the union as an idea; I've always said, and I've meant it, that it is to our advantage to have a strong union properly led."

He has stayed in touch with the area union leadership in Chesterfield, and though the re-



lationships are understandably cool, the two sides have been able, in recent times, to sort out individual cases of hardship.

He has been unsuccessful, however, in persuading the Derbyshire NUM, to encourage the branch secretaries to go back to work and to give the leadership to their men once more: but he is adamant that he would prefer the elected leadership to any unofficial "working miners' leadership which might arise—as it has in neighbouring Nottinghamshire."

"I've never given any privileges to the working miners' groups. The most they got is a day off without pay to attend to their business. I don't want a class of leadership between them and the elected officials—though if the men elected different officials after the strike, that's up to them."

He is now conducting seminars with his managers, under-managers and deputies on their conduct once the strike is called off. "I've said, there must be no talk of victory, no victimisations, no picking on anyone who called someone else a scabby bastard."

"I will not tolerate men not working together. I've said, if anyone refuses to work with another miner, either because he hasn't been on strike, or because he has, then they're both up the road."

Mr Moses has come through one of the most difficult management tasks any manager in any industry could have anticipated. He is now understandably pleased with himself, and it is certain that others are too. Together with a handful of other area directors—Michael Eaton, the North Yorkshire director, who was handed the potentially poisoned chalice of being the Board's communications chief; Albert Wheeler, the tough Scots director, and John Northard, the North Nottinghamshire director, Mr Moses is in line for higher things. He has shown the much-vaunted commodity of entrepreneurial flair in adversity—and when his chairman and the Cabinet look round for senior appointments in the months ahead to cope with the challenges of the post-strike period, Mr Moses can expect to be in line.

Pit managers prepare to reap their rewards

BY DAVID GOODHART, LABOUR STAFF

AFTER A year of anguish and conflict, beyond their worst fears, many of Britain's 175 coalfield managers are preparing to reap their reward: the right to manage.

Despite the disarray in the NUM, laying claim to such a right will not come easy in an industry which for 40 years has been the epitome of British corporatism.

National agreements will continue to dictate much of what they do and the unions will retain some power both locally and nationally. But while trying not to kick their heels too obviously, many managers openly welcome the extra authority that will spring from the NUM's evident defeat and, as important, the senior management's tough new decentralising business philosophy.

Mr Bill Steele, manager of Shirebrook in North Derbyshire and a veteran of six Scottish wars and four other Derbyshire pits, is blunt about it: "Too often in the past managers have conceded too much and built up problems for the future. That's one of the reasons we're in the position we are today. The pendulum is now swinging the other way."

Putting a different gloss on it, Mr Arnold Vardy, from White-wood also in North Derbyshire, stresses that local managers will

not be getting "harder." They will simply have their authority underwritten less by senior management.

"The strength of management depends on the support given from above and in the past we have been let down from above," he says. For example, like several other managers—past and present—always assumed that when the industry-wide dispute procedure went up from pit to area level it was tantamount to losing the case.

The system has taken a lot of responsibility out of management's hands and the coal-at-any-cost policy has undermined the manager at the pit. But the new regime at Robert House—while certainly not to the liking of all managers—is a godsend to Mr Vardy.

At certain pits the NUM has battered management around the head, knowing that they are tied by fear of having the men out on strike," he says. "Mr Derek Law, from the more militant Silverwood colliery in South Yorkshire where only a few dozen men are back, is even more outspoken. Like many of the older managers, he is a physical former face worker with a battalion commander's understanding of how men tick. He doesn't mince his words

about discipline. "After the 1974 strike I made the basic mistake of not keeping a record of events. But now I've got a list of everyone that's committed misdemeanors in the dispute. Everyone will be seen individually and challenged. If they can't explain themselves they won't go back to their original job."

He continues: "We've got a faction of about 30 to 40 real militants and this is an ideal time to sort these fellows out. Before the strike we took a soft line and the result is we have trained left-wingers—we've even paid them to go to Russia and Russia College."

Of course, it's easy to talk tough and, having struggled for a year in many cases to keep the pits open, it is not surprising that some bitterness towards the NUM creeps in. But when pressed on particular local agreements that were conceded under pressure and which they would not like to claw back, most managers protest that it was only other pits and weaker managers that suffered from wasterful custom and practice.

Custom and practice: There are a few reforms, however, already being implemented in some part-working pits. They include: stopping the practice of sending shifts early; cutting

back on special payments such as working in water; ensuring people are paid for the jobs they are doing now and not the ones they did some years ago.

The number of NUM committee men who are effectively on full-time union work will be cut back, while the practice of losing a whole shift for a consecutive meeting that may only take half an hour is unlikely to survive.

Mr Law also raises the issue of becoming more selective about who goes on the production line and who stays in the back. "We have some real destroyers here and in the past we have simply let them go onto the face—that's got to stop."

More bravado, perhaps, but Bill Steele is also adamant that "we have an opportunity to put things right that want putting right." Strikes: Managers realise that introducing some of these changes will not be easy. Indeed, while all seem to agree that another national dispute is ruled out for the rest of the century, they also believe that the immediate aftermath of the strike could see a flurry of local stoppages.

In hard areas strikes will flare over working with strike-breakers, exacerbated by the fact that coal production and thus the opportunity to earn

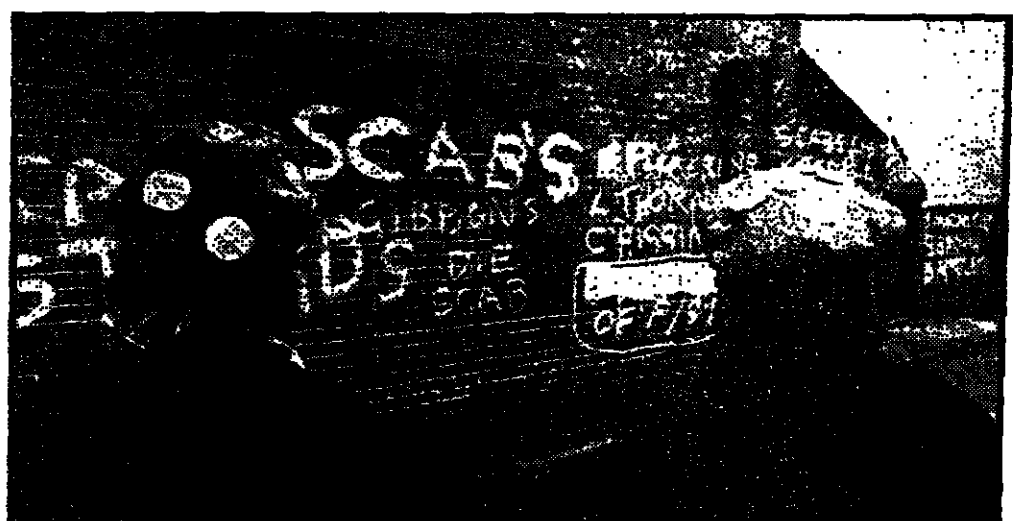
bonuses may not start for some months.

NUM: At least a temporary change in the local NUM leadership is widely predicted—especially in those areas which originally supported the strike but where many areas have drifted back. Mr Eric Wilby from Wistow in North Yorkshire, where 80 per cent are working, says: "I would certainly anticipate changes in the NUM—the men have lost confidence in the leadership at all levels. But they have not lost loyalty to the NUM—that is about loyalty to one another."

Local NUM officials in many pits now also concede that they will be out in the cold for a year or two. Mr Steele, however, supports their assumption that they will be back. "They will come back because they're good at organising."

Derek Law wants it both ways: "We've got to keep the silent majority going to branch meetings to make the policies but the Left-wing officials should stay in place because I don't want them going down the pit and causing trouble."

The common boast of NUM officials that with their knowledge of the men and agreements they are indispensable to the smooth operation of pits, has been rudely snubbed in some places.



Hugh Routledge

Where many men have returned—while the local officials have stayed out—informal representation has often been taken on by a new wave of activists. Eric Wilby says that those men who have been elected by workers to carry out safety checks—as the law insists—have also acted as informal union officials.

Communication: One prop of the NUM's power as the sole communicator of management views is certain to be kicked away forever in many pits.

Managers over the past few months have spent a lot of time on the telephone, persuading individual miners to return. When the men have come back

they have got used to talking to them direct in small groups or together in the canteen and, as Arnold Vardy puts it, "we have got a taste for it."

The exact nature of the new power relations in the pits still differs heavily on precisely how the strike ends at individual collieries.

Managers where most miners are now working say they have been pleasantly surprised at the relative lack of tension between different groups of those back at work—although many pits have a handful of early strike-breakers who have been excommunicated by the rest. Because of the slow drift back managers have generally been able to

spring returning workers among different groups while they say, has lessened the resentment and the risk of sabotage.

But few will predict how the atmosphere might change if the final 20 or 30 per cent of committed strikers come back together. Many of those in the final batch will have mates who have been sacked by the board and may want to take it out on someone.

For managers such as Derek Law at Silverwood with only a tiny proportion of men working the problems could be even greater. "There will be conflict here—no doubt about it—but that's what they pay me for,"

Why Barnsley's bustle is very far from what it seems

BY DAVID GOODHART, LABOUR STAFF

THE MINERS' STRIKE in the Barnsley area has created wonderful opportunities for bargain hunters. The town's impressive shopping centre is full of people flitting from one permanent sale to the next as retailers groan under the estimated 25 per cent cut in takings due to the dispute.

The bustle gives the town a misleadingly normal feel. In fact the anonymous shoppers are far more likely to be working in the black economy, under-going the diverse proceedings or turning to crime as a direct or indirect result of the one year stoppage.

The economic and social problems created for the Barnsley district are considerable but should not be exaggerated. As Mr Syd Kirby, president of the chamber of commerce puts it: "People here have confidence in the future. It is the present that's causing us dismoral times about 17,000 people—including one third of all working males—are employed by the NCB, the

largest single employer in the area. At least 14,000 have been on strike for the last year which has taken nearly £100m in wages out of the local economy or about £2m a week.

The retail sector has of course been hit hardest. All shops complain of the effects and a handful have closed. But Syd Kirby adds: "The remarkable thing is that half the shops in town haven't closed."

But the large population of (in normal times) relatively high earning miners ensures a healthy future for Barnsley's commercial centre at least in the short, medium-term. The Woolworth's site in the shopping centre vacated just before the strike has already been snapped up for use by three separate multiples and a new extension to the centre is also progressing. The impact on the retail trade—as on everything else—has been more dramatic in the cluster of mining villages around the town such as Goldthorpe and Grimethorpe. Over 50 per cent of the working population in many of these

villages have been on strike and the boarded-up shops and proliferating graffiti present a dismal picture of social decay.

Fortunately for Barnsley, the coal industry has nothing like the same linkage with local manufacturing that is the case with, for example, the motor industry in the West Midlands and there have been only a few lay-offs in mining equipment firms. As one official said: "We have realised we were not as dependent on coal as we thought."

Barnsley's economic planners have also been encouraging as much diversification as possible over recent years having largely abandoned hope of attracting any major foreign or domestic employer. Mr Patrick Goldie, manager of the Leeds Permanent Building Society, says the strike will give an added impetus to that trend.

Of the total working population about 50 per cent are employed in services and another 25 per cent in the non-coal sector with the biggest private employer being S. R.

Gent, the textiles firm, with 2,200 staff. But big employers are rare and a recent survey has shown that fewer than 25 Barnsley firms employ more than 250 workers.

That has not saved the area from above average unemployment with a rate of about 16 per cent in the borough council area—rising to over 25 per cent in the outlying towns, in Grimethorpe, of 100 school leavers last summer, only four went into jobs.

Mr John Woodside from the Barnsley Enterprise Centre believes that the past few months have actually witnessed a small upturn in the non-coal economy—especially the small business sector. His main evidence for this is that the council's latest batch of 12 industrial units (out of a total of 55) have been snapped up far faster than previous units.

But the council's 16th employment strategy has, over the past three years, saved or created only 2,000 jobs. Since 1977 the NCB alone has shed 6,500 jobs. In that context, there is con-

siderable sympathy with the miners' cause—if not with the leadership—among even the business leaders in the town.

"The business and financial community have tried not to take sides—but, of course, miners are good customers in normal times and we have stood by them," says Mr Goldie. The Leeds has actually had a good year despite the fact that over half his customers are miners. Although a minority have been making no repayments at all, most have been able to because of a wife working or employment in the black economy.

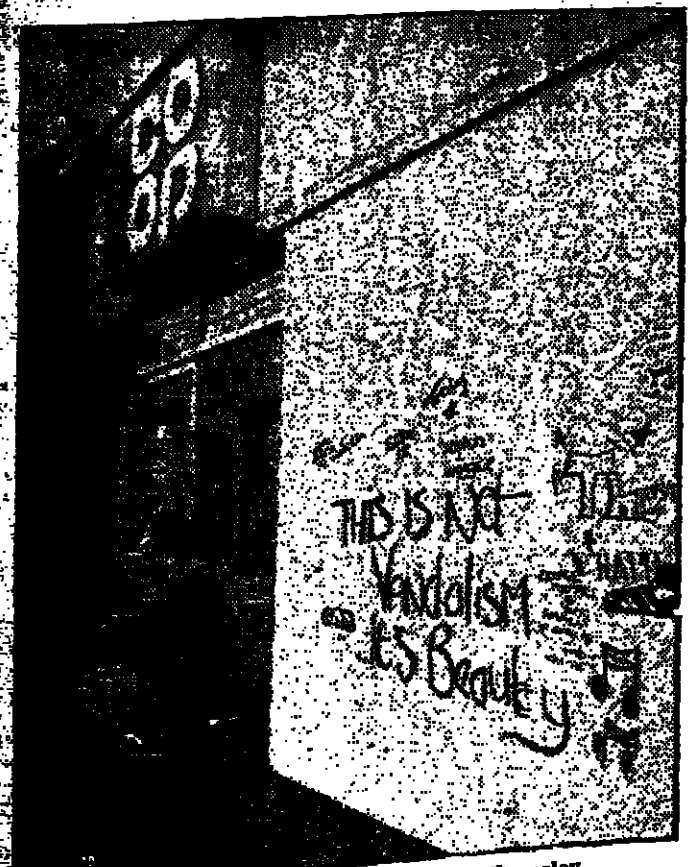
That unity has not always been evident inside the families of striking miners. Divorce has risen sharply according to the local marriage guidance service.

Chief Supt Herbert confirmed that crime has increased by 26 per cent in the past year with a 36 per cent increase in burglary. The drunkenness figures are down, however, as are crimes of violence and the only major incidents arising from the strike have been in the mining villages.

The council—dominated by Labour or ex-moderate Left—has spent £2.7m on food vouchers and rebates of various kinds to miners and stands to attract grant money of £6.5m as a result. "We may have a lot of problems now but we'll bounce back in three months after the strike is over. We're a resilient lot," said Councillor leader Ron Rigby.

One thing that will not bounce back is Barnsley's image. Always tarnished with the cloth cap its now more than ever seen as "Arthur Scargill's backyard." Along with the image of South Yorkshire County Council it makes for a militant turn-off to outside companies.

Other things are stirring however. Barnsley in the next few months is taking tentative steps into tourism. And John Woodside spots a change in the attitudes of some miners: "The coal industry has tended to suppress entrepreneurship. But a lot of miners who have spent a year on the surface have been looking at the future and won't be going back to the pits."



A shopper in Grimethorpe, near Barnsley.

TECHNOLOGY

UNITED NATIONS' FOOD AND AGRICULTURE DIVISION IS REFINING DROUGHT DETECTION FROM SPACE

Satellite observers give disaster warnings

BY PETER MARSH

SCIENTISTS AT the United Nations' Food and Agriculture Organisation (FAO) in Rome are attempting to refine techniques in satellite observation to give an early warning of areas of Africa affected by drought.

With pictures received seven times a day from sensors aboard the European Space Agency's Meteosat spacecraft, which hovers 36,000 km above the equator, the researchers can monitor the clouds (or lack of them) above Africa.

Analysis of the cloud cover indicates rainfall over small cells of the continent measuring 100 km square. At present the readings are fairly crude—the pictures show whether rain is falling in a particular cell and whether rain is light or heavy.

With refinements in data interpretation techniques to give more specific information, researchers could build up a detailed picture of those parts of Africa suffering from water shortages.

The information could give governments a better way of spotting regions hit by drought before people start to starve as a result of crop failures.

The drought - monitoring exercise is one of a number of projects organised by the FAO's

remote-sensing centre, which has an annual budget of about \$1.8m contributed either from UN funds or from individual countries.

In other recent work, the centre has:

- Helped in a study in Yemen to pinpoint sources of ground water for irrigation. Signals sent from instruments aboard orbiting satellites give detailed pictures of geological features, from which scientists can work out the likely locations of such sources.

- Worked in collaboration with Indonesia to predict the country's likely rice harvest. Due to lack of telecommunications networks and the general difficulty of knowing what is going on over a vast and inhospitable area of the Earth, many developing countries cannot monitor agricultural development by conventional means.

With satellite imagery, they can prepare forecasts of likely yields—which puts them in a better position to arrange trading deals in crops with other countries. The FAO has been involved in another project to forecast the wheat harvest in Turkey by remote sensing.

- Studied with satellite images fish cover in Thailand, the Philippines and Madagascar.

Many developing countries have little or no idea of the percentage of their land areas that is covered by forest. Thus they cannot plan properly for the efficient use of woodland, for example, for paper or logging industries. Pictures from space give such countries the chance to monitor changes in forest coverage due to, for instance, excessive felling by settlers or natural disasters. Researchers in West Germany have used satellite pictures to monitor damage to trees caused by acid rain.

- Set up a project in Sri Lanka to monitor the sea around the island to work out areas where fish are likely to breed. The information is useful in aiding planners when deciding on sites for new harbours. Similar fishery projects have taken place in Indonesia and the Philippines.

- Organised training courses in remote-sensing techniques for about 200 people a year to help Third World nations to build up a corps of experts in this area.

The FAO team uses data from a number of satellites. These include the Landsat 4 and 5 craft operated by the U.S. National Oceanic and Atmospheric Administration (NOAA). The vehicles fly in

orbits that take them over the North and South Poles at an altitude of about 700 km. As a result of the Earth's rotation, the satellites cover the whole of the planet's surface, taking a "repeat" reading of a specific segment of the surface roughly once a fortnight.

They contain sensors that detect the radiation emitted from the Earth in a number of bands in the visible and infrared parts of the spectrum. Signals from the sensors are transmitted to ground stations in about a dozen countries, which, in turn, send the information to users such as the FAO.

Workers can turn the data into snapshots of the Earth's surface similar to ordinary photographs. With these, they can spot features such as roads, rivers and signs of human habitation. Such information is useful in cartography—maps for huge tracts of many Third World countries are either non-existent or years out of date.

Infrared "pictures" of the Earth are useful because, for instance, diseased vegetation reflects less radiation of this nature than healthy trees and crops.

In a similar way, a field of soy beans will have a different "spectral signature" to an area

where, say, tomatoes, are growing. Computerised analysis of radiation emitted from the Earth over a range of spectral bands gives researchers an insight into other aspects such as geological faults (which can indicate mineral deposits) and the location of warm currents in the sea (which indicates where fish are likely to flourish).

A pair of U.S. weather satellites, also operated by NOAA and in similar orbits to the Landsat series, provides other useful data. From radiometers aboard the vehicles, workers obtain figures for the reflectance of radiation due to the chlorophyll in the leaves of plants and trees. With the data, scientists can work out the type of vegetation in specific places—for instance, whether it is rangeland, forest or crops.

The technique gives remote-sensing researchers a way to monitor, without leaving their desks, the spread of deserts.

By a similar method, researchers can find out when countries in sub-Saharan Africa are likely to be hit by a plague of locusts. These creatures breed very rapidly in vegetation after heavy rainfall, whose presence is indicated by readings from the U.S. weather satellites

and ESA's Meteosat.

Mr Denny Kalensky, a senior researcher in the FAO's remote-sensing centre, says that images from outer space can be highly important in aiding economic development in Third World nations. He stresses, however, that they are a tool to be used in conjunction with information from many other sources—ground and air surveys, geological maps and so on.

The centre buys Landsat information either from the U.S. Government or from the other countries that operate ground stations. Data from Landsat is sold either as reels of computer tape (from which the customer can obtain detailed information in several spectral bands) or as colour or black-and-white photographs.

A computer tape costs up to \$4,000 (depending on the quality of the information) while a single photograph normally costs about \$40. Each tape or picture covers an area of the Earth 185 km square. Current revenues from sales of raw Landsat data total about \$18m a year.

Data from the weather satellites and Meteosat are obtained free of charge, though users have to pay the considerable costs of setting up an Earth station and processing the data.

Publications

Machine vision

RACAL REDAC of Tewkesbury has launched a computer-aided design system (CAD) for printed circuit boards (PCB) which the company claims can deal with any new PCB technologies or electronic components. It will also allow boards to be developed down to a fifth of their present size.

Called Vimla, the system has been designed for use on 32 bit workstations using the Unix operating system. It has been initially implemented on the Apollo Domain range, which allows workstations to be added as needed.

Applications software is provided for schematic layout, component routing, board "drying", the production of design documentation, and post processing for feeding machines, plotters and automatic test equipment.

Racal Redac says that the software has been specifically developed to cope with surface mounted components, boards with components on both sides, fine-line tracks and buried holes in multilayer boards (which can give up to 50 layers).

Furthermore, an advanced routing algorithm has been developed which it is claimed produces 100 per cent routing for most boards. More on 0684 294161.

Sensors

Gas detection

HARWELL'S Material Engineering Centre is to set up a research and development club to develop a novel range of sensors to detect flammable gases such as hydrogen, hydrogen sulphide, ethane and carbon monoxide.

The centre wants to exploit a new type of sensor technology called voltage effect sensors. Specially treated semi-conductor materials generate a voltage when they come into contact with certain gases. Harwell hopes that these materials will form the basis of low cost sensors which will have application in the oil, gas, chemical, process and mining industries.

Harwell has identified six promising materials for sensor construction and will concentrate on production techniques for devices over the next two years.

The Department of Trade and Industry is to provide some funds for the project with further investment by industrial sponsors.

INDUSTRIAL GROWTH

Science mushrooms in Singapore

THE intriguingly named Everbloom Mushroom is one of the first tenants of Singapore's new science park.

Headed by Dr Kokkeng Tan, who formerly worked at the University of Manchester Institute of Science and Technology in Britain, the company is developing biotechnology processes to give a strain of mushroom that can be grown in Singapore's warm climate.

In the process, mushrooms and other fungi are grown in substrate of sawdust from which they pick up nutrient. Success with the project would reduce the need for Singapore and countries with a similar climate to buy mushrooms from abroad.

The science park is on land next to the National University of Singapore. The Government is sponsoring the development to produce a new culture in the country of technical entrepreneurship, according to Dr Vincent Yip, administrator of the park.

So far about 10 small companies, the majority based on technical expertise supplied by foreigners, are either on the science park or are due to take up residence shortly in leased buildings.

The businesses work in disciplines such as robotics, biotechnology, electronic circuit design and computers. Ultimately, the science park could accommodate about 60 small companies in purpose-built units.

Dr Yip also hopes to attract to the venture large enterprises. Det Norske Veritas, a Norwegian shipping - insurance organisation, has already constructed a \$14m (55.6m) building for marine-technology laboratory.

The National Computer Board and the Singapore Institute of

Standards and Industrial Research (two Government-owned organisations) are due to set up their headquarters on the site.

People employed by this mixture of small and large businesses will, so Dr Yip hopes, interact in such a way as to change the climate in Singapore relating to technical innovation.

A second foreign innovator who has started a company on the science park is Professor Michael Hou, a Chinese-American specialist in robotics. He has set up Sciencetech-Intraco, which will sell small robots for educational use in schools and colleges.

The machines' working parts are relatively free of covers—so students can watch the operation of the gears, drives and so on inside the hardware. The company is backed financially by the International Trading Company (Intraco), a trading organisation associated with the Singapore Government.

Plantek International, another company on the park, is researching into aspects of tissue culture to discover new breeds of plants.

A consortium of established companies is giving this enterprise either financial or technical help. The companies are Sumitomo and Kyowa Hakkio of Japan, Tata of India, Native Plants of Utah (a company in Salt Lake City) and Intraco of Singapore.

Dr Robert Ting, a Chinese-American, has started on the Singapore park a biotechnology business that will attempt to develop diagnostic kits for infectious diseases. Dr Ting formerly worked for the National Institutes of Health in the U.S.

PROCESS CONTROL

Texas Instruments' automation plans

TEXAS INSTRUMENTS has been developing for three years a comprehensive offering of industrial controllers, automation solutions for the medium to small batch processing company, and the means of later connecting its products to those made by competing companies.

The company entered the programmable controller market in 1975 with the model 560. This has since become something of an industry standard with sales exceeding 80,000 world-wide. Other, more powerful models followed and recently the company completed the range with models 560 and 565.

The 560 is designed to handle discrete product manufacture in control, materials handling and conveyors. The 565 meets the needs of discrete, batch and continuous manufacture. Both feature up to 8,192 inputs and outputs (the system is modular) and have operating speeds of 2.2 milliseconds per 1,000 words of ladder diagram. The units cost \$64 control loops per second.

Like all the other controllers from Texas, the 560 and 565 can be connected over the company's Tiway networking system either for data acquisition or for supervisory control by an operator, who can view plant conditions on colour displays using the CVU5000 operator interface.

In addition, other makers of PLC can be connected to Tiway

via secondary adaptors, including those from Allen Bradley, Modicon and Cincinnati Milacron. Similar adaptors are available for intelligent instruments like weighing systems.

It is also possible to connect robot controllers or computer numerical control (CNC) devices to the network including Unimation, ASE, IBM, Beaver, Deckel and certain injection moulding machines. All these work through adaptors designed at Cranfield Institute of Technology. If necessary, Texas will also supply a gateway to other networks performing industrial control, like the Fisher Controls Provox.

The company is thus able to offer customers the means of setting up advanced automation networks in both discrete product and process manufacture. Adaptors are available to connect various controlling computers to Tiway. These are host software packages for the DEC PDP 11 and VAX, and the IBM Series One. Others are under development.

Texas has already supplied such systems to European customers including Volvo Cars (a paint shop in Holland) and Piombino Steel (a casting works in Italy). It continues to build teams to put these small-medium systems in place and works closely with 25 appointed system builders. More on 0294 563211.

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PROSPECTUS 2ND JULY 1984

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ELIGIBILITY: 3. The National Savings Yearly Plan is open to all persons who are at least 16 years of age and who are resident in the United Kingdom. It is also open to persons who are not resident in the United Kingdom but who are employed in the United Kingdom.

APPLICATION: 4. The National Savings Yearly Plan can be applied for by completing a form and sending it to the National Savings and Investments. The form can be obtained from any National Savings Office or from the National Savings and Investments. The form must be completed and signed by the applicant.

INTEREST RATES NOTIFICATION AND ACCEPTANCE: 5. The National Savings and Investments will notify you of the interest rate on the Yearly Plan Certificate. You must accept the interest rate by signing a form and sending it to the National Savings and Investments.

PAYMENTS: 6. Payments should be made by standing order to the National Savings and Investments. The standing order should be made payable to the National Savings and Investments.

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Ford accused in ruling over copyright laws

BY JOHN GRIFFITHS

FORD is acting anti-competitively and against the public interest in refusing to grant licences to make or sell its body panels, the Monopolies and Mergers Commission has concluded.

Last night, Mr Alex Fletcher, the Consumer Affairs Minister, told the House of Commons that he accepted the findings and would seek "appropriate undertakings" from Ford on the issue.

After a nine-month investigation into the £40m-£45m a year business, the commission has concluded, however, that without a change in the laws on copyright, no powers exist to compel Ford to grant licences, and thus preserve competition in this sector. Ford is at present taking legal action against several independent manufacturers

to compel them to stop producing panels on the basis that its copyrights are being breached.

"No satisfactory remedy is to be achieved under the existing law as long as Ford is unwilling to grant licences," the commission said. It pointed out that the issues at stake extended well beyond the immediate Ford case, in that precedents could be set for other manufacturers to follow suit.

Its recommendations suggested a compromise under which the law should be changed restricting copyright protection under the Competition and Registered Designs Act to a maximum five years from the patent date.

This would satisfy the interests of the public, Ford and the independent manufacturers in that it would

allow Ford an initial monopoly to give it a return on its product investment. There would, thereafter, be free competition, which would satisfy independent producers, most of whose business was concerned with cars more than five years old.

In the meantime, the preservation of competition would depend on Ford's willingness to respect the commission's findings and modify its position accordingly.

Last night, however, Ford gave no indication that it was willing to change its stance. It said the legal actions would continue and that "any change in the law to limit design and protection to five years would be damaging to us and could have far-reaching implications for the whole of British industry."

Pace of engineering recovery quickens

THE RECOVERY in Britain's battered engineering industries gathered pace last year. Output was 5 per cent higher than in 1983 and nearly back to the 1979 peak, according to the latest Department of Trade and Industry figures.

The electrical and instrument engineering industries led with a 12 per cent rise in 1984 output, while the mechanical engineering industries were flat, largely because of a 21 per cent drop in production of mining equipment and a 16 per cent fall in agricultural machinery output.

By contrast, production of electronic data processing equipment was up 39 per cent last year and the output of active and other electronic components rose 21 per cent. In the fourth quarter of last year, output of the combined engineering industries was 1 per cent lower than in the third quarter.

The index of production for combined engineering stood at 104 in the fourth quarter of 1984, compared with 99 in the fourth quarter of 1983 and 100 in 1980.

□ SINCLAIR VEHICLES expects to invest over £100m to bring into production by about 1990 electric vehicles which, it claims, will herald the demise of the internal combustion engine.

Sir Clive Sinclair said his company planned a four-seater electric car with a top speed of about 80mph and a range of "hundreds of miles." He was adamant that Sinclair would possess the technology, "even if we're not quite there yet."

Sinclair's recently launched electric vehicle, the C5, which has a top speed of 13mph, has met with criticism that it cannot achieve its claimed range of 20 miles.

□ PEOPLE EXPRESS, the low-fare airline flying between Gatwick airport, London, and Newark, New Jersey, has been given approval by the UK Civil Aviation Authority to raise its fares immediately to cover the recent fall in sterling against the dollar. The new single economy fare will rise from £122 to £154.

Other transatlantic airlines such as Virgin Atlantic, British Airways and British Caledonian have asked for fare rises from April 1. People Express is to spend \$175m on a new terminal at Newark which would be able to handle up to 36m passengers a year.

GOVERNMENT PLAN FOR TWO REGULATORY BODIES CRITICISED

Single watchdog for City urged

BY JOHN MOORE, CITY CORRESPONDENT

ONE POWERFUL regulatory body should be created to police Britain's financial services community, an influential City of London committee urged yesterday.

The City capital markets committee, headed by Mr Nicholas Baring, managing director of Baring Brothers, has criticised government proposals for the creation of two regulatory bodies for improved investor protection. It argues that such a scheme could "cause real problems."

The Government's plans were outlined in January in a White Paper (policy statement) in which it was suggested that responsibility for authorising investment business in the future and its supervision could be given to one or more private sector bodies run by individuals from financial services groups.

The White Paper envisaged the creation of two bodies - a securities

and investments board, covering the regulation of securities and investments, and a marketing of investments Board, covering the regulation of pre-packaged investments such as life insurance and unit trusts.

"Separation into two bodies would undoubtedly cause real problems in drawing lines of demarcation, entail duplication of effort in building up the necessary information base and risk the emergence of 'gaps' in the coverage of the final framework, as well as confusion in the minds of those outside the financial community," argues the City capital markets committee.

It hopes that the securities and investments board emerges as the sole regulatory body.

The committee, formed of bankers, lawyers, members of the London Stock Exchange and fund managers, while endorsing the propos-

als set out in the White Paper, has told the Government that it is concerned about several key points of detail.

It has argued that the investment business of life assurance and pension funds should be brought within the scope of the proposed regulatory structure.

The regulatory structure which emerges should be clearly defined by function. A single self-regulatory organisation, or a division of the securities and investment board, should cover only one aspect of investment business. But the committee says that there should not be a proliferation of the board's divisions or self-regulatory organisations.

It says that the larger part of self-regulation "could well be most effectively handled by divisions of the securities and investments board."

The committee says that while it is important to protect investors against the abuse of conflicts of interest, "these councils cannot be eliminated as is implied by the White Paper. Conflicts of interest are inherent in firms offering diversified financial services."

The committee urges that the securities and investments board should have a range of sanctions, including the power to fine financial service operators. The Department of Trade and Industry should have to undertake an investigation regarding a suspected crime, if requested to do so by the securities and investment board.

Mr Baring said last night that the government proposals left all the details "to be filled in by the regulators and the regulated. We have the skeleton, but not all the limbs are there."

MPs say spending figures understated

BY MAX WILKINSON, ECONOMICS CORRESPONDENT

PUBLIC spending plans for the next financial year (1985-86) have risen much faster since 1983 than the Government's figures suggest, according to the all-party Treasury and Civil Service committee of MPs.

In a report published yesterday on the public spending White Paper (policy statement), the MPs say that the Treasury estimated spending to be £132.1bn for the next financial year, almost the same as its estimate in the 1983 White Paper.

If a number of adjustments are taken into account, they believe spending plans can be shown to have crept upwards by about £9bn over the period.

These adjustments include allowance for the effect of abolishing the national insurance surcharge on the nationalised industry accounts and changed methods for paying benefits. The committee also includes debt interest in its total. Although the Treasury does not, the committee has also made an adjustment for the effect of sales of public assets on the spending total.

The report says the credibility of the Government's intention to keep a firm hold on spending rested partly on its past performance. It says,

"We are concerned that the White Paper is less helpful than it might have been in interpreting the past."

The committee criticises the Treasury for not giving a clear explanation for its recent upward revisions of the net debt interest it expects to be paying. This is now expected to be £9bn next year, compared with the estimate in the 1984 White Paper, which put the figure at £7.5bn.

In general terms, the committee says the Government has consistently failed to meet expenditure targets expressed in constant prices, despite a succession of upward revisions to the plans. In 1983-84, expenditure was more than £11bn higher in 1983-84 constant prices than the 1980 White Paper had intended.

After adjusting for net debt interest, asset sales and other factors, the discrepancy was about £17bn.

The committee criticises the Government for failing to foresee the problems which would arise from the proceeds of the sale of council houses and other capital receipts. Local authorities have been told that they may spend only 20 per cent of the proceeds instead of the previous 40 per cent.

Inquiry ordered into telephone tapping claims

By Our Parliamentary Staff

ALLEGATIONS of unauthorised telephone tapping by the police special branch and M15 (counter espionage) service are to be investigated, Mr Leon Brittan, Home Secretary, told the House of Commons yesterday.

The inquiry, under Lord Bridge, the official monitor of security service interception activities, will study allegations raised in a banned television programme that nuclear disarmament campaigners and trade unionists were made a target of special surveillance.

Mr Brittan said findings of the inquiry would be made public "so far as that can be done without damage to national security."

There was anger among Opposition MPs when it emerged that the inquiry was intended to be restricted to an examination of papers relating to telephone tapping authorised by Home Secretaries.

This was only part of the issues raised by the television programme, which was banned by the Independent Broadcasting Authority on lewd grounds. Mr Gerald Kaufman, Shadow Home Secretary, complained that the scope of the inquiry was far too narrow.

Electricity narrows industrial price gap

BY IAN HARGREAVES

THE GAP between gas and electricity prices is continuing to narrow in favour of electricity. In spite of this, demand for gas last year grew more rapidly than demand for electricity.

The price of gas to industrial customers last year rose by 5 per cent, compared with only 2 per cent for coal. 21 per cent for heavy fuel oil and no change for electricity, according to the government publication Energy Trends.

In the domestic sector, there was a much smaller range of price movements, led by coal and coke, up 9 per cent, followed by gas (up 4 per cent), heating oil (3 per cent) and electricity 2 per cent.

The figures provide some back-

ground to the Government's decision to veto British Gas's proposal to buy \$30bn of gas from Norway's Sleipner field. It was feared that if British Gas had secured this large supply, it would have used its access to cheaper UK supplies vigorously to attack the industrial energy market, at the expense of both coal and electricity.

Last year, British Gas supplied 17.8bn therms of gas, a 3.1 per cent increase on 1983. Electricity output rose by only 2.1 per cent - to 245 terawatt hours (million MWh).

The figures also indicate the effect on Britain's energy balance of the coal strike. Oil accounted for 43 per cent of UK primary energy consumption in 1984, compared with

only 34 per cent in 1983. Oil imports at 22.8m tonnes were more than double the 9.9m tonnes in 1983.

UK oil production reached a record of 125.9m tonnes, up 9.6 per cent on the 1983 figure of 114.9m tonnes. Overall primary energy demand in the UK fell last year by 0.3 per cent.

At the end of the year, coal stocks at power stations stood at 14.4m tonnes, down by 921,000 tonnes on the month and half the level of December 1983. Total stocks at the year-end were 36.5m tonnes. Coal consumption in December was 8.2m tonnes.

● Heavy trading losses by the British National Oil Corporation (BNOC) was "money well spent,"

the Treasury said yesterday, Dominic Lawson writes.

Officials from the Treasury, the Department of Energy, and the Foreign Office attempted to justify to the House of Commons energy committee the Government's request that MPs should vote BNOC a further grant of £25m to cover the corporation's trading losses in the first two months of the year.

Last December, the committee investigated an earlier grant of £45m to cover BNOC's trading losses and insisted that any further support for BNOC would be unacceptable unless the Government admitted its policy was to use BNOC to prop up oil prices.

BP upgrades estimates of North Sea reserves

BY DOMINIC LAWSON

BRITISH PETROLEUM (BP) has upgraded its estimates of economically recoverable UK North Sea gas reserves by 10 trillion (million million) cubic feet. This is equivalent in size to the Leman field, the biggest UK gas field.

Mr Colin Webster, managing director of BP Gas International, told members of the House of Commons' energy select committee that

the increase was partly a reflection of a rapid rate of discoveries, and of successful appraisal of earlier discoveries.

BP used the new figures as part of its strenuous efforts to persuade the UK Government not to agree to the British Gas Corporation's proposal to buy \$30bn of gas in the mid 1990s from Norway's Sleipner gas field.

This month Mr Peter Walker, Energy Secretary, vetoed the deal, giving as the main reason an upgrading of UK gas reserves by 8.2 trillion cu ft, about the size of the Sleipner field. BP's assessment is more optimistic still, however, and Mr Webster said that BP's new figures did not take account of any of the many North Sea gas discoveries made since September last year.

Mr Webster said that to meet UK gas demand from UK supplies to the end of the century would require the development of 45 new gas fields, totalling 27 trillion cu ft.

Mr David Branch, director of Conoco, the U.S. oil company, said the success of companies prospecting for gas in the North Sea had resulted in a North Sea gas glut.

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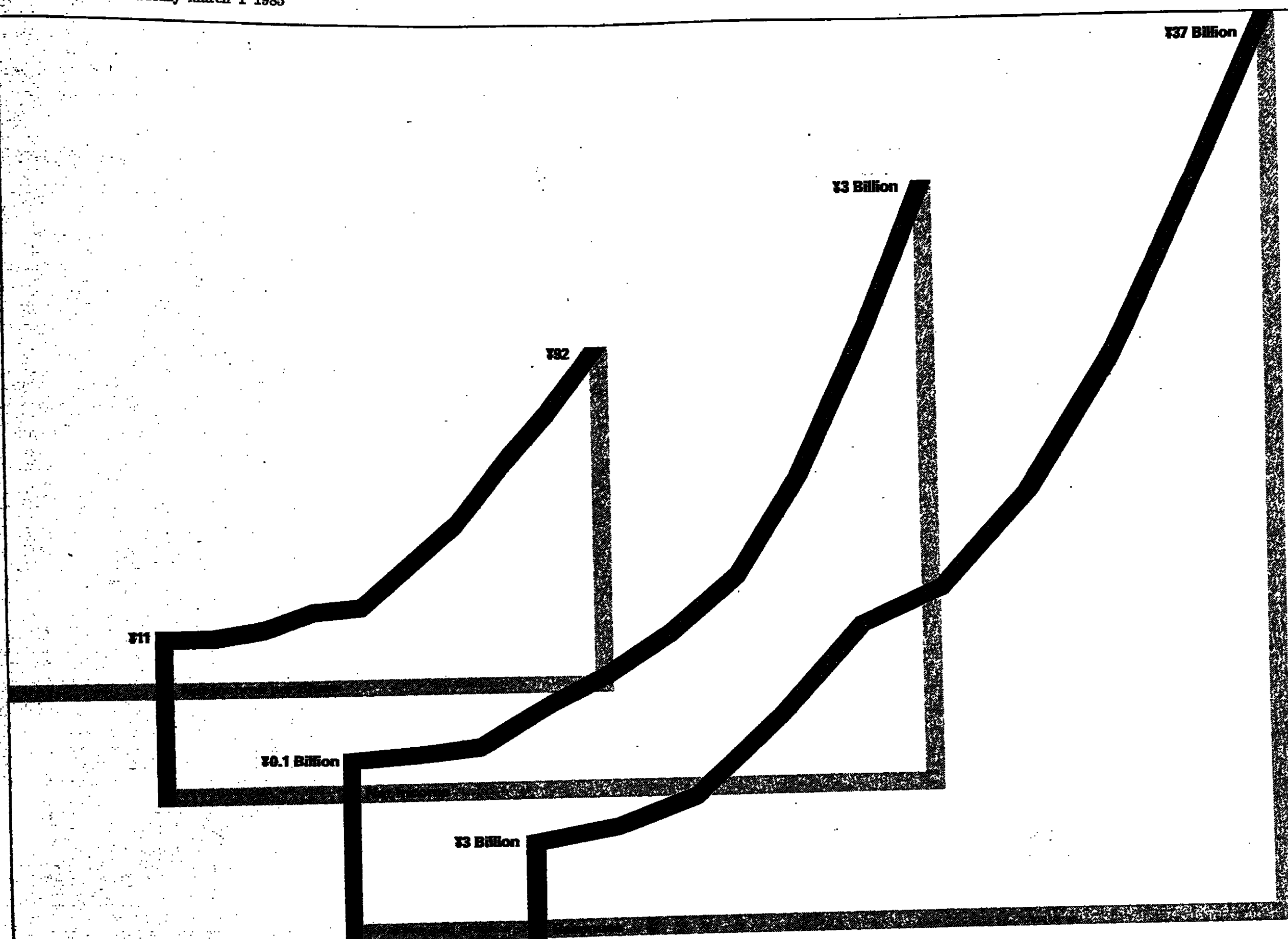
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strengthen our position in many of the key markets of tomorrow. We established the CSK Research Institute to spearhead our work on artificial intelligence and related topics. We acquired a company to guide our entry into the household market for computer-related services. We joined with other firms to form an enterprise that will concentrate on value-added networks.

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The CSK Annual Report, Financial Fact Book and other information may be obtained by contacting Takashi Iwata, Director, Accounting and Finance Department.

FINANCIAL TIMES

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Friday March 1 1985

Cable hopes deferred

ITAP—the Information Technology Advisory Panel—is soon to present a second report to the Prime Minister on cable television in the UK. The report will come on the heels of the Cable Authority's announcement this week that it is advertising cable franchises in seven new areas including London's docklands. Itap's first report, in March 1983, sparked off a heady euphoria about the jobs and turnover which would be generated by the cabling of Britain. The Government had been convinced that consumers' interest in more TV channels could be used to finance an expensive new electronic infrastructure. Two-way cable links, it was hoped, would usher in a science fiction world of home banking and shopping. These dreams have so far amounted to very little. Even the straightforward provision of cable facilities for entertainment has proved hard to finance; few homes have received new cable links. The national "electronic grid" which ministers once talked about remains a far off aspiration. Although the Cable Authority is bravely proceeding with new franchises, most of the 11 winners of the original pilot franchises in 1983 still face serious financial and marketing problems. The fragile economics of cable dealt a heavy blow by the abolition of 100 per cent first year allowances in last year's Budget.

Initiatives

The question now is to what extent the Government should amend its original approach to cable. It is accepted that Itap's initial proposals for the creation of an electronic infrastructure ignored commercial realities. The Department of Trade and Industry was carried away with enthusiasm for information technology and the hope that British companies could soon be at the cutting edge of a new industry with world-wide export possibilities. The Government sought an unworkable compromise: it set out exacting technical standards for which was ostensibly a market-driven industry. A hit-tech national grid was still, in fact, a pipe dream. It was unreasonable to expect cable TV companies to provide it without public money. If the present stagnation of cable operators is to be overcome, the Government will need to consider initiatives. Should it relax further the technical constraints on cable firms? The Cable Authority argues that the application of advanced technology should remain a "factor" in the award

of a franchise although not the central issue it was when the pilot franchises were awarded. If it is accepted that the provision of entertainment through cable TV has little necessary connection with the creation of a hi-tech communications infrastructure, the case for imposing constraints is unclear. Why not allow companies to use the cheapest, tried and tested U.S. "tree and branch" technology even in formations which cannot be upgraded to provide interactive links?

A second question is what the Government should do to relieve the cash-flow problems of cable franchise holders. Some groups have lobbied for guaranteed or low interest public loans to finance the installation of the advanced switch technology necessary if serious trials of interactive services are to be possible. Yet it is accepted that cable is primarily about the supply of new types of entertainment, the case for special help drops away. There is no obvious reason why cable operators should get more assistance than any other industry. The easiest compromise—tax benefits—is ruled out by the commitment to fiscal neutrality.

A third and more complex issue concerns the relationship between cable companies and British Telecom. When the debate about cable erupted in 1982, it pointed out that BT (then state-owned) would be the logical supplier of interactive services through its existing national network of underground ducts. Yet once ministers opted for the private sector piecemeal provision of cable, a new question arose: at what price should BT be obliged to make available its underground ducts to the private operators? With BT privatised, it is unacceptable that the state-owned BT should bring to bear some compromise is necessary but it is not obvious how much BT should assist the provision of more TV entertainment.

The Government faces several tensions in its communications policy. Cable companies cannot be regarded both as free commercial agents and yet also under an obligation to provide an electronic infrastructure for the community. The Government cannot regard BT as a free agent which inflicts the burden on which it interacts with cable operators. Nor can it ignore the important ramifications for cable of its decisions on satellite broadcasting—which are also ostensibly in the hands of the state-owned BT. The challenge will be to find the right balance between commercial freedom and "national interest" obligations for private companies.

Management of export credit

THE LATEST report on Britain's embattled Export Credits Guarantee Department arrives with a timing scarcely auspicious. The Commons always associated with Commons all-party committees. Yet another ECGD review—marked confidential for a change—should be landing on the Trade Minister's desk later this month. The Commons report is all the more welcome as a reminder of the constraints imposed on the ECGD by its status as a civil service department.

At the same time, though, the Commons Report has not exactly clarified the ECGD's predicament. Last year, the Government rejected the unanimous recommendation of its own ECGD study—Matthews Report—that the department be made a public corporation. The Commons Report has endorsed this rejection, on the flimsiest of grounds: that the credit markets are too myopic to spot a Treasury guarantee when they are shown one. A public corporation, it is argued, would therefore have to risk losing the status of a sovereign credit risk.

Again, the Commons Report offers few if any guidelines for the practical resolution of the perennial dilemma for the ECGD: how should it reconcile its need to operate at no net cost to the taxpayer with its need to foster exports in the national interest?

The report's implicit answer is that losses today are the price of tomorrow and the priority should be simply to encourage a more commercial ethos in the department. But this poses its own dilemma: how are ECGD civil servants to behave like private sector bankers and underwriters?

Most disconcerting of all, the report's enthusiasm for the recent operations of the ECGD inevitably jars with the uncomfortable fact that the department is caught in a cash flow crisis.

At least three areas of ECGD's operations appear to warrant urgent attention. First, the recent haemorrhage of high-calibre staff to the private

sector must be stemmed and reversed. Most of the abundant comment on ECGD's staff has been favourable, but its doors have been revolving more frequently in the last year or two than their eyes on export markets are in danger of being disoriented by rumours of imminent ECGD cutbacks in this area. The Trade Minister could do much to reassure the small business sector by suggesting as soon as possible what might be done to avert the various departments offering services for the exporter.

Strategy

And third, a similar exercise of reappraising objectives and priorities might be launched within the main trading activities themselves. The pros and cons of turning the ECGD into a public corporation were obviously finely balanced last year—but the change was never more than a means to an end, namely a more flexible and commercial approach. The same goal could now be tackled by allowing the ECGD to contemplate a range of financial innovations. An encouraging start was made in this direction last December, when the ECGD granted an international bond issue for a private export credit company. Reinsurance policies and independent capital markets investment subsidies could also now be appropriate, given the right staff.

Such moves would do much to change the ECGD's spots and leave it looking something like a private sector beast. The timing of this change, finally, might provide an apt opportunity to look again at the whole business of far rate premiums on ECGD cover. As the Byatt Report pointed out, there are no a priori economic grounds for his indiscriminate government subsidies implicit in the flat rate system. Restricting the ECGD more closely to its traditional insurance role might even be added to the list of innovations for review.

THE BIG inquiry now will be—who lost the miners' strike? says Jim Slater, general secretary of the National Union of Seamen. "But there is no question about who lost it—it was the lack of support in the country."

A candid admission from a leading TUC left-winger—but a crucial one. The strike is now reaching its first birthday. A year ago today, the National Coal Board announced the closure of Cortonwood colliery in Yorkshire—and 9,000 miners there and at nearby Bullcliffe Wood walked out almost immediately. Next week sees the anniversary of Mr. Ian MacGregor's tabling of proposals to cut the industry's capacity by 4m tonnes.

Together, these events combined to spark off Britain's longest-running major industrial strike. Now the strike appears to be approaching its end. It is clear that the miners could not have given more: those who came out have remained more solid, stayed out longer and endured more hardship than any other large group of British workers.

The sheer scale of this extraordinary endurance has been matched only by the tenacious determination—founded on a complex of historical, political, theoretical and industrial reasons—of the Government to resist it.

But this government has always been a little more successful, its ideology with populism: its stiff opposition to the miners is rooted in a belief that the British public is hostile towards militant trade unionism, and to this strike in particular.

The Conservatives were swept to power six years ago on a wave of public disillusion towards the effects of the strikes of the 1970s—winter of discontent. Public opinion then was clear and decisive: normally, public attitudes towards trade unionism are more complex, often contradictory.

Poll evidence shows that the public tends to see unions as institutions central to the strike, except when their members strike. They tend to be seen as too powerful, except when people are asked about their own unions: they are seen as weak and ineffective, more powerful enough. As the playwright Michael Frayn put it: "Public opinion, so far as I can tell, unquestioningly concedes the right of men in a free society to withdraw their labour. It just draws the line at strikes."

Opinion polls have both charted, and contributed to, the miners' strike and its mounting failure. Back in June, the public was reasonably evenly divided: 41 per cent supported the coal board, according to MORI, while

"WE'LL SUPPORT you evermore!" the NUM activists still sing to Arthur Scargill. Perhaps they will; but with more than half the union members now on strike, it is clear that, increasingly, the union's members won't, or can't—and mostly, other union members never have.

The signs were clearly there from the start, had Mr Scargill and the rest of the NUM leadership chosen to read them. Back in January last year, two months before the strike even started, a MORI poll among miners found that 68 per cent thought the union should call a strike to follow the overtime ban, which had then been in force for three months.

Taking the Lange view

David Lange, the rotund and acerbic Prime Minister of New Zealand, arrived in London yesterday, why he would never allow Anglo-New Zealand relations to grow sour, despite Mrs Thatcher's public criticisms of his anti-nuclear policy.

"In what other country could I go on the street without any bodyguards, and breakfast on bacon sandwiches with brown sauce, paying only £5.25 for three people?" he asked.

Not all countries would base their good relations with Britain on the quality of its cuisine, but for Lange, who insisted that the relationship had never been better, it was clearly a decisive factor.

"We are mates, and we still seem to marry a lot of them," said Lange, who has an English wife.

Lange had an equally original view of New Zealand's quarrel with the U.S., which has been angered by his refusal to allow nuclear-armed and powered ships to visit New Zealand ports, and retaliated by refusing to share intelligence information.

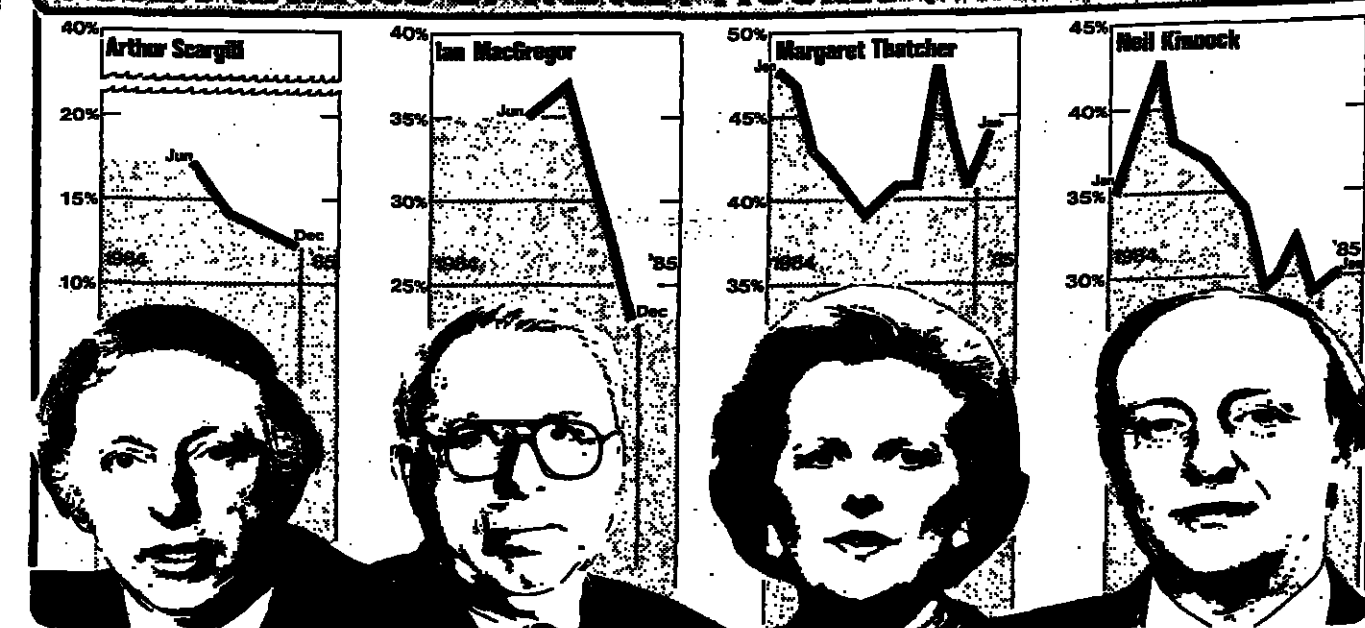
Lange commented blithely, "If the U.S. really wanted to attack us, they would cut off Dallas and The A Team."

Relations between Buckingham Palace and The Times, on the other hand, became a little strained yesterday when, for the first time in the year-long dispute, the Queen dipped a toe into the murky waters of the miners' strike.

During a tour of the paper's London offices to mark its bicentenary the Queen spoke to Paul Routledge, the paper's labour editor. Normally Routledge would have been in Sheffield to cover the meeting of the miners' executive. But he had been asked to stay in London to play his part in the carefully planned Royal tour.

Questioned by reporters later, Routledge said the Queen had taken a serious interest in the strike and had

PUBLIC RATINGS OF THE KEY FIGURES (% SATISFIED)



The year the miners lost the people

By Philip Bassett, Labour Correspondent

35 per cent backed the miners. Some 23 per cent were undecided, or backed neither.

By August, after a summer of picket line violence, judgment was shifting: 46 per cent backed the board, 30 per cent the miners. By the end of the year, the position remained the same. Trade unions tend to be suspicious of polls. Their direct access to union members cuts across unions' traditional structures of representative democracy, potentially undermining unions' raison d'être: more problematically for many unions, they keep showing results often directly contrary to what union leaders osmotically discern their members want.

Arthur Scargill is no exception. Throughout the strike, he has appeared unconcerned about public opinion, preferring to concentrate on appealing to a narrower electorate—the predominantly young miners who became the strike's key

activists. But the miners' president gave to the public an impression that he could not concede control even to them: having been turned over in three ballots since taking office in 1982, Mr Scargill was blamed, rightly or wrongly, for preventing a ballot on the strike.

The lack of a ballot has run like a sore through the strike. "Ballotitis," Mr Mick McGahey, the union's vice-president, dismissed it as, but the public didn't agree. Marplan found in July that 79 per cent thought the miners should hold a ballot on strike; by August, MORI found the proportion as high as 92 per cent.

Mr Robert Worcester, MORI's managing director, views the failure to ballot as crucial. "The thing that makes me weep," says Mr Worcester, "is that Scargill did not commission a private poll before he cast his strategy in concrete, to find out that he could have won the thing with a then-statutory majority of 55

per cent.

"That would have legitimised the whole thing, and the whole course of the dispute would have been vastly different."

Choosing not to ballot, especially for a union with a long and honourable tradition of balloting in democracy, seemed to the public unfair, and wrong. Just as it was decisive in the union, it was, too, in shaping public attitudes, which appeared to reach firm conclusions on a number of issues.

Personalities. Mr MacGregor was backed, initially, but his of the maladroitness of the dispute lost him support. For Mr Scargill there was little but vehement and increasing public hostility. Judgment on Mr Thatcher was more evenly divided, but on Mr Neil Kinnock it was clear: a poor performance. For Mr Kinnock in particular, perhaps the most distressing measure is the slump in his support among trade unionists: from a satisfac-

tion rating of 46 per cent at the start of the strike to 33 per cent now. Support for the political parties has broadly kept in line with support for their leaders.

© The strike. From the start, there was suspicion of what the strike was about. Marplan found in July that a massive 72.9 per cent thought the strike was politically motivated, with only 19.4 per cent seeing it as primarily an industrial dispute. Most people thought it pointless in any case. At intervals throughout the dispute, Gallup asked voters whether at its end, they thought individual miners would be better or worse off: the results were remarkably consistent—in November, for example, as many as 83 per cent thought a miner would be worse or no better off after the strike was over.

© The coal industry. Traditional support for coal remained strong. MORI found in June that 73 per cent of the public

of union members would not cross miners' picket lines, as few as 7 per cent would take part in industrial action in support of them, and only 2 per cent would join an indefinite strike. Half felt their own union should give no support to the miners.

By last week, a MORI poll showed no change in the position, despite constant entreaties from Mr Scargill. Worse still for the NUM, as many as 70 per cent of all trade unionists do not view as "scabs" those miners who have crossed the picket lines and gone to work.

As late as yesterday, Mr Scargill was still calling for

wanted either a greater emphasis on coal rather than nuclear power for electricity generation, or the pre-strike blend of a high dominance on coal. But by the end of the year, the public had clearly not taken the NUM's argument: only 12 per cent thought all pits should be kept open, regardless of whether they are economic or not, and almost half thought the Government should seek to close all uneconomic pits.

© Violence. Opposition to the tactics of some of the miners remained consistently high throughout the strike. As the violence mounted over the hot summer, disapproval grew. Gallup found in July that 79 per cent of the public disapproved of the methods being used to prosecute the strike. Seventy-eight per cent thought the methods irresponsible. A measure of the change in the public's attitudes towards the miners was that 10 years before, in the 1974 strike, only half had thought so.

Again, despite Mr Scargill's consistent criticism of them, the public throughout the strike backed the police. At the height of the picket line violence, 71 per cent thought the police had handled the strike well; by October, only 9 per cent thought the police were to blame for the trouble.

So, in the public's eyes, what will be the strike's legacy to trade unionism? Despite the strike's failure, the public still sees unions as too powerful—64 per cent did so in a September Gallup poll. The same poll found that 69 per cent felt that trade union leaders are out of touch with their members. Sixty-four per cent, according to MORI, feel that most unions are controlled by a few extremists and militants.

Four-fifths now oppose unofficial strikes. Though a political parties has broadly kept in line with support for their leaders, 42 per cent now approve—some of them strongly. Sixty-three per cent support no-strike deals, including 62 per cent of union members.

John Lyons, general secretary of the Engineers' and Managers' Association, who opposed the strike on behalf of his power station members, sums it up. "There was very, very deep opposition right across the country to the way that the strike has actually been handled," he says.

"The failure of Arthur Scargill and the NUM's leadership to get general support is a result of the way that the strike has been conducted. I think that the miners' leaders will have to ask why that happened."

Industrial action from other unions to win the strike—but his speech in Castletford, West Yorkshire, earlier this week may set the tone for the recriminations from the left when the strike is over.

Mr Scargill said, with regret, that while he has 17m trade unionists within the TUC, the tragedy has been that, unlike supporters of the Tory Government, our supporters have not been in the fight supporting this union like their supporters."

Finally spelling out one of the lasting messages of the strike, he concluded: "When history comes to examine this dispute, there will be a glaring omission—the fact that trade unionists have been standing on the sidelines."

THE ISSUE THAT HAS HAUNTED THE STRIKE

The NUM decided not to ballot: crucially, a MORI poll in March showed it was wrong to take the risk. Sixty-two per cent of miners—well in excess of the 55 per cent then required under NUM rules—were then in favour of a strike; by April the figure had risen to 68 per cent.

But the NUM's problems were also there. A majority—53 per cent—of Nottinghamshire miners made it clear they would not strike; since then, they haven't. And even though nationally they were in favour of striking, the miners were sceptical of its value: 63 per cent thought the strike would not stop the NCB from implementing its pit closure programme.

By July, with the warm weather and the tide running in the NUM's favour, a MORI poll found that 74 per cent of striking miners said they would stay out indefinitely; by this month, a private NCB poll showed that 86 per cent now wanted a quick settlement.

Hardship was clearly part of the reason—but the refusal of most trade unionists to support actively the miners was clearly another.

As the strike got under way, MORI found that trade unionists were divided over its basic issue: 47 per cent supported it, 40 per cent opposed it, while 13 per cent

were undecided. But asked to translate this into practice, 71 per cent said they would take part in industrial action in support of them, and only 2 per cent would join an indefinite strike. Half felt their own union should give no support to the miners.

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Men and Matters



"I've counted them all out—and I've nearly counted them all back."

Open account

Nobody is quite sure when, if ever, the Liechtenstein bank last few in London. But one was fluttering in Devonshire Square yesterday as the Bank of Liechtenstein prepared to mark the principality's first bank in the City.

The London subsidiary opens today, with Malcolm Wells, former chairman and chief executive of Charterhouse, as its helmsman. Not surprisingly, there is sensitivity to Lilliputian references, even though the entire territory of Liechtenstein (plus a good chunk of Switzerland) is captured in a photograph lining one office wall.

Liechtenstein banking is not, Wells stresses, merely about setting up newspaper publishers' trusts in Vaduz. The new Lon-

don operation is hoping to handle the assets of wealthy people who want to keep their money in that country. But it will also be dealing in the money and foreign exchange markets, lending and underwriting securities, backed by £10m in capital.

Pickens' bid?

"I do not dodge a fight as you well know, but I do not like the poor odds, especially when it is going to be expensive—maybe \$15m. Boone Pickens, the 56-year-old Texas, who has done more than anybody to restructure the U.S. oil business over the last 18 months, was speculating on American television about the possibility of making another takeover bid—for the Governorship of Texas.

Given the hundreds of mil-

lions of dollars that Pickens and his friends have made out of their oil deals over the past year, he could easily finance a campaign for the top job in Texas. And there must be plenty of senior companies in the more sleepy oil companies who would wish him well in his fight. His departure from the oil patch would make their lives a lot more peaceful.

Pickens is no newcomer to Texas politics. He was heavily involved in rounding up support for the Roussell Bush presidential campaign in the state in 1980, and again last year. Two years ago, he headed the push to get Bill Clements, Texas's first Republican Governor, re-elected. But Clements' founder of Sedco, the oilfield services group, was defeated partly because he was regarded as the candidate of "big oil."

Pickens can hardly be called a friend of the oil companies. But he is still cautious about his chances of unseating the Democrat incumbent, 44-year-old Governor Mark White.

If Pickens is to stand, he will have to make a decision before the end of the year. A moment, he says it is "unlikely." But then he held that about his take-over bids for Gulf Oil and Phillips Petroleum. And he is keeping his options open. "We will be watching Governor White," he says, "and if an opportunity presents itself, we may get serious."

Cover story

Swaziland, the land-locked southern African kingdom, has decided that wives will no longer be allowed to wear the national dress in public places. A move which, hoteliers fear, may curb the country's tourist trade.

Fortunately for men, there are no plans to prohibit them from wearing skirts. Swaziland's national dress for men is a colourful wrap-around skirt complemented by a feathered head-dress.

Observer

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POLITICS TO-DAY THE EUROPEAN LEFT

A mellow view of the U.S.

By Malcolm Rutherford in Rome

MR. ANDREI GROMYKO, the Soviet Foreign Minister, was in Italy this week. Since the breakdown of the Geneva talks on intermediate nuclear forces, it was his first visit to a West European country that has gone ahead with deployment.

Apart from some sightseeing, he visited the Italian Government and the Pope. But he did not see much of the Italian Communist Party, which must be the only Communist grouping capable of coming to full power by democratic election.

It is doubtful whether the Italian Communists were sorry to miss him, for the striking fact about the Italian party is how strongly anti-Soviet it has become. In any case, many of its leaders were involved in Rome in a conference on the United States and the European Left.

These conferences on U.S. European relations were set up in the 1970s when it seemed that the Communists might be about to take power in Portugal and more importantly, Italy, and that the U.S. could over-act either by withdrawing from Europe or by engaging in a counter-revolution.

The outcome has been rather different. The Communists have shared power in France, but do not look to have much of a future. In Italy they are still waiting at the door. Meanwhile, however, the party is continuing to evolve in a distinctly Western-oriented way. Indeed it is now seeking alliances with other European parties of the left: Socialist and Social Democrat as well as Communist. What it hopes is that the European Left as a whole can have a dialogue, first among itself and then with the U.S.

One of the architects of this process is Sig Giorgio Napolitano, the head of the Communist group in the Italian Parliament, and foreign affairs expert. In the last year or so, he has been leading a delegation to the North Atlantic Assembly, the consultative parliamentary body of Nato. The Italian Communist Democrats had long sought to keep the Communists out, but they have now broken through. Sig Napolitano calls for the standardisation of Nato equipment and a greater European voice in the Atlantic alliance along with the other parties.



The Soviet Foreign Minister, Mr. Andrei Gromyko, visited the Pope while in Rome this week. But he did not see much of Sig Giorgio Napolitano, the Italian Communist Party's parliamentary leader.

Yet it would be wrong to attribute all the impetus for change to the Italian Communists. There seems to be a desire for unity among the wider European Left. This week's conference was hosted by the Italian Socialists. One of the most prominent parties attending was the West German Social Democrats who still exclude a certain confidence that they will return to office in the not-too-distant future, though perhaps as a more left-wing party than under Helmut Schmidt.

Also present were the French Socialists and Communists, the Dutch Labour Party, the Danish Social Democrats and an array of Socialists and Communists from the smaller countries from Greece to Finland.

Both wings of the British Labour Party were represented: the Right by Mr George Robertson, the number two spokesman on foreign affairs, and the Left by Mr Stuart Holland, the spokesman on development. Indeed, it was perhaps the British delegation which caused most confusion since they appeared to give rather different views of Labour's new defence policy, both of them quoting Mr Denis Healey in their reports. Even Mr Robertson, who is facing reselection trouble in his Glasgow constituency, is now going round saying that he is to the left of the Italian Communist Party.

What came out of it all? The American participants received

the very strong impression that all the talk about the European Left going neutral or even pacifist is greatly exaggerated, though there were residual doubts about Labour in Britain.

Most of the Europeans did not seem to be particularly anti-American, although clearly much will depend how President Reagan handles his Strategic Defence Initiative and an invasion of Nicaragua would be fatal.

The principal reason for this mellowing of the European Left's view of the U.S. seems to be near-total disenchantment with the Soviet Union. It was widely agreed that Moscow has nothing left to offer. The Soviet system is no longer even seen as a potentially attractive model for Third World countries in distress. There was no trace of the idea of equating the two superpowers and regarding one as bad as the other.

Arms control is crucial. The European Left believes that the U.S. must accept nuclear parity with the Soviet Union, if only because the Russians will not agree to anything less and will go on striving to keep up with whatever the Americans do.

The West German Social Democrats feel this most strongly, perhaps because they are closest to it. They still believe in the Ostpolitik of the early 1970s and that it can be pursued by a series of small steps without destabilising the

Eastern countries. But there is not a hint of neutralism in their approach.

It was striking that at a conference of left-wing European politicians only the odd American tried to raise the so-called German question. It seems to me that the re-emergence of the German question is an invention of academics and quasi-academics. The politicians are more realistic. What the West Germans want is continuing progress in reducing East-West barriers, none of which needs to be very dramatic but which will have cumulative effects over time.

"There will be no liberation of Eastern Europe," said one of the leading SPD representatives, "and no crusade. The only approach is to provide a way for the gradual evolution of Communist systems."

France is an exception, even a maverick: a Socialist government which insists on maintaining a strong national nuclear defence. The rest of the European Left on the Continent, however, seems to have become reconciled to this. Their main point is that French nuclear policy should not be allowed to get in the way of co-operation in other areas. Indeed, there is a kind of family relationship among the continental Left which does not quite extend to Britain. It is the British, rather than the French, who are regarded as eccentrics, though not without considerable interest.

Defence is a bold subject for the European Left to seek to tackle. Internal divisions on it have seriously undermined Left-wing parties over the years, and not only the British Labour Party. It has been a key element in Dutch politics for more than a decade. What is new is the attempt by the European parties to approach it together.

Some of the outcome so far is astonishingly conventional, though it must be added that this is still very much a voyage of discovery and the main fact is that the European Left has never tried it collectively before. Many of the arguments advanced this week will be familiar to anyone who has ever attended conferences on European defence, East-West relations or relations between Western Europe and the U.S. during the past 20 years or more—conferences which have had little or nothing to do with the Left and very small Left-wing participation.

For example, the Left has picked up the idea of a European pillar of the Atlantic alliance. It talks about new institutions for European consultation or the resuscitation of old ones like the West European Union. It wants more consultations with the U.S., but recognises that these can come only if Western Europe can speak with one voice. It wants a European identity.

All these are the clichés of the trade. Indeed, Europe is

littered with institutions set up to create better intra-European and cross-Atlantic co-operation. Most of them are fairly moribund. In Rome nobody even mentioned the European Parliament, despite three days of discussions.

Three points stand out, however. The first is that this initiative has come from the Left, much of which used to be either against defence or preferred to pretend that the subject did not exist because it was politically embarrassing.

The second is that the Left, at least as represented here, appeared to accept the existing structures. There was no attack on Nato as such, only a view that it ought to be improved. The strongest attack on American policy came not from the Continent, but from Mr Holland of the British Labour Party.

The third point was that, as the talks went on the Europeans realised there were certain steps they could take together. For instance, they could be more active in pushing a collective view at the Conference on Disarmament in Europe in Stockholm. They could try a more united approach to the talks on mutual force reductions in central Europe in Vienna. And they could seek to put new life into the Helsinki Agreement and might be able to co-ordinate their policies to the Third World.

The plan is to hold another conference shortly, probably in America, and to tell U.S. Congressmen on European defence. East-West relations or relations between Western Europe and the U.S. during the past 20 years or more—conferences which have had little or nothing to do with the Left and very small Left-wing participation.

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Lombard

Finding a home for the panel

By Richard Lambert

"Ageing watchdog seeks new helmet. Teeth a little shaky at times, but still capable of a nasty growl."

It is not at all obvious where the City Takeover Panel is going to fit in the new statutory-based framework for investor protection in the UK. Members of the Panel will be preparing their thoughts on the future within the next few weeks, but it already seems apparent that the present informal arrangements for supervising takeover activity are going to have to be modified.

The Panel works—generally rather well—because it is in the interests of the merchant banks which play the takeover game to have a sympathetic referee who is in a position to set acceptable standards of behaviour. But the players have been getting much more competitive in recent years, and as the stakes have grown bigger, the banks have been more willing to test the limits of the Panel's authority.

Conditions seem bound to get rougher still as newcomers troop on to the field. Since the Panel will no longer be dealing with practitioners whose activities are largely confined to the City, its sanctions will not be taken for granted in quite the same way.

Moreover, there will be a new power centre in the British securities market—the Securities and Investments Board, an agency which the Government plans to equip with statutory powers to regulate a wide range of investment management activities. Unless the Panel can associate itself with this new body in some way, its independent authority might wither away.

But how to make the link? The Government has said that it would be willing to consider statutory backing for the Panel if that was felt to be helpful. Such a move might be bureaucratically convenient, since it would allow the Panel to be slotted neatly into the new statutory framework. But most of the virtues of the present system would be lost in the process.

Although the Takeover Code is becoming more legalistic, it still relies on the observance of a set of broadly based general principles: practitioners

have to follow the spirit as well as the letter of the rules. The Panel's executives spend a large part of their time providing informal guidance. They can respond quickly to changing events and are willing to bend the rules when that makes obvious sense.

Such a system could not work if the rules were set in statutory concrete, and subject to challenge in the courts. Evidence for this can be seen in the U.S., where the Securities and Exchange Commission's interests in takeovers is largely confined to disclosure requirements. The SEC has been unable to respond to growing disquiet about the unsavoury takeover tactics which have been hitting the headlines with increasing frequency in recent years. Statutory rules to protect the investing public are one thing, but laws aimed at regulating the conduct of merger activity are another.

As an alternative, one suggestion is that the Panel could be taken over by the Stock Exchange, and merged with the quotations department into a new sleuthing agency. This was put forward yesterday by the City Capital Markets Committee. The trouble is that the Takeover Code extends to all public listed companies, including those traded on the over-the-counter markets, and it is not certain that the Exchange will be able to retain its position as the dominant central market in the years to come. Even in the brave new world, it might well be difficult for a Stock Exchange agency to regulate the behaviour of merchant banks which were not its members.

Some way has to be found to keep the Panel as an independent, non-statutory agency while still ensuring that it is able to enforce its authority in a much more competitive world. The answer might be to make sure that all the relevant self-regulatory organisations which will be authorised to conduct an investment business by the new Securities and Investments Board are also members of the Panel. Then the board could insist that these organisations make it a rule that anyone who wants to run an investment business was first to promise to obey the Takeover Code.

The knee-jerk and the Budget

From Mr D. Fettes

Sir—Enough has been written in the past weeks about the wisdom of mulling the pensions cow to support the Government's financial requirements. More important is the exposure of panic which is created each year by the archaic cloak of secrecy surrounding the Budget. Last year we had the abolition of life assurance relief which was rumoured and then proved to be correct. This was followed by two rumours in May and June that the Government was considering a 10 per cent increase in the rate of life assurance relief which was rumoured and then proved to be correct. There must, however, be many people and companies who entered into pension arrangements last year before they were ready.

Now we are experiencing the same rush to the pensions counter. Minds are concentrated on the consequences of life without pensions tax relief and in many cases money which would otherwise be invested back into the business and industry is being poured into pension arrangements—could it be unnecessary?

Surely the time has come for Chancellor to enter into consultation with representatives of industry and the business world so that we can benefit from an ordered approach to the financial future of the country, rather than having to divert attention from business to sporadic and frenzied bursts of activity to beat changes in legislation which might never take place.

Although the insurance companies are delighted with the current level of pension activity, these knee-jerk reactions to rumours must be counterproductive in the long term.

David Fettes, Lucas Fettes & Partners, 301-305 Euston Road, NW1.

Predictions on pensions

From the Government Actuary
Sir—John Cullen's letter (February 28) dealing with the projection of pension costs requires some clarification. He highlights differences between the figures in the Government Actuary's quinquennial review published in 1982 and those in the background paper for the inquiry into provision for retirement entitled "Population, pension costs and pensions". The main difference is that the later estimates use the 1981-based population projections rather than the 1979-based figures used for the quinquennial review—in each case the latest available at the time of making forecasts. The 1981-based projections allow for the results of the 1981 census, and also assumed rather lower birth-rates in future. Obviously these

Letters to the Editor

changes would alter the demographic balance as forecast for the year 2025, and thus the projected contribution rate for state pensions.

It should not be necessary to say that the projections are made as an independent exercise and are certainly not designed to suit any particular point of view. Estimates of the far future will be revised from time to time, but the first paragraph of my background paper states that in spite of these uncertainties "the general pattern of substantial increases in emerging pension payments during the first quarter of the next century is secure."

Edward Johnson, 22, Kingsway, WC2.

Twenty wasted years?

From Mr A. Tessler
Sir—Mr Peter McGregor (February 21) keeps on pontificating—now against the Treasury and some weeks ago against Mr Samuel Brittan. Yet Nedo, his own so disappointingly, ineffective organisation, completely escapes criticism. For what has Nedo achieved in these last 20 years? It has piled mountains of reports upon firms instead of convincing them, one by one, of the need for greater productivity, of taking design much more seriously and of investing more in export promotion. In all these vital areas Nedo has been singularly ineffective. Did the Treasury prevent it from achieving these objectives? Now Mr McGregor—by implication—blames the Treasury for not doing the work which he and his colleagues so signally failed to do over the past wasted 20 years.

Andrew Tessler, Silverwood, Park Copse, Dorking, Surrey.

Architects' fees

From the President, Royal Institute of British Architects
Sir—Mr L. T. S. Littman (February 21) makes statements about the conduct of architects and the RIBA that are misconceived and need to be corrected. Architects are normally commissioned by their clients to design buildings, which they often do in collaboration with other consultants. Their design is shown in drawings and specifications from which others may then build.

The actual construction work is normally the subject of a separate contract between a client and a builder whereby the builder undertakes to carry out and complete the prescribed works for an agreed sum of money and within an agreed time. Should the builder fail in this, the client may be entitled to recover damages. The architect is not a party to the building contract, but may be named in it and have to carry out administrative duties in connection with it. These duties include inspecting the construction and certifying payments due.

Architects' fees for their design work and subsequent administrative services are a matter for agreement between client and architect at the outset. They will often, though not invariably, be charged as a percentage of the construction cost of the building works. Circumstances may arise, such as changes in the client's requirements or delay in construction, which involve the architect in extra work and expense. Where the reasons for this extra work are beyond the architect's control, additional fees will be due. In no circumstances would the RIBA support, as suggested by Mr Littman, claiming of fees for extra work caused by an architect's own misjudgment or inadequacy.

Profit sharing and jobs

From the Managing Director, Copeman Paterson
Sir—Samuel Brittan (February 25) has done an important service in analysing Professor Martin Weitzman's proposal for paying employees two-thirds of the added value.

I have two comments on this proposal. It would go hard on capital-intensive firms unless some kind of dividend or interest was deducted from the calculation of added value, in respect of all the company's capital, regardless of whether such dividend or interest was to be paid. Weitzman appears to have overlooked the fact that the successful firms are the ones which grow and which largely generate their own capital for growth. If two-thirds of their added value was paid in wages, their growth could be stunted. The total economy is made up of growers, stagnants and decliners. Cut the growers and you cut the economy rather badly. Employee share schemes are

better than cash bonuses because they share the reinvested profits of successful firms with their employees. This is motivational and it does not stunt the growth. Also share schemes are outside the contract of employment. The TUC agreed to this in 1978, so that the schemes avoid the Truck Act of 1831.

It is better therefore on the whole if firms pay market rates of wages and salaries, try to keep union negotiated rates at similar levels and providing extra reward for employees in successful firms through share schemes. There are individual company cases where a cash incentive bonus is the right policy, or a choice between cash and shares, but for the economy as a whole it could be a disaster to abandon share schemes and put in cash schemes which would pass a major slice of the added value to employees.

George Copeman, 10, Buckingham Place, SW1.

Having a few jars

From Mr S. Devenish
Sir—Mr Connolly (February 28) presents a minority view on the subject of the style of glass chosen by individuals from which to quaff their beer. Having spent several years in diverse parts of the world where local tradition demands that one drinks beer from a glass slightly smaller than that provided in most homes as a container for stout, I believe that the shape and style of container is important to the enjoyment of the drink.

Since tipples tend to be creatures of habit, a change in the shape of the container from, say, a handled mug to a straight glass may necessitate a change in stance—no serious connoisseur would sit, as one is required to do in most "Eurofiz Palaces" when there is room to stand.

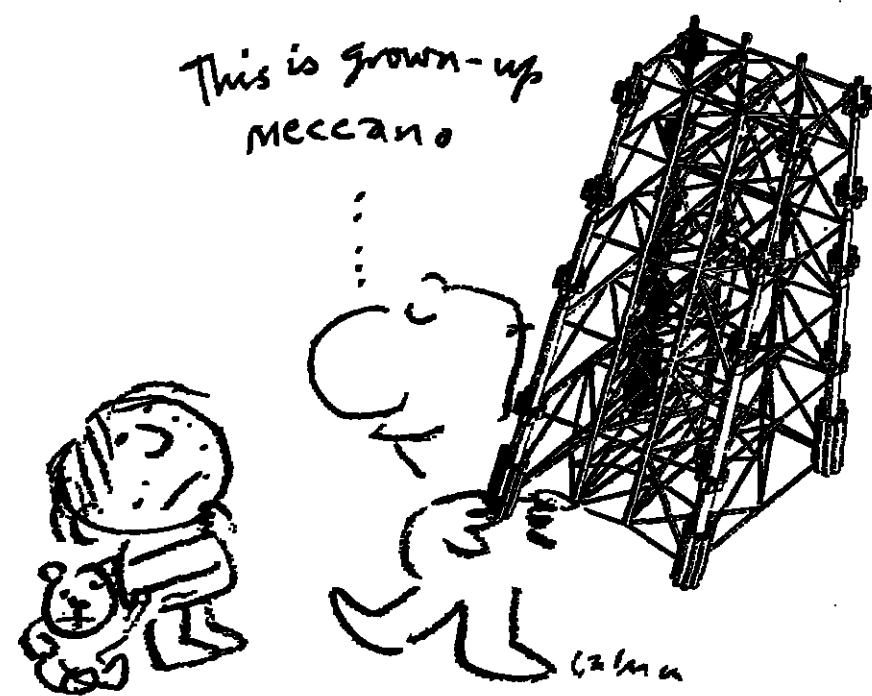
In short—leave us our choice. It's one of the few decisions a person can make today which is not considered sexist, racist or taxable and to some of us it is an important part of the pleasure of "having a few jars."

S. M. Devenish, 67, Blacklands Road, Beckenham Hill, Kent.

The pound at ninety cents

From the Chairman, Allans of Duke Street
Sir—We wonder and worry about pound-dollar parity. It seems to have escaped the notice of our financial writers that Americans making VAT free purchases were actually buying the pound for not more than 80 U.S. cents or even less during the last two weeks.

Alan Hershman, 56-58, Duke Street, Grosvenor Square, W1.



Turn of the century Liverpool was a powerhouse of industrial activity and invention. There, in 1901, Frank Hornby devised the system of nuts, bolts and girders that we know as Meccano. At the same time and also on the banks of the Mersey, we were in our adolescence — and much too busy to concern ourselves with a toy like Mr. Hornby's. Eighty-four years on, in our hundredth year in the UK, we have no such teenage inhibitions. In the North Sea, our £400 million tower of steel is one of Britain's newest oil production platforms. Built with the best of contemporary British technology and know-how, the platform's component parts were assembled offshore in just 23 days. That's a near-record for the North Sea. And not a bad time for the playroom floor, either.

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FINANCIAL TIMES

Friday March 1 1985

BELL'S
 SCOTCH WHISKY
BELL'S

UK energy group sees market value halved

By Alexander Nicoll in London

BURNETT & Hallamshire, the British coal, oil and property group which was a London stock market star in the 1970s, saw its market value more than halved to £25m (£27m) yesterday after disclosing that it was holding talks with its bankers on reducing debt.

The group's share price, which had lost 20p on Wednesday on rumours about the talks, fell a further 70p to close at 85p. The drop was reminiscent of a £43m slide in its market capitalisation to £73m in October 1983, when the company's problems first became apparent.

The market believed that Burnett had been overvalued and had encountered after a rapid series of acquisitions. But Burnett said yesterday that it was "holding discussions with its principal bankers with a view to seeking their co-operation in achieving a reduction in the overall indebtedness."

A further shock to the market was delivered in the company's disclosure that its attempt to reduce exposure to Californian property interests, one of its major problems, would probably take "some time to achieve."

Burnett had also suffered losses at a South African coal-mining associate, Rand London, which has recently returned to profit after several years of losses. Most recently, Burnett's coal mining activities in the UK have been hit by the miners' strike.

The company's difficulties are in marked contrast to the healthy days of international expansion overseas by Mr George Helsby, who attempted in a series of acquisitions to make the company a prominent international energy group.

Shortly after Mr Helsby's surprise retirement in 1983, Mr Eric Grayson, the new chairman, shattered the market's illusions with news of the problems in California, where the property market had weakened significantly.

Pre-tax profits slumped from £30m to £8.8m in the year ended last March and contracted further in the first half of the year.

The market interpreted yesterday's news to mean that a capital reconstruction could be under discussion.

Background, Page 28

EEC ministers fail to find enlargement deal

By Quentin Peel in Brussels

EEC foreign ministers last night abandoned their latest attempt to agree a common negotiating position for the next round of talks with Spain and Portugal on membership of the Community, after failing to resolve their differences on fishing.

They also suspended their efforts to find a solution to their immediate Ecu 2bn (£1.34bn) budget deficit in the current year, to the financing of Britain's promised Ecu 1bn reduction in budget contributions in 1985, and on how to draw up a package of spending plans for the Mediterranean regions.

The abortive talks ended early last night after several senior ministers, including Britain's Sir Geoffrey Howe, Herr Hans-Dietrich Genscher of West Germany and M Roland Dumas of France, were prevented from attending the extraordinary meeting by the belt of fog across Northern and Central Europe.

The failure to make significant progress means that all the issues will have to be finalised at the planned marathon four-day meeting of the ministers from March 17 to March 20, when negotiations with Spain and Portugal are also supposed to be concluded.

There was some hope, however, that the compromise agreement on budget finances reached in Paris by President François Mitterrand and Chancellor Helmut Kohl would provide the basis of a settlement of that problem when talks resume.

There remains an important British objection to any deal which would tie the financing of its reduced budget payments to ratification of the accession treaty for Spain and Portugal. Such a deal, as presented by West Germany at the meeting, could mean that no money would be available until 1986, if the enlargement talks drag on beyond the end of March.

The discussions on the terms of the enlargement were suspended by Sir Giulio Andreotti, the Italian Foreign Minister and current president of the EEC Council of Ministers after it became clear that a new effort at compromise was still unacceptable to the major fishing nations.

Sig Giulio Andreotti, the Italian foreign minister and current president

of the EEC Council of Ministers, suspended the discussions after it became clear that a new effort at compromise was still unacceptable to the major fishing nations.

The latest Italian proposal seeks to fix a two-stage entry period for the Spanish boats, with very tight restrictions during an initial 8 to 10-year phase, followed by progressive relaxation until the year 2002, the end of the existing Common Fisheries Policy.

The deal, however, still appears too generous for the five principal fishing nations - Britain, Denmark, France, Ireland and West Germany - to accept. They remain committed to a plan agreed last December, for a 10-year period of near total exclusion, open to renegotiation after eight years, but providing for an extension to a full 15 years if those negotiations fail.

The issue is a crucial one for the Spanish Government, which has rejected a 10-year transition as completely unacceptable. It maintains that EEC fears over the likely effect of the Spanish fleet on their own fishing industries, are exaggerated.

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ICI breaks £1bn profits barrier after petrochemicals turnaround

By Tony Jackson, Chemicals Correspondent, in London

ICI yesterday became the first non-oil company in the UK to report profits in excess of £1bn. The chemicals giant reported pre-tax profits for 1984 of £1,094bn (£1.1bn), an increase of two-thirds on the year before.

Mr John Harvey-Jones, ICI's chairman, said: "These are the third set of figures on which I have reported as chairman. The first I described as lousy, the second as improving. These figures are rewarding - they are evidence that we are one of the world's most successful and profitable chemical companies."

The tone at yesterday's London press conference to unveil ICI's detailed results was suitably celebratory. With a touch of novelty, the proceedings were beamed by satellite to French journalists in the Eiffel Tower and to a West German audience in ICI's Frankfurt offices.

The results' announcement

brought an immediate rise in the ICI share price, which rose 15p to 874p. The mood was not shared in Wall Street, however, and American selling, which the market opened there hit London sentiment. The shares closed in London at 835p, down 21p.

By far the biggest contribution to the profit increase came from the once-troubled petrochemicals and plastics business. The division swung from a £7m loss in 1983 to a profit of £138m - a turnaround of more than £230m over the past two years.

The net dividend - which ICI cut in 1980 - has been raised by a quarter to 30p, though that is still short of the 1979 figure in real terms, however. "It wouldn't be right to push it up that far just yet," Mr Harvey-Jones said. "We have to move in line with profits and our cautious expectations on the future."

Details, Page 28; See Lex

Mr Harvey-Jones underlined the note of caution on the current year. "We're modestly pleased with the first quarter so far. We'll all be disappointed if we don't do better in the full year, but a lot depends on the behaviour of the dollar." Exchange rates, he said, had helped profits by about £100m in 1984.

Mr Harvey-Jones said ICI shares were still 25 per cent undervalued against the rest of the market. "We don't know why. Maybe the rest of the market's doing so much better than us."

Although ICI is the first non-oil company to report profits of more than £1bn, it is not likely to be long alone in doing so. BAT, the tobacco and financial services group, reports in a month's time, with its figures swollen by the takeover of Eagle Star Insurance group. Analysts are confident that it will report profits of about £1.25bn.

Details, Page 28; See Lex

Bull cuts loss and hopes for break-even this year

By David Marsh in Paris

BULL, the state-owned French computer group, hopes to break even this year after cutting its net loss to FF 490m (\$47.8m) last year from FF 625m in 1983. M Jacques Stern, the chairman, said yesterday.

He said the company was recovering faster than originally planned from its previous years of losses and low investment. This was a result of sharp productivity increases, continuing capital injections from its state shareholder and widespread renewal of its product line, especially in professional data processing systems and office communications networks, over the last two years.

The company, which lost FF 1.35bn in 1982, expects to be in profit in 1985.

M Francis Lorentz, the managing director, said last year's recovery was more marked than apparent from the raw figures as the 1983 loss, not including special items (principally income from the sale of its previous stake in Olivetti) was FF 900m.

Consolidated turnover last year rose 16.8 per cent to FF 13.6bn, with sales rising faster in France than abroad because of above-average growth of the domestic market. Foreign sales made up 38.6 per cent of last year's turnover against 37.5 per cent in 1983.

M Lorentz said that in cash flow terms the group improved results by FF 1.1bn between 1982 and 1984, turning in a positive performance of FF 573m last year against a negative FF 530m in 1982.

This year's turnover is expected to rise 17 per cent. Bull kept up a heavy investment effort last year, boosting spending on its industrial and commercial network by 74 per cent to FF 1.1bn. Research spending rose 8 per cent to FF 1.4bn.

Investment this year will total FF 1.45bn and research spending FF 1.55bn.

M Lorentz said aid from the state - totalling FF 1bn last year - was necessary to maintain heavy investment at the same time as a strong sales growth rate "in order not to compromise our long-term future."

This year, the Government is to provide another FF 1bn in capital to continue restructuring Bull's balance sheet. Growth was financed last year without recourse to extra borrowing, and financial charges as a proportion of turnover fell to 5 per cent from 8 per cent in 1982. The ratio is expected to drop to 4 per cent this year.

The company's own capital resources totalled FF 1.2bn at end 1984 against a negative figure of FF 47m in 1982.

Last year's net loss was struck after the company made provisions of FF 65m for its small stake in Trilog, the troubled Californian supercomputer company.

Bull stressed yesterday it would be continuing its new policy of international collaboration - both over products and over harmonisation of standards.

M Stern has been one of the main architects of European efforts to agree joint computer standards as part of a bid to combat the dominance of IBM. He made clear Bull's continuing scepticism about sweeping international alliances with companies in the telecommunications field but promised that Bull and other European companies would show they were capable of "audacious" partnerships in 1985.

So far as the gilt-edged market is concerned, the budget must seem rather small beer compared with the annual surprise raid from the Inland Revenue, which brokers nowadays keep pencilled into their diaries for the last week in February.

In 1984 the damage was confined to the rather special case of tax-free gilt trading by the building societies. This time the Revenue has gone straight for some of the market's most profitable business - the traditional bond-washing trade which allows gross funds to receive dividends while net funds enjoy the same coupon as capital gains.

As a form of transaction which depends solely on a peculiarity of the tax system, bond-washing was a natural target for the Revenue, to say nothing of a Chancellor with ambitions to reform the fiscal system. To tax the semi-annual interest on the basis of a daily accrual is a logical way to end a hoary abuse, for the tax treatment does nothing more than mirror the way that the longer-dated stocks are priced by the market - inclusive of interest for the number of days elapsed since the last dividend.

It may be asking a bit much for the new tax scheme to save the Exchequer anything like the £300m currently washed out of its grasp, but it may still cut deep into the profitability of gilt-jobbers and brokers.

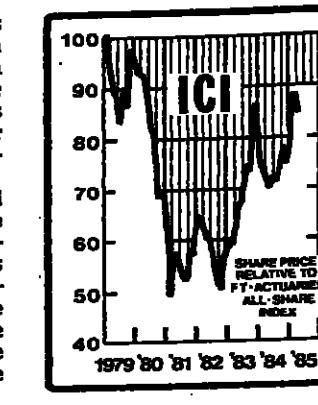
On a large but typical transaction - between £50m and £100m - it has been quite possible for a life company to save £1.5m of tax, while the jobber takes out as much as £300,000, and the broker's commission comes to a mere £20,000.

It is impossible to estimate precisely how much of the market's turnover is created by tax avoidance, although some large brokers admit that it could be generating as much as a quarter of their gilt-edged commission income - a very profitable fraction of the business.

Houses with a heavy dependence on gilt-edged may be uncomfortably exposed by the loss of the dividend-ducking business. It is not much consolation that commissions in the new market were going to be very thin in any case.

Those who are planning to act as market makers will worry, moreover, at losing the twice-yearly spells of liquidity which this tax-dodging has given to the less active stocks in the market.

First thoughts on the changed attraction of different stocks are notoriously unreliable. Low coupon stocks are more attractive than



their high-coupon neighbours, though perhaps not by as much as yesterday's prices might suggest. Index-linked, the only genuine low coupon long, will retain much of the 2-point premium which opened up yesterday, however.

ICI

ICI's billion pound profit had become part of City of London folklore even before the end of the company's financial year, so yesterday's muted response to profits of £1bn pre-tax was only to be expected. The market did raise a cheer in the morning but soon quietened down when Wall Street started selling and the shares finished the day 21p lower at 835p.

The share price movement was puzzling. Fourth quarter profits were well up to expectations at £254m - 46 per cent ahead of the previous year - and the group is by no means despondent about the current year. This was, after all, a marvelous start of results.

It is worth recalling that two years ago the City was almost unanimous in expecting 1984 profits of between £800m and £850m. For such a large company to beat those forecasts by such a wide margin is no mean achievement, even allowing for its alliance with the foreign exchange markets.

Last year currency movements might have added £70m to profits via ICI's balance of trade and other £30m through the translation of overseas earnings. Volume gains averaging 8 per cent across the chemical operations have provided an exceptional boost to the cyclical businesses - petrochemicals and plastics have turned from losses to profits of £138m in a year - and the strong profits from oil largely reflect circumstances beyond ICI's control.

While ICI has enjoyed its fair share of luck, however, the manage-

ment has done an exceptional job of reducing break-even levels in the commodity areas, directing resources towards growth activities and conserving cash.

Last year ICI produced a return on capital employed of 18.9 per cent compared with 13.7 per cent the year before.

This year the growth in profits will be nothing like so uniform and a forecast of £1.15bn pre-tax must be tentative at this stage.

While a prospective p/e of 7.7 might take due account of flatish earnings in 1985 and 1986, the 5.2 per cent yield scarcely does justice to a company which covered its dividend more than twice on a CCA reckoning last year and is generating net cash from its operations at the rate of around £1m a day.

Fisons

Fisons has been issuing equity with enthusiasm of late but even yesterday's one-for-five rights issue - the second in two years - could not sour the market for a sparkling set of 1984 results. No further evidence was needed that the group can sustain growth independent of acquisition and control its tax payments; and it took little time to surmise that the rights issue will imply no dilution in earnings this year. Thanks to some quite aggressive buying, the share price recouped all that it had lost in a week of rumour, closing 18p up at 300p.

With Fisons's borrowings net of cash equivalent to only a third of their equity, shareholders might have been spared the call; but they have every reason to trust in their management's skill at acquisition and the depressed state of the U.S. hospital equipment market has turned up some tempting targets. The same is not true of the U.S. pharmaceuticals market, but Fisons's three main active drugs are well established there and growth of at least 15 per cent this year is assured. As for the horticulture division, which all but doubled profits last year, Fisons can clearly do more to plant than simply put it in bags.

If this year is fairly predictable, implying profits of up to £70m and taxable at 24 per cent, a longer view requires judgments whether two new active drugs being tested will work and whether the cardiovascular treatment can gain market share. When prochlorperazine had to be dropped at the last moment, Fisons is keeping mum; while the share rating, at 13 times 1985 earnings, also suggests caution.

SKF profit surges in stronger markets

By David Brown in Stockholm

SKF, the Swedish roller-bearing and engineering group, yesterday unveiled a profit surge for 1984 when it benefited from restructuring and stronger markets.

The group lifted pre-tax profits to SKR 1,320m (£140.4m), compared with SKR 370m the previous year, while income went ahead by 10.4 per cent to SKR 18.03bn. Operating results after depreciation were up by 56 per cent to SKR 1.44bn.

The board has applied for govern-

ment permission to increase the dividend on its A and B shares by SKR 1.50 to SKR 8.50.

Mr Lemnart Johansson, managing director, who has announced that he is retiring, predicted that profits would improve this year.

He added that a slowdown in the American market, which accounts for 23 per cent of turnover, should be compensated by an upturn in Europe which generates some 60 per cent of sales.

Profits in the ball and roller-bearing division, which generates the bulk of group sales and profits, jumped by SKR 516m to SKR 117.4bn. European sales continued to improve, while sales overall rose at nearly double the 5 per cent growth for the world market, although prices remained relatively weak.

The steel side staged a turnaround. On sales up by 23 per cent to SKR 2,95bn, the division produced a

profit of SKR 83m, against a SKR 20m loss.

The cutting tools division also recorded a profit rise, and there were improved results from the group's other product ranges.

Mr Johansson, 64, is to become chairman of the Federation of Swedish Industry next month. His successor is Mr Mauritz Sahlin, currently deputy director, who has headed the group's European bearing operations since 1978.

Hilton denied licence

By William Hall in New York

HILTON HOTELS, the international hotel chain which owns New York's Waldorf-Astoria, has been denied permission to open a \$500m hotel and casino complex which has already been built in Atlantic City, New Jersey.

The decision is a serious blow for Hilton, one of the world's prestige hotel groups. It comes only two days after Resorts International, another hotel and casino group, had its Atlantic City licence renewed despite strong opposition from New Jersey's attorney general and the director of the state's division of gaming enforcement.

On Wall Street Hilton shares fell sharply following the decision, to close \$24 down at \$99.

The New Jersey Casino Control Commission said Hilton was "unsuitable" to receive a licence to op-

erate the casino complex - scheduled to open in May - citing alleged links with organised crime.

Mr Barron Hilton, the group's chairman, said it would appeal against the decision and was confident "that the overwhelming evidence in support of licensing of the Hilton organisation will ultimately prevail." The company had co-operated in every respect, he added.

Hilton already operates three casinos in Nevada, the traditional home of the U.S. gambling industry, and gaming generates around two fifths of its profits.

The new Atlantic City Hilton was designed to be the cornerstone of a major expansion of Hilton's gaming operations, and its turnover was expected quickly to equal that of the company's casinos in Las Vegas and Reno.

UK closes loophole

Continued from Page 1

In recent years to a current annual figure of about £300m (£325m).

The tax loophole is to be closed by calculating the accrued interest earned on holding a bond to its sale date and subjecting that accrued interest to income tax. Accrued interest will be calculated on the same basis as is done at present by the London Stock Exchange for short-dated gilts.

The announcement came only 19 days before the next British budget. The new rules will be incorporated into the Finance Bill to be proposed at that time but will be retroactive. With the Conservative Government's overwhelming majority in the House of Commons it is extremely unlikely that this legislation will not be passed.

Government officials have made it clear, meanwhile, that the budget will contain no substantial reforms

either in the taxation of pensions or in capital gains tax, both of which would have had a further major impact on the stock market.

Brokers doubted yesterday whether the move would raise the £300m in lost income tax suggested by the Inland Revenue, since they expect it to trigger a shift in preference towards gilts which offer a high proportion of capital gains.

A greater proportion of new issues are expected to be low rather than high-coupon stocks, while the measure will boost significantly the relative attraction of index-linked gilts, the brokers said.

Several brokers reported that they expected the ruling to reduce turnover in the market severely, since the attraction of holding particular stocks for short periods would be significantly reduced.

Boehringer buys stake in Genentech

By Our Financial Staff

BOEHRINGER INGELHEIM International of West Germany has paid \$40m for a 4.9 per cent stake in Genentech, the U.S. biotechnology company.

The privately-owned German pharmaceutical company bought 750,000 shares in a private placement at \$53.41 a share.

Boehringer Ingelheim has been working with Genentech for several years on various projects.

Negotiations about closer co-operation on cancer therapy were about to be completed, the German company said yesterday. This would involve acquisition of a licence from Genentech for new substances. Genentech has synthesised tumour necrosis factors and is studying their use as anti-cancer agents.

Boehringer Ingelheim has an extensive marketing network outside West Germany. Its worldwide sales revenue is understood to have reached about DM 4.2bn (\$2.45bn) last year, against DM 3.85bn in 1983.

Most of its revenue comes from pharmaceuticals, with major sales in the U.S., West Germany and Japan.

Progress Report No. 15 from

Britain's No.1 manufacturing exporter

BAe to lead European space platform project

British Aerospace is to lead a team of European aerospace companies on a 10-year project to develop an unmanned space platform. Designed by BAe, it will operate in conjunction with the USA's manned space station (scheduled for launch in the early 1990s) and be capable of missions not possible on the American vehicle.

RN and RAF up-date contracts for Sea Harrier and Buccaneer

Government contracts have been received for up-dating Royal Navy Sea Harriers and RAF Buccaneers. A contract has been given for the project for up-dating the Mid-Life Update, designed to give the Sea Harriers "look-down, shoot-down" capability against multiple targets and at greatly increased ranges. An advanced development contract has also been received for up-dating the Buccaneer's avionics.

New high-precision manufacturing facilities for BAe factories

Two new high-precision, advanced-technology manufacturing facilities - representing a British Aerospace investment of some £1.75 million - have recently begun operation. One is a new unit for the finished diamond-turning facility for manufacture of high-accuracy mirrors and lenses. About 50% of the items produced are for outside organisations and include mirrors for astronomical telescopes and instruments and lenses for cameras and sensors.

More examples of how British Aerospace's unequalled experience in hypertechnology is helping Britain to stay a world leader.

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World Weather											
Algeria	C	11	19	Algeria	F	11	19	Algeria	C	11	19
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Snow Report											
Arosa (Sw.)	80-120 cm	Worm patches on some slopes	Arosa (Sw.)	80-120 cm	Worm patches on some slopes	Arosa (Sw.)	80-120 cm	Worm patches on some slopes	Arosa (Sw.)	80-120 cm	Worm patches on some slopes
Avoriaz (Fr.)	140-180 cm	Slush in afternoons	Avoriaz (Fr.)	140-180 cm	Slush in afternoons	Avoriaz (Fr.)	140-180 cm	Slush in afternoons	Avoriaz (Fr.)	140-180 cm	Slush in afternoons
Davos (Sw.)	30-180 cm	Slush on upper pistes	Davos (Sw.)	30-180 cm	Slush on upper pistes	Davos (Sw.)	30-180 cm	Slush on upper pistes	Davos (Sw.)	30-180 cm	Slush on upper pistes
Gstaad (Sw.)	35-70 cm	Slush on lower slopes	Gstaad (Sw.)	35-70 cm	Slush on lower slopes	Gstaad (Sw.)	35-70 cm	Slush on lower slopes	Gstaad (Sw.)	35-70 cm	Slush on lower slopes
Igls (Au.)	5-50 cm	Soft snow on most runs	Igls (Au.)	5-50 cm	Soft snow on most runs	Igls (Au.)	5-50 cm	Soft snow on most runs	Igls (Au.)	5-50 cm	Soft snow on most runs
Isola (Fr.)	90-145 cm	Conditions improving, crowded	Isola (Fr.)	90-145 cm	Conditions improving, crowded	Isola (Fr.)	90-145 cm	Conditions improving, crowded	Isola (Fr.)	90-145 cm	Conditions improving, crowded
Kitzbühel (Au.)	8-64 cm	More snow badly needed	Kitzbühel (Au.)	8-64 cm	More snow badly needed	Kitzbühel (Au.)	8-64 cm	More snow badly needed	Kitzbühel (Au.)	8-64 cm	More snow badly needed
Le Pigne (Fr.)	85-200 cm	New snow on hard base	Le Pigne (Fr.)	85-200 cm	New snow on hard base	Le Pigne (Fr.)	85-200 cm	New snow on hard base	Le Pigne (Fr.)	85-200 cm	New snow on hard base
Mürren (Sw.)	50-130 cm	Good skiing above 2000 m	Mürren (Sw.)	50-130 cm	Good skiing above 2000 m	Mürren (Sw.)	50-130 cm	Good skiing above 2000 m	Mürren (Sw.)	50-130 cm	Good skiing above 2000 m
St. Anton (Au.)	25-240 cm	More snow needed	St. Anton (Au.)	25-240 cm	More snow needed	St. Anton (Au.)	25-240 cm	More snow needed	St. Anton (Au.)	25-240 cm	More snow needed
St. Moritz (Sw.)	50-80 cm	More snow needed	St. Moritz (Sw.)	50-80 cm	More snow needed	St. Moritz (Sw.)	50-80 cm	More snow needed	St. Moritz (Sw.)	50-80 cm	More snow needed
Verbier (Sw.)	85-195 cm	Good piste skiing	Verbier (Sw.)	85-195 cm	Good piste skiing	Verbier (Sw.)	85-195 cm	Good piste skiing	Verbier (Sw.)	85-195 cm	Good piste skiing
Zermatt (Sw.)	30-100 cm	Fresh snow above 2000 m	Zermatt (Sw.)	30-100 cm	Fresh snow above 2000 m	Zermatt (Sw.)	30-100 cm	Fresh snow above 2000 m	Zermatt (Sw.)	30-100 cm	Fresh snow above 2000 m

SECTION II - INTERNATIONAL COMPANIES

FINANCIAL TIMES

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PRIVATE INVESTORS MAIN TARGET IN 'DIVIDEND SWITCHING' CLAMPDOWN

UK announces new tax plan for gilts and bonds

By BARRY RILEY AND CLIVE WOLMAN IN LONDON

BRITAIN'S Inland Revenue yesterday announced plans to tax the accrued income on government gilt-edged securities and other bonds which it hopes will mark the end of a 58-year legal battle against "bond-washing".

The technique of bond-washing, or "dividend stripping" as it is more commonly called by its practitioners, is aimed at avoiding the payment of income tax on bond-holders' dividends. This is achieved by converting income into capital gains.

Private investors and insurance companies are the main targets of the UK Chancellor's action in clamping down on tax-switching in gilt-edged and other types of interest-bearing securities.

There could, however, also be a big impact on the markets themselves. Many market practitioners were apprehensive yesterday that turnover could be quite sharply affected, although the burden will not fall evenly and some sectors such as low coupon and index-linked gilts could see higher activity.

Traditionally, the big life assurance companies have been the major operators in the tax switching market, which revolves around dividend payment dates. For medium and long-dated gilts the London Stock Exchange makes available a

special dealing facility in which the bonds can be traded either cum or ex dividend during a three-week period up to the dividend date.

This means that an investor has been able to buy special ex, and hold for a year and a day (at which point capital gains become tax-free) before selling cum dividend. This procedure means that the investor will have received only a single half-yearly dividend effectively converted into a tax-free capital gain.

Private investors normally concentrate on short-term gilts with less than five years to redemption - where the capital risk is lower. In the absence of a "special ex" facility in short-term gilts, they hold for 18 months rather than a year, taking in two dividends.

Alternatively investors may operate in the local authority bond market, where by selling cum dividend on the last day before maturity they turn income into capital gains, which are taxed at a much lower rate for wealthy individuals.

This kind of activity has increased since the Government 18 months ago blocked access to the offshore "roll-up" funds which were specifically marketed offshore for tax benefits.

Private investors are now expected to turn in greater numbers to low coupon gilt-edged, and to index-

linked gilts which jumped in price yesterday morning.

Leading insurance companies were arguing yesterday that the benefits of tax-based switching have in any case been declining in recent years because of the growth of their pensions business. Income received by pure life funds is taxable at 37½ per cent, but pensions funds bear a composite tax charge which might only be, say, 20 per cent.

Pension funds themselves have been a rapidly growing factor in the gilt-edged market, and on the face of it they are unaffected by yesterday's ruling. Nevertheless some fund managers expressed anxiety that returns would be reduced because there would no longer be the opportunity to buy "cheap" dividends from net funds who wished to avoid receiving them.

These benefits were described by a Scottish life assurance man as being useful, but not really substantial in scale. They have been enjoyed by the pension funds at the long end of the market, and probably by the discount houses at the short end.

Elsewhere the tax changes will have important effects on the gilt-edged unit trusts, a small but highly

visible sector of the gilt-edged investment community.

The unit trusts were warned in 1983 by the Inland Revenue about excessive trading activity and since then they have operated somewhat uneasily on the basis of unwritten understandings with the tax men.

The threat has been that a unit trust which overtrades will be taxed as a trader - as banks and building societies already are - and will therefore be liable to corporation tax on both income and capital gains.

Nevertheless, some gilt-edged unit trusts aim at capital growth rather than income, and those following this policy will now pay more tax. It is likely that income on these trusts will rise and capital growth will be reduced. Indeed, it is possible that the growth funds will be driven offshore.

For the stock market practitioners, both brokers and jobbers, the latest Inland Revenue move adds an extra level of uncertainty to prospects which are already dominated by the total restructuring of the gilt-edged market set to be brought in by the Bank of England some time late next year.

The fear is that the liquidity of the market will be reduced under the new tax regime, at a time when many new market-makers will be

scrambling for a share of the business.

It was being pointed out yesterday, however, that some tax-based trading would continue on the basis of the exemption from capital gains tax after a year.

The optimistic view was that the market might move over to a much more active U.S. style of trading. On this argument tax-based switching would be replaced by a much greater readiness on the part of investors to take short-term views about interest rates and other market-sensitive factors and deal accordingly.

On gilts, local authority bonds and most other corporate bonds, the value of the dividend is known six months before the payment is due, so the price of the bond rises gradually in anticipation of the payment, and falls sharply when payment day arrives, typically once every six months.

To avoid income tax, the investor sells his bond just a day or two before the dividend payment date. The inflated price of the bond at that date will normally give him a capital gain on his holding, but bonds held for more than one year are exempt from capital gains tax (CGT). Even those sold after less

than a year will often escape CGT, thanks to the many offsets and exemptions permitted.

For the device to be effective, just before the dividends are due buyers must be available who are exempt from paying income tax.

The Government made its first legislative attempt to crack down on this form of tax avoidance in 1972, and there have been attempts of growing complexity every few years since then to make the anti-avoidance provisions more effective - but with scant success. In 1980 a court ruled that several of the provisions did not apply to basic rate taxpayers.

Under the new tax rules, which will be fully operational only by February 28 of next year, the interest on bonds will be treated as accruing on a day-to-day basis between the dividend payment dates. The seller of a bond will be liable for income tax on the interest which is deemed to have accrued by the date of sale. The purchaser will be allowed to offset the same amount against his next dividend.

The new rules will apply to all forms of fixed and variable rate interest stocks, whether UK or foreign, but not to Treasury or local authority bills.

Penney earnings drop 17% in quarter

By William Hall in New York

J. C. PENNEY, the third biggest U.S. retailer, yesterday reported a 17 per cent drop in its fourth quarter net income to \$216m. The group's disappointing performance is a further sign that the Christmas holiday season in the U.S. did not live up to expectations for retailers.

J. C. Penney says that the fourth quarter, which normally accounts for over a third of its annual sales, was hit by the need to take heavy markdowns when the anticipated surge in seasonal demand did not materialise.

It says that the effect throughout the retailing industry was a build-up of inventories and extreme competitive pressures, which accelerated markdowns and promotional activity. The company's inventories at year-end were 10 per cent above plan but are targeted to be back in line by the end of the first quarter.

For the full year to January 28 1985, J. C. Penney's net income fell 8.9 per cent to \$435m, or \$5.81 a share. Sales for the full year rose 11.4 per cent to \$13.5bn.

Seagram to sell oil and gas subsidiary

By Our Toronto Correspondent

SEAGRAM, the Canadian-based liquor group, is to sell its Canadian oil and gas subsidiary Texas Pacific Oil Canada as well as other Canadian energy interests to Westcoast Transmission of Vancouver, a leading western Canadian gas pipeline operator.

The purchase price is \$121.5m (\$81.6m). The sale is conditional on approval by the boards of both companies and the conclusion of a definitive agreement.

Seagram disposed of its U.S. oil and gas properties in 1980. It subsequently bought a 27 per cent stake in the U.S. oil company Conoco but exchanged this interest in 1981 for a 20 per cent holding in the U.S. chemicals group Du Pont.

Seagram's Canadian oil and gas properties include 210,000 acres of producing and exploratory lands in Alberta and British Columbia. Current daily production is 2,400 barrels of oil and 10.8m cubic feet of natural gas.

J.P. Stevens boosts profits in first quarter

By Our Financial Staff

J.P. STEVENS, the major U.S. textiles group, boosted first-quarter net profits from \$3.6m, or 21 cents a share, to \$11.9m, or 68 cents. The increase from a \$16.4m sale of a subsidiary.

Excluding the gain and a \$4.7m charge for the closure of two textile plants and other restructuring costs, first-quarter income was at about break-even, while sales fell from \$39.7m to \$40.4m.

The company said it continued to experience mixed results, with some businesses doing reasonably well and others poorly.

The apparel fabrics divisions were most directly affected by the recent surge in textile imports, which were up 23 per cent in 1984. This caused "painful reductions in capacity, lost jobs, and reduced paychecks in the industry" and led to the first-quarter charge.

Gotaas-Larsen surges ahead

By Our Financial Staff

GOTAAAS-Larsen, the Bermuda-based shipping concern, boosted 1984 net profits to \$22.1m, or \$2.02 a share, from \$3.4m, or 31 cents, in 1983, with careful cost controls offsetting poor market conditions.

In the fourth quarter, net earnings rose from \$2.7m, or 25 cents, to \$4.1m, or 37 cents. Revenues slipped from \$40.9m to \$39.8m but rose for the year from \$153.7m to \$171.9m.

Canadian bank back in black

By Our Toronto Correspondent

BANK of British Columbia returned to profitability in the first quarter of 1985, with net earnings of \$1.3m (\$330,000), or 2 cents a share, in the three months to January 31. In the year to October 31 1984 the group reported a loss of almost \$37m.

Mr. Edgar Kaiser, who was appointed chairman last September as part of efforts to revitalise the bank, ascribed the improvement to the recent restructuring of the Vancouver-based bank's finances. These included private and public share issues, which have increased Bank of BC's share capital by \$580m.

Assets totalled \$3.3bn, which are almost unchanged from the previous year. Both deposits and advances fell slightly.

Bank of BC's recent problems stemmed largely from its heavy exposure to the depressed western Canadian real estate market.

National Bank of Canada lifted net earnings to \$339.6m, or 93 cents a share, in the three months to January 31, from \$326.6m, or 75 cents, a year earlier.

The bank, at present a favourite among Toronto banking analysts, has raised its dividend from 20 to 23 cents. Assets rose by 15 per cent in the past year to \$319.8bn on January 31.

Mobil holds up vetting of Canadian purchase

By BERNARD SIMON IN TORONTO

MOBIL appears to be challenging the Canadian Government's policy towards foreign investors by declining to submit a recent acquisition of Canadian assets for official approval.

An official of the Foreign Investment Review Agency (FIRA), which screens all new foreign investments in Canada, said that Mobil had not yet submitted an application for clearance of its purchase of Canadian Superior Oil, a subsidiary of Superior Oil of the U.S. which Mobil acquired almost a year ago.

Under Canadian law, the screening process is mandatory not only for direct foreign takeovers of local companies but also for transfer of control from one foreign investor to another.

The law does not stipulate any time limit for the submission of investment proposals. The FIRA official said: "If we haven't heard from Mobil in three or four months, we might start pushing them."

A Mobil official in New York said: "We're having talks with FIRA at the present time." He declined to elaborate.

The Canadian energy ministry also refused to comment on the issue, which comes at a time when the new progressive Conservative Government in Ottawa is anxious to attract foreign investment, especially in the energy sector.

The Government has submitted proposals to parliament for a new foreign investment law relaxing the vetting process. But even under the new law, Ottawa's approval will be required for indirect acquisitions involving assets of more than \$50m (\$36m), well below Canadian Superior's assets. The company's interests include an indirect controlling stake in Falconbridge, the large nickel producer.

Mobil appears to be concerned that the Canadian Government will make its approval of the Superior acquisition dependent on conditions similar to those laid down for two other recent acquisitions in the oil industry involving the U.S. companies Texaco and Chevron.

Texaco was allowed to take over Getty Oil's Canadian interests in return for reducing its stake in Texaco Canada from 80 per cent to a maximum of about 80 per cent. Texaco also committed itself to a capital and exploration budget in Canada of at least \$1.7bn over the next four years.

Chevron has agreed to raise its equity interest in its local Canadian operations by at least 20 per cent by the end of 1988 in exchange for government approval of its purchase of Gulf Canada, the Canadian subsidiary of Gulf Corp of the U.S.

Mobil's Canadian subsidiary, Mobil Oil Canada, is the only integrated oil company in the country, which is wholly owned by a foreign shareholder.

The conditions set by the authorities in the Texaco and Chevron cases have surprised some oil industry leaders, after the Conservative Government's commitment to reversing measures which discriminate against foreign energy companies.

Mr. Donald McIvor, chairman of Imperial Oil, Exxon's Canadian subsidiary and the largest integrated oil company in Canada, said: "Nationalism is a long-term phenomenon in this country. It is never very deep below the surface."

FIRA, whose name will be changed to Investment Canada once the new foreign investment law is passed, has not rejected any foreign investment proposals since the Conservatives took office last September.

Brazil's leading pulp producer privatised

By ANDREW WHITLEY IN RIO DE JANEIRO

THE PRIVATISATION of Aracruz Celulose, one of the most successful state-controlled Brazilian companies and the country's leading pulp producer, was due to be completed yesterday.

An association of two leading private entrepreneurs, Erling Lorentzen and Carl Fischer, is buying a controlling holding in the pulp producer through the purchase, for \$80m, of shares held by BNDES, the Brazilian state development bank.

Souza Cruz, the giant Brazilian subsidiary of BAT industries of the UK, will continue to hold a 25.5 per cent voting holding, remaining as the second largest shareholder in what has been a highly-profitable enterprise.

The company disclosed yesterday that profits in 1984, after taxation and accounting for inflation, came to Cr 208.7bn (\$66m), of which 31 per cent will be distributed in the form of dividends.

Souza Cruz, which holds a near

monopoly position in the Brazilian cigarette market and is diversifying rapidly into other agro-industrial areas, is understood to have been interested in increasing its holding in Aracruz Celulose, but a clause in the original shareholders agreement prevented control passing in the hands of a foreign-owned company.

The selling of Aracruz Celulose is the most important result to date of the outgoing Figueiredo Government's struggling state company

privatisation programme. As the programme was launched at a time of generally low corporate profits - resulting from the recent severe domestic recession - few of the state run manufacturing companies on offer attracted serious bidders.

The pulp and paper sector has, however, been exceptionally strong in recent years, largely because of thriving exports. Export earnings last year were \$775m, half as much again as in 1983. This performance is not likely to be repeated in 1985

NEW ISSUE

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Datapoint files anti-trust suits against Edelman

By Our Financial Staff

DATAPoint, the Texas computer company, has filed suits in U.S. district and state courts alleging violation of federal anti-trust law by Mr. Asher B. Edelman, the New York arbitrator who is seeking to replace the company's board.

The lawsuit, filed in San Antonio against Mr. Edelman, a group of partnerships he controls and certain other individuals, claims that by replacing the board they would be creating interlocking directorates with two other companies, Mohawk Data Sciences and Management Assistance.

Datapoint said both companies

competes directly with it in the computer equipment market within the context of the Clayton Act.

Mr. Edelman is liquidating both groups, after taking control of them last year, and has promised to do the same if he wins control of Datapoint. He is a director of both companies, and four of his nominees to the Datapoint board are also members of the Management Assistance board.

Earlier this week Datapoint announced a net loss of \$13.8m, or 79 cents a share, for the second quarter, compared with profits of \$0.3m, or 45 cents, a year earlier.

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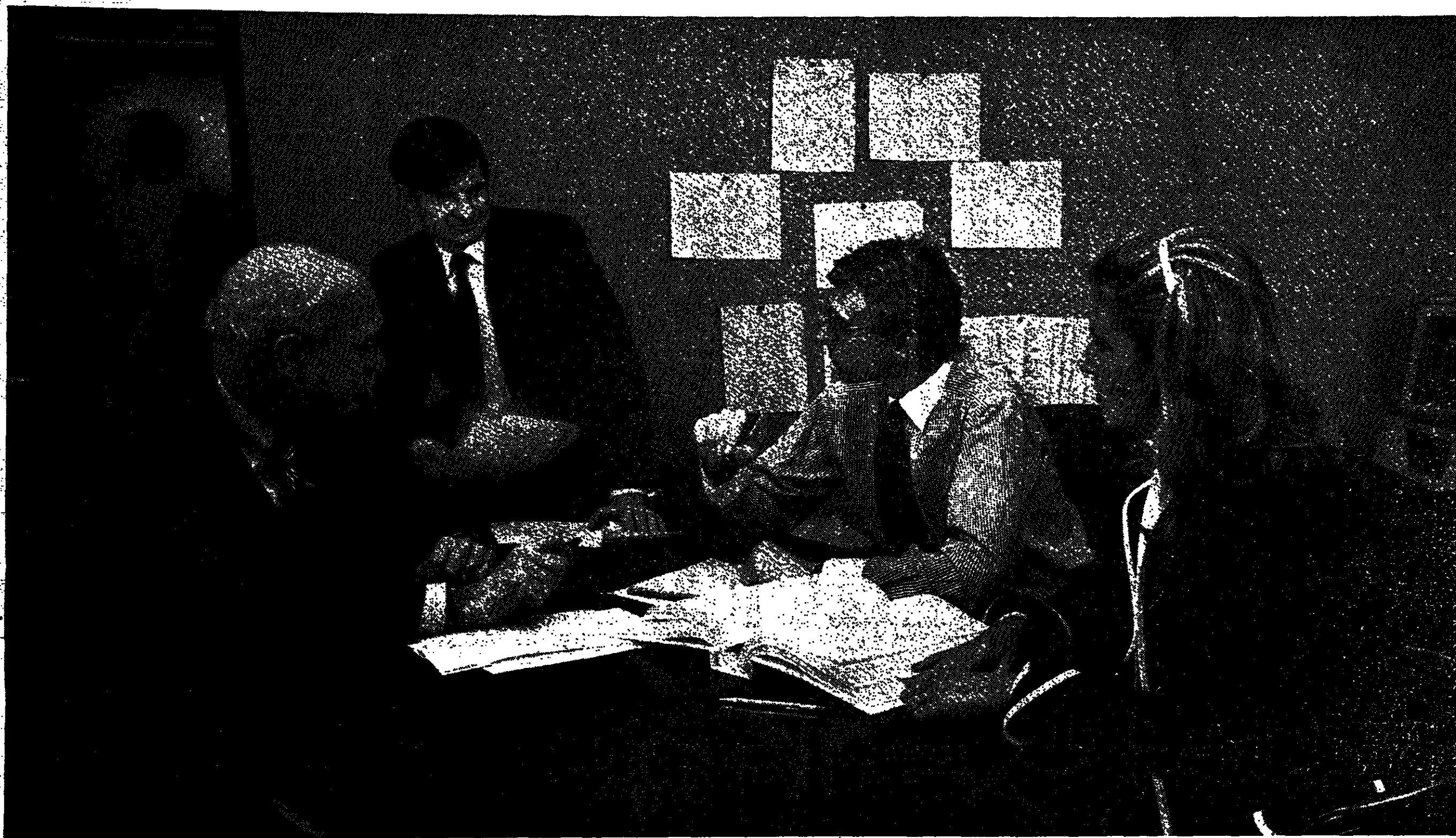
NOTICE OF PARTIAL REDEMPTION

TO THE HOLDERS OF 9½% DEBENTURES DUE APRIL 1, 1988 OF THE ROYAL BANK OF CANADA

NOTICE IS HEREBY GIVEN, pursuant to the provisions of the Trust Indenture bearing formal date of April 15, 1971 (as supplemented) and to the Third Supplemental Trust Indenture bearing formal date of March 31, 1976 (herein collectively referred to as the "Trust Indenture") between The Royal Bank of Canada (herein referred to as the "Bank") and Montreal Trust Company (herein referred to as the "Trustee"), as Trustee, providing *inter alia* for the creation and issue of 9½% Debentures of the Bank, that C\$1,623,000 aggregate principal amount of 9½% Debentures due April 1, 1988 of the Bank in coupon bearer form in the denomination of C\$1,000 each bearing the distinguishing letter "E" and the under-mentioned distinguishing numbers, namely:

6	1544	2726	5088	8454	7782	9756	11220	12642	13912	15154	16930	20075	23616	24810	26779	27918	31383	32495	34591
7	1557	2881	5101	8464	7790	9769	11224	12646	13914	15156	16932	20077	23617	24811	26780	27919	31384	32496	34592
8	1570	2894	5114	8477	7803	9782	11237	12659	13927	15169	16945	20090	23630	24824	26793	27922	31397	32509	34605
9	1583	2907	5127	8490	7816	9795	11250	12672	13940	15182	16958	20103	23643	24837	26806	27935	31410	32522	34618
10	1596	2920	5140	8503	7829	9808	11263	12685	13953	15195	16971	20116	23656	24850	26819	27948	31423	32535	34631
11	1609	2933	5153	8516	7842	9821	11276	12698	13966	15208	17004	20129	23669	24863	26832	27961	31436	32548	34644
12	1622	2946	5166	8529	7855	9834	11289	12711	13979	15221	17017	20142	23682	24876	26845	27974	31449	32561	34657
13	1635	2959	5179	8542	7868	9847	11302	12724	14002	15234	17030	20155	23695	24889	26858	27987	31462	32574	34670
14	1648	2972	5192	8555	7881	9860	11315	12737	14015	15247	17043	20168	23708	24902	26871	28000	31475	32587	34683
15	1661	2985	5205	8568	7894	9873	11328	12750	14028	15260	17056	20181	23721	24915	26884	28013	31488	32600	34696
16	1674	2998	5218	8581	7907	9886	11341	12763	14041	15273	17069	20194	23734	24928	26897	28026	31501	32613	34709
17	1687	3011	5231	8594	7920	9899	11354	12776	14054	15286	17082	20207	23747	24941	26910	28039	31514	32626	34722
18	1700	3024	5244	8607	7933	9912	11367	12789	14067	15299	17095	20220	23760	24954	26923	28052	31527	32639	34735
19	1713	3037	5257	8620	7946	9925	11380	12802	14080	15312	17108	20233	23773	24967	26936	28065	31540	32652	34748
20	1726	3050	5270	8633	7959	9938	11393	12815	14093	15325	17121	20246	23786	24980	26949	28078	31553	32665	34761
21	1739	3063	5283	8646	7972	9951	11406	12828	14106	15338	17134	20259	23799	24993	26962	28091	31566	32678	34774
22	1752	3076	5296	8659	7985	9964	11419	12841	14119	15351	17147	20272	23812	25006	26975	28104	31579	32691	34787
23	1765	3089	5309	8672	7998	9977	11432	12854	14132	15364	17160	20285	23825	25019	26988	28117	31592	32704	34800
24	1778	3102	5322	8685	8011	9990	11445	12867	14145	15377	17173	20298	23838	25032	27001	28130	31605	32717	34813
25	1791	3115	5335	8698	8024	10003	11458	12880	14158	15390	17186	20311	23851	25045	27014	28143	31618	32730	34826
26	1804	3128	5348	8711	8037	10016	11471	12893	14171	15403	17199	20324	23864	25058	27027	28156	31631	32743	34839
27	1817	3141	5361	8724	8050	10029	11484	12906	14184	15416	17212	20337	23877	25071	27040	28169	31644	32756	34852
28	1830	3154	5374	8737	8063	10042	11497	12919	14197	15429	17225	20350	23890	25084	27053	28182	31657	32769	34865
29	1843	3167	5387	8750	8076	10055	11510	12932	14210	15442	17238	20363	23903	25097	27066	28195	31670	32782	34878
30	1856	3180	5400	8763	8089	10068	11523	12945	14223	15455	17251	20376	23916	25110	27079	28208	31683	32795	34891
31	1869	3193	5413	8776	8102	10081	11536	12958	14236	15468	17264	20389	23929	25123	27092	28221	31696	32808	34904
32	1882	3206	5426	8789	8115	10094	11549	12971	14249	15481	17277	20402	23942	25136	27105	28234	31709	32821	34917
33	1895	3219	5439	8802	8128	10107	11562	12984	14262	15494	17290	20415	23955	25149	27118	28247	31722	32834	34930
34	1908	3232	5452	8815	8141	10120	11575	12997	14275	15507	17303	20428	23968	25162	27131	28260	31735	32847	34943
35	1921	3245	5465	8828	8154	10133	11588	13010	14288	15520	17316	20441	23981	25175	27144	28273	31748	32860	34956
36	1934	3258	5478	8841	8167	10146	11601	13023	14301	15533	17329	20454	23994	25188	27157	28286	31761	32873	34969
37	1947	3271	5491	8854	8180	10159	11614	13036	14314	15546	17342	20467	24007	25201	27170	28299	31774	32886	34982
38	1960	3284	5504	8867	8193	10172	11627	13049	14327	15559	17355	20480	24020	25214	27183	28312	31787	32899	34995
39	1973	3297	5517	8880	8206	10185	11640	13062	14340	15572	17368	20493	24033	25227	27196	28325	31799	32912	35008
40	1986	3310	5530	8893	8219	10198	11653	13075	14353	15585	17381	20506	24046	25240	27209	28338	31810	32925	35021
41	1999	3323	5543	8906	8232	10211	11666	13088	14366	15598	17394	20519	24059	25253	27222	28351	31823	32938	35034
42	2012	3336	5556	8919	8245	10224	11679	13101	14379	15611	17407	20532	24072	25266	27235	28364	31836	32951	35047
43	2025	3349	5569	8932	8258	10237	11692	13114	14392	15624	17420	20545	24085	25279	27248	28377	31849	32964	35060
44	2038	3362	5582	8945	8271	10250	11705	13127	14405	15637	17433	20558	24098	25292	27261	28390	31862	32977	35073
45	2051	3375	5595	8958	8284	10263	11718	13140	14418	15650	17446	20571	24111	25305	27274	28403	31875	32990	35086
46	2064	3388	5608	8971	8297	10276	11731	13153	14431	15663	17459	20584	24124	25318	27287	28416	31888	33003	35099
47	2077	3401	5621	8984	8310	10289	11744	13166	14444	15676	17472	20597	24137	25331	27300	28429	31901	33016	35112
48	2090	3414	5634	8997	8323	10302	11757	13179	14457	15689	17485	20610	24150	25344	27313	28442	31914	33029	35125
49	2103	3427	5647	9010	8336	10315	11770	13192	14470	15702	17498	20623	24163	25357	27326	28455	31927	33042	35138
50	2116	3440	5660	9023	8349	10328	11783	13205	14483	15715	17511	20636	24176	25370	27339	28468	31940	33055	35151
51	2129	3453	5673	9036	8362	10341	11796	13218	14496	15728	17524	20649	24189	25383	27352	28481	31953	33068	35164
52	2142	3466	5686	9049	8375	10354	11809	13231	14509	15741	17537	20662	24202	25396	27365	28494	31966	33081	35177
53	2155	3479	5699	9062	8388	10367	11822	13244	14522	15754	17550	20675	24215	25409	27378	28507	31979	33094	35190
54	2168	3492	5712	9075	8401	10380	11835	13257	14535	15767	17563	20688	24228	25422	27391	28520	32002	33107	35203
55	2181	3505	5725	9088	8414	10393	11848	13270	14548	15780	17576	20701	24241	25435	27404	28533	32015	33120	35216
56	2194	3518	5738	9101	8427	10406	11861	13283	14561	15793	17589	20714	24254	25448	27417	28546	32028	33133	35229
57	2207	3531	5751	9114	8440	10419	11874	13296	14574	15806	17602	20727	24267	25461	27430	28559	32041	33146	35242
58	2220	3544	5764	9127	8453	10432	11887	13309	14587	15819	17615	20740	24280	25474	27443	28572	32054	33159	35255
59	2233	3557	5777	9140	8466	10445	11900	13322	14600	15832	17628	20753	24293	25487	27456	28585	32067	33172	35268
60	2246	3570	5790	9153	8479	10458	11913	13335	14613	15845	17641	20766	24306	25500	27469	28598	32080	33185	35281
61	2259	3583	5803	9166	8492	10471	11926	13348	14626	15858	17654	20779	24319	25513	27482	28611	32093	33198	35294
62	2272	3596	5816	9179	8505	10484	11939	13361	14639	15871	17667	20792	24332	25526	27495	28624	32106	33211	35307
63	2285	3609	5829	9192	8518	10497	11952	13374	14652	15884	17680	20805	24345	25539	27508	28637	32119	33224	35320
64	2298	3622	5842	9205	8531	10510	11965	13387	14665	15897	17693	20818	24358	25552	27521	28650	32132	33237	35333
65	2311	3635	5855	9218	8544	10523	11978	13400	14678	15910	17706	20831	24371	25565	27534	28663	32145	33250	35346
66	2324	3648	5868	9231	8557	10536	11991	13413	14691	15923	17719	20844	24384	25578	27547	28676	32158	33263	35359
67	2337	3661	5881	9244	8570	10549	12004	13426	147										

Morgan Guaranty Ltd outranked all other U.S. firms in 1984 Eurobond volume



Discussing a client's needs in the international capital markets are four Morgan bankers. From left, Phelps Montgomery, Banking Division; Harry Roundell, head, Private Placement Advisory; Walter Gubert, head, and Erica Hickman, International Financial Management.

In 1984 the international capital markets continued to grow spectacularly. New-issue volume in the international bond market alone reached \$108 billion—nearly double the size of the U.S. corporate bond market. This growth reflected a broad and growing range of financing opportunities for issuers in the international capital markets.

The Morgan Bank concentrates on helping issuers take advantage of these opportunities. Last year Morgan Guaranty Ltd, our Eurobond underwriting subsidiary, was lead or co-lead manager of the highest volume of Eurobonds underwritten by any U.S. firm for all issuers, in all currencies.

Significantly, these issues have been consistently well received by investors. This record of success will increase market demand for our clients' securities in the future.

Behind Morgan's strong performance is the uniquely comprehensive set of capabilities that we put to work for the long-term interests of our clients.

☐ **Innovativeness.** In a poll last fall by *Euro-money* magazine, participants in the world's capital markets voted Morgan the most innovative bank in both the international bond and syndicated loan markets.

☐ **International arbitrage.** As a major partici-

Eurobond rankings—1984 All issues, all currencies			
Rank	Underwriter	No. of issues	Dollars in millions
1	Credit Suisse First Boston	78	\$12,243.8
2	Morgan Guaranty	33	5,965.2
3	Morgan Stanley International	47	5,470.6
4	Salomon Brothers International	31	4,981.3
5	Deutsche Bank	49	4,736.8
6	Merrill Lynch International	26	4,165.9
7	Goldman Sachs International	24	2,493.3
8	Nomura	33	2,288.9
9	S.G. Warburg	23	1,836.5
10	Banque Nationale de Paris	10	1,756.2
11	Dresdner Bank	23	1,749.8
12	Banque Paribas	15	1,460.4
13	SBC International	15	1,373.6
14	Société Générale	12	1,333.4
15	Lehman Bros Kuhn Loeb Int'l	11	1,287.8
16	Orion Royal Bank	20	1,179.5
17	Daiwa Europe	22	1,170.3
18	Commerzbank	18	1,141.6
19	Nikko Securities (Europe)	17	1,079.0
20	Barclays Bank	2	950.0

Source: IFR Bond Database (*International Financing Review*)
Sole lead managers receive full amount of the issue;
joint lead managers receive equal amounts.

pant in the capital, credit, and local currency markets—as well as in worldwide foreign exchange, government bond, and bullion markets—we find many ways to exploit intermarket arbitrage opportunities for clients.

☐ **Swaps.** Morgan is the only intermediary that can act with equal proficiency as either principal or agent in rate and currency swap transactions. Our strong capital position, reflected in Morgan's AAA/Aaa credit ratings, enhances our role as principal and can reduce client costs and risks in the swaps we arrange.

☐ **Secondary markets.** Our commitment and ability to make active secondary markets for the issues we manage encourage market receptivity to future issues.

☐ **Distribution.** With more than a century of experience in the international markets, Morgan has developed a broad, efficient distribution capability which translates directly into more cost-effective financings for our clients.

Measure our performance. Let us compete for your mandate. You'll find we deliver imaginative services in the capital markets with the same high quality and skill that have long been hallmarks of all Morgan banking business.

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Commercial Paper Program

Direct-Pay Letter of Credit Support

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We acted as financial advisor and are pleased to have been selected as the dealer for this commercial paper program.

Merrill Lynch Capital Markets

February 1985

This announcement appears as a matter of record only.



Norsk Hydro a.s.

(Incorporated in the Kingdom of Norway with limited liability)

Note Issuance Programme

We are pleased to have been selected as a dealer for this programme.

Merrill Lynch Capital Markets

February 1985



Schroder Asia Securities Group

announce a change of names
to take effect from 1st March 1985

to

**Schroder Securities
(UK) Ltd**

9 Devonshire Square
London EC2M 4YL
Telephone: 01-623 3322
Telex: 8812281

Schroder Securities (Hong Kong) Ltd

B.C.C. House
16th Floor
10 Queen's Road, Central
Hong Kong
Telephone: 5-211660
Telex: HX85339

Tokyo Representative Office
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Telex: J33509

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INTL. COMPANIES & FINANCE

G. J. Coles lifts payout after interim advance

By Michael Thompson-Noel in Sydney

G. J. COLES, Australia's largest realtor and its tenth biggest company, is raising its interim dividend from 7.5 cents a share to 8 cents on the strength of an 82 per cent improvement in net profit to A\$44.5m (U.S.\$45.2m) for the six months to January 27.

Coles is linking with Bank of America to form a new Australian trading bank, one of 16 announced this week. They hope to open 25 retail banking outlets in Coles' stores within two years.

Coles sales in the interim period totalled A\$3.12bn, up nearly 14 per cent. Tax was 10 per cent higher at A\$56.3m.

Lease, one of Australia's biggest property concerns, saw a 24.5 per cent increase in interim net profits, to A\$21m (U.S.\$14.7m), and is boosting interim dividend from 8.75 cents a share to 14 cents a share.

There was an extraordinary profit of A\$13.4m. Interest costs for the half year rose from A\$2.6m to A\$6.2m. Pre-tax profit was A\$33m (A\$22m previously).

Go-ahead for Macquarie

By Our Sydney Correspondent

ALMOST unnoticed among the roster of big names awarded Australian banking licences this week, Macquarie Bank—only the second private Australian trading bank formed this century—was yesterday authorised to open shop by Mr Paul Keating, the Federal Treasurer (Finance Minister).

Macquarie is Hill Samuel Australia in new guise. Eighty per cent of the new bank's floating shares are held by 12 Australian institutions, and remainder by Hill Samuel, London, and by management and staff.

As well as full banking services, Macquarie will offer specialist financial and takeover advice, underwriting and placement of securities, foreign currency management, bullion trading, futures brokerage and interest rate hedging services. Shareholders' funds of Macquarie Bank are A\$50m (U.S.\$35m).

Sumitomo Chemical pays dividend as profits triple

TOKYO—Sumitomo Chemical, one of Japan's leading chemical companies, said yesterday that record net income for 1984 would allow it to resume paying a dividend for the first time since 1981.

The company said its consolidated net income more than tripled, to ¥14.3bn (\$55.1m) from ¥4.1bn a year earlier. Sales rose by 6.8 per cent to a record ¥704bn from ¥659bn.

Earnings per share rose to ¥9.17 from ¥2.65. Pre-tax profits more than doubled to a record ¥46.95bn from ¥18.17bn.

Sumitomo Chemical said it plans to pay a final dividend of ¥5 a share. It last paid a dividend of ¥3 a share in 1981.

The rise in net came despite

an increase in extraordinary losses due to the parent company's support for troubled affiliates in particular it 50 per cent-owned Sumitomo Aluminium Smelting unit.

The company said Japan's chemical industry enjoyed a "remarkable improvement" in its business environment during the year, the combined result of an increase in demand for petrochemical products, a stabilisation of feedstock prices and progress in industry-wide rationalisation measures.

Sales of industrial chemicals and fertilisers, accounting for nearly half of all sales, rose by 10.2 per cent to ¥350bn from ¥317bn a year earlier.

Shiseido, the leading cosmetics manufacturer, said its consolidated net income for the year to November 30 rose by 3 per cent to ¥15.88bn from ¥14.94bn a year earlier.

Profits before taxes and extraordinary gains 5.6 per cent to ¥35.47bn from ¥36.42bn. Sales increased 2.4 per cent to ¥368bn. Earnings per share, however, fell to ¥65.92 from ¥71.77.

As previously reported, Shiseido's consolidated net during the fiscal year edged up 0.6 per cent from a year earlier to ¥12.41bn, or ¥53.18 a share. Sales gained 1.7 per cent to ¥323bn.

AP-DJ

Share placement by Shaw Bros

BY DAVID DODWELL IN HONG KONG

SIR RUN RUN SHAW, head of Shaw Brothers, Hong Kong's largest and oldest film maker, yesterday mounted a public placement of shares in the company which will dilute his family stake to about 68 per cent and will raise HK\$196.6m (US\$ 25.2m).

Shaw Brothers, which has dominated Hong Kong's film business for more than 50 years, aims to place with undisclosed institutions 65.54m shares at a price of HK\$3 spiece.

The company has at the same time forecast after-tax profits for the financial year ending on March 31 of HK\$10m, compared with HK\$103.6m last

year. The company is recommending a total dividend of 10 cents a share, up from 6.7 cents last year.

Sir Run Run Shaw emphasised yesterday that he and his family intended to maintain their long-standing control over the company. The placement amounts to about 16 per cent of Shaw Brothers' issued share capital, and nearly doubles the number of shares in public hands.

Shaw Brothers became a public company in 1971, and remains Hong Kong's only publicly quoted film maker. The

Hongkong and Shanghai Banking Corporation, the group's only substantial outside shareholder since it went public is understood to have sold its 6 per cent shareholding in the company as part of the placement procedure.

Apart from making 82 films last year—one-third of Hong Kong's total—Shaw Brothers has a growing interest in making television programmes. In October last year, it bought an 8 per cent holding in HK-TVB, one of Hong Kong's two leading television stations, for HK\$134m. It plans to make more than 3,000 hours of television programmes this year.

Sentrachem falls into red at half-year

BY JIM JONES IN JOHANNESBURG

LOSSES ON synthetic rubber manufacture, increased finance charges, the weakness of the rand and higher forward cover costs combined to push Sentrachem, a leading South African chemicals group, firmly into the red in the six months ended December 31.

First-half turnover, however, rose to R487m (\$243m) from R442m. Nevertheless, the first half's operating profit before tax and finance charges, slipped to R37.8m from R44.1m. At the interim a net loss of R8.7m was

recorded against a net profit of R13m previously.

Financing costs rose to R56m from R33.5m in the corresponding period of 1983. As a result, a first-half pre-tax loss of R15.9m was sustained against a first-half pre-tax profit of R13.5m and a total pre-tax profit of R22m in 1983-84.

The company said that had the Afriprene synthetic rubber plant not been consolidated, the group's first-half pre-tax profits would have been about R60m, which would have represented a 5 per cent improvement on

the corresponding period of 1983.

For the group as a whole, trading conditions are expected to become more difficult in the current half year, but it hopes to contain foreign losses so as to have a better financial performance than in the first half.

A per share loss of 9.8 cents a share was incurred in the first half against earnings of 21.4 cents for the previous year as a whole. The interim dividend has been passed—last year an interim dividend of 8 cents was paid.

This announcement appears as a matter of record only.



U.S. \$250,000,000

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SWISS BANK CORPORATION

December 1984

NOTICE TO HOLDERS OF

ITO-YOKADO CO., LTD.

8% Convertible Debentures
Due August 31, 1988

5% Convertible Debentures
Due August 31, 1996

Pursuant to Section 3.04(1) of the Company's Indenture dated as of July 2, 1978 and July 1, 1981, respectively, relating to the above-mentioned Debentures, notice is hereby given as follows:

1. The Company has made a free distribution of shares of its Common Stock to holders of record as of February 28, 1985 in Japan, at the rate of 1 new share for each 10 shares held.

2. Accordingly, the conversion price at which the above-mentioned Debentures may be converted into shares of Common Stock of the Company has been adjusted effective as of March 1, 1985, Japan Time, from Yen 800.00 per share of Common Stock to Yen 750.00 per share of Common Stock for the 8% Convertible Debentures Due August 31, 1988 and from Yen 800.00 per share of Common Stock to Yen 750.00 per share of Common Stock for the 5% Convertible Debentures Due August 31, 1996.

ITO-YOKADO CO., LTD.
By: The Bank of Tokyo
Trust Company
as Trustee

Dated: March 1, 1985

هكذا من العميل

FINANCIAL TIMES SPECIAL REPORT

Electronics in Scotland

Lack of indigenous growth mars the dazzling economic impact of electronics

Doubts cloud sunrise

THE ELECTRONICS industry has provided a much-needed surprise over the Scottish economy. Plants manufacturing semi-conductors, personal computers or information systems are providing new light for a country often associated with grey industrial decline.

It has brought jobs and helped change the often-defeatist attitudes about Scotland's economic prospects. But, unlike California's Silicon Valley which it so wants to emulate, growth has not been spontaneous. Some shoving has been necessary to get this industry going.

More than 30 years since multinationals like IBM, Honeywell and Burroughs set up plants, opinions vary on how fast it is going and how much pushing is still needed from government backing.

Growth is reaching the spontaneous take-off point. Companies are moving in to service the big names with skills, equipment and supplies. This is the type of proliferation promoters see as the sign of "critical mass."

Yet, some deeper doubts are being expressed. Hitherto, arrival of foreign companies and more jobs have been so welcome that it has been unfashionable, almost ungrateful, to criticise developments. Today, criticisms

are heard about the way the industry is heading, possibly a sign of the strength of electronics in Scotland. There is talk of failure of expectations, structural problems, of misplaced incentives and fears of increased vulnerability in world markets.

But the impact of electronics still dazzles. It employs something like 42,000 people in about 300 companies. Growth is possibly faster than ever, with investment estimated at more than \$1bn at 1980 prices. It ranks alongside Scotland's other sunrise industry, North Sea oil, as a fundamental force for change in the economy of a relatively small country of 5m people.

Like North Sea oil, electronics is dominated by foreigners: most jobs are with big multinational companies. These have been attracted as a way of fostering growth of servicing companies, creating new managerial skills, and generating the vital jobs.

Most important is the conviction that through these companies a new growth in indigenous companies would

This survey was written by Mark Meredith in Edinburgh, with reports on semi-conductors and personal computers by Jason Crisp in London.

follow. It has not worked out quite like that.

The Scots are becoming good at inward promotion. To the envy of other countries—not to mention other parts of Britain—Scotland takes a highly efficient and imaginative approach to attracting foreign investment. Having a relatively small centralised economy makes it easy to pool resources and see the results quickly.

The Scottish Development Agency, a quango which has taken a role in finding new directions for industry, teamed up with the Scottish Office to bring in the Japanese and Americans through "Locate in Scotland" campaigns.

These combine the promotion of the SDA and the grant-giving capabilities of the Scottish Office. Working from a consultant's blueprint drawn up at the start of the decade, a selective approach has been

taken to develop key specialities with good growth potential, like personal computers and semiconductors.

Purely manufacturing companies in the U.S. and Japan have not been discouraged from moving to Scotland but those ready to encourage research and development receive the most attention.

The SDA says Scotland now has Europe's highest concentration of wafer fabrication for computer chips. This sector alone employs 4,500 and is expected to increase to 6,500 by 1988.

Motorola, National Semiconductor, and General Instruments arrived in the late 1980s and early 1970s, and NEC, Burr Brown, Hughes Microelectronics followed.

IBM manufactures more than 1m personal computers a year for the European and Middle East markets in Scotland.

Wang Laboratories has opened a \$55m office automation plant on the campus at Stirling University.

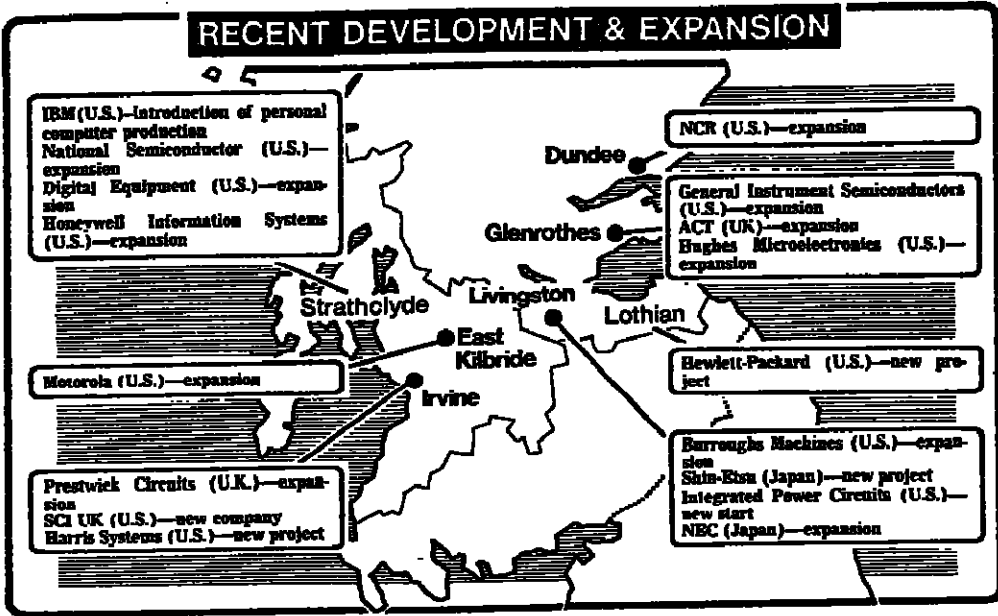
ACT is bringing on stream a \$12m plant at Glenrothes and Digital Equipment is expanding its Ayr plant.

Yet, for a variety of reasons, the prospects for California-type growth in electronics are limited.

Firstly, product development takes place on only a modest scale. Managers in many multinationals are not posted here to develop new equipment, so there is no reservoir of engineers working on new products who are ready to break away and make a better gadget by themselves.

The type of management often found in Scotland simply does not encourage the spin-off of engineers that is seen in California, according to one critic. Companies like Hewlett Packard, NCR and Motorola are exceptions, with a local management encouraged to develop new lines.

The number of indigenous companies that have spun off or



grown alongside the big companies is also fewer than had been hoped. The SDA says 17 companies started between 1979 and 1981.

Because the industry still seems to require the stimulus of government through bodies like the SDA, it is the agency and Government which gets the criticism. The Alvey programme by the next generation of computer has been attacked by the Scottish Electronics Technology Group, a body of industrialists and academics, for putting too

much money into big companies. They partly blame this lack of incentives for the limited number of home-grown companies.

The changes in regional aid, reducing the amount of automatic grants available to incoming companies, also worries some companies. There are fears too that Scotland's heavy concentration on the personal computer and semi-conductor market could also prove risky. Fluctuations in the market for both these products and the softening of the U.S. market could mean these two sectors

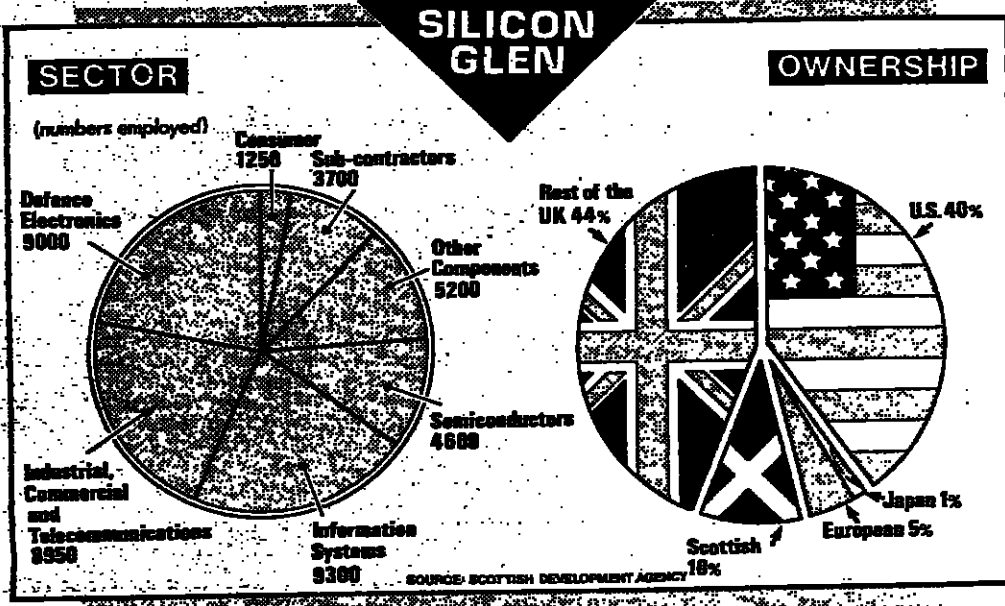
are too exposed.

Another shortcoming is the use which Scotland makes of the electronics industry. This remains an area of some exasperation for official bodies trying to preach new technology to traditional industries.

A concerted effort is underway—and, regrettably, needed—to push electronics at the offshore oil industry in the next wave of developments of oil and gas fields. The opportunities for applications are there but the rate of take-up has proved disappointing.

SCOTTISH COMPANIES

Jobs take precedence over creativity



SLOWLY AND with some hesitation, Scotland's indigenous electronics companies are coming into their own.

The planners' dream was to see a crop of small Scottish companies servicing the needs and applying or developing the products of the big multinationals which have moved in over the past decade.

But the number of Scottish start-ups between 1979 and 1981 has reached only 17 out of a total of 300 companies in the sector. Many feel the figures should be much higher by now.

And many of these companies are foreign, like the multinationals they serve. They include names such as Shin-Etsu, the Japanese manufacturer of silicon set up in Livingston to supply surrounding semi-conductor plants. Or SCI from Alabama, moving in to Irvine

New Town to produce components.

Expectations for a truly Scottish industry have been too high. The make-up of the electronics industry, with a high proportion of manufacturing, has not produced the hot-house atmosphere for real creativity in new products and services. The chief priority has been jobs, and this is what the big foreign companies have delivered.

Software

Only fairly recently have Scottish software houses appeared on the scene. But once set up, they want companionship. "We need a number of companies in advanced development to feed off each other," says Mr Martin Ritchie, of Spider Systems in Edinburgh.

The closure of ICL's software

house at Dalkeith, near Edinburgh, in 1982 was possibly a blessing in disguise. Rather than move south, ICL employees formed two software companies: Spider and Office Work Stations (OWS). A third, ICL-related company, ESI, collapsed last year.

Both surviving companies use contract software work for computer companies to finance product development. OWS markets software packages to handle documentation and Spider has developed ways of monitoring and handling local computer networks. Another company, Raand, is also in the network field.

The Scottishness of the industry is a significant sign of health—a pointer to the right kind of progress rather than a bit of industrial nationalism.

Showcase companies include Prestwick Circuits in Ayr and

Irvine, producing printed circuit boards; Fortronic in Fife, forming a network of companies around a line in banking terminals; and Graphic Information Systems in Livingston, with an image analysis computer; and Kineticon in Fife, making semi-conductor testing equipment.

Others are GL Group in Edinburgh, with communications systems; Scintronics of Livingston, in medical electronics; and Lattie Logic plus Wolfson Microelectronics, two Edinburgh companies in integrated circuit design.

Moratorium

There are signs that some indigenous companies are making contact with each other—the all-important process of synergy. This year will probably see a stock-taking among the Scottish companies. The Government

has imposed a moratorium on grants for innovation which has considerably reduced backing—and it is looking hard at who is getting what is left.

Some managers feel that grants and the drive for inward investment tilts against indigenous companies. Mr Hugh Smeaton, managing director of Fortronic, says there is an imbalance in the assistance from government through aid schemes.

"There could be more incentives through areas such as government procurement," he says.

Local companies can also find their business being squeezed by multinationals.

The industry has formed a lobby group, the Scottish Electronic Technology Group, which took to task the Government's Alvey Programme to develop the next generation of computers.

Constant electric light was first switched on at No 11 Union Street, Dundee, the home of James Bowman Lindsay, in 1835; 45 years before Edison in America, and Swan in England, took out their patents. And for 27 years Lindsay's lights burned late into the night as he wrote up his scientific experiments.

Not Edison in 1878.



If Lindsay had been a bit more of an entrepreneur, history might have remembered his lightbulb.

But he was too pure a scientist. And too canny a Scot.

Possessing the cheapest means of burning the midnight oil ("Half a farthing per week") meant more to him than fame and fortune.

However, the historical record of Scottish achievements, in electrical engineering and electronics, shines brightly enough without the lightbulb.

It includes electrical insulation, the electric clock, facsimile reproduction, the TV, video recording and the discovery of solitons.

And, most important, Maxwell's theory of electromagnetism. The corner stone of electronics technology.

But Lindsay in 1835.

The skills obviously have been passed down. Scotland now has a commanding position in the European electronics scene.

Its universities are internationally renowned in opto-electronics, artificial intelligence and very large scale integration (the next generation of microchips).

Its companies are among the world leaders in computer graphics technology, interactive video systems and banking terminals.

And it has the largest concentration of volume wafer fabrication this side of the Atlantic.

Altogether there are over 250 electronics companies in Scotland, employing more than 40,000 people. And the growth seems unstoppable.

So if you want to set up in electronics, or relocate, and you don't know where to start....

Think of the symbol for a bright idea.

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ELECTRONICS IN SCOTLAND 2

SEMI-CONDUCTORS

First choice for cuts

SCOTLAND'S bullish semiconductor industry received an unexpected setback last November. One of the leading microchip manufacturers, National Semiconductor, announced it was delaying its £100m programme to expand production in Greenock.

The move was not surprising, as the semiconductor industry was entering one of its regular slumps. It reminded the Scottish authorities that the country's microchip industry is an offshore operation for U.S. and Japanese companies. That means when it comes to making cuts—such as in capital investment—places like Scotland are the first to suffer.

Nonetheless Scotland has had remarkable success in attracting semiconductor producers. It boasts 80 per cent of UK microchip production and more than

20 per cent of European capacity. Six companies—National Semiconductor, NEC (formerly Nippon Electric), Motorola, Hughes and Burr-Brown—have wafer fabrication plants in Scotland.

The fact there are six leading semiconductor producers in a comparatively small area has also attracted supplier companies. The close proximity of sources of raw materials such as silicon, pure gases and packaging has added strength to Scotland's microchip industry, and will also make it easier for the country to woo further manufacturers.

Within the last year a number of new companies have announced plans to set up plants in Scotland to supply the microelectronics manufacturers. These include Shin-Etsu

Handotai of Japan, one of the world's leading producers of very pure silicon; Berkely Glasslab, which will make sophisticated quartz glassware for wafer fabrication; and Jody Electronics, which is setting up a contract assembly and test operation for integrated circuits.

According to the Scottish Development Agency, more than £400m has been invested in the Scottish semiconductor industry. It claims the country manufactures more microchips per capita than any other in the world and that the annual turnover of Scottish-based facilities is more than £250m.

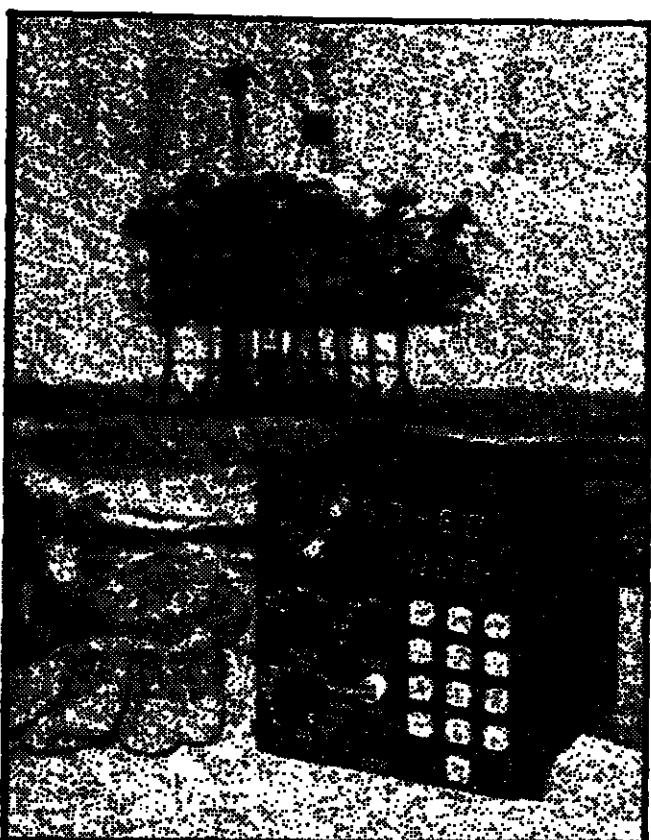
Ordering
Scotland is clearly vulnerable to project delays—such as at National Semiconductor—a symptom of the semiconductor industry.

The extremely volatile short-term trends are a product of changes in demand and stock levels from customers and the extraordinary high levels of capital investment made by producers. In one year sales can soar 50 per cent and waiting lists for popular products stretch into months with companies double and treble ordering.

The next year, when capacity matches demand, customers' stocks are dramatically reduced and multiple ordering disappears as components become available on demand. However the important point is that the underlying trend of the industry has been one of steady and strong growth.

So while Scotland has seen delays before, like those at NEC's wafer fabrication plant, the likelihood is that projects will go ahead. In NEC's case the company increased its planned investment by £50m because of the delay so it could start 6 in waters rather than the 5 in ones originally planned. However the semiconductor industry is still struggling through one of its deepest recessions—albeit after one of the biggest booms. There are indications that the U.S. industry may have passed the bottom of the trough while Europe is still in difficulty.

Competition in Europe is fierce at all times as domestic manufacturers compete with the U.S. and increasingly with the Japanese. It is probably good news for Scotland.



Electronics are gradually being applied by Scotland's other "sunrise" industry, offshore oil

PROFILE: FERRANTI

Foundation stone with special feel

FERRANTI is a foundation stone in Scotland's electronics industry. The Scottish division of this big UK company has risen alongside the multinationals which arrived here after the war, providing something of a model for the way the planners would like to see this industry grow.

The company, developed out of a former gyroscopic plant, has expanded its range of activities as its range of products has increased. It has also—in spite of a relatively low turnover of staff—produced some of the engineers who have gone out on their own to create new products and services.

It is Scotland's largest electronics company, with more than 3,000 employees. Last year it accounted for nearly 45 per cent of the UK company's turnover and half its profits. In five years, sales have trebled to £200m compared with £45m for the

whole company. The expanding range of civilian products cultivated out of military projects led last year to a separation of the Scottish operations into two divisions: Ferranti Industrial Electronics and Ferranti Defence Systems. The rest of the company has already been divided along product rather than geographic lines.

Ferranti has a special feel. It is run largely by engineers whereas accountants would be more prominent in other companies. The engineer who has overseen its growth as well as its diversification is Mr Donald McCallum, a quiet Scot in his final year before retirement.

He is chairman of both Scottish divisions, but the restructuring has meant giving up executive control of defence to assume authority for running electronics.

Mr McCallum's remit includes the offshore group of

ARTIFICIAL INTELLIGENCE

Graduating into industry

THE NEXT generation of computers, designed to act more like humans, could think like Scots. The country is one of Britain's centres for the development of artificial intelligence or "knowledge based systems."

The importance of AI is that it establishes a research and development base drawing on Scotland's academic resources, and that it is a branch of electronics which encourages applications to industry.

AI is moving out of its largely university environment into industry. There are, for instance, companies offering systems which could allow oil groups to feed in all factors involved in deciding whether to exploit an offshore field.

The oil companies are wary and conservative, preferring to leave a multi-million dollar decision like this to senior management.

Artificial intelligence could enable industry to put the wisdom of every expert accountant to the marine paleontologist into a computer to aid decision-making.

Scotland has two institutes serving industry in knowledge-based systems: the Artificial Intelligence Applications Insti-

tute has grown out of the artificial intelligence department of Edinburgh University, and the Turing Institute has been formed as an associate of Strathclyde University in Glasgow. They are supported by the Scottish Development Agency, the main industrial promotion body, and figure in the Government's Alvey project to develop the next generation of computers.

Attraction
Support from the Alvey directorate provides training services for industry. The Journeyman scheme at both Edinburgh and Glasgow will allow managers from industry to work with scientists at artificial intelligence projects for six months or more to study possible applications.

Funding also comes from industries and local authorities which use the institute. EIL, the French oil company, for example, is sending an engineer to study in Edinburgh.

Dr Austin Tate, assistant director of knowledge-based planning systems at the Edinburgh institute, has briefed Locate in Scotland, the government-backed programme to

attract foreign companies, on the advantages of investment in Scotland's electronics resources.

"This might be an attraction to a producer of silicon chips," Dr Tate says.

The artificial intelligence department at Edinburgh, meanwhile, has been one of the main recipients of Alvey funds for the development of very large scale demonstrators for industry.

What motivates commercial growth for this new area is its promising business outlook. According to DM Data, a U.S. research company, the world market for projects linked to artificial intelligence could rise from an estimated \$75m in 1983 to more than \$30m by 1990.

AI will be used for developing voice-activated systems and visual and voice recognition.

Its applications to industry gives the most hopes, as application of electronics in general has been disappointing in the past.

Even traditional industries in Scotland, which have been in decline over the past generation, could benefit from increased options provided by artificial intelligence to improve efficiency.



Donald McCallum: Scottish divisions chairman of Ferranti

too few Scottish developed products, and shortcomings in training are vulnerable areas, he feels.

"There is too much emphasis on manufacturing silicon chips and not enough on putting them to applications more appropriate in generating lasting jobs," he says.

He echoes fears that Scotland has paid too much attention to development of semiconductor, concentrating on manufacturing rather than research and development.

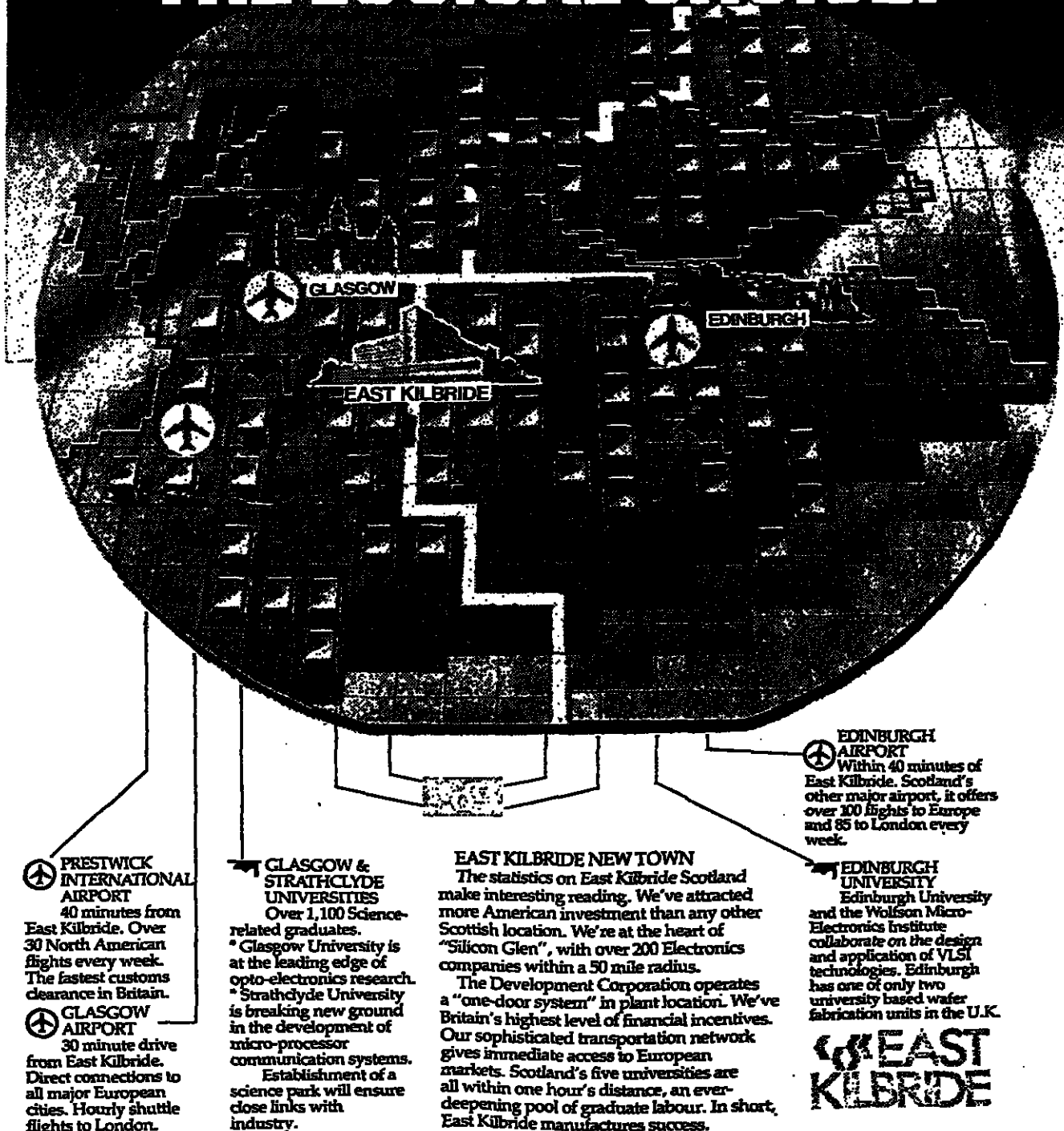
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Over the past few years venture capital has taken root, however. With the maturing of electronics has come learning of risk assessment by some sources of capital. The emphasis in small business development has also spawned "hands-on" management, with institutions providing direct assistance to small companies in areas such as accounting.

The number of venture capitalists is increasing. They include 31 investors in industry, owned by the clearing banks and the Bank of England, and the Scottish Development Agency, which acts as the central industrial promotion body. There is a growing number of investment trusts, including funds managed by Ivey and Sims in Edinburgh and Murray Johnstone in Glasgow.

As financial institutions have improved evaluation of high-tech investment risks, however, many have looked to the U.S. market for the greatest range of growth prospects. Small Scottish companies could hope to provide only a small part of an investment trust's interests.

The thrust of electronics promotion in Scotland is to create an indigenous industry serving foreign companies using Scotland as their European base. Some companies just starting up cannot readily tap the large amounts of money available.

Venture capital is still largely directed at levels of investment worth £200,000 or more, according to Mr Ross Peters of Murray Johnstone.

Recently, however, the Government's Business Expansion Scheme has helped provide small loans to new companies.

A significant step in the investment field was taken this year by the Scottish Development Agency, which announced plans for a privately-funded offshore unit trust for venture capital investment in U.S. high

INVESTMENT

Small-timers struggle for backing

OVERSEAS investment in high technology companies in Scotland has topped £1bn over the past three years. The past year has been a good one for U.S. and Japanese companies setting up or expanding bases in Scotland.

Investment is no problem for the big companies moving into Scotland but it is for the small, possibly indigenous, company setting up in Silicon Glen. After 30 years of growth in the sector, the electronics engineering has also spawned "hands-on" management, with institutions providing direct assistance to small companies in areas such as accounting.

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technology companies.

The aim will be to take an equity stake in companies which might want to set up in Scotland. The Scottish American Venture Enterprise (Save) is expected to raise between \$10m and \$25m, mostly from Scottish and other UK pension funds, insurance companies, invest-

ment and unit trusts.

The SDA which is funded by the Government, will not take a stake in the venture but act as manager for the funds, drawing on the resources of its investment team and its U.S. offices.

Dr George Mathewson, SDA chief executive, said: "SAVE is designed to tap the flow of funds

from Scottish and other UK investment institutions into the traditional U.S. securities market and channel these through the highly-developed venture capital sector into promising high technology companies which in time, are likely to consider a European manufacturing or support base.

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OFFSHORE

£4m offshore success

Ferranti Offshore Systems (FOSL) has been awarded contracts with a total value in excess of £4m by Total Oil Marine plc for the supply of control systems to the Alwyn North drilling and production platforms.

These orders follow the contract received last year for the management and engineering of the overall instrumentation and control system for the two Alwyn North platforms situated in deep water about 100 miles north of the Shetlands and linked by a bridge.

The drilling and production platform module yards will take delivery from FOSL during 1985 of process control systems from Control Bailey, FOSL and emergency shutdown and fire and gas systems from Ferranti Computer Systems, Cheadle Heath Division. A supervisory computer system from Ferranti Computer Systems, Warrington Division will also be installed on the production platforms.

Overall co-ordination of this unique project—the first offshore UK fully integrated instrumentation and control system—is being handled by a dedicated FOSL project team based in West London.

This latest success maintains the faultless performance record of Ferranti equipment in all the space projects in which they have been involved over the past twenty years. Ferranti equipment is now being chosen for virtually all European space projects.

Apart from Ariane, other current projects include ROSAT, IRAS, EXOSAT and Spacelab. In addition, Ferranti components made in Dundee were recently chosen for the Olympus satellite due to be launched by Ariane in 1987.

SPACE

Perfect performance

The Ferranti Inertial Measuring System made in Edinburgh which is a vital part of the overall guidance and control system of the European Space Agency's Ariane satellite launched last year, once again performed perfectly.

The 12th launch of Ariane from Kourou in French Guiana on February 8 was described by ArianeSpace as "a striking success."

Two communications satellites were put into accurate geostationary orbit: ARABSAT for the Arab League and BRASILSAT for the South American continent.

A £5m order for Seaspray M32 radar equipment produced by the Radar Systems Department of Ferranti Defence Systems, Edinburgh, has been received for the Agusta Bell 212 ASW helicopter.

After evaluating proposals from nine competing suppliers of CAD/CAM systems, Cranfield, part of the French Intelautomatisme Group has selected the Ferranti CAM-X system produced by Ferranti Information Systems, Livingston.

The good news is FERRANTI Selling technology

مكتبة من الكتب

ELECTRONICS IN SCOTLAND 3

PERSONAL COMPUTERS

Stable at the business end

THE RECENT and dramatic crisis in Britain's home computer industry will almost certainly have repercussions in Scotland. But the crisis is not affecting the more important, and rather more stable, market for business personal computers.

A large number of personal computers, business and home, are made in Scotland and represent an important section of the country's electronics industry. The main production is of IBM personal computers, Applied Computer Techniques' Apricot range and small Winchester disk drives by Rodime.

Scotland can also boast the largest number of home computers produced outside the U.S. Timex in Dundee has been the main sub-contractor for Sinclair Research, Britain's leading supplier of cheap home computers.

The crisis in the home computer industry has cast doubts on whether Scotland should seek more businesses in personal computers.

Nervousness

This crisis has involved Prism, a major distributor, and Ord, a home-computer supplier, going into receivership. Last month Acorn, one of the leading home and education computer companies with annual sales of nearly £100m, had to be rescued by Olivetti, the Italian computer and office equipment group.

Shock waves have been felt in Scotland. Sinclair Research, the company founded and largely owned by Sir Clive Sinclair, postponed deliveries from suppliers because of high stocks and poor prospects for the market this year.

The situation has been exacerbated by the nervousness of retailers who are reluctant to restock because of the weak market and because they are in a strong negotiating position.

Cuts by Sinclair Research

have meant postponement of orders at Timex in Dundee. The predominantly electro-mechanical watch producer has been able to preserve a considerable number of jobs by turning itself into an electronics sub-contractor for Sinclair and will feel any cuts sharply.

Scotland has more stability in production of business personal computers. This market is still volatile as there are still more suppliers than are expected to survive. But the overall business is expected to grow strongly and steadily.

Scotland is in an enviable position, with IBM, ACT and Rodime producing in the country. IBM dominates the business personal computer industry, almost as much as it does mainframe computers. It is market leader in the U.S. and in most European countries.

ACT, Britain's fast-growing computer group, is particularly strong in the UK. ACT and IBM, between them, dominate the flourishing UK market for personal computers and have broadly similar shares.

ACT has started a major drive into export markets including West Germany and France. Earlier this year it started selling in the U.S. through Apricot Incorporated, a company set up with \$20m raised from institutions, existing ACT shareholders and ACT itself, which holds a 20 per cent stake.

The third success story is Rodime, set up three years ago by several former Burroughs executives, which has grown rapidly and is quoted in the U.S. The company has strong U.S. links and resembles an American company. A substantial part of its sales are to the U.S. personal computer industry but it also supplies ACT which is just down the road at Glenrothes.

Insofar as anything is certain in the still adolescent personal computer industry, Scotland has captured three of the best bets.



Disk drives being made at Glenrothes by Rodime, one of Scotland's success stories

OIL INDUSTRY

Technology takes control

IT HAS been an uphill battle getting oilmen in Aberdeen to speak to electronics engineers from Scotland's Central Belt. Here, one might think, is the place to apply much of the experience gained by the electronics industry over 30 years.

Both sides have approached each other cautiously. The oilmen in Aberdeen are deeply conservative about the machinery they use offshore. They fear "downtime"—delays due to a technical failure—which can be counted in tens of thousands of dollars a day.

The electronics company in the south on the other hand has often not been interested in the offshore market. Many companies specialise in areas such as semi-conductors and office equipment and their managers are not expected to apply products to the offshore field. Most companies are not looking for new products and applications, however rich the prospects.

But the scene is changing, partly because of the big rewards in offshore contracts and the technological evolution of the work. Pressure to apply the resources of Scotland's electronics industry to oil has intensified into something like a campaign.

The current wave of offshore contracts is the opening the

electronics industry has waited for. Technology was insufficiently developed in the early 1970s when offshore platforms were first installed.

Now computer technology has come into its own in areas such as instrumentation and control systems. The all-important fire alarm system, once a panel of lights covering a control room wall, can be reduced to a screen flashing the location of a problem and possibly proposing the most efficient way of coping.

Behind such developments is a growing awareness that the UK must develop the high technology side of offshore oil. It must use experience gained in more than 10 years' work in some of the roughest waters yet challenged.

Opportunities

A survey by consultants Atkins Planning for the Scottish Development Agency estimated that the world oil market, worth \$38bn in 1984, would rise to \$58bn in 1988 and \$77bn in 1995. The North Sea and offshore UK fields alone could yield an additional 80 fields by the turn of the century, according to Esso.

Opportunities for Scottish companies were in exportable

high technology areas, Atkins' report said. It considered Scotland's electronics industry as the promising ground for development.

- Looking at the industry and the considerable backup from the eight Scottish universities, the report picked the most promising areas as:
- Subsea inspection, maintenance and repair.
- Remote control and automation.
- Downhole drilling equipment.
- Submersibles.
- Underwater navigation and location.
- Underwater communication.
- Underwater construction and welding equipment.

A clutch of Scottish companies are already in the game. Osprey Electronics, based in Wick, developed an underwater television camera. Banchory Instruments sells safety system alarm monitors and recently has marketed a computer-based event record system to trace faults in machinery.

Leibnitz-Lann, of Nairn, moved out of contract work for oil companies into developing its own product range of equipment to allow television pictures from remote vehicles on the sea-bed to be overlaid with expert commentary. Equipment like this, common to the television newsroom, has required some adaptation for the cramped and rugged environment of an offshore survey ship.

The company is also working on ways of processing signals from several underwater cameras for transmission to the surface. This cuts down on the number of cables for television monitoring.

VERY LARGE SCALE INTEGRATION

Arrival of the special breed

A NEW breed of electronics engineer is growing out of the Scottish electronic industry's orientation towards Very Large Scale Integration—standard jargon for bringing numerous electronic functions down to the level of the chip. And chips is one of the strong areas of the industry.

The big names in the world semi-conductor market are in Scotland: Motorola, National Semiconductor, General Instrument and NEC of Japan. Hughes Microelectronics and Burr Brown are also in the field of wafer fabrication.

According to the Scottish Development Agency, nearly \$400m will have been spent on developing Scotland's fabrication base by 1988. This area employs 4,500 people out of

the 42,000 in Scottish electronics.

But semi-conductors present a problem. The sector is in the words of the trade, too much of a mono-culture. There is a lot of manufacturing and too little design work.

Nearly 80 per cent of UK integrated circuit output is from Scotland. An impressive figure, but if the industry is to really make its mark, more work is needed in the design and application areas for the industry, the planners say.

Signs of change have emerged however, and the much-awaited specialised engineer has arrived on the scene.

"We are trying to change a mono-culture into a multi-culture," says one of them, Dr John Grey, managing director of Edinburgh-based Lattice Logic.

The company, formed in 1982, developed the world's first silicon compiler, a system which converts a function worked out in terms of random logic into the patterns for producing integrated circuits. Five companies have followed Lattice into this field—all of them in the U.S.

Commercial

The company is small, with a turnover of about £500,000 a year and has produced a number of software programmes for use by semi-conductor manufacturers or other equipment manufacturers.

The custom chip, known as Applications Specific Chips (ASIC) spurred Wollson Microelectronics to move out of Edinburgh University this year to go fully commercial.

Wollson, under Dr David Milne, its managing director, offers micro-chip consultancy, contract development and plans to handle everything from design to sales for customers seeking relatively small volumes of specialised integrated circuits.

Wollson's future is based on projection that the special chip is expected to form one third of the market this year and up to 50 per cent by 1990 as the range of electronics and applications continues to spread.

Wollson retains its contacts with the microelectronics research facilities of Edinburgh University, although it is independent.

Milne feels that whatever the vagaries of the semiconductor sales in the U.S., the market in the rest of the world will continue to grow "with varying degrees of dynamism."

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THE PROPERTY MARKET BY MICHAEL CASSELL IN DALLAS

America's biggest developer keeps building from the bottom up

AS CHIEF EXECUTIVE of Trammell Crow, America's largest property developer, Don Williams is ultimately responsible for \$7bn worth of real estate. This year he has another \$2.3bn worth on the drawing board. As in every previous year, he will pay himself just \$18,000—"the same as our newest Harvard recruit."

It is only fair to point out that Williams, the 43-year-old former lawyer who has already been in the Trammell Crow hot seat for eight years, will eventually get to take home somewhat more than his latest business school graduate.

As an equity partner in Trammell Crow, Williams' annual income can be safely assumed to have a few more noughts on the end of it, but he is quick to point out that the runaway success of the company, he heads derives from the "bottoms up" management style which offers the same opportunity to every newcomer.

The extent of that success can be seen clearly through the windows of Williams' offices in the newly-completed, 50-storey LTV Center in the heart of Dallas, the town where, nearly 40 years ago, ex-serviceman Trammell Crow first built himself a grain warehouse and then went on to build the beginnings of an empire.

The LTV Center itself, an impressive, pyramid-topped skyscraper graced by Rodin sculptures, represents Trammell Crow's latest contribution to the downtown skyline. The development budget included \$20m "to

make it look beautiful." From the top, the results of the company's local endeavours—like the 33-storey San Jacinto Tower, the 34-storey Diamond Shamrock Tower and the 40-storey Bryan Tower—can be seen in every direction.

When the company's latest 53-storey development on Ross Avenue—complete with six-storey waterfall and hanging gardens—is finished, Trammell Crow's downtown Dallas office portfolio will exceed 8m sq ft. But it will still remain a small part of the company's total investment package.

Private

The Trammell Crow Company, just one private, independent entity in the chain of residential and commercial real estate businesses built up by Crow family interests, now owns, leases and manages 175m sq ft of commercial property in 38 U.S. cities. The empire stretches from Washington and Atlanta to San Francisco and Seattle and represents a major force in every city of any consequence in the southwest.

Certainly America's biggest developer, Trammell Crow, might well also be the nation's largest real estate owner. Around 150m sq ft of the total portfolio is held outright by the company or owned in joint ventures; it touches nothing unless it has responsibility for management.

Within the total portfolio, there is 140m sq ft of accommodation given over to ware-

housing, industrial and research and development purposes. It was warehousing on which the company's fortunes were firmly based. Crow was the first developer to landscape the grounds around them, the first to hide unsightly loading bays and the first to put the executives' offices—complete with windows—in the front of the building.

Crow also quickly realised that he could build his warehouses even before he had found tenants to fill them. Today, the practice is commonplace but once it was regarded as a foolish risk. It used to be customary for the banks to withhold credit until long leases had been signed with tenants but Crow convinced funding partners that his land and buildings were sufficient collateral. His formula struck the right note in a rapidly expanding economy. His tenants loved the results and the money started to roll in.

Today, the industrial portfolio underpins the entire operation although, for good measure, there also exists another 28m sq ft of office space and over 8m sq ft of retail space. Another 16m sq ft of floorspace is now in the construction pipeline. The company has nearly 12,000 tenants.

Trammell Crow himself, the partner of partners who still sits on the 12-man management board, owes between 15 per cent and 50 per cent of every building ever built. For every dollar millionaire he has helped create, he has made untold millions

more for himself. Some old-time colleagues used to say he was "in business to own the world" and Forbes magazine recently estimated his own private wealth at over \$500m.

Beyond the development company, Crow controls the Dallas Market Center Company (gross assets around \$2bn) and the Trammell Crow Residential Companies (gross assets over \$1bn). The affiliated operations extend to housing, hotel, medical, agricultural and other real estate projects. Beyond the U.S., there are interests as far afield as Canada, Brazil, Frankfurt and West Germany.

Giants

Along the way, Trammell Crow's operations have helped spawn other American real estate giants. The second and fourth-largest private real estate companies in the U.S.—Lincoln Property and the Vantage Companies—were started as partnerships with Crow, which has also been instrumental in the creation of some of the most important downtown developments in modern America—like the Embarcadero Center in San Francisco, the Peachtree Center in Atlanta and the Allen Center in Houston.

Don Williams says there is "nothing fancy, nothing slick and no secret formula" to explain the company's achievements. The answer, he suggests, lies in the commitment and hard work which stems from a system which ensures each of

the 101 partners is in business for himself. Beyond the partners, 1,400 employees can participate in a profit-sharing trust based on a stake in every fourth new project constructed.

All of the operating partners are drawn from the ranks of the company's leading agents, who first have to prove themselves in one of the toughest real estate brokerage markets in the world. "We are looking for the entrepreneurial spirit, a creative mind, a temperament that thrives on challenge, a value system that prizes hard work and a sense of risk," Williams says.

When the agent has proved his worth, which usually takes a minimum of three years, he is selected for partnership status. Initially receiving a percentage of ownership in one or more local developments, each project becomes a separate partnership, often involving some outside equity.

Williams continues: "The company gives the individual an opportunity to own significant tangible assets, participate in the cash flow and accumulated appreciation of the property and utilise the tax benefits of real estate ownership—all without any capital contribution. We reward 'sweat' with 'sweet equity' and the more valuable the labours of the partner, the more he benefits."

"Real estate is an entrepreneurial activity. The best decisions in our business are not made by tiers of committees or layers of corporate executives

clustered in some isolated headquarters office; they are made by the locally based operating partner who is attuned to the momentum of the market, has cultivated local, key decision-makers and has gained the confidence of the players in that city," Williams adds.

Williams emphasises the need to get new employees involved in the development process straight away: "We want them to experience the total development process, including project management, construction management and building management."

"If a person has to be involved in leasing the building, it's only natural that he should be involved in site selection, the design of the building and costs, because he knows better than anyone what it is going to lease and what kind of rent can be expected."

Marketing

Trammell Crow Company reckons that it is, first and foremost, a marketing organisation. It seldom carries out its own construction work and generally leaves the architecture to outside firms but it devotes enormous resources to establishing market trends and consumer requirements.

And when Trammell Crow has got its tenants, it believes in looking after them: "Once we get them in the buildings, we look after them. When the time comes to expand their premises they naturally come

to us first. Repeat business is a very big factor for us," Williams adds.

The company, which ten years ago came perilously close to disaster because of mounting debt, reckons it has set itself a hard act to follow. But it shows every intention of keeping up the pace.

According to Williams: "We are nowhere near through. For a start, we can grow by further penetration of the markets we already know well. In Dallas, for example, we own a lot of real estate but we still only have about 5 per cent of the total market. In Chicago, we are only represented in three sub-markets."

"We can also grow in entirely new geographical areas. Despite the competition, there is plenty of scope in places like New York and New Jersey. Finally, we can extend the range of product we develop and we are particularly keen to increase the number of shopping centre developments."

Williams accepts that the growing interest in real estate by the big U.S. institutions is a factor which the market can no longer ignore. But he says it holds no fears for a private company which, by virtue of its size and experience, is itself nothing less than an institution.

"The major funds are getting keen on real estate but most of them have rarely developed real estate for themselves and have had to rely on outside skills. If they want to turn themselves

into developers, then we are totally confident in our ability to compete effectively against them. We have no problem getting funds and we're pretty good at developing. We will not be dominated by them."

Trammell Crow himself is now 70 and takes something of a backseat, although he is always on hand to provide advice and is still happy to pitch for work when called upon. Much of his time is spent pursuing his multi-million dollar hobby—the creation of trade marts in the U.S. and around the world.

Dazzling

His most spectacular creation to date, however, lies within sight of Trammell Crow buildings in Dallas. A dazzling replica of London's own Crystal Palace and constructed in a bright white web of slender steel and glass, it is called Infomart and has just been completed to provide a spectacular, 1.5m sq ft showroom for the information processing and communications industries.

Encouraged by its success—350,000 visitors are expected this year—Crow is now studying the prospects for similar projects in Frankfurt, Paris and, possibly, London—where a previous plan for a Docklands trade centre came to nothing.

As in Dallas, there will be those who gave him little chance of success. Trammell Crow's record might suggest otherwise.

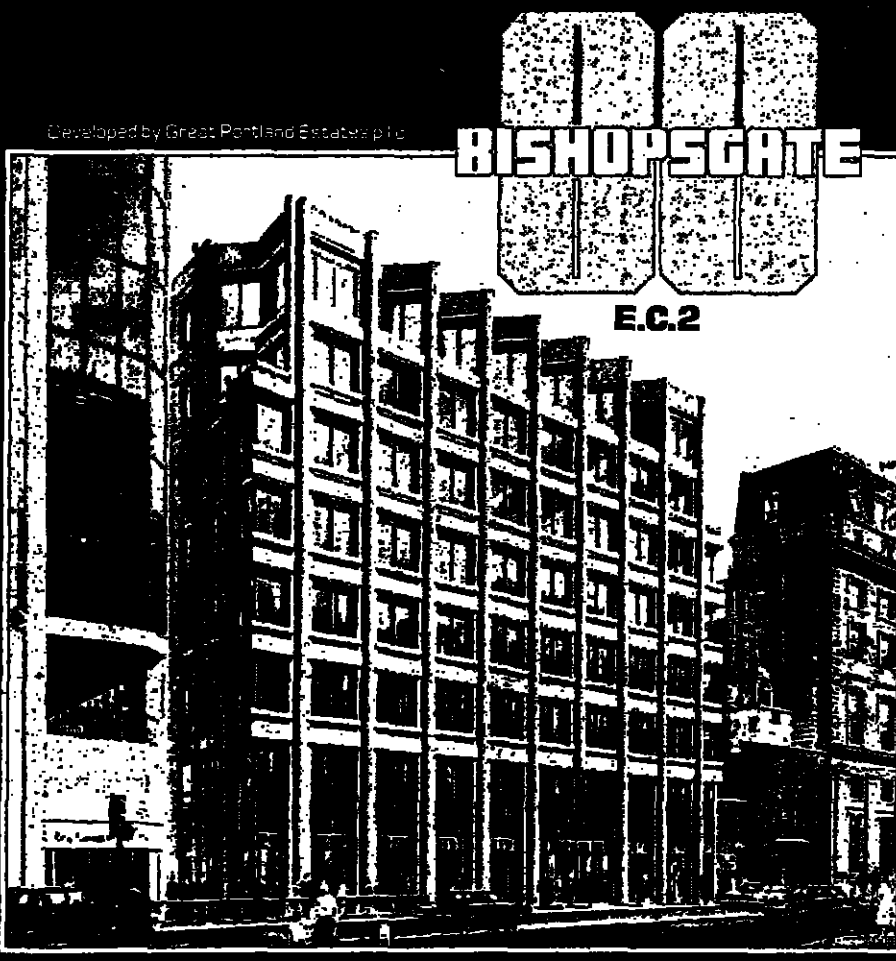
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THE MANAGEMENT PAGE

European/U.S. acquisitions

Why delinquency is a common problem

BY CHRISTOPHER LORENZ

AS THE red-faced top brass at Midland Bank, Racal, Thyssen, Olivetti and Elf-Aquitaine struggle to sort out their wayward American subsidiaries, they possess at least one crumb of comfort—they are not alone.

Whether it be the travails of Britain's Imperial Group with the Howard Johnson hotel chain, the tribulations of France's Schlumberger with Fairchild in Silicon Valley, or the traumas of Germany's Tengelmann with the A and P supermarket group, the list of delinquent European acquisitions in the U.S. is depressingly interminable.

With the transatlantic takeover wave still rolling despite the strength of the dollar, the score is bound to rise over the next year even if a miracle happens and Midland, Racal, Thyssen, Olivetti and Elf all manage by then to restore the fortunes of (respectively) Crocker Bank, Radio, Budd, Docutel and Texasgulf.

What goes wrong with so many of these bold moves into the world's largest, most attractive and supposedly lucrative market?

The factors are many and varied, ranging from the disregard of basic principles of acquisition to the unexpected difficulties of owning an enterprise thousands of miles away from home, in a very different culture. Companies with long-established transatlantic subsidiaries can bear witness to that — just ask Unilever about its U.S. problems with Lever Brothers or in the reverse direction, Gillette about its unruly European offshoots. Even within the frontiers of Europe itself, things can be even worse: the failure rate of trans-European takeovers is probably even higher than the transatlantic variety.

For many recent entrants to the American scene, the problems are all-embracing, to most extent of near suffocation. They have failed to take sufficient care in evaluating potential acquisitions, either in terms of the candidate's strengths and weaknesses, or of their own ability to contribute skills and resources to the new subsidiary.

And they have botched the highly sensitive process of integration, both immediately after the acquisition and in the ensuing years.

Gösta Eystedt, chief executive of Electrolux, the Swedish-based appliances multinational which is one of the foremost takeover specialists anywhere in the world, says that "doing acquisitions is very much a matter of experience." He describes his first — Electro Helios, a local Swedish group — as "a disaster." The planning of finance and resources was all right, he says, "but the human aspect was wrong. We learned the hard way how to handle people, and it took five years really to digest the acquisition."

As the parent of Zanussi, the troubled Italian washing machine giant, Electrolux will have to apply all the wealth of experience it has earned since those early days, via a spate of acquisitions in almost every major western country, including the U.S.

Excesses

One of the ways in which Electrolux has scored abroad is in almost always making acquisitions in technologies, products and markets which are related quite closely to those of its basic businesses. A barrage of academic research, gathered over the past two decades, points to the conclusion that related diversification is easier to handle than forays into "unrelated" areas. Hence, after the wild diversification excesses of the 1960s and early 1970s, the recent spate of divestments on both sides of the Atlantic (and across it), as many companies have moved "back to basics."

But "relatedness" is a more elusive and misleading characteristic than most managers realise. Counter-intuitively, related European acquisitions in the U.S. go wrong more often than unrelated ones, claims Dr Philippe Haspelagh, a business school academic at Insead in France and Stanford in California, who is currently mount-

ing a large research study into the success and failure of takeovers made between Europe, the U.S. and Japan.

The reason for this apparent paradox, he says, "is that companies which make unrelated investments of an essentially financial nature tend not to make the easy assumption that they know the business. Nor do they go for cheap acquisitions, in the belief that they will be able to turn them round."

This is one of the reasons for the success, contrary to the new conventional wisdom about conglomerates, of many American takeovers by diversified holding companies in Europe.

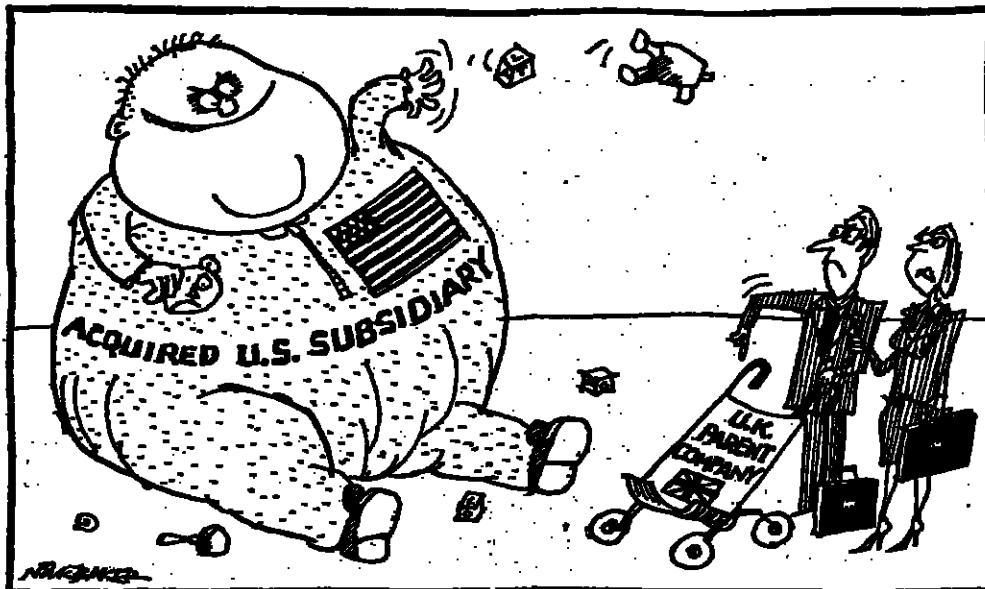
In banking and retailing, on the other hand, Haspelagh argues that many European predators making "related" acquisitions have forgotten—or not even realised—that "the game in the U.S. is different."

Not only is it usually far more competitive than back home, but it is frequently organised differently.

As Haspelagh points out, "many European retailers have made the mistake of looking at the U.S. as a national market, whereas in fact it is highly regional." The Belgian retailer Delhaize has been successful in its strategy of buying companies with strong regional positions, such as Alterman Foods in Georgia. But, like Imperial's takeover of the ailing Howard Johnson chain, Tengelmann went for A and P because of the latter's wide spread of stores, and in spite of its weak market position.

"Europeans consistently overlook how competitive the U.S. market really is," confirms Hugo Uytendaele, a senior professor at the Harvard Business School.

"Time and again they invest too little, too late," he complains — both in new products and in marketing resources. "They spend an enormous amount of money paying well over the odds for an often mediocre company, but then they refuse to invest enough in the development of sales channels, in supporting dealers, and in advertising the product or service."



Uytendaele also sees an inherent conflict in the scale of operation needed to create a viable position in the U.S. markets, and the status of the U.S. subsidiary in relation to its European parent. To be viable in the U.S. on a national scale — which is what many Europeans attempt in spite of the dangers — a company may need to gain 5 per cent of the market. Yet this can be equivalent in size to a fifth or a quarter of the market in the parent company's own country — even more if its base is not in a large European market, but in Sweden, Switzerland or the Netherlands.

The result, if the attempt is reasonably successful, is a U.S. subsidiary which dwarfs any other operating company within the entire group, and resents being treated by headquarters as a junior partner. Communication suffers, and the expected "synergy" between apparently related businesses fails to take place.

This problem is compounded, says Haspelagh, by the frequent European failure to anticipate, and cater for, differences in culture — not only the corporate variations which can dog any takeover, but more deeply-rooted gaps between national cultures. "The most obvious mistake here is to dilute American executive incentive schemes towards less generous European levels — this is a sure way to lose good managers."

But there are also more subtle dangers associated with the less collegiate nature of American corporate hierarchies. Because they fail to recognise the over-riding power of the chief executive in American organisations,

many European companies find it remarkably difficult to establish and maintain effective transatlantic co-ordination, says Haspelagh. "Rather than trying to work laterally at various levels down the organisation, they often need to channel everything through the CEO. They can throw him out if he does not produce results, but in the meantime he must be given independence."

The tension that this creates can become particularly acute when — as is often the case — the European parent controls less than 100 per cent of the U.S. company. Whether the stake is 51 per cent or 90 per cent, "most Europeans are surprised at the extent to which the CEO can use his responsibilities to minority shareholders as a way of sustaining his independence," according to Haspelagh.

This was evident last year in a bitter battle over Shell's attempt to buy out the minority holdings in its U.S. offshoot, Shell Oil.

Power

Closely allied to these strains is the slowdown in decision-making which frequently occurs within an American company after it is acquired from Europe. Effective monitoring and control systems obviously have to be erected, as has been borne out yet again by Midland's problems with Crocker, and Racal's with Vadic.

But if the controls are excessive they can not only demotivate local U.S. management, but impair the subsidiary's competitiveness. This seems, for example, to have occurred at Fairchild. Even the simple

existence of a time difference between Europe and the U.S. can seriously cramp effective communications, Uytendaele claims.

If the European parent decides, for whatever reason, to inject a number of its own managers into the subsidiary, even more problems can arise. Not only are local staff demotivated still further, but the imports may not be up to the task in hand. "European companies seldom bring in their all-star teams — such people want to stay back at headquarters, where the power lies," says Uytendaele. This can be a major barrier to the promotion of people in both directions.

Many of these traps are not exclusive to European takeovers in the U.S.; they also apply in the reverse direction. Whether they have expanded into Europe through greenfield investment or takeover, many American companies have burned their fingers by failing to understand local conditions. Against the successful examples one can set a whole raft of disappointments or failures, including Campbells Soup, Kraft, Honeywell, General Electric and (until recently, at least) in Britain, General Motors.

Just as some of these longer-established American multinationals have learned the hard way how to manage in the very varied cultures and markets of Europe, so more European companies need to recognise the peculiarities of doing business in America. They are greener at the game of transatlantic takeovers than their American cousins, but the balancing act they must learn is just as tricky.

Book review

How to be a Fully Effective Executive

ARE YOU "doggedly determined to have one of the most satisfying lives ever had by any human being living on this planet?" If you are, you will find this book a collection of half-truths, platitudes and pre-packaged aphorisms could be just the thing for you.

What you need is unreservedly to embrace the "execupower" principle. It will help you to triumph and disaster with equanimity, to cultivate "an inner calm, a sense of purpose and adventure." Of course it won't be easy all the time, but we have the author's word for it: it can be hard, but "yard by yard, inch by inch, it's a cinch."

This is Dr Kuschel's third, or maybe fourth, book. He has a flourishing practice as a management consultant and has interviewed 550 Fully Effective Executives (FEEs) before writing this treatise. So someone must appreciate his approach...

FEEs always "pause, choose and stay positive" (remembering, of course, that nothing ever happens by osmosis). A sense of "inner reality" guides them and helps them to keep a sense of perspective when all around them have lost theirs and are going bananas. FEEs are the kind of people who "want to stay to themselves when things are going really badly." "I always keep my resume updated and ready for action. It's Plan B time."

It's not exactly that the author is wrong. No doubt it does pay to stay calm, to listen, to make up your mind quickly and have a realistic sense of the limitations and your own strengths. What drills the platitudes in books like this is the way the message is packaged and unfeelingly accompanied by doubtful graphs and matrices.

Dr Kuschel says that a mere 4 per cent of all executives use the execupower principle fully. The rest, in varying degrees, are overwhelmed by self-defeating thoughts or irrational fears. How does the author know? Well, he has "conceptualised" his principle, which, I think, means that he has listened to a lot of people and found out what they have in common.

Like so many of the other self-help primers that managers are offered, it is all beguilingly simple. Perhaps it is. But next time I go on things to do time I'll turn to the Calming Self Talk Method. I'll "experience my spinal column," realise that "my buttocks are very heavy and tired," pause for 10 to 15 seconds, "balance my inner compass" and "awake completely relaxed and refreshed." Or not, as the case may be.

The 45¢ by Dr Gerald Kuschel, Sidgwick & Jackson, £7.95.

David Bell

Business courses

Product management, Bradford, March 24-29. Fee: £430. Details from University of Bradford Management Centre, Keatley Road, Mount, Keighley, West Yorkshire, BD9 4JU. Tel: 0274 42289.

Introduction to forecasting, London, April 22-26. Fee: £330. Details from Department of Management Science, Imperial College of Science, Technology and Design, Exhibition Road, London SW7 2AZ. Tel: 589 5111, ext 7123.

Executive secretaries, London, April 15-17. Fee: £375 + VAT. Details from Monadnock International, 79 St John Street, London EC1M 4DR. Tel: 255 5909. Telex: 341352 EURCON G.

6th national conference on computers for maintenance managers, London, April 16-17. Details from the Conference Manager, Conference Communication, Monks Hill, Tilford, Surrey, GU10 2AB. Tel: 856083 TELEBUR G.

The FT Euro-markets in 1985, London, April 1-2. Fee: £517.50. Details from the Financial Times Conference Organisation, The FT Euro-markets in 1985 Conference, Minster House, Arthur Street, London EC4R 9AX. Tel: 01-621 2200. Telex: 27347 FTCONF G.

Preparing to go public, London, March 28. Fee: £50. Members £141.45; Non-members £168.75. Details from European Study Conferences, Kirby House, 31 High Street, East Uppingham, Leicestershire LE15 9PY. Tel: 0572 822711. Telex: 341352 EURCON G.

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Company Notices

Gencor Group

Gold Mining Companies

DIVIDEND DECLARATIONS

NOTICE IS HEREBY GIVEN that dividends have been declared by the undermentioned companies, payable to members registered at the close of business on 15 March 1985.

The registers of members of the companies will be closed from 18 March 1985 to 23 March 1985, both days inclusive.

The dividends are declared in the currency of the Republic of South Africa. Payments from the United Kingdom office will be made in United Kingdom currency at the rate of exchange ruling on April 1985, or the first day thereafter on which a rate of exchange is available.

Dividend warrants will be posted on 3 May 1985.

In the case of non-resident shareholders, taxation of 15 per cent will be deducted.

The full conditions of payment may be inspected at or obtained from the London office.

The companies mentioned are incorporated in the Republic of South Africa	Class of shares/stock	Dividend (Interim)	Amount per share/stock (cents)
Bracken Mines Limited	Ordinary	45	60
Erasmus Mines Limited	Ordinary	45	60
Leslie Gold Mines Limited	Ordinary	41	45
United Gold Mines Limited	Ordinary	41	45
Witbank Mines Limited	Ordinary	50	230

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PER PRO, GENCOR (U.K.) LIMITED
London Secretaries
L.J. Baines

London Transfer Office:
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London EC1N 6JA

28 February 1985

London Secretaries:
Hill Samuel Registrars Limited
15 Abchurch Lane
London EC4N 3DF

Société Générale

U.S. \$250,000,000

Floating Rate Notes 1990/1995

For the six months 4th March, 1985 to 4th September, 1985 the Notes will bear an interest rate of 10 1/8% per annum and the coupon amount per U.S. \$100,000, will be U.S. \$5,334.72.

Agent Bank
Samuel Montagu & Co. Limited

15 February 1985

15 February 1985

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Contracts and Tenders

IVORY COAST

Ministry of Public Works, Construction, Posts and Telecommunications
National Office of Telecommunications, Ivory Coast

INTERNATIONAL INVITATION TO TENDER

NO 239/84/ONT/DPS/M/031

1—Objective
The National Office of Telecommunications (ONT) invites international tenders for the supply, installation and connection to the telephone network of an SPC digital local/transit exchange of 10,000 lines, extendable to 60,000 lines, in Abidjan and other optional exchanges or equipment as may be required by the ONT.

2—Finance
Finance for the project is assured jointly by the African development bank (ADB) and the Ivorian Government.

3—Tendering conditions
The tender is open to manufacturers and suppliers of digital exchange systems in member countries of the ADB and whose equipment is produced in these countries. The digital exchanges offered must have been already proven in service.

4—Tender document collection
The tender documents are available to be collected from:

SERVICES DES MARCHES
BUREAU DES APPELS D'OFFRES
11EME ETAGE PORTE 11-04
POSTEL 2001
ABIDJAN

on payment of 200,000 FCFA by cheque or bank order, signed by the manufacturer or supplier.

"OFFICE NATIONAL DES TELECOMMUNICATIONS DE COTE D'IVOIRE"

5—Return of tenders
The tenders must be delivered not later than 17.30 on the 3 June 1985 to:

DIRECTION DE L'OFFICE NATIONALE
DES TELECOMMUNICATIONS
SERVICE DES MARCHES
BUREAU DES APPELS D'OFFRES
11EME ETAGE PORTE 11-04
POSTEL 2001

6—Enquiries
All enquiries during the preparation of tenders must be made in writing or by telex to the "service des marchés" for administrative information and to the "Département de la production, projet plateau III, postal 2001" concerning all other matters.

DIRECTOR NATIONAL OFFICE
OF TELECOMMUNICATIONS

POSTEL 2001

ABIDJAN

01 B.P. 1838

COTE D'IVOIRE

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MANCHESTER INTERNATIONAL AIRPORT AUTHORITY

PROVISION OF FINANCIAL SERVICES

Interested parties are invited to make application to be included on a Select List of tenderers to provide financial services (bureau de change and/or banking) on a concessionary basis at the Airport for a 7 year period commencing 1st November 1985.

Applicants should provide details of their present operations in financial and staff terms, experience of working in Airports or similar locations and latest set of company accounts.

Applications should be forwarded to the Chief Executive (A/A), M.I.A.A., Manchester Airport, Manchester, M22 5PA, to arrive by 15th March 1985.

MANCHESTER INTERNATIONAL AIRPORT

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FINANCIAL TIMES SURVEY

Friday March 1 1985

The Disabled at Work

A big drive starts this year to obtain a better deal for the disabled already at work and to improve the outlook for the provision of jobs

Towards a fairer deal

By ALAN PIKE

THE MONOGLOT British sales representative, scouring Japan for orders without being able to speak 12 words of the language, is a handicapped person at work.

So, for that matter, is the personnel manager who has to reach for a disability aid—speaking in order to read a potential recruit's job application form.

These are not normally regarded as examples of disability. Declining eyesight and failure to speak Japanese are handicaps which tend to be tolerated. But, physically and mentally disabled jobseekers often have a different experience.

If the application reaching the spectacle-dependent personnel manager is from a disabled person, there is a disproportionately high chance that it will be rejected—even though many disabled people can and do make a full contribution in employment.

This year sees a major effort to obtain a better deal for the disabled at work, and in search of jobs.

The Manpower Services Commission has, with the support of the Government and both sides of industry, launched a code of good practice on the employment of disabled people, and will be campaigning to get the principles behind the code

accepted throughout industry and commerce.

On March 21 the TUC will hold a seminar in London to launch a new guide on the employment of disabled people, telling trade unionists what they should do to give the disabled a fairer deal. In April, the Royal Association for Disability and Rehabilitation is to conduct a campaign aimed at employers.

Meanwhile, the Government is reviewing the effectiveness of the quota legislation under which employers with 20 or more workers are generally expected to include at least 3 per cent of disabled people among their workforces.

Difficulty

Disabled people who lose their jobs are likely to remain unemployed for twice as long as other job-seekers. Because of their difficulty in finding work they often have to accept employment in unskilled, low paid occupations which do not reflect their true experience or ability.

Evidence suggests that a large number of companies, particularly at senior management level, believe that they do, or at least should, treat disabled people on an equal basis with other applicants when job vacancies arise. Actual recruiting, however, is often carried

out below senior management level, and misunderstanding about the capabilities of disabled people and sheer prejudice often take over.

The new code of practice recognises these two levels of responsibility—part one is directed at company directors and senior managers, while part two talks personnel and other line managers how to put policy into practice.

Under the code, employers are urged to involve all managers and staff, through appropriate consultation, in the development of a "sound and effective policy" towards employing disabled people. Disabled job applicants should know that they will be considered solely on their ability to do the job, while the company should develop a policy for retaining employees who become disabled in suitable employment.

The latter point is particularly important. It is not always appreciated, as the TUC will be stressing in its guidance to unions next month, that the majority of disabled people develop their disabilities during working life.

A third element of the code of practice stresses that employers should develop the skills and potential of disabled employees to the full by ensuring that they receive training and promotion opportunities

according to their abilities.

The code of practice is voluntary, and supplements employers' legal obligations. In broad terms, the law requires employers with 20 or more employees to include among their staff a quota of registered disabled people—usually 3 per cent. An employer who is below quota may not engage anyone other than a registered disabled person without first obtaining a permit to do so from the local Jobcentre.

Quota legislation

Companies employing more than 250 people are also required to include information about the employment of disabled people in their annual reports.

The quota legislation is the subject of some controversy. When Mr Norman Tebbit was Employment Secretary, he decided that it should remain in force for the time being. Its effectiveness is now being assessed by the MSC before a further report to ministers.

One drawback to the legislation is that a large proportion of disabled people do not register under the Disabled Persons (Employment) Act's voluntary registration scheme.

Indeed, there is no certainty how many disabled people are either employed or seeking work—particularly since many, like those suffering the effects

of heart attacks or mental illness, do not conform with the standard public stereotype of the disabled.

There were more than 200,000 known disabled people registered with Jobcentres before the abolition of compulsory registration in 1982, and there are probably more than 1m disabled people in the workforce. Nearly 70,000 disabled people found work through Jobcentres last year, and MSC services to the disabled cost £112m.

Another deficiency of the quota legislation is that, even if employers were to observe it in a mathematical sense, it carries no guarantee that disabled people will be given fair consideration for promotion and training opportunities.

The TUC regards the legal requirements of the quota legislation as "somewhat limited," and accepts that there are serious inadequacies and difficulties in the enforcement of the quota scheme. But it does value the existence of the legislation as giving official backing to the principle that disabled people should have a fair share of available jobs.

If insufficient registered disabled people can be found by a particular employer to fulfil the quota—one of the criticisms that is sometimes made of the legislation—the TUC urges union negotiators to persuade companies to take on

disabled people who are not registered.

A year before the appearance of the code of practice the Confederation of British Industry produced its own guidelines—"Employing Disabled People"—which advise employers on how best to help disabled and handicapped people seeking work. Many of the suggestions in the CBI document, like the introduction in companies of a stated policy on the employment of disabled people, are taken up in the official code.

The CBI regards the quota scheme as out of date. It would welcome a voluntary approach, using encouragement and information to persuade employers to take on more disabled people. The threat of sanctions, says the CBI, is unlikely to improve the response rate of reluctant employers.

Given the doubts about the legislation, is there a case for making the more ambitious, far-reaching code of practice statutory rather than voluntary? Mr Bryan Swindell, head of the MSC's services for the disabled, says that the commission considered a legally enforceable code in 1981, but it failed to find favour with organisations representing disabled people.

"The law is a minimum base line. The code invites employers to take on obligations beyond the minimum requirement. It is never easy to change attitudes, but the message we

are trying to get to employers is that if they simply keep to the minimum legal requirements they will lose the opportunity of employing some excellent, dedicated people."

Exhortations

MSC exhortations to employers to give disabled people fairer opportunities are backed up by a range of specialist services and financial support. A Disability Advisory Service has recently been established to help employers understand what is involved in recruiting disabled people and point them towards a series of special grants which are available.

A starting point for the work of the service is to stress that many disabled people can be employed and can do normal work, without the need for any special facilities.

Another new service which the MSC plans to pilot this year is the Vocational Assessment Team. A group of specialists from medical, industrial and social work backgrounds will spend up to two weeks with a disabled person helping him or her draw up a personal plan for the future. This might involve getting work experience, training, education or joining the Community Programme. Areas where the pilot scheme is to be introduced include East Ham in London, Wrexham and Gillingham.

One of the major annual campaigns to draw employers' attention to the need to give disabled people fair opportunities is the Fit for Work Awards scheme. The latest awards were presented by the Prime Minister, and she used the occasion to unveil the code of practice.

Obviously, not all disabled people are able to obtain or retain work in the normal employment market, and last year the Government contributed £71m gross to the provision of sheltered employment for the severely disabled.

Sheltered jobs

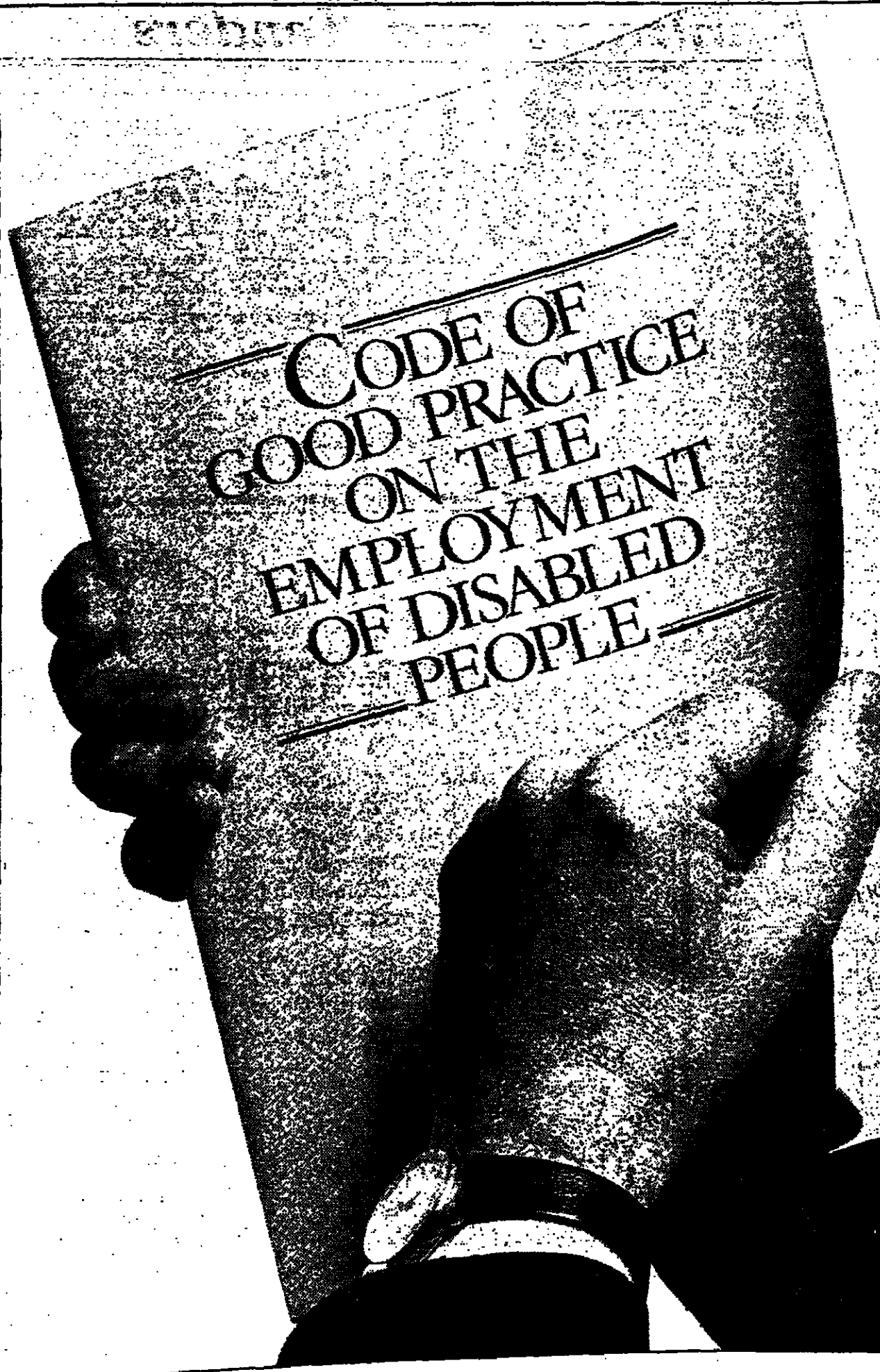
The bulk of this went to funding Remploy—the publicly-owned company which provides jobs for nearly 9,000 of the 15,000 disabled people in sheltered employment—and the remainder to local authorities and voluntary organisations.

Although the people in sheltered employment are severely disabled they—like disabled workers in outside organisations—make a real and major contribution to the economy. As Remploy, Britain's biggest employer of severely disabled people, remarks in one of its publicity brochures: "To those who think that the severely disabled work only at weaving baskets, the kind of work that Remploy does comes as something of a shock."



Dr David de la Motte (left), a victim of polio, designed this computer-based staff training room for the London Electricity Board which won the board a Fit for Work award for employing qualified disabled people. With Dr de la Motte are his assistants Doug Pelt (centre) and Geoff Bloom.

TREVOR HUMPHRIES



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If you're responsible for employing people - you'll have a responsibility for employing disabled people too. Are you as professional as you would like to be? Everyone means well and wants to do their best. But it's not easy without expert practical advice and hard information.

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Manpower Services Commission

Please send my free copy of the Code of Good Practice on the Employment of Disabled People.

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ADDRESS _____

The Disabled at Work 2

PROFILE: REMPLOY

By ALAN PIKE

Competition but no redundancies

REMPLOY directors and employees take pride in the fact that they operate in the real industrial and commercial world. They win orders not out of charity but because of the quality of their products and services.

The report from Remploy, Britain's government-sponsored company which provides sheltered employment for severely disabled people, could be that of any conventional business.

"The company maintained its growth of sales during the year, achieving a 13 per cent increase over the previous year. This was a good performance against the general economic background where price levels increased by only about 5 per cent."

"What made this growth more remarkable was the large amount of structural change within the company, some 24 out of 94 production units were engaged in a major change in the type of product."

"A Four-Year Plan has been developed through the participation of all levels of management. This plan aims to increase sales in existing successful areas of business and to substitute more profitable business for those activities which are the cause of the present deficit."

As these references from the annual report illustrate, the commercial spirit is motivating a drive within Remploy to increase efficiency by moving into new areas of activity.

The Disabled Persons Employment Corporation, as Remploy was known in its first few years, was set up 40 years ago under Ernest Bevin's Disabled Persons (Employment) Act at the end of World War II. Air Commodore George Venn, its first Executive Director—who died last year at the age of 91—laid the foundations of the company with the aid of a civil servant seconded from the Ministry of Labour, and a disabled ex-serviceman from the Eighth Army.

In 1946, the new corporation's first factory opened at Bridge-end, South Wales, to be followed by 35 more in 1949. Today, Remploy provides employment for nearly 9,000 disabled people in 94 production units and some homework units.

It is managed by a 16-strong board—seven executive direc-

tors and the rest drawn from industry, the trade union movement and social services.

"We are a commercial business which happens to employ disabled people," says Mr Donald Barnes, Remploy's new business director. "We never ask customers to do us a favour, and give us orders because we employ disabled people. We sell professionally and win business only if the price, quality and delivery are right."

This said, Remploy is obviously not entirely like any other company. Severely disabled people cannot be expected to have the same productivity levels as fit workers—they are expected to offer at least one-third of the output of the able-bodied—and this means the company requires government subsidy.

Last year, this amounted to some £44m but the net cost to the Exchequer, after account is taken of factors like income tax paid by Remploy employees, works out at about £10m.

The fact that Remploy is a fully-fledged, genuine trading organisation shows in its turnover, which is about £60m. It also shows in its list of customers—a huge collection of household names including Boots, British Rail, Debenhams, Esso, GEC, GKN, Habitat, ICI, Marks and Spencer, the National Coal Board, the Netherlands Government, J. Sainsbury, the Post Office, Thorn-EMI and Unilever.

Three groups

Remploy is organised into three main trading groups covering furniture and medical equipment; packaging and assembly and leather and textile products. Because of the need to provide employment near to disabled people's homes, the company has a large number of relatively small factories scattered throughout England, Wales and Scotland.

Products and services supplied by Remploy are as varied as its list of customers suggests. They include furniture, wheelchairs, immersion heaters, travel goods, bookbinding, carton and box manufacture and food processing. Remploy both supplies own-brand goods for customers and manufactures and markets its own products.

The company tries to gear



Mr Donald Barnes, executive director of Remploy, examining the work at the Acton factory.

activity in its factories with the industrial culture of particular areas. So in the West Midlands, Remploy factories have often supplied the motor industry, and in the East Midlands have been involved in the knitwear trade.

In spite of the changing fortunes of many of the industries it supplies Remploy has never—unlike so many of its customers—made employees redundant.

This is partly because of the efforts of a strong and active training department which is available to equip workers who would risk redundancy with new skills. It is also because of a new policy to overcome the effects of decline in some of the traditional Remploy areas of activity, like furniture manufacture, with a programme to exploit new markets.

Two of the first diversification ventures were into horticulture and ice cream production. Remploy is now the largest contract manufacturer of chocolate bars in the UK.

Since early last year, Mr Barnes and a small team have been working full time on the identification of new businesses for Remploy.

Specialist laundry services, the printing and processing of latex-based products, establishment of clean rooms in Remploy factories to produce hospital dressing packs under sterile conditions and a cook/chill food preparation unit are now being developed.

"We have to get into new areas of activity as the economy changes," says Mr Barnes. This need coincides with an increasingly commercial outlook which has developed in Remploy over the past ten years.

"Our experience and reputation help us to attract partners in new business ventures—it can often be more economic for customers to work with Remploy on part of an operation than provide their own in-house facilities. There are, for example, two or three national catering organisa-

Aid for job promotion schemes

JOHN SULLIVAN leads the Manpower Services Commission's Disabled Advisory Service team based at Welwyn Garden City, Hertfordshire.

The DAS, set up two years ago to complement the MSC's provision for the disabled, is aimed specifically at employers. Staff such as Mr Sullivan give companies advice on the assistance which is available to employers of disabled people—like, for example, grants towards the cost of converting premises or equipment.

The files of the Buckinghamshire and Hertfordshire area of the service covered by Mr Sullivan and his colleagues illustrate how, often for a very small capital outlay, disabled people can be given special assistance which sometimes transforms their working lives.

● £40 for a talking calculator for a Youth Training Scheme trainee

● £1,200 for an engineering inspector's closed circuit television

● £1,732 for an electric wheelchair for a project engineer

● £500 to provide a telephonist with a speech output system on the switchboard

● £3,500 to install a passenger lift at the workplace of a disabled stock control clerk

● £2,900 for an electric eye system, which translates print into moving needles to be read by the fingertips, for a blind secretary.

Although much of the equipment is relatively standard, the way in which it is supplied is unique. Disabled people who have benefited from the Disabling Advisory Service in Mr Sullivan's area include Mr Jeremy Browne, a solicitor at Chesham, Herts, who is the secretary of the Society of Blind Lawyers.

Office manager

Mr Browne consults legal authorities on tape while his colleagues are using books, and says he has never seen a client who has refused to be represented by him because of his visual handicap.

Mr Adam Thomas, another of Mr Sullivan's clients at Chesham, has been helped to start up his own business, a furniture design company working from home. A motor cycle accident left him confined to a wheelchair, but the training from his previous employment is now enabling him to run his own business.

In Watford, Mr Michael Walliker is office manager of a firm of chartered accountants. He has been severely handicapped by multiple sclerosis for a number of years, and four years ago lost the use of his hands. But with the support of voice activated tape recorders, an automatic page-turning machine for documents and a portable hoist in his office, he has been able to continue his normal work and supervise staff.

He will shortly be leaving his present firm of chartered accountants to work on his own. Mr Sullivan sees these examples and other like them as proof of a statement which at first seems a trite cliché, but which is frequently voiced by people involved in providing employment opportunities for the disabled. "Disabled people do not take disabilities to a potential employer, they take abilities. Disability can itself be regarded as an ability which increases an employee's motivation and sense of commitment."

Real contribution

The DAS, he stresses, does not exist to persuade employers that they have a social responsibility to "carry people" who are unable to work. "We are trying to match people who have a real contribution to make to suitable jobs."

Mr Sullivan and his team are adopting a positive marketing approach to try to sell this message in their area. Target areas are selected, and lists prepared of target companies. Wide-ranging presentations are then delivered, explaining how an organisation's manpower and industrial relations policy, corporate image and legal position can all be enhanced by ensuring that disabled people are given fair consideration for job vacancies.

MSC support for the employment of disabled people is not restricted to providing grants to adapt premises and supply specialist equipment. Other incentives include:

- The Fares to Work Scheme, which provides grants of up to 75 per cent for the travel costs of severely disabled people who cannot use public transport;
- The Job Introduction Scheme, under which the MSC contributes towards the salary of a disabled person during a trial period with an employer;
- The Personal Reader Service, which pays for a part-time reader to help blind or partially sighted employees cope with their particular problems at work;
- Financial assistance towards the cost of providing training for disabled workers.

Alan Pike



Mrs Rhoda Carratt is secretary to a British Telecom senior executive in a specially-planned office which, through advanced electronic equipment, lets her use her fingers as eyes. Because she is blind, Mrs Carratt reads information on a word-processor through a speech-processor, Braille terminal and an Optacon electronic reader. She also uses Telecom Gold, Prestel, a Torch computer and a specially adapted typewriter. Her boss, Tony Knight, selected Mrs Carratt from several applicants and then worked in his spare time to help modify the office equipment for her needs. A grant was available towards the Braille terminal.

By DAVID CHURCHILL

CHARITIES

Sponsors of many training courses

BRITAIN'S CHARITIES are becoming increasingly active in their role in helping disabled people of all types to find employment, a higher level of activity made all the more important by the impact of the economic recession on the jobs market.

A major campaign, for example, is shortly to be launched by the Royal Association for Disability and Rehabilitation (RADAR) which is a charity particularly concerned with helping the disabled find work.

Their campaign, which starts on April 15 and lasts for two weeks, is called "Employability '85" and is aimed directly at encouraging employers to recruit more disabled people and to retain those employees who become disabled while working for their company.

The foster workers are the key to the success of this scheme. They supervise and support the mentally handicapped employees in their new jobs and help them cope with all the other things involved in going out to work, such as finding their way round, clocking on, and collecting and checking wages.

Before this stage is reached, however, each Pathway employee should take part in a pre-work preparation programme. This is a social education and training course based on an assessment of the individual's abilities and potential made by a panel of experts.

The preparation course aims to make the most of what trainees can do well, while helping them with things they are not so sure of. By tailoring the course in this way, the trainees become more self-reliant and independent so that they gain the confidence to tackle what may be their first job.

Employers who have problems with the scheme can take advantage of Pathway's full back-up service which offers advice and liaison between employers, employees, parents, and so on. This support continues even after the initial introductory period.

As a result of the Pathway scheme, mentally handicapped people now work as industrial assembly workers and operators, domestic assistants in a wide range of establishments, hotel porters, warehouse assistants, supermarket workers, sewing machinists, general labourers, trainee gardeners and bakery workers.

They earn the normal rate for the job and they are expected to adhere to the same standards of behaviour and achievement as any other worker.

"I took a chance and it turned out for the best, we couldn't have hoped for a better lad," is the comment of a hotel manager employing a Pathway worker.

USEFUL ADDRESSES:
Mencap: 123, Golden Lane, London, EC1.
Radar: 25, Mortimer Street, London, W1.
RNIB: 234, Great Portland Street, London, W1.
The Spastics Society, 12, Park Crescent, London, W1.

The Royal National Institute for the Blind points out that there are a several thousand blind people in the UK who work in industry, commerce, and the professions.

"In most cases," the RNIB says, "someone who loses his or her sight can carry on work after a short spell of rehabilitation and retraining—some in their old jobs."

There are two residential employment rehabilitation centres in the UK which cater for blind people, at Corer in Fife and at Torquay. Both help men and women who have recently lost their sight and want to return to work.

Courses last up to three months and include braille, typing, mobility and daily living skills. There are activities to develop manual dexterity and residents learn to use equipment specially designed to help blind people at work.

For the blind

There are a number of other useful courses for blind people to help them find employment. The Queen Alexandra College for the Blind in Birmingham, for example, runs a two-year course for visually handicapped people in machine operating and inspection.

The RNIB commercial college in London runs residential training courses in shorthand typing, audio typing, computer programming and the use of the Optacon which converts print to a tactile form.

When blind people start work in factories, Blind Persons Training Officers are responsible for "on the job" training to make sure that the worker can do his job safely and efficiently and can find his way around.

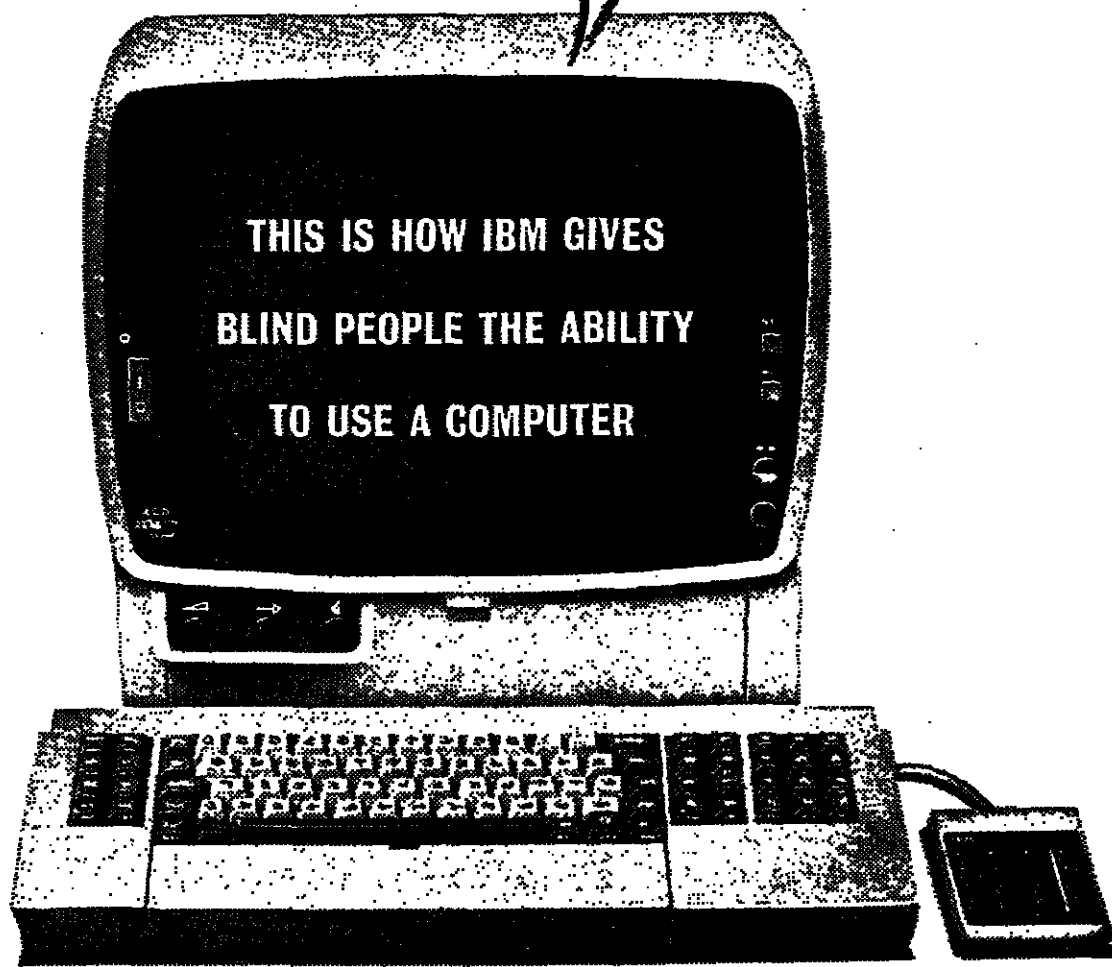
The Spastics Society also runs training courses and has a careers advisory service for disabled people. However, it is also taking part in a major lobbying effort to change people's attitudes to the disabled, especially about employment.

The society is campaigning for the introduction of anti-discrimination legislation which it hopes will also cover employment. It lobbies MPs and works closely with the Manpower Services Commission and other bodies which make policy affecting the employment of disabled people.

Disabled people are also directly employed by the Society and it is at present developing its own employment policy to increase the numbers it can employ.

THIS IS HOW IBM GIVES BLIND PEOPLE THE ABILITY TO USE A COMPUTER.

THIS IS HOW IBM GIVES BLIND PEOPLE THE ABILITY TO USE A COMPUTER



The talking terminal is just one of the many ways IBM is helping the disabled at work.

By modifying the standard IBM 3278 screen a voice synthesiser will actually read back what's displayed on the screen to a blind person.

If necessary it'll pronounce the words separately, or even spell each word, identifying capital letters. The

talking terminal was developed for world wide use by IBM's British development laboratory at Hursley near Winchester.

Of course there's still some way to go but, at a time when employment prospects, even for the able bodied, aren't at their best, it's nice to know that blindness is no longer a barrier to using a computer.



FOR MORE INFORMATION WRITE TO: IBM UNITED KINGDOM LIMITED, EXTERNAL PROGRAMMES, 76 UPPER GROUND, SOUTH BANK, LONDON SE1 9EZ.

LEB
London Electricity
Equal Opportunities Employer

MSC Fit for Work Award Winner 1984

"The successful employment of disabled people depends upon the willingness of employers to be flexible and imaginative. Employees are in our care and if they become disabled, we have a clear duty to search for solutions which will enable them to continue working and to make progress in their careers.

If recruiting, we should ensure that the job goes to the most able candidate and we should accept that he or she may not necessarily be the most able-bodied."

David Jefferies
Chairman of LEB



London Electricity - The Power behind London

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The Disabled at Work 3

Raymond Snoddy examines the benefits offered by technology

Wider range of aids

THE DEVELOPMENT of technology and microelectronics is promising to open up a better world for the disabled.

Early progress came from environmental controls—electronic methods of unlocking doors or switching off lights—to help the severely disabled look after themselves.

Now such devices as word processors fitted with voice synthesisers and closed circuit television for the partially sighted are enabling more disabled people to further their education and in many cases go to work.

"What we are doing is trying to make it possible for disabled people to compete on equal terms," said Mr Tom Layden of the Manpower Services Commission.

In the longer term micro-electronics might even hold the key to enabling the paralysed to walk again through microchip implants which would "fire" useless muscles—although many practical difficulties still stand in the way of that dream.

One of the best established companies in the provision of aids for the disabled is Possum Controls of Slough, a company wholly owned by charities but which has grown to a turnover of £1.5m a year.

Accountant

Possum has produced a whole range of equipment from simple page turners to electronic devices controlled by a movement: a person can make, however limited, they range from computer and typewriter control systems to text processing systems.

One Possum user, Mr Ken Winter, who is severely disabled, runs his accountancy firm on Possum equipment controlled by sucking and puffing on a tube.

Mr Winter also runs the Possum Trust which links Possum users.

Possum has also been working on better systems to allow the deaf to participate in meetings and conferences.

Possum launched last year a computer-aided Palantype system which allows verbatim speech to be electronically re-

corded and then turned into English. This can then be displayed on a television screen or large monitor. The speech can also be produced in printed form.

The new system has a dictionary of about 12,000 words and produces speech to an accuracy of 95 per cent. Trials have already been run where deaf people were able to use the telephone via a Palantype bureau which translated the reply visually on the television screen.

Mr David Gemmell, Possum managing director, believes that the problem is not about technology but about how the benefits offered by technology can be funded.

Companies such as Alphavision of Marlow in Buckinghamshire are using television technology to come to the assistance of the partially sighted. Alphavision, which was set up in 1979, produces closed circuit television systems, complete with zoom lens which allows print or drawings to be projected on the television screen.

Visual aids

"Because of the zoom lens you can make the size larger or smaller at a moment's notice if you have any problem reading a letter," Mr David Gibbons, Alphavision managing director, said.

The company has sold more than 700 systems in the UK and they are being used to enable everyone from doctors, teachers, company secretaries and computer programmers to continue working despite their visual disability.

But it is probably the falling price of microcomputers which is opening up the greatest possibilities for the disabled.

A computer training workshop at Stoke Mandeville Hospital near Aylesbury in Bucks has been having growing success in helping severely disabled people to live more normal lives.

In the past 18 months eight patients paralysed in all four limbs who have attended the workshop have left hospital and are working mostly using computers at home.

Patients use everything from



short sticks fastened to each arm or mouthsticks to control microcomputers and do accounts or word processing. As a result former patients have been able to return to jobs at Plessey and Lloyds Bank.

Computers are proving just as beneficial to improving the lives of the severely visually handicapped.

A Hereford company, Pathway Communications, believes it has produced the first portable computer-based device enabling people to type in braille, have the braille translated into English and then turned into a speech synthesiser.

The device, developed by Louis Wolfson and Peter Wagner also provides an immediate print-out from its own printer.

The system is being used by people such as blind social workers and college lecturers to write reports and produce notes. "For the first time in their lives blind people are able to prepare reports without using sighted typists," said Mr Wolfson, an engineer and former director of the national computer centre for the visually handicapped.

Dr Tom Vincent of the Open University has taken a different route to a fairly similar end. Dr Vincent, of the OU's Institute of Educational Technology was faced with the problem of how to help the 200 visually

handicapped undergraduates in the university.

Dr Vincent approached the problem by using existing computer technology to produce a workstation for the visually handicapped. The package includes a traditional Perkins Braille, a microcomputer (often the BBC Micro) complete with synthetic speech.

The workstations, mounted on a trolley, have also been introduced to schools to help visually handicapped children. And talking versions of Basic computer language have been produced to teach such children computing.

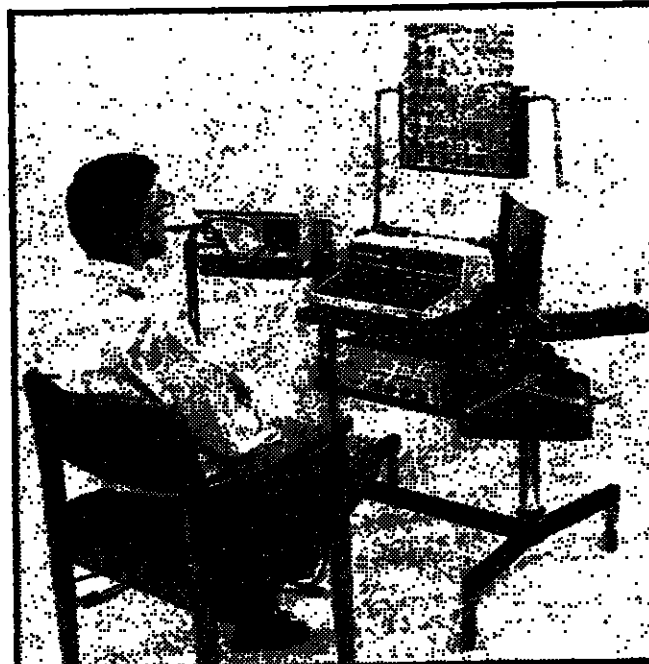
Some of the country's 500 blind physiotherapists are using the workstation. One has recently been promoted to be a district physiotherapist and the workstation helps to cope with the administrative part of the job.

BBC Micros are also being used to improve the quality of life for patients with spinal injuries at Scotland's Edenhall Hospital. The computers are being used for education and communication.

But they are also being used for research into computer-controlled muscle movement.

Over the next 10 to 15 years there are hopes that further development and miniaturisation will produce a device which will mimic parts of the nervous system which will either be carried by the patient or implanted.

Above Dr Tom Vincent watches Wendy Kerton, a blind schoolgirl from Glamorgan using his micro computer system which converts braille into print and print into speech. This invention won the £500 prize by Radio 4 for the best invention for the blind. Below: the Possum text processor in use; Possum has also been working on better systems to allow the deaf to participate in meetings and conferences.



Alan Pike looks at the role of the Fit for Work awards

Realists with a winning streak

FIT FOR WORK awards by the Manpower Services Commission were initiated in 1979 in an attempt to make employers more aware of the potential of disabled people as good, productive employees.

Winners of the awards, which are sponsored by the Government, TUC and Confederation of British Industry, may use the Fit for Work symbol on their stationery for three years and are awarded a plaque for display at their premises.

The latest awards attracted 340 entries and there were 100 winners. Successful companies have to demonstrate that they are implementing constructive policies based upon six guidelines:

- Full and fair consideration of disabled people for all types of vacancies
- Retention in employment of newly disabled people wherever possible
- Equal opportunities for the disabled in training, career development and promotion
- Introduction of special aids, modification to equipment and job restructuring if necessary to help disabled people
- Adaptation of premises where necessary
- Co-operation with local Jobcentres

"The employers who have won the award are not philanthropists but realists," says Mr Geoffrey Holland, director of the MSC. "They know that it makes sound business sense to employ disabled people."

Difficulties

There were almost no jobs from which disabled people were precluded on grounds of disability, added Mr Holland, but they faced difficulties because their capabilities were not always appreciated.

The award winners vary in size and nature of business from organisations like Michelin and the Halifax Building Society to the Brynwood Screen Printing company at Rhinell Bay, Ceredigion, which has a policy of employing only disabled people on its small staff.

Some organisations, like Scarborough Borough Council which has the second highest

percentage of disabled people of all district councils in the country, have written policies designed to ensure that existing and prospective staff do not suffer discrimination because they are disabled.

Another award winner, Bally Shoe Factories at Norwich, removed the question asking potential employees whether they suffered from any disability from its job application form two years ago.

East Yorkshire Health Authority has launched a campaign to encourage more disabled people to apply for job vacancies. It has a policy of actively seeking to employ the disabled—but finds that disabled people are discouraged from applying because they believe the health and hospital services are unlikely to want employees with physical or mental handicaps.

In South Yorkshire, W. Tyzack and Sons and Turner, an engineering company, took on a number of Youth Training Scheme trainees from schools for the educationally sub-normal as part of a pilot YTS scheme. It has retained two young people as permanent employees and says they are making a valuable contribution.

Sometimes employers make arrangements for employees to continue working at home if they are no longer able to travel to their offices or factories. Ross Foods at Grimsby equipped a home office for a technical employee who suffered a severe spinal condition.

The London Electricity Board has 300 disabled employees at various levels in its organisation, and was commended in the awards for the "skilled and caring fashion" with which it employs people with handicaps. Dr David de la Motte, a scientist with a severe hearing impediment, designed the board's computer-based staff training system.

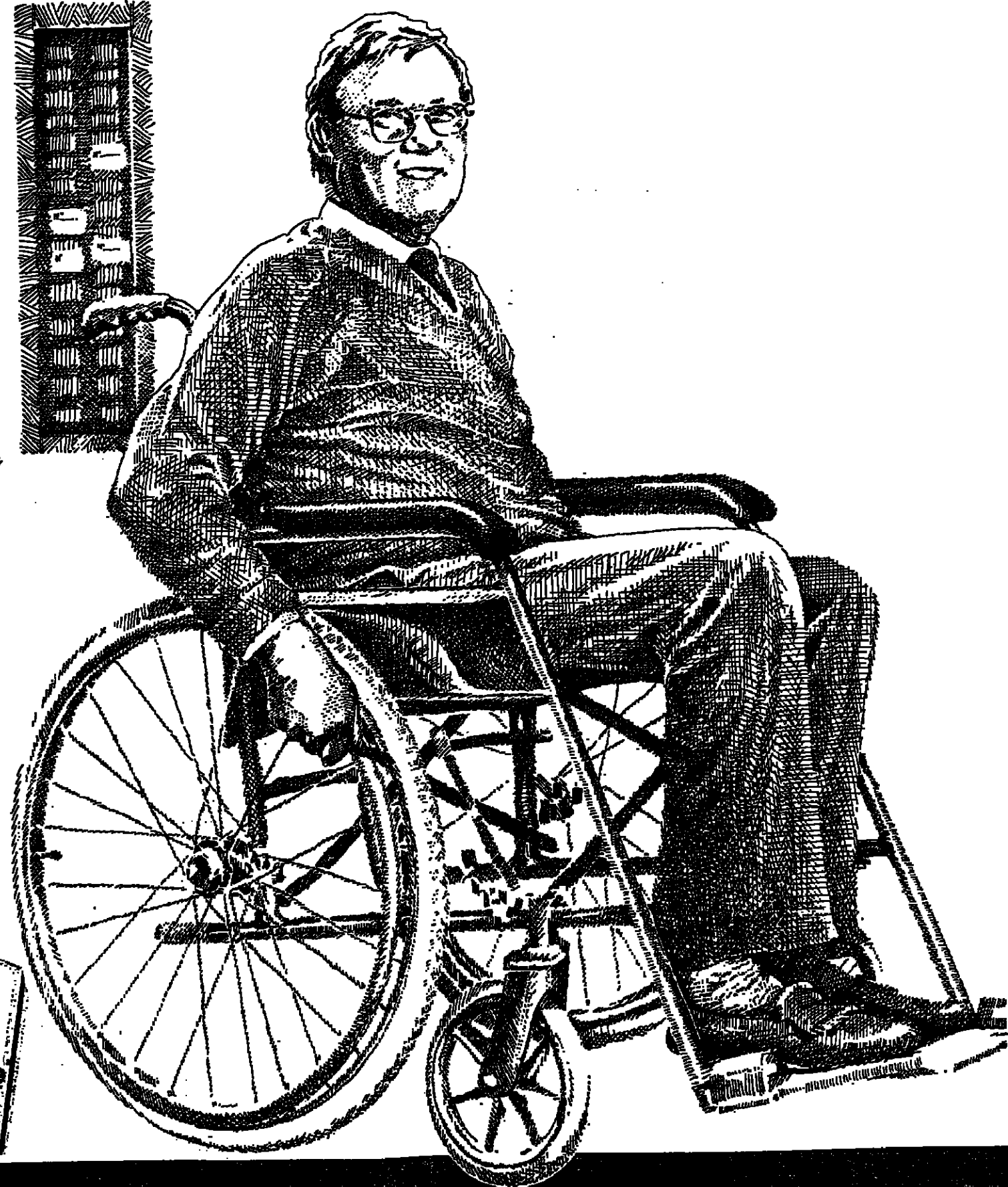
On one occasion the board designed part of a new building around the needs of a disabled person so that he could continue his job, and at Bexleyheath London Electricity has set up a Sheltered Industrial Group for severely disabled people.

100 PRODUCTION UNITS NATIONWIDE · 14 DIFFERENT BUSINESS AREAS · TURNOVER LAST YEAR TOPPED £55 MILLION

How nearly 9,000 severely disabled people have proved themselves fit for work in

REMPLOY. IT WORKS

In nearly 100 production units nationwide, they operate in 14 different business areas serving industries as diverse as Packaging, Leather, Textiles, Furniture and Medical Products. Turnover last year topped £55 million, proving that the Remploy organisation provides a valuable contribution to the national economy. For more information about the company write to: Mr. D. I. Barnes, Executive Director, Remploy Limited, 415 Edgware Road, Cricklewood, London NW2 6LR.



UK COMPANY NEWS

ICI passes £1bn and confident of more growth

Imperial Chemical Industries has lived up to expectations and becomes the UK's first non-major to pass the £1bn profit milestone.

Mr John Harvey-Jones, group chairman, yesterday unveiled a taxable profit for 1984 of £1,039m, which fell in the middle of City forecasts.

The announcement was in contrast to the previous year's when a figure of £919m fell somewhat short of what the City had in mind.

At last night's close the shares were 10p lower at 83.5p, giving a market capitalisation of around £5.17bn.

The dividend is being stepped up from 34p to 35p with a final payment of 18p, in line with the profit improvement and the company's future expectations.

However, to restore the dividend to the level of 1983, inflation would require a payment of around 34p a share, said Mr Alan Clements, finance director.

But the chairman added: "We are still heading there."

Earnings per share were 32.2p higher at 83.2p.

ICI is setting its sights on a repeat 1984 performance for this year. "We are moderately pleased with the first quarter of the current year and we will all be disappointed if we do not do better in 1985," the chairman said.

He said that ICI was expecting a downturn in activity, but commented that "volume should be holding. There was some sign of price weakness at the end of last year but the position seemed to be holding at the present moment."

ICI had got out of most areas

where it was vulnerable to a downturn, he said.

"I am not looking for anything like the swing we have experienced in the past even if I take a pessimistic view."

All of ICI's business sectors contributed to the 67 per cent improvement in 1984. Pharmaceuticals, agriculture, general chemicals, industrial explosives, and paint businesses "all recorded solid gains."

The biggest improvement was in the petrochemicals and plastics area, where last year's £7m trading loss was transformed into a £138m profit.

Fibres also returned to the black and while the colours business was disappointing, polyurethanes performed well.

Total turnover in 1984 was just short of £10bn at £9,919m, compared with £8,262m. Chemicals accounted for 59 per cent (90 per cent) and oil the remainder.

Chemicals' turnover rose by 7 per cent, while the oil and gas division's turnover rose by 23 per cent. Sales prices were 4 per cent higher and favourable exchange rates movements added a further 6 per cent — the remaining increase represented higher sales volume.

The UK, through home and export, contributed more than half of total profits. There was a doubled contribution from

the U.S. as the pharmaceuticals, agrochemicals and plastic films businesses continued to progress.

ICI paid £100m, against £135m in interest. Tax came to £373m (£201m) and there was an extraordinary debit of £20m (£19m) on the disposal of the activated carbon business in the U.S.

There was a £110m provision for deferred tax, which was established by an adjustment to group reserves.

Retained profits for the year will amount to £399m, compared with £231m, after the £186m (£147m) dividend cost.

ICI benefited from the dollar/sterling rate, but volatile movements made life difficult. Mr Harvey-Jones pointed out, however, that "exchange rates were the cause of our record profits but were probably worth around £100m."

Asked at what level he would like to see the dollar in the current year, he said: "I would just like to see it stay somewhere."

Commenting on the Beatrice acquisition in the U.S., he said it was fitting in well and we are very pleased with the purchase.

He said the group was still looking for further acquisitions but would not be rushed into buying for the sake of it.

At the end of 1984, ICI's net liquidity was around £630m. The group, said Mr Clements, was intending to keep a tight control on capital investment, which he expected to be between £400m to £500m in each of the next two years.

R P Martin future decided by £44m offer

By David Lascelles

R. P. MARTIN, one of the UK's leading money and foreign exchange brokers, has agreed to a £44m takeover offer by Quadrex Holdings, a privately owned investment banking group.

This follows months of speculation about the future of Martin during which there have been other unsuccessful takeover and management buy-out attempts.

Quadrex is offering 450p a share, 30p more than the price at which Martin's shares were suspended on Wednesday. They closed last night at 435p, after rising to 440p. Quadrex has received irrevocable offers of 53 per cent of the shares. These include the 45 per cent held by the German voting trust representing the interests of Bierbaum, the Düsseldorf broker with which Martin merged in 1981.

Formed in 1983, Quadrex is an underwriter and dealer in the international capital markets, and manages investment funds. Mr Gary Klesch, the chairman, said yesterday that the company's interest in Martin stemmed from the increasing convergence of the Euromarkets and the foreign exchange markets as securities came to be denominated in, or convertible into, a variety of different currencies.

"This business is attractive to us and we intend to expand it," he said.

Quadrex, which has capital of U.S.\$11m (£10.2m), will be financing the deal to the tune of £21m with funds from an asset management affiliate called Euro Special Situations NV. The remainder will come from bank loans.

Mr Peter Endres, the chief executive of Martin, said he supported Quadrex's offer because the company had given him assurances about its continued independence. Martin's management had also been offered the chance to share in its fortunes through an attractive share option scheme.

Mr Endres will stay on as chief executive. Mr David McWilliam, the London managing director, is on holiday and his plans are not known. Mr McWilliam only joined the company last year and has been trying to diversify its activities beyond the dollar-DM market where it is the world leader.

The Bank of England, which oversees the foreign exchange and money markets, has approved the terms of the deal, so Mr Martin's status as a recognised broker will not be affected.

For the year ending June 30 1984 Martin reported a turnover of £33.3m and pre-tax profits of £3.3m. Since takeover funds at the time were £11m.

ALEXANDER NICOLL LOOKS AT BURNETT Californian shock waves

JUST THREE years ago, Burnett & Hallamshire was one of the fastest-growing companies in Britain.

Under the flamboyant leadership of Mr George Burnett, the company had been transformed from a small oil and property group into an exciting international energy concern with a rapid series of acquisitions.

Mr Burnett was known then to ask his staff: "Have we bought anything this morning?"

Rude shocks awaited both the company and its shareholders. Several of its ambitious expansionary moves turned sour, and there came the miners' strike.

Nevertheless, the City thought it had seen the worst from Burnett & Hallamshire. Yesterday's announcement that the company was in talks with its bankers on lowering its debt, coupled with news that Burnett & Hallamshire was to be taken over by Quadrex Holdings, was a "shock" to the City.

The share price in Burnett's share price yesterday was the second time that it had gone into free fall. Late in 1983, Mr Dric Grayson, then deputy chairman after Mr Burnett's early retirement, was forced to inform the City that performance would not live up to expectations.

Mr Burnett, reporting pre-tax profit for the year to March 31 1984 of £30.2m, said that in five years—forecast that "further substantial growth will be achieved in the current year and beyond."

Instead, pre-tax profits for the year ended March 31 1984 were just £8.5m. Earnings per share fell from 62.5p to 15.5p. And in the first half of the current financial year, taxable income was down from £4.82m to £2.44m.

What went wrong? Burnett was a stock market idol through the 1970s—it was the decade's second largest gainer in terms of market capitalisation—and had ex-

panded its traditional door-to-door coal business into countries such as Colombia and Chile.

The boldest move, the purchase of 51 per cent of Rand London Corporation in 1981, proved to be the group's first downfall. Rand London had about 640m tonnes of coal reserves, and deep-mining coking coal and anthracite in South Africa.

After issuing paper to finance the deal, and subsequently raising £30m through a two-for-seven rights issue in 1982, Burnett was forced to report losses from Rand London and to oversee a restructuring of the South African company.

Rand London's problems seem now to have been surmounted. In the first half of the financial year it returned to a £262,000 profit from a loss of £3.82m (£1.9m), and said anthracite exports were a record level.

After the disappointment of that acquisition, the glass was off the shares—many of which had been issued over the years to finance acquisitions.

The next blow to shareholders was news that Burnett's investments in Californian property development had also run into trouble. This was disclosed late in 1983, when Mr Grayson reported that there had been no contribution to profits in the first half-year compared with £9.5m in the previous year.

Burnett is involved in half a dozen joint venture developments in Los Angeles and San

DIVIDENDS ANNOUNCED

Current payment	Date	Corr.	Total	Total
payment	div.	year	year	year
Arbutnot Gov 2nd int	2.75	April 15	2.75	11
Beradin	1.4	April 16	0.55	1.4
Brit Vending	0.59	—	0.42	1.05
T. Cowell	1.75	April 11	1.2	2.75
Dewey Warren	—	—	7	2
FI Group	2.1	—	1.75	—
Fisons	2.7	—	2.25	4.5
Foreign & Colonial	1.68	April 19	1.63	2.55
Good Relations	3.3	May 1	1.87	4.9*
ICI	18	April 2	14	30
ICI Group	1.54	—	2.62	3.08
Ratcliffe (Gt Bridge)	2.5	May 1	1	3.5
SAGA Holidays	2.7	—	2.61	4
Telefonos	0.65	—	0.52	1.95

Dividends shown pence per share net except where otherwise stated.
* Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ USM stock.
\$ Unquoted stock. † For sixteen months. ‡ For fifteen months.
** Adjusted for merger accounting.

Enterprise in £14m N. Sea deal

By Dominic Lawson

Enterprise Oil, the privatised former oil production arm of British Gas, has made a £14m acquisition of North Sea oil and gas assets.

It is the biggest deal yet made by the new company, which has been set up to build a well-balanced exploration company out of a dowry of rapidly depleting oil production.

Enterprise is acquiring Tanks Oil and Gas Holdings, a North Sea oil and gas company owned by the Sea arm of Societe Generale de

Belgique, Belgium's largest industrial group.

Its assets consist of interests in 12 blocks in the UK sector of a North Sea oil and gas field in the Dutch sector. This represents Enterprise's first move into the Dutch oil and gas scene.

The blocks contain a number of discoveries of oil and gas, and Enterprise has agreed to pay up to £14m for the blocks and when the discoveries are developed.

Enterprise was by no means

the only company involved in bidding for the assets, which had been put up for auction to the oil industry by the parent company. Other companies which are believed to have bid are Charterhouse Petroleum, Berkeley Exploration, and Invent Energy.

Enterprise's bid is not thought to have been the biggest, but it was prepared to pay cash for the assets, whereas some of the other bidders involved the issue of shares as well as cash.

CARLSBERG-TUBORG, THE UNITED BREWERIES LIMITED U.S.\$15,000,000 8 3/4 per cent. Bonds 1986

NOTICE IS HEREBY GIVEN that a Drawing of Bonds of the above issue took place at the Office of Morgan Grenfell & Co. Limited on 21st February 1985 attended by Mr. Richard Graham Rosser of the firm of De Pinna, Soars & John Venn, Notary Public, when 1,500 Bonds for a total of U.S.\$15,000,000 nominal were drawn for redemption at par on 1st April, 1985. The nominal amount of the Loan outstanding after 1st April, 1985 will be U.S.\$2,000,000.

The following are numbers of the Bonds drawn:-

1	4	5	8	88	94	103	111	113	122	123	126	128	130	134	136
151	154	193	220	223	231	249	259	269	271	275	284	300	304	311	312
312	314	319	320	323	331	347	359	374	376	378	381	436	439	442	450
451	452	491	492	494	497	498	499	500	501	502	503	504	505	506	507
508	563	685	737	744	745	798	800	844	845	847	819	821	929	930	931
932	936	939	941	968	971	972	1059	1062	1067	1071	1082	1091	1097	1111	1119
1143	1151	1181	1212	1221	1222	1223	1224	1225	1226	1227	1228	1229	1230	1231	1232
1305	1311	1314	1323	1329	1330	1331	1332	1342	1344	1350	1351	1353	1366	1391	1398
1486	1490	1492	1496	1497	1502	1503	1507	1508	1510	1512	1513	1514	1515	1519	1526
1769	1782	1783	1784	1785	1786	1787	1788	1789	1790	1791	1792	1793	1794	1795	1796
2001	2063	2072	2073	2076	2079	2081	2095	2096	2100	2106	2108	2119	2120	2123	2181
2185	2186	2167	2200	2211	2216	2217	2220	2225	2226	2240	2243	2261	2268	2269	2275
2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296
2323	2336	2338	2348	2354	2365	2366	2359	2374	2377	2382	2386	2397	2398	2420	2421
2422	2433	2424	2426	2427	2428	2433	2434	2435	2441	2442	2443	2448	2452	2458	2459
2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476
2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496
2701	2702	2708	2722	2834	2951	2953	2955	2956	2967	2982	2983	2984	2990	2994	2999
2910	2914	2915	2916	2951	2953	2959	2958	3005	3006	3040	3047	3056	3057	3063	3068
3069	3070	3071	3072	3073	3074	3075	3076	3077	3078	3079	3080	3081	3082	3083	3084
3085	3086	3087	3088	3089	3090	3091	3092	3093	3094	3095	3096	3097	3098	3099	3100
3299	3300	3301	3306	3307	3312	3319	3338	3339	3343	3344	3354	3359	3381	3382	3386
3387	3368	3370	3381	3380	3391	3392	3393	3394	3413	3432	3436	3445	3453	3454	3455
3456	3457	3458	3459	3460	3461	3462	3463	3464	3465	3466	3467	3468	3469	3470	3471
3562	3563	3567	3585	3586	3602	3611	3614	3615	3629	3633	3653	3654	3656	3688	3699
3692	3695	3697	3705	3708	3712	3724	3741	3749	3763	3767	3768	3769	3783	3794	3795
3796	3797	3798	3800	3809	3810	3815	3818	3822	3824	3826	3827	3828	3829	3830	3831
3832	3833	3834	3835	3836	3837	3838	3839	3840	3841	3842	3843	3844	3845	3846	3847
3996	3967	3971	3972	3974	4017	4057	4058	4059	4068	4080	4083	4094	4094	4102	4103
4103	4104	4107	4110	4126	4143	4144	4148	4149	4151	4165	4172	4172	4174	4208	4209
4211	4221	4231	4241	4251	4261	4271	4281	4291	4301	4311	4321	4331	4341	4351	4361
4557	4558	4566	4571	4598	4735	4737	4741	4761	4768	4768	4791	4792	4797	4799	4814
4815	4822	4831	4832	4839	4840	4844	4848	4853	4857	4880	4886	4889	4890	4916	4922
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5519	5520	5521	5522	5523	5524	5525	5526	5527	5528	5529	5530	5531	5532	5533	5534
5579	5790	5847	5851	5855	5860	5864	5869	5871	5897	5890	5896	5898	5899	5971	5972
5973	5928	5936	5940	5941	5949	5970	5977	6145	6147	6149	6162	6241	6286	6288	6332
6333	6334	6335	6336	6337	6338	6339	6340	6341	6342	6343	6344	6345	6346	6347	6348
6422	6425	6427	6430	6440	6442	6443	6447	6471	6474	6477	6481	6492	6498	6506	6512
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7440	7441	7442	7443	7444	7445	7446	7447	7448	7449	7450	7451	7452	7453	7454	7455
7456	7457	7458	7459	7460	7461	7462	7463	7464	7465	7466	7467	7468	7469	7470	7471
7472	7473	7474	7475	7476	7477	7478	7479	7480	7481	7482	7483	7484	7485	7486	7487
7488	7489	7490	7491	7492	7493	7494	7495	7496	7497	7498	7499	7500	7501	7502	7503
7504	7505	7506	7507	7508	7509	7510	7511	7512	7513	7514	7515	7516	7517	7518	7519
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7680	7681	7682	7683	7684	7685	7686	7687	7688	7689	7690	7691	7692	7693	7694	7695
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7856	7857	7858	7859	7860	7861	7862	7863	7864	7865	7866	7867	7868	7869	7870	7871
7872	7873	7874	7875	7876	7877	7878	7879	7880	7881	7882	7883	7884	7885	7886	7887
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7952	7953	7954	7955	7956	7957	7958	7959	7960	7961	7962	7963	7964	7965	7966	7967
7968	7969	7970	7971	7972	7973	7974	7975	7976	7977	7978	7979	7980	7981	7982	7983
7984	7985	7986	7987	7988	7989	7990	7991	7992	7993	7994	7995	7996	7997	7998	7999
8000	8001	8002	8003	8004	8005	8006	8007	8008	8009	8010	8011	8012	8013	8014	8015
8016	8017	8018	8019	8020	8021	8022	8023	8024	8025	8026	8027	8028	8029	8030	8031
8032	8033	8034	8035	8036	8037	8038	8039	8040	8041	8042	8043	8044	8045	8046	8047
8048	8049	8050	8051	8052	8053	8054	8055	8056	8057	8058	8059	8060	8061	8062	8063
8064	8065	8066	8067	8068	8069	8070	8071	8072	8073	8074	8075	8076	8077	8078	8079
8080	8081	8082													

UK COMPANY NEWS

Fisons calls for £94m as profits rise by 55%

BY CARLA RAPAPORT

Fisons outdistanced most City expectations yesterday by reporting a 55 per cent increase in pre-tax profits for 1984. At the same time, the group asked its shareholders for £94m by way of a one-for-five rights issue, its second in two years.

The pharmaceutical and scientific equipment group said the new capital would be almost evenly split between refinancing acquisitions and capital investment made in 1984 and financing new purchases over the next two years.

Profit before tax rose from £31.2m to £48.3m in the 1984 year, while sales jumped from £365.4m to £582.6m. Earnings per share in the year increased by more than 35 per cent to 19.5p. The year-end dividend was raised by 20 per cent to 4.5p net.

The City reacted enthusiastically to Fisons' announcements yesterday, with the shares climbing from 252p to 300p at the end of trading. The rights issue has been pitched at 245p per share. Fisons has been one of the strongest industrial recovery stories in Britain in recent years.

In 1981, its shares were worth less than 50p; its pre-tax profits were less than £4m. The group's improvement has been largely thanks to the disposal of its fertiliser division in 1982, a strong emphasis on cutting costs, and an aggressive marketing and acquisition policy.

Mr John Kerridge, chairman of Fisons, said that the new

looking for manufacturing business "in order to fatten up the margins." The emphasis would also be on finding companies with slightly higher technology in the scientific instrument field.

Mr Kerridge emphasised that the new acquisitions would most likely be outside the UK, in order to maintain the group's international divisions of sales. The

Mr Kerridge said that the company does not plan to make right a "predictable event." However, he added, "as long as the earnings per share are strong, then we've got a right to go to shareholders. Those who took up their share last time didn't actually burn their fingers."

All the group's three divisions produced record sales and profits, sustaining growth through increased competitiveness in the market place, new product introductions, and lower costs from increasing efficiency, the directors state.

They add that of the record sales of £582.6m, some 60 per cent were overseas, with 43 per cent achieved in North America where all three divisions have a major presence.

Profits were boosted by 24.8 per cent in the pharmaceuticals division, good growth being achieved in all major product and geographical markets, the directors say. Sales jumped by 75 per cent in the U.S. Intal, the anti-asthma product, sustained its pattern of growth while Nasalcom, achieved an encouraging share of the hay fever

market in its first full year in the U.S.

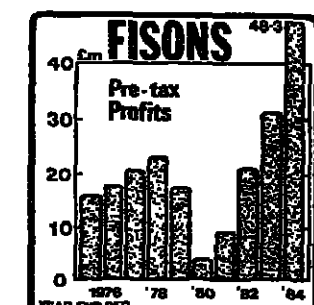
The division's UK generic pharmaceutical company, CP Pharmaceuticals performed well, while the Proteas business in Australia maintained its leadership position in the generic market, the directors state.

They add that a "high level of investment" was continued in

largest single factor was the contribution of Curtin Matheson Scientific Inc (CMS) the other operations of the division sustained growth and increased profitability.

Excluding CMS, which has met the group's initial expectations both in strategic and profit terms, the division showed a profit rise of 30 per cent. Some 70 per cent of the CMS business is in the supply of products to the healthcare market, particularly in the field of diagnostic products in clinical laboratories, which has taken Fisons into "a new growth area," the directors point out.

In the UK the laboratory supplies business, consisting of Gallenkamp, Fisons Scientific Apparatus and Fisons Environmental Equipment showed good growth, the directors state. Other noteworthy performance included those of Gebruder Haake, of West Germany, with record sales and profits; MSE, centrifuge manufacturing and instrument business in the UK; and a record year for the division's distribution business in New Zealand.



research and development in the group's pharmaceutical sector during 1984.

In the scientific equipment division profits jumped by 177.2 per cent, with sales up 188.2 per cent, and while the

BASE LENDING RATES

A.B.N. Bank	14%	C. Hoare & Co.	14%	%
Allied Irish Bank	14%	Hong Kong & Shanghai	14%	%
Henry Ansbacher	14%	Johnson Matthey Bkrs.	14%	%
Amro Bank	14%	Knowlesy & Co. Ltd.	14%	%
America Trust Bank	14%	Lloyds Bank	14%	%
Associates Cap. Corp.	14%	Edward Manson & Co.	14%	%
Banco de Bilbao	14%	Mepharj & Sons Ltd.	14%	%
Bank Hapoalim	14%	Midland Bank	14%	%
BCCI	14%	Morgan Grenfell	14%	%
Bank of Ireland	14%	Mount Credit Corp. Ltd.	14%	%
Bank of Cyprus	14%	National Bk. of Kuwait	14%	%
Bank of India	14%	National Girobank	14%	%
Bank of Scotland	14%	National Westminster	14%	%
Banque Seigle Ltd.	14%	Northern Bank Ltd.	14%	%
Bank of Spain	14%	Norwich Gen. Trust	14%	%
Benedict Trust Ltd.	15%	People's Bk. & Sv. Ltd.	14%	%
Br. Bank of Mid. East	14%	Provincial Trust Ltd.	15%	%
British Shipley	14%	R. Raphael & Sons	14%	%
C.I. Bank Nederland	14%	P. S. Refson	14%	%
Canada Permunt Trust	14%	Roxburgh Guarantees	14%	%
Central Bank of India	14%	Royal Bank of Scotland	14%	%
Cedar Holdings	14%	Royal Trust Co. Canada	14%	%
Charterhouse Japhet	14%	J. Henry Schroder Wagg	14%	%
Chouloutrams	14%	Standard Chartered	14%	%
Citibank NA	16%	Trade Dev. Bank	14%	%
Com. Bank of Savings	14%	TCB	14%	%
Clydesdale Bank	14%	Trustee Savings Bank	14%	%
C. E. Coates & Co. Ltd.	14%	United Bank of Kuwait	14%	%
Comm. Bk. N. East	14%	United Mizrahi Bank	14%	%
Consolidated Credits	14%	Westpac Banking Corp.	14%	%
Com. Bk. of Canada	14%	Williams & Glyn's	14%	%
The Cyprus Popular Bk	14%	Wm. & A. G. Trust	14%	%
Dunbar & Co. Ltd.	14%	Wm. & A. G. Trust	14%	%
Duncan Lawrie	14%	Wm. & A. G. Trust	14%	%
E. T. Trust	14%	Wm. & A. G. Trust	14%	%
Exp. Int. Trust Ltd.	14%	Wm. & A. G. Trust	14%	%
First Nat. Fin. Corp.	15%	Wm. & A. G. Trust	14%	%
First Nat. Secs. Ltd.	14%	Wm. & A. G. Trust	14%	%
Robert Fleming	14%	Wm. & A. G. Trust	14%	%
Royal Bank & Trust	14%	Wm. & A. G. Trust	14%	%
Grindlays Bank	14%	Wm. & A. G. Trust	14%	%
Guinness Mahon	14%	Wm. & A. G. Trust	14%	%
Hambros Bank	14%	Wm. & A. G. Trust	14%	%
Hambros & Gen. Trust	14%	Wm. & A. G. Trust	14%	%
Herzliya Bank	14%	Wm. & A. G. Trust	14%	%

7-day deposits 11%, 1 month 12%, 3 months 13%, 6 months 14%, 12 months 15%	%
25.600 11.75%, 100.000 12 months 12.5%	%
7-day deposits on sums under £10,000 11%, £10,000 up to £30,000 12%, £30,000 up to £50,000 13%, £50,000 up to £100,000 14%, £100,000 up to £250,000 15%, £250,000 up to £500,000 16%, £500,000 up to £1,000,000 17%, £1,000,000 up to £2,500,000 18%, £2,500,000 up to £5,000,000 19%, £5,000,000 up to £10,000,000 20%, £10,000,000 up to £25,000,000 21%, £25,000,000 up to £50,000,000 22%, £50,000,000 up to £100,000,000 23%, £100,000,000 up to £250,000,000 24%, £250,000,000 up to £500,000,000 25%, £500,000,000 up to £1,000,000,000 26%, £1,000,000,000 up to £2,500,000,000 27%, £2,500,000,000 up to £5,000,000,000 28%, £5,000,000,000 up to £10,000,000,000 29%, £10,000,000,000 up to £25,000,000,000 30%, £25,000,000,000 up to £50,000,000,000 31%, £50,000,000,000 up to £100,000,000,000 32%, £100,000,000,000 up to £250,000,000,000 33%, £250,000,000,000 up to £500,000,000,000 34%, £500,000,000,000 up to £1,000,000,000,000 35%, £1,000,000,000,000 up to £2,500,000,000,000 36%, £2,500,000,000,000 up to 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The image displays two views of a 1909-S Barber dime. The left view is the obverse, showing the Union Shield and the inscription 'LIBERTY' and 'E PLURIBUS UNUM'. The right view is the reverse, showing the profile of the Liberty Bell and the inscription 'ONE DIME' and 'LIBERTY'. The coin is heavily worn and the image is in high-contrast black and white.



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● comment

Recent comings and goings among the staff at Good Rela-

The board says the changes in the sterling value of net current assets of the Canadian subsidiary — caused by exchange rate movements — continue to be dealt with through reserves.

BOARD MEETINGS

TODAY		Finales	
Intermar: County Popo, High-		Bowhorse	Apr 16
Point, Services, Resour. Technology,		Cambridge Electronics Indus.,	Mar 18
Finale—Alphabet Bank, Nederland,		and New Life Assoc.	Mar 26
Braham Miller, Derek Cronk, Dr. J.		Mawley	Mar 4
W. J. G. Jones, Dr. J. J. G. Jones,		Highlands and Lowlands	Mar 11
Leisure, Suits and Prosper Good		Phicom	Mar 11
Landau		Robinson Bros. Green	Apr 19
		Royal Dutch Petroleum	Mar 14
		Shil Transport and Trading	Mar 14
		Ti	Mar 14
		Townsend	Mar 14
		Tyner Rutledge	Mar 12

FUTURE DATES	
Intermar:	
Australia & New Zealand Bkg.	May 20
Sundance Investments	Mar 6
Ocean Wiltona	Mar 6
Mar 6	Mar 6
Mar 6	Mar 6

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		Company		Price	Change	Yield	P/E	Fully
High	Low					div./%	Actual	ass'd
144	123	Ans. Srt. Ind. Ord.	142		10.0	6.8		
77	51	Am. CULS	150		6.4	11.6	6.0	7.7
71	51	Airsprung Group	85		4.4	11.6	6.0	7.7
42	28	Armstrong & Rhode	85		2.4	11.6	6.0	7.7
42	28	Armstrong & Rhode	143	+1	3.4	2.4	14.4	20.0
56	42	Bray Technologies	47		3.5	7.4	5.5	7.8
201	170	CCCL Corp.	110		15.0	15.7		
885	100	Clifford C. Jones Pref.	110		5.7	12.7		
885	100	Compucon	865	+5	5.7	12.7		
54	30	Carborundum	85		10.7	12.7		
103	43	Cindico Group	435		5.6	11.4	5.3	9.8
73	51	Deborah Services	56ad		5.6	11.4	5.3	9.8
306	274	Frank Horack	274		9.8	3.7	10.0	13.8
32	22	Frank Horack Pk.Or.Ord	259		9.8	3.7	10.0	13.8
92	62	Fredrick Parker	28					
32	22	Georgia Group	28				3.8	7.5
50	27	Ind. Precision Castings	28		7.7	9.6	7.8	9.3
218	186	Isla Group	186		15.0	8.0	4.8	8.4
218	186	Isla Group	27	-1	4.9	7.7	4.8	8.4
285	213	James Burrough	285		13.7	5.1	9.5	9.5
93	83	James Burrough Spof.	85ad					
170	100	Minhouse Holding NV	2	-5.0	5.9	8.7	12.3	
170	100	Lingsphone Ord.	170		15.0	15.8		
100	83	Lingsphone 10.5pc Pk	612	-2	3.8	0.6	44.0	4.2
124	90	Minhouse Holding NV	32		5.0	17.8	16.8	3.9
120	31	Robert Jenkins	40		5.7	17.8	16.8	3.9
80	28	Sorduna	78		5.0	17.8	16.8	3.9
61	45	Todrey & Carlisle	78		4.3	12.0	8.4	17.7
444	370	Trevian Holdings	370		7.3	12.0	21.0	20.7
27	17	Unilink Holdings	44		7.5	7.9	9.3	11.3
27	17	Unilink Holdings	54ad		7.5	7.9	9.3	11.3
242	224	W. S. Yeeves	224		17.4	7.7	5.4	10.7

Prices and details of services now available on Prontal, page 48146

ECU 50,000,000

PRIMARY INDUSTRY BANK OF AUSTRALIA LIMITED

9 ¾% Capital Bonds due 1992

Issue price 100 ¼%

BANQUE PARIBAS CAPITAL MARKETS
KREDIETBANK INTERNATIONAL GROUP
SOCIETE GENERALE DE BANQUE S.A.

BANQUE BRUXELLES LAMBERT S.A.
THE NIKKO SECURITIES CO., (EUROPE) LTD.
SWISS BANK CORPORATION INTERNATIONAL

ALGEMENE BANK NEDERLAND N.V.
AMRO INTERNATIONAL LIMITED
BANQUE GENERALE DU LUXEMBOURG S.A.
BANQUE INDOSUEZ
BANQUE INTERNATIONALE A LUXEMBOURG S.A.
BANQUE NATIONALE DE PARIS
COMMERZBANK AKTIENGESELLSCHAFT
CREDIT SUISSE FIRST BOSTON LIMITED
DRESDNER BANK AKTIENGESELLSCHAFT
MERRILL LYNCH CAPITAL MARKETS
MITSUBISHI TRUST & BANKING CORPORATION (EUROPE) S.A.
NEDERLANDSE CREDIETBANK N.V.
ORION ROYAL BANK LIMITED
WESTDEUTSCHE LANDESBANK GIROZENTRALE

Al-Mal Group	Banca Commerciale Italiana	Banco del Gottardo
Banca Mancusardi & Cie	Banco di Santo Spirito	Banco/Banque Ipso
	(London Branch)	
Bank Leumi Le-Israel	- Banque du Banquet S.A.	Banque de Commerce S.A.
(Tel-Aviv)	(Ramat Gan N.Y.)	
Banque de Luxembourg S.A.	Banque de l'Union Européenne	Banque Worms
Bayerische Hypothek- und Wechsel-Bank Aktiengesellschaft	Bayerische Vereinsbank Aktiengesellschaft	Caisses des Dépôts et Consignations
Caisses Générales d'Epargne et de Réserve	Chase Manhattan Capital Markets Group	CLN Opere & Van Eghen N.V.
	Chase Manhattan Bank	
Compagnie de Banque et d'Investissements (Unter-vier-2) S.A.	County Bank Limited	Credit Agricole
Crédit Commercial de France	Credit Commercial de Belgique S.A.	Credit Agricole
Crédit Industriel d'Alsace et de Lorraine	Crédit Lyonnais	Credit Général S.A. de Banque
Daiwa Europe Limited	Den norske Creditbank S.A. (Luxemburg)	Credit du Nord
Dansborg Securities Pijfied	Esaskila Securities Skandinaviska Eskskilda Limited	Deutsche Bank Aktiengesellschaft
Hambros Bank Limited	Hambrobank N/V	European Banking Company Limited
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Pierzon, Helderling & Pierzon N.V.	Rabobank Nederland	Paribas & Cie
Société Générale Association de Banque	Sparbanken Ostet Akershus	Société Générale
Swiss Bank Corporation	Svenska Handelsbank Aktiengesellschaft	Sparbanken SIDS
Union Bank of Switzerland (Switzerland) Limited	United Overseas Bank (Luxembourg) S.A.	The Tokyo Kobe Bank (Luxemburg) S.A.
G. C. Warburg & Co. Ltd.	Wirtschafts- und Privatbank	Verbindungs Westbank (Luxemburg) S.A.
		Yamada & Co. International (Europe) Limited

Gulf International Bank B.S.C.

At a meeting held on Thursday, 28th February, 1985 in the State of Bahrain, the Ordinary General Assembly of Gulf International Bank B.S.C. approved the Balance Sheet and Profit and Loss account for the year ended 31st December, 1984.

Gulf International Bank B.S.C. is equally and wholly owned by the Governments of the State of Bahrain, the Republic of Iraq, the State of Kuwait, the Sultanate of Oman, the State of Qatar, the Kingdom of Saudi Arabia, and the United Arab Emirates.

STATEMENT OF CONDITION			STATEMENT OF INCOME, EXPENSES AND APPROPRIATIONS		
	As at			For the Year Ended	
	31.12.84	31.12.83		31.12.84	31.12.83
Assets	US\$ 000	US\$ 000	Interest Revenue	US\$ 000	US\$ 000
Cash and Due from Banks	11,699	47,856	Interest and Fees on Loans	468,690	384,296
Money Market Instruments	210,183	237,774	Interest on Placements	208,817	183,941
Placements	2,432,062	2,599,115	Interest and Fees on Marketable Securities	27,824	22,470
Marketable Securities	231,755	255,147	Interest on Money Market Instruments	25,386	7,169
Loans	4,170,038	4,038,478		730,717	598,076
Customers' Liability on Acceptances	70,747	23,147	Interest Expense		
Fixed Assets	32,405	37,807	Interest on Deposits	638,238	517,029
Other Assets	260,507	197,434			
Total Assets	7,419,396	7,436,758	Net Interest and Fee Revenue	92,479	81,047
Liabilities			Other Net Operating Income	14,883	15,604
Deposits at Call and Due to Banks	201,452	257,576	Net Interest, Fees and Other Operating Income	107,362	96,651
Time Deposits	6,338,968	6,468,401	Other Operating Expenses		
Acceptances Outstanding	127,647	68,815	Staff	24,255	21,482
Other Liabilities	147,499	171,144	Premises	7,407	7,405
Proposed Dividend	23,767	23,767	Other Expenses	10,995	10,245
Total Liabilities	6,839,333	6,989,703		42,657	39,132
Shareholders' Equity			Net Income Before Tax	64,705	57,519
Issued Share Capital	432,361	339,523	Overseas Tax Provision	(768)	12
Undivided Profits	101,100	73,718	Net Income After Tax	63,937	57,531
Compulsory and Voluntary Reserves	46,602	33,814	Appropriations		
Shareholders' Equity	580,063	447,055	Compulsory Reserve	6,394	5,753
Total Liabilities and Shareholders' Equity	7,419,396	7,436,758	Voluntary Reserve	6,394	5,753
Contingent Liabilities			Proposed Dividend	23,767	23,767
Guarantees and Letters of Credit	795,695	1,101,149		36,555	35,273
Undrawn loan commitments	1,441,410	1,013,263	Transfer of Balance to Undivided Profits	27,382	22,258
Abdulla Hassan Saif Chairman	Sultan Nasser Al-Suwaidi General Manager				

AUDITORS' REPORT

This Balance Sheet and Profit and Loss account are an extract from the Financial Statements of the Bank for the year ended 31st December, 1984 upon which Pwaf, Marwick, Mitchell & Co. have given the following unqualified audit opinion:

We have examined the Statement of Condition of Gulf International Bank B.S.C., at 31st December, 1984 and the related Statement of Income, Statement of Expenses and Statement of Changes in Reserves and the notes to the Financial Statements for the year then ended as set out on pages 19 to 25 of the 1984 Annual Report. Our examination was made in accordance with the auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances to enable us to form an opinion and to express our opinion on the basis of the evidence obtained. We have also examined the accounting records and the supporting documents and records of the Bank and have found that the accounting records and the supporting documents and records of the Bank have been maintained properly and records throughout the year.

In our opinion, the aforementioned Financial Statements, which have been prepared on the basis of the accounting policies set out on page 22 of the 1984 Annual Report, present fairly the financial position of the Bank at 31st December, 1984 and the results of its operations for the year then ended, and that the Statement of Condition of the Bank as at 31st December, 1984, and the Statement of Income, Statement of Expenses and Statement of Changes in Reserves and the notes to the Financial Statements for the year then ended, and that we have not become aware of any contravention of the provisions of the Bank's Articles of Association or of Bahrain commercial law during the year reported on, that would materially affect its activities or its financial position.

Peat, Marwick, Mitchell & Co
Chartered Accountants

21st February, 1985
Bohemia

UK COMPANY NEWS

MINING NEWS

BP makes improved offer to Seltrust shareholders

British Petroleum has offered an improved deal to the minority shareholders of a group's 75.4 per cent-owned Australian mining subsidiary, Seltrust Holdings, reports John McIlwraith from Perth.

The proposals, put to a meeting in Perth yesterday, follow rejection of the earlier deal and the possibility that the company would have to sell off its assets in a forced liquidation.

As before, BP will shoulder the Seltrust debt burden and take the bulk of the company's non-gold interests. The other assets will be put into a new company, Newco, shares and options in which will be exchanged for those in Seltrust owned by the minority shareholders on a 34-for-1 basis.

The scheme will raise the cash assets of Newco to A\$2.2m (\$5.0m) from the A\$8m originally proposed. It will also give a 9.5 per cent interest in the Agnew nickel mine, which was previously excluded from the company. In return, BP will

acquire some exploration interests.

Newco will retain a 75 per cent interest in the promising Temora gold project in New South Wales (BP having contributed its 18.8 per cent stake) and other gold exploration tenements in the area.

Minority holders of Seltrust who prefer to accept a straight cash offer for their shares from BP are being offered 80 cents (about 40p) per share, compared with the original offer of 54 cents.

The Seltrust board estimates that the asset value in the company will be A\$23.5m, equivalent to 70 cents per Seltrust share compared with 60 cents under the earlier proposals. The scheme is subject to a number of proposals but it is hoped it will be in place within two or three months.

Seltrust directors pointed out yesterday that, while nickel prices — particularly in Australian dollars — had increased significantly since the earlier valuations of Agnew were made,

the increase had been offset by mining problems.

In particular, a cave-in at the mine would curtail production by between 10 and 20 per cent and losses could not be avoided in the current year.

The winner in the battle between Seltrust minority shareholders and BP is seen to be Mr Laurie Connell, a Perth businessman, who will control the new company. Mr Connell has more than 30 per cent of the minority shares and said that he would seek more.

Mr Chris Trumbull, of Melbourne stockbrokers Potts, West, Trumbull, said that institutional shareholders, who in one or two cases would hold more than 10 per cent of the new company, were happy to work with Mr Connell's management.

BP said it had produced a compromise scheme of arrangement in order to keep faith with shareholders who had supported the earlier restructuring proposals. Dealings in Seltrust shares remain suspended.

Renison profits halved

PRE-TAX profits of Renison Goldfields Consolidated (RGC), the 49 per cent-owned Australian arm of Consolidated Gold Fields, have fallen by 49 per cent to A\$4.09m (\$2.68m) in the first half to December 31, 1984.

After a reduced tax charge and a net gain of A\$955,000 on the sale of Gunpowder copper mine assets the net earnings came out little changed at A\$4.58m, equal to 6.9 cents per share, against A\$4.68m a year ago.

RGC has been hit by depressed copper prices and declines in the price of gold and silver. In addition, it has been restricted by the International Tin

Council controls.

The struggling Mount Lyell copper-gold mine in Renison Tasmania, which made a pre-tax loss of A\$4.2m, the closure threatened at end 1983.

Development of the A\$37m Pine Creek gold mine in the Northern Territory has started and so has construction of an A\$11m carbon-in-pulp gold recovery plant at the gold mine in Western Australia.

RGC's mineral sands division enjoyed a strong recovery thanks to improved prices and demand.

Within three weeks RGC will issue a further report on the past half year, together with prospects for the second half.

Ok Tedi verbal pact may reopen mine

Corporate shareholders in the Ok Tedi copper project have verbally agreed to a government proposal on future development, Papua New Guinea Minerals and Energy Minister, Mr Francis Pusal, said.

The two main corporate holders are BHP and Amoco.

He said a document outlining the agreement had been presented to OK Tedi Mining (OTML) and he was confident it would be signed quickly.

This could be endorsed by the cabinet next week and OTML issued with a three to four months extension of its suspended gold mining licence.

Glynwed to hold 29% of Raglan

By MICHAEL CASSELL, PROPERTY CORRESPONDENT

Raglan Property Trust is paying \$2.25m to acquire a number of properties and development sites from Glynwed International.

Glynwed will be left with 28.9 per cent of Raglan's enlarged share capital when the deal — subject to shareholders' approval — is complete. Glynwed says it intends to retain the shareholding as a long-term investment and has no present intention of increasing it. Mr G. D. Miles, group chief executive of Glynwed and Mr D. L. Miles, finance director, will join the Raglan board.

The properties comprise three freehold and three long leasehold properties, consisting of indus-

trial and warehouse buildings and development sites in the Midlands, north west and Home Counties. The new acquisitions will be more than double the March 1984 net asset base of Raglan to \$2.1m and will raise the company's income flow from around £240,000 a year to about £530,000. When the properties being acquired are fully let, annual rental income will rise by a further £140,000.

Raglan will finance the purchase — the total consideration amounts to £4.55m — via the issue of 56.24m new ordinary shares. Glynwed is taking 33m shares at 45p each and Kleinwort Benson is purchasing the balance at

7.5p. Raglan's 12,000 ordinary shareholders will be given the opportunity to draw down the shares bought by Kleinwort at 7.5p each, in proportion to their existing holdings. Kleinwort will place any shares not taken up with eight institutional investors.

Raglan yesterday announced pre-tax profits for the six months ending last September of £109,920 against £138,654 in the same period a year earlier. The directors say, however, that the Glynwed deal could see more frequent dividend payments.

Glynwed will continue to own UK property interests with a book value of about £33m.

NOTICE OF ANNUAL GENERAL ASSEMBLY OF SHAREHOLDERS

FIDELITY INTERNATIONAL FUND N.V.

Registered Office: Schottegatweg Oost, Salina, Curacao, Netherlands Antilles

Please take notice that the Annual General Assembly of Shareholders of Fidelity International Fund N.V. (the "Corporation") will take place at 2.00 p.m. at Schottegatweg Oost, Salina, Curacao, Netherlands Antilles, on March 21, 1985.

The following matters are on the agenda for this Meeting:

1. Report of the Management.
2. Election of six Managing Directors. The Chairman of the Management proposes the re-election of the following six existing Managing Directors: Edward C. Johnson Jr., William L. Byrnes, Charles A. Fraser, Hisashi Kurokawa, John M.S. Patton, James E. Toner.
3. Approval of the Balance Sheet and Profit and Loss Statement for the fiscal year ended November 30, 1984.
4. Proposal, recommended by Management, to amend the Corporation's Articles of Incorporation as necessary or appropriate to enable the Corporation to continue to list its shares on the Luxembourg Stock Exchange, by amending Article 5 to add a provision specifying the time within which investors must pay the subscription price for shares, and by amending Article 11 to add a provision specifying the time within which the Corporation must pay redemption proceeds to investors redeeming shares.
5. Proposal, recommended by Management, to amend Article 5 of the Corporation's Articles of Incorporation to add a provision authorizing the Corporation to issue fractional shares.
6. Authorization of execution and delivery by representatives of Maduro & Curriel's Trust Company N.V. on behalf of the Corporation of appropriate Deeds of Amendment relating to Items 4 and 5 above.
7. Ratification of actions taken by the Managing Directors since the last Annual General Assembly of Shareholders, including payment on March 8, 1985 of an interim dividend in respect of the fiscal year ended November 30, 1984 in the amount of \$0.40 per share to shareholders of record on February 22, 1985, and authorization of the Managing Directors to declare an additional dividend in respect of fiscal 1984 if necessary to enable the Fund to qualify for

"distributor" status under United Kingdom tax law.

8. Ratification of actions taken by the Investment Manager since the last Annual General Assembly of Shareholders.

9. Such other business as may properly come before the Meeting.

Holders of registered shares may vote by proxy by mailing a form of proxy obtained from the Corporation's Principal Office in Pembroke, Bermuda, from Fidelity International Management Limited in London, or from the Banks listed below, to the Corporation at the following address: Fidelity International Fund N.V., c/o Maduro & Curriel's Trust Company N.V., P.O. Box 305, Curacao, Netherlands Antilles.

Holders of bearer shares may vote by proxy by mailing a form of proxy and certificate of deposit for their shares obtained and filed in the manner described in the preceding sentence. Alternatively, holders of bearer shares wishing to exercise their rights personally at the Meeting may deposit their shares, or a certificate of deposit therefor, with the Corporation at Schottegatweg Oost, Salina, Curacao, Netherlands Antilles, against receipt therefor, which receipt will entitle said bearer shareholder to exercise such rights.

All proxies (and certificates of deposit issued to bearer shareholders) must be received by the Corporation not later than 1.00 p.m. on March 21, 1985, in order to be used at the Meeting.

By order of the Management
Charles T.M. Coffis
Secretary

Fidelity International Management Limited
25 Leat Lane
London EC3R 8LL, England

The Bank of Bermuda Limited
Hamilton, Bermuda

Bank Julius Bär & Co.
Bahnhofstrasse 36,
Zurich, Switzerland

Kredietbank S.A. Luxembourg
43, Boulevard Royal,
Luxembourg

FIDELITY INTERNATIONAL FUND N.V. is a diversified international equity investment company established in the Netherlands Antilles and managed by Fidelity International Ltd of Bermuda. The investment objective of the Fund is to seek maximum capital appreciation. At February 1, 1985 the Fund's assets were invested 58% in the US, 11% in Japan, 9% in Hong Kong, 8% in West Germany, 7% in the UK, 3% in Europe, 1% in Canada and 3% in cash and miscellaneous.

The Fund was launched in February 1969, is now valued at \$26m and the share price has risen 475% from \$9.40 to \$54.08 at February 1, 1985, compared with a rise of 89% in the Capital International World Index.

Copies of the latest quarterly and annual reports can be obtained from Fidelity International at:

P.O. Box 670, Pembroke Hall,
East Broadway, Pembroke,
Hamilton, Bermuda
Tel: (809) 295 0663
Telex: 0280 3318

9 Bond Street,
St. Helier, Jersey, C.I.
Tel: (0534) 71696
Telex: 4192260

ALEXANDERS
"SUN"

alexanders
moon



Brunnschweiler

Grafton
Supreme

codi astra



talono
american

SPECTRUM

daGama

FIRET

Tootal Lebel

ROBIA

You know Tootal.
But do you know the
international names
behind our names?

Few people recognise the breadth of our international business. In the manufacture of thread Tootal is a world leader. Names like Spun Dee, Spectrum 1 and Talon, are brand leaders in the USA, as are Astra and Moon in the Far East.

In non-wovens Firet of Holland are the inventors of Coremat — invaluable for the construction and transportation industries. And Lantor, with its health care products and unique cable wrapping materials is making technological advances to the changing world.

Other important names are Da Gama in South Africa, with fabrics for apparel and furnishings, and in the highly specialised field of wax batik prints, Brunnschweiler produces fabrics which are the pride of West Africa and which are sold throughout the world.

Tootal Robia Voile is the brand leader in Africa for the Sudanese national dress. In Hong Kong, Singapore and Malaysia, Tootal Lebel add to our profits with trade in packaging, timber, garments and fashion fabrics.

The Tootal name itself means quality in many fields. The other names in our Group add up to quality and growth on an international scale.

Tootal Group

Our names add up to strength

If you would like to know more about us, write to the Secretary for a copy of our current Report & Accounts, Tootal Group plc, Tootal House, 19/21 Spring Gardens, Manchester M60 2TL.

Gencor
General Mining Union Corporation Limited
(Incorporated in the Republic of South Africa)

(Formerly General Mining & Finance Corporation Limited)

NOTICE TO HOLDERS OF SHARE WARRANTS TO BEARER ("GENCOR BEARERS")

REGARDING A RIGHTS OFFER OF

BEATRIX MINES LIMITED ("BEATRIX") SHARES

WHICH OPENS ON 8 MARCH 1985 AND CLOSES ON 29 MARCH 1985

Rights offer of 23 ordinary shares of no par value in Beatrix at an issue price of R5 (SA currency) per Beatrix ordinary share for every 100 shares held in Gencor.

COUPON No. 122 is the entitlement which enables holders of GENCOR BEARERS to receive the offer.

A Listing and Acceptance Form (either PINK to receive NIL PAID LETTERS OF ALLOCATION or GREEN to subscribe for FULLY PAID BEATRIX ordinary shares) must be completed and lodged, preferably by a stockbroker or banker, together with Coupon(s) No. 122.

Payment: By a bankers' draft marked "not negotiable" and made in favour of "Senbank-Beatrix" in respect of the amount due must accompany either the nil paid Letter of Allocation or the GREEN Listing and Acceptance Form.

Full payment details will be sent out in each Listing and Acceptance Form and in each Letter of Allocation.

Letters of Allocation will be issued by Hill Samuel Registrars Limited. Copies of the Rights Document and Listing and Acceptance Forms will be obtainable from:—

Hill Samuel Registrars Limited,
6 Greenport Place, London SW1P 1PL
after 8 March 1985

ISSUE OF TALON No. 7

and
NEW COUPONS 122 TO 134

Attention is drawn to Holders of Share Warrants to Bearer that Coupon No. 122 is the last currently in issue.

An advertisement will be published in certain leading newspapers in London, Paris, Basle, Geneva and Zurich on or about 8 March 1985 regarding the issue of new sheets of Coupon Nos. 123 to 134 with Talon No. 7 attached against the surrender of Talon No. 6.

per pro. GENCOR (U.K.) LIMITED
London Secretaries
L. J. Baines

30 Ely Place,
London EC1N 6UA

This advertisement is not an invitation to subscribe for or to purchase any Securities.

FOR EYES plc

(Incorporated in England under the Companies Acts 1948 to 1981—Number 1720606)

OFFER FOR SALE

by
CLEVELAND SECURITIES plc

(Licensed Dealer in Securities)

and
HARVARD SECURITIES LIMITED

(Licensed Dealer in Securities)

of
4,750,000 Ordinary Shares of 1p each at 20p per share

payable in full on application

The subscription lists will open at 10.00 a.m. on

Wednesday, 6th March, 1985 and will close at 3.00

p.m. on Wednesday, 13th March, 1985.

FOR EYES plc operates 11 optical practices in London and the South East, combining an imaginative approach to marketing with a high standard of service that includes a facility for eye examination and same day delivery of spectacles. The company is ideally placed to take advantage of the anticipated expansion of the market for spectacles and contact lenses.

No application has been or is proposed to be made for these securities to be admitted to the Official List of The Stock Exchange or to the Unlisted Securities market. Cleveland Securities plc and Harvard Securities Limited have agreed to make a market in the Ordinary Share of the Company. Application forms and copies of the Prospectus dated 28th February 1985 upon the terms of which alone applications can be made can be obtained from:—

Harvard Securities Limited
Harvard House
42-44 Dolben Street
LONDON SE1 6QQ
01-428 2861

Cleveland Securities PLC
Cleveland House
70 Great Eastern Street
LONDON EC2A 3JL
01-729 8020

BARCLAYS

**BARCLAYS OVERSEAS
INVESTMENT COMPANY B.V.**

U.S. \$350,000,000

Guaranteed Floating Rate Notes due 2004

Notice is hereby given that the Rate of Interest for the Interest Period from 4th March 1985 to 4th September 1985 is 10 1/4 per cent per annum and that on 4th September 1985 the amount of interest payable in respect of each U.S. \$5,000 principal amount of the Notes will be U.S. \$261.94

1st March 1985
Barclays Merchant Bank Limited
Agent Bank

UK COMPANY NEWS

Williams Hldgs. improves all round

DURING THE second six months of 1984 Williams Holdings showed strong growth in profits which continued the trend started in 1983 when the present management took over.

For the year as a whole the group, a specialist engineer, vehicle dealer and founder, swung from losses of £78,000 to pre-tax profits of £1,920, of which £1,170 came in the second half. Losses for 1981 totalled £396,000.

The loss-making companies returned to profitability, integration and consolidation of operating companies was completed and divisional structure established.

In all, the group "is now poised for further major expansion."

Turnover for the past year surged from £28.8m to £47.0m and at the trading level profits pushed ahead by £2.3m to £3.02m before taking account of interest charges of £1.1m, up from £763,000.

There was again no tax charge.

Below the line, minorities accounted for a same-again £56,000 but there were extraordinary debits of £1.9m this time.

Pre-extraordinary items earnings per 25p share emerged at 21.02p, against previous losses of 4.17p. The directors said last March that it was their intention to resume dividends as soon as circumstances permitted—the last payment was 0.625p net in 1980.

A divisional breakdown of trading profits shows: specialist engineering £1.12m (£281,000), vehicle distribution £285,000 (£216,000), engineering products £263,000 (£258,000), plastics £283,000 (nil) and foundries £541,000 (£478,000 loss).

● comment

The latest figures from Williams confirms the transformation that has taken place since two ex-London and Northern men moved in to run the company three years ago when it was tottering on the brink. Profits in the last six months, £1.17m pre-tax, suggest that the group is on the road to perhaps £3m this year. If the market had any quibble with yesterday's announcement it was that

borrowings had not come down as fast as expected. Net debt at December was roughly equal to ordinary shareholders' funds but extending circumstances abound—there was a build up of boiler stocks ahead of the Strad contract worth £1m a year, the number of cars in the showrooms is always high before January 1 and coke stocks were above normal. That said gearing remains uncomfortably high. Given the management's penchant for acquisitions a large deal for shares to straighten out the financial ratios as well as adding another profit centre seems likely. At 21.5p the p/e, on a notional 35 per cent tax charge, is a little over 10—not expensive given recent events though the pace of change has unsettled some observers.

FII trend maintained after 41% midway gain

FII Group maintained its momentum at the interim stage, with taxable profits surging ahead by 41 per cent from £374,000 to £530,000 in the first year to November 30 1984. The group, a footwear manufacturer, lifted turnover from £5.02m to £7.85m.

An interim dividend is raised from 1.75p to 2p net, the fourth successive increase in two years. The total last time was 5.75p.

For the year as a whole, the outlook for the group is encouraging, the chairman says.

During the half year under review, sales and profits continued to increase at Ffion Footwear, the footwear manufacturing subsidiary in Wales, and the order book is full.

There is also a healthy order position at the newly-acquired laboratory equipment company, Danley Instrument.

Rhinotherm, the other operating company in the medical and scientific division, is preparing a major launch of its cold and allergy alleviation device.

The merchandising division is not yet performing "as well as we would like," but in the retail division, the new Cardiff store, opened last November, commenced trading satisfactorily, says Mr Sumray.

Earnings per share were stated at 11.4p (8.3p).

British Vending

Pre-tax profits of British Vending Industries, powdered vending ingredients maker, increased from £410,000 to £587,000 for the 1984 year, indicating, the directors state, that the group is on a firm growth path.

They look forward with confidence to 1985 and say that the year has started well.

Turnover rose from £20.12m to £24.14m. Tax charge was £70,000 (£123,000) after which earnings are shown as 8.07p (3.37p) per share. The dividend is lifted to 1.05p (0.77p) with a 0.59p final.

Cowie tops £2.2m and is set for further growth

COMPARED WITH directors' expectations of about £1.68m T. Cowie saw its profits before tax surge to £2.29m over the 15 months to December 31, 1984.

The figures included a contribution of £1.18m from Hanger Investments, acquired by Cowie earlier last year.

Further growth is anticipated by the directors during the current year, their only concern being the prospect of interest rates remaining high for any prolonged period.

For the year to September 30, 1983 Cowie's pre-tax profits were little changed at £1.13m. Turnover for the 15 months totalled £300.55m (£104.73m for year).

Cowie's interests are in motor vehicle dealing, coach operations, safety equipment and finance.

A final dividend of 1.75p makes a total of 2.75p for 15 months (2p for year). Earnings per share on a net basis amounted to 10.36p (7.87p).

● comment

A change of year end and a significant acquisition blurs the figures at Cowie but one fact remains patently clear—the £2m

Hanger acquisition, as far as the Cowie men are concerned, is like discovering a crock of gold. Annualised the motor business made around £350,000 compared to previous losses and even that does not reflect the full benefits of recent rationalisation. But best of all Hanger's finance business, interestingly, made £1.2m on 12 month basis prompting Cowie to do a complete U-turn. Far from selling half the business to Forward Trust, so that it would be on the same footing as Cowie's existing Cowie Finance Services, the company now wants to buy out Forward Trust's CFS stake. As it seems virtually impossible to make worthwhile returns from straight motor trading the logic is to use it as a show window for the finance side. The result is that the balance sheet would near-up like a finance house—today that would mean £14m of shareholders' funds supporting £59m of debt, e.v.t. that should not deter investors who are looking at a company capable of at least £3m pre-tax this year. At 46p the market capitalisation is a meagre £6.6m which is surely lagging somewhere behind events.

Saga Holidays optimistic as profits reach £2.6m

IN LINE with the forecast last August, taxable profits of Saga Holidays improved to £2.55m for the year ended October 31 1984, compared with £2.44m for the previous 16 months. Turnover amounted to £85.76m for the period, against £90.77m.

In the first annual statement as chairman, Mr Roger de Haan believes the group will continue to make progress during the current year.

Earnings per share are shown at 9.22p (7.37p) while the net dividend is 4p for the year (5p for 16 months) with a final distribution of 2.7p.

Mr de Haan says the competitive environment within the UK holiday industry kept gross margins under pressure despite an improvement in load factors on the group's charter aircraft.

● comment

The rising dollar has provided an excellent background against which to establish a U.S. arm to the package tour business for the over 60s in which Saga Holidays specialises. The U.S. business started as just a feed in of U.S. holidaymakers into Europe, but now there are holidays available in the U.S.,

Central and South America as well as exotic spots around the world. Senior citizens can be an intrepid lot with a couple of thousand being taken by Saga to far flung places like the Carpathian mountains and the Afghan border. Unlike other holiday tour companies, Saga's customers go out of season which gives the company greater flexibility in bookings with few advance payments. It is a formula that seems to work and to which the company will stick, now that the unfortunate takeover of part of Laker is firmly behind it. The U.S. accounted for 44 per cent of group profits and 30 per cent of turnover. The picture in the UK was much tougher, last year, with sales slightly down, though the company managed some useful cost savings, particularly on promotions. The directors seem happy with the current picture with UK sales up 2 per cent and the U.S. a full 35 per cent. Australia will probably be the next target for expansion. Saga should make £3.5m for the current year and the shares 175p down 3p seem fully valued on a p/e of around 17 on a 47 per cent tax charge.

British Vending

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FT LAW REPORTS

Awards not remitted on unadmitted error

ATLANTIC LINES & NAVIGATION CO INC v ITALMARE SPA
Queen's Bench Division (Commercial Court): Mr Justice Webster: February 18 1985

THE COURT will not remit an award to arbitrators on the ground that they have committed an unadmitted error, if they have not admitted to such error.

Mr Justice Webster so held when refusing an application by Atlantic Lines and Navigation Co Inc, disponent owners of the Apollon, to remit to arbitrators an award made in favour of charterers, Italmare SPA, on the ground of accidental error and technical misconduct.

HIS LORDSHIP said that disputes arose out of a charterparty of the Apollon. There was no oral hearing before the arbitrators. The parties made written submissions. The owners were the claimants, and the charterers made counter-claims.

An overall award of \$19,546 was made in the charterers' favour. The owners applied for the award to be remitted to the arbitrators on the grounds of accidental error and technical misconduct.

The arbitrators had provided the parties with reasons under the rubric "these reasons do not form part of the award... no use shall be made of them in any action."

The owners submitted that the award should look at those reasons in order to determine their application.

Mr Manton (FT, January 16, 1985). Sir John Donaldson MR said that an agreement that reasons could not be placed before the court "purports to oust the jurisdiction of the court and is void as being contrary to public policy... were it otherwise the court would be powerless in the face of misconduct or even fraud revealed by the restricted reasons. We can therefore look at the reasons, although... no use shall be made of them in any action or proceedings."

Sir Roger Ormrod said: "Perhaps it would be safer to regard confidentiality as a matter of practice which is generally accepted... the parties cannot bind the court."

The effect of those dicta was that parties could not rely on the reasons without leave, but that the court might look at them in order to satisfy itself that there had been no fraud or misconduct of such a kind that it should act on the evidence of the reasons — and possibly also to resolve a doubt arising out of the evidence.

The court found no evidence of fraud or misconduct of that kind. They were therefore put on one side and ignored for the purpose of the judgment.

On the question of accidental error it was the owners' case that when the arbitrators quantified the charterers' counterclaim they did not credit to the owners \$17,023 admitted to be due to them from charterers, but \$17,023 for the charterers. The arbitrators did not formally admit any error but did not seek to persuade the court that there was none. The arbitrators had decided to comment on whether they had made a mistake. The court found, on the balance of probabilities, that an error had been made.

Mustill and Boyd on Commercial Arbitration said at page 503 that a mistake admitted by the arbitrator was one exception to the general principle that arbitrators' mistakes were not grounds for interference by the court: "There is no doubt that an admission of mistake by an arbitrator himself is essential."

In the *Montan*, however, Sir John Donaldson said: "I should not like it to be thought that such an admission is a prerequisite for the exercise of the court's jurisdiction to remit. If the arbitrator says nothing and there is a strong prima facie case that there has been an accidental error, the award could be remitted."

Lord Justice Robert Goff said: "Without laying down any hard-and-fast rule, I think that as a general rule the court should not intervene... unless there is a clear admission by the arbitrator that he has made a mistake."

Since the arbitrator in the *Montan* admitted his mistake, those dicta and obiter on the question of the necessity of an admission. Nonetheless, they were very authoritative and would be followed unless authority compelled otherwise. It was necessary to refer to all the other relevant traceable authorities: *Knox* (1791) 3 Ves Jun 369; *Anderson* (1812) 18

Ves Jun 447; *Hall* (1841) 2 Mon and G 348; *Phillips* (1943) 12 M and W 309; *Hager* (1845) 14 M and W 8; *Hutchinson* (1849) 13 QB 555; *Mills* (1856) 3 K and J 66; *Hodgkinson* (1857) 3 CB 189; *Hoppe* (1859) 13 M and N 293; *Flynn* (1869) LR 4 CP 324; *Lockwood* (1862) 10 WR 628; *Dinn* (1875) LR 10 CP 384; *Keightley* (1883) 1 QB 405; *Montgomery Jones* (1898) 78 LT 406; *Baxters* (1906) 95 LT 20.

Of all those cases only *Flynn* suggested, and then only very obliquely, that an award should be remitted without an admission. There the court said it had "a discretion to send back an award to the arbitrator where the mistake is clear, and especially if it is admitted by the arbitrator."

Baxters' case which seemed most relevant. There the Divisional Court had refused an application to remit. In the Court of Appeal Lord Justice Vaughan Williams said the appeal should be allowed because although the Divisional Court judgment was right on the facts before it, the arbitrator had not at that time produced evidence "which we now have before us, of the admission by the arbitrator of his mistake."

Upon the facts before them the Divisional Court could not have decided differently.

He implied, that where the mistake was not admitted, there was no jurisdiction to remit. A conclusion in those terms seemed consistent with all the authorities save, possibly, *Flynn*.

Baxters did not seem to have been reported in the Divisional Court. However, in the absence of any subsequent conflicting decision, or anything to indicate that it was per incuriam and wrong, it appeared to be binding.

Accordingly, the application to remit on the ground of mistake was refused.

The court were not bound by Baxters' would follow the very persuasive dicta in the *Montan*. There seemed little difference in principle between Sir John Donaldson's opinion that in the absence of an admission by the arbitrators "the award could be remitted," and Lord Justice Robert Goff's "as a general rule the court should not intervene... unless there is a clear admission."

Assuming, therefore, that the court had a discretion to balance the interests of justice and preservation of the finality of awards, taking circumstances into account, it would still decline to remit the award in circumstances in which the arbitration was informal and unreasoned and in which it could not be certain that a mistake had been made.

The second ground on which the application was based arose out of an award to the charterers for \$40,735 for overpaid hire and bunkers, due to a time overlap on redelivery of the vessel.

The charterers were not aware of the overlap until after the owners' second submission in the arbitration, but thereafter they and the owners each made two submissions about that point.

Mr Ruttie submitted that the arbitrators must have awarded the \$40,735 for a reason not relied on by charterers, nor dealt with by owners.

He relied on *Societe Franco-Tunisienne* (1959) 1 WLR 787 where an umpire was held to have misconducted himself in that a point "that would bring about a dramatic development of the case" was not communicated to one of the parties. It was not right to draw the inference that the arbitrators made the award solely on a point not canvassed. But even if they did, it would not have constituted any "dramatic development of the case."

Mr Ruttie also relied on the *Vimeira* (1984) Lloyd's Rep 6675. There the arbitration was formal with pleadings and counsel. Mr Justice Robert Goff said: "It is not fair to decide a case against a party on an issue which has never been raised in without drawing the point to his attention so that he may have an opportunity of dealing with it."

Applying a test of fairness, balancing the requirements of justice with considerations of finality, a significant consideration must be the informal nature of the arbitration, the course it took, and the significance of the point said to have been taken by the arbitrators without notice, in the context of the issue as a whole.

In the present case if the arbitrators decided the issue on a point not taken, they were not guilty of such an informal nature to constitute technical misconduct. Nor was there any procedural mishap sufficient to justify remission.

The application was dismissed. Leave to appeal was granted.

For the owners: Stephen Ruttie (Clyde & Co.).
For the charterers: Jonathan Gaiman (Bentleys Stokess & Lowless).

By Rachel Davies
Barrister

INVESTING FOR BEGINNERS

By Daniel O'Shea
This book is based on a complete series of articles published in the *Investors Chronicle* under the heading "Beginners Guide to the Stockmarket". It analyses the basic principles of stock-market investment, discusses the different categories of quoted investment, examines a whole range of related essentials such as interpretation of company accounts and gives an up-to-date review of relevant tax rules. In short, it is a complete guide to its subject. An ideal guide for people new to the stockmarket, *Investing for Beginners* should also prove valuable to experts who wish to refresh their ideas on basic aspects of the subject.

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Extract from Audited Accounts 31st December, 1984

	1984 £000	1983 £000	1982 £000
Share Capital and Reserves	51,978	47,117	42,541
Subordinated Loans	28,890	23,088	20,718
Deposits	1,187,629	967,711	863,840
Total Assets	1,286,550	1,053,486	945,695
Consolidated pre-tax profit	10,948	10,852	9,358
Dividend paid	1,200	1,200	1,200

Shareholders
The Hongkong and Shanghai Banking Corporation
The First National Bank of Chicago
Credit Lyonnais
Banca di Roma International S.A.

FISONS

ANOTHER RECORD PERFORMANCE

Profits £48.3 million - Up 54.8%

Preliminary Results for 1984:

- A record pre-tax profit of £48.3m (1983: £31.2m).
- Sales up 51.2% at £552.6m, with particularly strong growth in the USA, Japan and mainland Europe. Overseas sales now account for 80% of the total.
- Emphasis on marketing and operating efficiency increased market share and profitability in the key areas for all three Divisions.

- Six acquisitions carried forward the Group strategy of expanding in international growth industries with strong profit records.
- High level of research and development continued.

Fisons today is an internationally expanding and technology based company operating three core business Divisions: Pharmaceuticals, Scientific Equipment and Horticulture.

Fisons Pharmaceutical Division is a world leader in the fields of allergy and immunology with rapidly growing sales particularly in the USA, Japan, and EEC countries. To maintain its leadership position its laboratories work at the frontiers of allergy research.

Fisons Scientific Equipment Division is the world's third largest supplier of science products and is expanding dramatically, especially in the North American healthcare market.

Fisons Horticulture Division's products are market leaders in the UK being sold both to the leisure gardener and the professional grower. The Division is also developing new markets in the USA and exports around the world.

FISONS
Horticulture
Pharmaceuticals
Scientific Equipment

	1983 £m	1984 £m	% increase
Sales	365.4	552.6	+51.2
Group profit before taxation	31.2	48.3	+54.8
Group profit after taxation	25.1	38.0	+51.4
Earnings per share	14.4p	19.5p	+35.4

The Board is recommending a final dividend of 2.7p net (2.25p net) per Ordinary share, making a total of 4.5p net (3.75p net) for the full year, an increase of 20%.

The comparative figures set out in the preliminary results above are an abridged version of information contained in the Group's financial statements for the year ended 31 December 1983 which have been filed with the Registrar of Companies. An unqualified audit report was issued in respect of these financial statements.

SECTION III - INTERNATIONAL MARKETS

FINANCIAL TIMES

Friday March 1 1985

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WALL STREET

Lingering mood of caution

FINANCIAL MARKETS on Wall Street were in a subdued mood yesterday after the heavy shakeout in the credit sector in the previous session, writes Terry Byland in New York.

With the U.S. dollar calmer in the foreign exchange markets, bond prices staged a modest rally but braced themselves for news of another strong rise in money supply, expected late in the session.

Short-term rates, sharply higher at first behind a rise in federal funds rate, levelled off after the Federal Reserve announced a further batch of overnight system repurchases.

Stock prices remained on the downside for much of an active trading session. Towards the close, there was a general improvement, and the Dow Jones industrial average ended a net 2.98 points higher at 1284.01. A total of 101m shares changed hands.

Wall Street's nervousness over the next turn in Federal Reserve credit policies has been heightened by the downturn in the dollar, which could open the way for the Fed to tighten its grip.

Money supply is likely to continue rising, with the M1 total well above the Fed's monitoring range. However, some analysts still believe that the Fed will try to avoid tightening until the next trend in the dollar is more established.

Firmness in the dollar at mid-morning brought an improvement in bonds, and put one point on the Dow stock market index. Turnover in stocks remained high, but share losses were in the majority across the full range of the market, and the Dow soon eased back.

There was selective buying of the market leaders. Among the best features were the motor stocks, where General Motors, 1 1/4 higher at \$79, attracted substantial support. Ford, which headed the active stocks list in early trading, edged ahead by 1/4 to \$44 1/4 and Chrysler at \$33 1/4 added 1/4.

The mainframe computer makers also moved up, led by IBM, 1/4 better at \$134. Burroughs, 2 1/4 up at \$63 1/4 and NCR 1/4 higher at \$30. But other technology stocks looked less firm. Digital Equipment fell 1 1/4 to \$111 1/4 and Texas Instruments met renewed selling, which pushed the stock down 1 1/4 to \$111 1/4.

Stock in Imperial Chemical Industries, of the UK, traded in the form of American depositary receipts, eased by 1/4 to \$37 after the trading results, but a block of stock was later traded at \$36.

Takeover stocks remained in the limelight. Sperry Corporation, tipped on a television programme as the next likely target, fell 1 1/4 to \$51 1/4 as some early speculators bailed out with a profit.

Phillips Petroleum gained 1 1/4 to \$49 1/4, the first upturn for a week, as speculators hoped for a further bid development before Monday when the Board will announce the result of the poll of stockholders on its restructuring plan. Wall Street believes the board was defeated, but Unocal at \$45 1/4 gave up 1/4 on the absence of further bid developments.

Among the retail stocks, J. C. Penney eased by 1/4 to \$47 1/4 after its trading results followed the sector trend by revealing lower profits and poor Christmas trading.

In the bond market, the selling by the trading houses which savaged prices at Wednesday's close died away yesterday and prices recovered about half a point. Turnover was sluggish, however, and there was little sign of retail interest.

Federal funds remained at 8 1/4 per cent despite the Fed's intervention with system repurchases at that level. Rates on certificates of deposit turned down, and Treasury bill rates were a touch lower.

LONDON

Spotlight shines on gilts

GOVERNMENT securities again held centre stage in London yesterday. The surprise move to close the tax loophole of "bond washing" - the conversion of income from accrued interest into capital gains - caused confusion in the gilt-edged market.

Trading was delayed to give dealers time to assess the situation, and it was several hours before quotations settled. Index-linked gilts featured immediately dealing began, with quotations soon showing rises to 3 points, while low-coupon shorts, designed to attract high tax-payers, quickly displayed gains of 2 points before both eased.

Much of the day's interest in the equity market centred on ICI and Fisons. ICI's preliminary profit pushed the shares to a peak of 87 1/4 before U.S. selling knocked them back to close at 83 1/4, down 2 1/4. Fisons rallied as the widely-predicted £94m rights issue was counteracted by the better-than-expected 55 per cent annual profit growth.

Sterling's steady performance helped boost the underlying tone in most equity sectors. Although most leading issues edged a shade higher, the late fall in ICI left the FT Ordinary share index down 0.3 at 979.9.

Chief price changes, Page 36; Details, Page 37; Share information service, Pages 38-39.

AUSTRALIA

LEADING mining issues remained the centre of attention in Sydney with local and international buying support behind their price improvements. The All-Ordinary index rose 5.4 to 792.2.

Market leader BHP added a further 2 cents to A\$5.60, WMC firmed 6 cents to A\$3.58 and North Broken Hill 4 cents to A\$2.34.

Rises outnumbered falls two to one and, demonstrating the strength of the improvement, turnover increased from 33.5m to 37.5m with a substantial rise in the value of business, indicating a preference for higher priced issues.

HONG KONG

SELLERS took the upper hand in Hong Kong after a firm start as the market appeared to slip into a consolidation phase after recent strength behind the downward pressure which, while persistent, clipped only 12.37 off the Hang Seng index to leave it at a closing level of 1,375.25.

Among property stocks, Cheung Kong lost 20 cents to HK\$13.80 followed by Sun Hung Kai Properties, which eased 15 cents to HK\$9.30.

SINGAPORE

PROFIT-TAKING emerged during the afternoon session as investors attempted to realise gains from five consecutive days of improvement.

Despite the late selling, the Straits Times index firmed a further 3.19 to 839.04 with advances holding a modest margin over losses at the close.

Metro came in for speculative support as a further 1.2m shares moved through the market and the stock added a further 70 cents to S\$4.60.

SOUTH AFRICA

NERVOUSNESS generated by international currency fluctuations gave trading in Johannesburg a cautious edge, although leading golds held their ground.

The most notable price movements were Vaal Reefs up R4.50 to R169.50; Doornfontein, up 25 cents to R26.75; and Harties, 30 cents higher at R9.40. Mining financials and other mining stocks followed the trend.

CANADA

BUYERS returned to trading in Toronto, allowing a broad section of stocks to recover early losses during relatively strong business.

Westcoast Transmission was the second most active stock, following news that it is spending C\$121.5m to acquire Seagram's Canadian energy offshoot. Westcoast's shares traded steady at C\$15.94.

TOKYO

Blue-chip escort to new peak

BIOTECHNOLOGY-related issues and some blue chips were traded briskly to send share prices higher yesterday. The Nikkei Dow market average passed 12,300 for the first time, writes Shigeo Nishiwaki of Jiji Press.

Financial issues, which paced the previous day's sharp rise, weakened under heavy profit-taking pressure, however.

The Dow average gained 34.54 from Wednesday to a record 12,321.92. Volume swelled from 439m shares the previous day to 525m, but losses outnumbered gains by 405 to 389, with 134 issues unchanged.

Among biotechnology-related issues, Asahi Chemical topped the active list for the second consecutive day, with 21.78m shares traded. The issue advanced an early ¥21 but closed at ¥720, unchanged from the previous day's close.

Green Cross, reportedly developing a new anti-cancer agent, remained in the spotlight, adding ¥180 to ¥2,750. It was third most active stock with a turnover of 15.39m shares.

Financial issues came under profit-taking pressure. Nomura Securities shed ¥20 to ¥1,100, Sumitomo Marine and Fire ¥27 to ¥620 and Sumitomo Bank ¥90 to ¥1,800. Tokio Marine and Fire, the second busiest stock, with a turnover of 17.41m shares, gained ¥20 to ¥850 and Yasuda Fire and Marine ¥7 to ¥422.

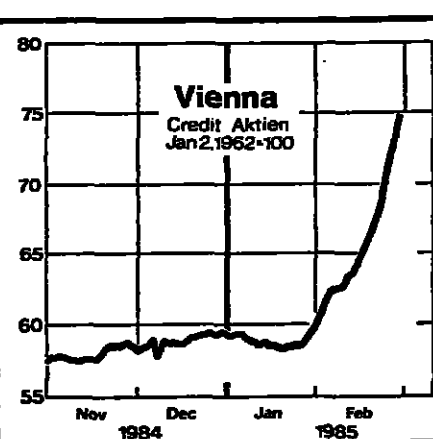
Reports that attempts to extort money from the two confectionery companies Morinaga and Ezaki Glico have been stopped by the gang making the threats pushed the companies' shares higher and aided the performances of other groups in the industry.

Morinaga, the fourth busiest stock with 13.0m shares changing hands, gained ¥74 at one stage, but finished ¥54 higher at ¥470. Fujiya jumped ¥45 to ¥870 and Glico ¥14 to ¥579.

Sony soared ¥240 to ¥4,840, supported by its strong overnight Wall Street performance. As a result, TDK gained ¥190 to ¥8,470 and Pioneer ¥200 to ¥3,150.

Despite the Debt Consolidation Fund's buying operations for the third consecutive day, bond prices fell notably on the inter-broker market as institutional investors and broking houses became increasingly concerned over the general upward trend of U.S. interest rates.

The fund is believed to have purchased some ¥40bn worth of two issues - the benchmark 7.3 per cent government bonds maturing in December 1993 and the 7 per cent government bonds due in June 1994. But this did not help the market climate. The yield on the 7.3 per cent bonds leaped from Wednesday's 6.885 to 6.935 per cent.



EUROPE

Foreigners favour Frankfurt

THE RETURN of foreign investors to German bourses offered one of the main attractions in otherwise dull trading in Europe yesterday. A batch of corporate results, however, managed to lend a little spice to investor palates recently dominated by currency fluctuations.

Frankfurt managed to discard early weakness through perceptible overseas buying that took the Commerzbank index 3 points higher to 1,073.8.

Chemicals continued to draw attention with Hoechst DM 4.50 stronger at DM 199.40 as BASF moved DM 4 higher to DM 204, a new high for the year.

Among financials, Munich Re paused after its recent sharp movements and was steady at DM 1,175, while associate insurer Allianz moved DM 2 lower to DM 1,017 ex-rights. Deutsche was particularly active among the banks with a DM 3 rally to DM 407 although Commerzbank weakened DM 1.20 to DM 163.

Bonds eased with losses stretching up to 40 basis points, while the Bundesbank, which left monetary policy unchanged at yesterday's council meeting bought DM 11.6m of paper after Wednesday's sales of DM 66.5m.

Uncertainty over the trend of the dollar induced caution in Amsterdam. Some leading shares recovered from opening lows with Royal Dutch, an early FI 2.50 cheaper, finishing 50 cents off at FI 200.50 and Unilever ending the day unchanged at FI 331.50.

Bonds fell between 10 and 40 basis points.

Healthier corporate results and higher dividend payouts amid a recognisable economic recovery gave a further boost to Vienna taking the Credit Aktien index 0.78 higher to a new peak of 74.86.

Gösser proved one of the few weak spots with a 10 percentage point fall to 478 per cent of nominal value. Veitscher Mag regained some of the ground lost in the previous session with its 6 point rise to 388 per cent of nominal value. Perimoser moved ahead strongly with a 16 point rally after Tuesday's 20 point surge to a record high of 448 per cent of nominal value.

Steyr-Daimler returned to its 12-month peak with a 3 point gain to 171 per cent as Creditanstalt advanced a further point to a new high of 238 per cent of nominal value.

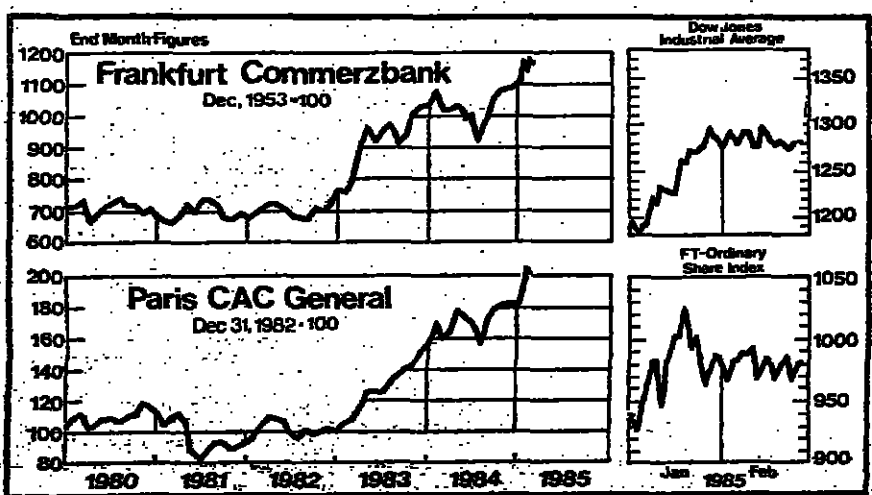
An easier Zurich took Union Bank SwFr 20 lower to SwFr 3,850 amid results as bonds finished steady. Hoffmann-La Roche dipped SwFr 200 to SwFr 8,675 after the expiry yesterday of its Valium patent in the U.S.

A quieter Paris trimmed most sectors except stores where Carrefour at FFR 1,900 and Au Printemps at FFR 194 were both unchanged. Utilities led a retreat in Madrid, while Milan, although cautious, scored some strong gains such as Fiat's L4 rise to 12,774.

A firmer Brussels took Petrofina BFr 70 higher to BFr 7,140 while recently active Electrolux held steady at BFr 8,360 and Tractiion dipped BFr 20 to BFr 4,000.

Currency gyrations unsettled a lower Stockholm with SKF down Skr 1 to Skr 199 ahead of results.

KEY MARKET MONITORS



NEW YORK	Feb 28	Previous	Year ago
DJ Industrials	1,284.01	1,281.03	1,157.84
DJ Transport	830.98	831.64	510.91
DJ Utilities	148.75	148.08	128.01
S&P Composite	181.18	180.71	158.82

LONDON	Feb 28	Previous	Year ago
FT 100	979.9	980.2	828.3
FT-SE 100	1,284.01	1,281.03	1,039.2
FT-Air share	606.13	608.49	406.08
FT-A 500	653.72	654.57	534.96
FT Gold mines	465.5	468.1	672.3
FT-A Long gilt	10.81	10.74	10.21

TOKYO	Feb 28	Previous	Year ago
Nikkei-Dow	12,321.92	12,267.40	10,073.8
Tokyo SE	977.50	976.63	778.9

AUSTRALIA	Feb 28	Previous	Year ago
All-Ord.	792.2	785.8	748.0
Metals & Mins.	480.3	473.2	521.9

AUSTRIA	Feb 28	Previous	Year ago
Credit Aktien	74.86	74.08	55.43

BELGIUM	Feb 28	Previous	Year ago
Belgian SE	2,242.80	2,235.86	-

CANADA	Feb 28	Previous	Year ago
Toronto	2,075.2	2,064.5	2,210.0
Metals & Mins Composite	2,594.9	2,585.4	2,403.5
Montreal Portfolio	130.27	129.82	118.19

DENMARK	Feb 28	Previous	Year ago
Copenhagen SE	175.46	174.01	193.05

FRANCE	Feb 28	Previous	Year ago
CAC Gen	201.5	202.5	162.7
Ind. Tendance	108.9	109.2	88.2

WEST GERMANY	Feb 28	Previous	Year ago
FAZ-Aktien	403.84	402.90	350.84
Commerzbank	1,173.3	1,170.8	1,028.5

HONG KONG	Feb 28	Previous	Year ago
Hang Seng	1,375.25	1,367.62	1,041.56

ITALY	Feb 28	Previous	Year ago
Banca Comm.	277.10	276.95	220.90

NETHERLANDS	Feb 28	Previous	Year ago
ANP-CBS Gen	198.8	200.1	160.4
ANP-CBS Ind	157.4	158.3	131.7

NORWAY	Feb 28	Previous	Year ago
Oslo SE	323.24	326.86	249.01

SINGAPORE	Feb 28	Previous	Year ago
Straits Times	839.04	835.13	1,023.89

SOUTH AFRICA	Feb 28	Previous	Year ago
Golds	n/a	885.8	1,031.4
Industrials	n/a	860.4	594.3

SPAIN	Feb 28	Previous	Year ago
Madrid SE	112.50	113.75	82.77

SWEDEN	Feb 28	Previous	Year ago
J & P	1,427.73	1,432.18	1,504.99

SWITZERLAND	Feb 28	Previous	Year ago
Swiss Bank Ind	416.7	416.0	370.9

WORLD	Feb 27	Prev	Year ago
Capital Int'l	196.9	194.9	182.6

GOLD (per ounce)	Feb 28	Prev	Year ago
London	\$288.75	\$288.50	\$288.50
Zürich	\$288.00	\$290.75	\$288.50
Paris (fixing)	\$291.11	\$293.45	\$288.50
Luxembourg	\$291.35	\$298.85	\$288.50
New York (Apr)	\$288.70	\$289.80	\$288.50

Hoare Govett. Closer to the USA

WHO HAS THE LARGEST INDEPENDENT RESEARCH STAFF IN THE USA?

Ranking by Number of Analysts	Firm	Number of Analysts	Number of Companies Covered
1	Merrill Lynch	103	1,113
2	Duff & Phelps	62	479
3	Paine Webber	58	676
4	Drexel Burnham	57	719
5	Kidder Peabody	56	900
6	Smith Barney	53	514
7	Shearson Lehman	51	530
8	Salomon Brothers	49	422

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Continued on Page 3

Sales figures are unofficial. Yearly highs and lows reflect the range of prices currently available, but not the latest trading day. Where a split or stock dividend amounting to 25 per cent or more has been paid, the year's high-low range and dividend are shown for the new stock only. Unless otherwise noted, the figures are annual distributions based on the latest declaration.

a-dividend also extra(s). b-annual rate of dividend plus stock dividend. c-acquiring dividend. dtd-called. e-new yearly low. f-dividend declared or paid in preceding 12 months. g-dividend in Canadian funds, subject to 10% non-residence tax. i-dividend paid in preceding 12 months. j-dividend declared or paid this year, omitted, deferred, or no action taken at latest dividend meeting. k-dividend declared or paid this year, an accumulative yield dividends in arrears. n-new issue in the past 12 months. o-offering. p-offering in progress. q-dividend paid next day following P/E-price-earnings ratio. r-dividend declared or paid in preceding 12 months, plus stock dividend. s-stock split. t-dividends begins with date of split. u-split sales. v-dividend paid in stock dividend or stock split. w-dividend paid in stock dividend or stock split. x-dividend date. y-newly high. z-trading halted. w-in bankruptcy or receivership or being reorganized under the Bankruptcy Act, or securities assumed by such companies. wd-when distributed. wh-when issued. wv-when variable. wv-dividend or ex-right. wv-dividend or ex-right without warrants. yx-dividend and sales in full. yd-dividend in full. z-sales in full.

every Monday in the Financial Times

MARKET REPORT

LONDON
ief price changes
 (In pence unless
 otherwise indicated)

RISES

1987	£80%	+1%
1988	£80%	+1%

.....	147	+ 1
.....	105	+ 7
.....	263	+ 8
.....	223	+ 8
.....	300	+18
.....	100	+ 4
.....	780	+20
.....	605	+17
.....	254	+ 3
.....	135	+15
.....	285	+22
.....	132	+ 5
.....	145	+ 8
.....	59	+ 5
.....	46	+ 7
.....	134	+ 8
.....	208	+ 8
.....	755	+17

FALLS

at & Hal	65	-70	
and Wire	490	-16	
inian Offs.	320	-15	
n Produce	348	-12	
	835	-21	
(Jersey)	21	-5	
sion	33	-6	

	735	54	54	54	
	117	10	10	10	
100	21	34	34	34	+
100	618	104	134	140	+
100	28	14	6	6	+
	147	7	15	15	+
	63	4	5	5	
	835	140	13	14	+
	109	18	18	18	+
100	74	8	7	8	+
	3532	23	2	2	+
50	6	12	11	11	+
H-H					
0	1316	22	21	22	+
0	28	104	10	10	
0	35	54	44	44	+
	1264	54	44	54	+
	68	14	13	14	+
	34	17	16	17	+
	254	5	5	5	
	30	24	2	2	
	34	5	5	5	
0	9-16	24	2	9-16	+
0	9-16	24	2	9-16	+

9	17	12 $\frac{1}{2}$	12	12 $\frac{1}{2}$	+ $\frac{1}{2}$
18	9	8	9	8	+ $\frac{1}{2}$
19	9	18 $\frac{1}{2}$	19	18 $\frac{1}{2}$	+ $\frac{1}{2}$
730	19	21 $\frac{1}{2}$	19	21	- $\frac{1}{2}$
14	6	6 $\frac{1}{2}$	6 $\frac{1}{2}$	6	- $\frac{1}{2}$
	34	3 $\frac{1}{2}$	3 $\frac{1}{2}$	3 $\frac{1}{2}$	- $\frac{1}{2}$
6	20	24	24	24	- $\frac{1}{2}$
	408	28 $\frac{1}{2}$	28	28	- $\frac{1}{2}$
	409	8	7 $\frac{1}{2}$	7 $\frac{1}{2}$	- $\frac{1}{2}$
	134	38 $\frac{1}{2}$	34 $\frac{1}{2}$	35 $\frac{1}{2}$	- $\frac{1}{2}$
	39	39 $\frac{1}{2}$	39 $\frac{1}{2}$	38 $\frac{1}{2}$	- $\frac{1}{2}$
50	11	45 $\frac{1}{2}$	45 $\frac{1}{2}$	45 $\frac{1}{2}$	- $\frac{1}{2}$
	2	5 $\frac{1}{2}$	5 $\frac{1}{2}$	5 $\frac{1}{2}$	- $\frac{1}{2}$
	2	4	3 $\frac{1}{2}$	3 $\frac{1}{2}$	- $\frac{1}{2}$
	11	21	21	21	- $\frac{1}{2}$
	65	11 $\frac{1}{2}$	11 $\frac{1}{2}$	11 $\frac{1}{2}$	- $\frac{1}{2}$
	433	6 $\frac{1}{2}$	6 $\frac{1}{2}$	6 $\frac{1}{2}$	- $\frac{1}{2}$
	96	22 $\frac{1}{2}$	22 $\frac{1}{2}$	22 $\frac{1}{2}$	- $\frac{1}{2}$
	1107	10 $\frac{1}{2}$	10 $\frac{1}{2}$	10 $\frac{1}{2}$	+ $\frac{1}{2}$
	82	8 $\frac{1}{2}$	8 $\frac{1}{2}$	8 $\frac{1}{2}$	- $\frac{1}{2}$
	115	21 $\frac{1}{2}$	21 $\frac{1}{2}$	21 $\frac{1}{2}$	- $\frac{1}{2}$
5	190	18	17 $\frac{1}{2}$	18	- $\frac{1}{2}$
	20	26	26	26	- $\frac{1}{2}$
	10	28 $\frac{1}{2}$	28 $\frac{1}{2}$	28 $\frac{1}{2}$	+ $\frac{1}{2}$
	20	5 $\frac{1}{2}$	5 $\frac{1}{2}$	5 $\frac{1}{2}$	- $\frac{1}{2}$
	267	19 $\frac{1}{2}$	19 $\frac{1}{2}$	19 $\frac{1}{2}$	- $\frac{1}{2}$

36	11	11	11	
87	37 $\frac{1}{2}$	36 $\frac{1}{2}$	44	$\frac{1}{2}$
26	4 $\frac{1}{2}$	4 $\frac{1}{2}$	44	$\frac{1}{2}$
3	16	16	18	
68	5 $\frac{1}{2}$	5 $\frac{1}{2}$	5 $\frac{1}{2}$	$\frac{1}{2}$
8	5 $\frac{1}{2}$	5 $\frac{1}{2}$	4	
3	9	9	9	
	1-			
438	7 $\frac{1}{2}$	7 $\frac{1}{2}$	7 $\frac{1}{2}$	$\frac{1}{2}$
189	10 $\frac{1}{2}$	10	10	$\frac{1}{2}$
51	40 $\frac{1}{2}$	40 $\frac{1}{2}$	40 $\frac{1}{2}$	$\frac{1}{2}$
33	2 $\frac{1}{2}$	2 $\frac{1}{2}$	2 $\frac{1}{2}$	
287	8 $\frac{1}{2}$	8 $\frac{1}{2}$	8 $\frac{1}{2}$	$\frac{1}{2}$
22	36 $\frac{1}{2}$	36 $\frac{1}{2}$	37	$\frac{1}{2}$
288	51	51	51	$\frac{1}{2}$
15	31	31	34	
17	2 $\frac{1}{2}$	2 $\frac{1}{2}$	2 $\frac{1}{2}$	$\frac{1}{2}$
34	2	2	2 $\frac{1}{2}$	
4	7	7	7	
402	37 $\frac{1}{2}$	37 $\frac{1}{2}$	38	
12	24 $\frac{1}{2}$	24 $\frac{1}{2}$	24 $\frac{1}{2}$	
20	39 $\frac{1}{2}$	39 $\frac{1}{2}$	39 $\frac{1}{2}$	
163	5 $\frac{1}{2}$	5 $\frac{1}{2}$	5 $\frac{1}{2}$	$\frac{1}{2}$
3	51 $\frac{1}{2}$	51 $\frac{1}{2}$	52	$\frac{1}{2}$
89	21	21	21	
20	7 $\frac{1}{2}$	7 $\frac{1}{2}$	7 $\frac{1}{2}$	

831	2	5	3	-	-
827	2	4	4	2	-
32	4	4	4	4	+
181	23	22	22	22	+
2128	28	28	28	28	+
42	5	5	5	5	-
167	14	14	14	14	+
347	14	14	14	14	+
43	9	9	9	9	-
133	4	13	13	14	+
917	8	8	8	8	-
80	5	5	5	5	-
552	22	21	21	21	+
187	7	7	7	7	+
125	12	12	12	12	+
34	3	3	3	3	-
731	14	14	14	14	-
155	16	16	16	16	+
107	21	21	21	21	+
450	13	13	13	13	+
7-16	5	5-16	13		
3	8	8	8		-
70	8	8	8		-
167	7	7	7		-
81	4	4	4		-

	P/	Sts					
	L	E	100s	High	Low	Class	Ch's
						Class	Class
16	20	22	100%	55	68%	+ 1/2	
8	5	22	24%	24%	10	+ 1/2	
13	1	117	2%	10	10	- 1/2	
15	13	1	2%	2%	4%		
16	4	163	16%	16%	16%	+ 1/2	
17	12	64	8%	13	14	+ 1/2	
18	12	34	7%	7%	7%	+ 1/2	
19	32	7	3	2%	5	+ 1/2	
20	32	27	25%	25%	25%	+ 1/2	
21	13	13	1%	1%	1%		
22	34	15	1%	1%	17%	+ 1/2	
23	36	10%	10%	10%	10%	+ 1/2	

15	16	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065	1066	1067	1068	1069	1070	1071	1072	1073	1074	1075	1076	1077	1078	1079	1080	1081	1082	1083	1084	1085	1086	1087	1088	1089	1090	1091	1092	1093	1094	1095	1096	1097	1098	1099	1100	1101	1102	1103	1104	1105	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	1221	1222	1223	1224	1225	1226	1227	1228	122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722	724	726	728	730	732	734	736	738	740	742	744	746	748	750	752	754	756	758	760	762	764	766	768	770	772	774	776	778	780	782	784	786	788	790	792	794	796	798	800	802	804	806	808	810						
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FT UNIT TRUST INFORMATION SERVICE

[illegible]

A 28x28 crossword puzzle grid. The grid is black and white, with black squares indicating non-letter positions. Numbers 1 through 28 are placed in the starting squares of the words. The grid is as follows:

1		2		3		4			5	6		7		8
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7 Deserter that is put out and
angry (5)
8 Decline to make way for a
successor? (4, 4)
9 It looks round quietly amid
sheer chaos (6)
16 Restore control to the
country (9)
17 They once made a bolt for it
(8)
19 The noise of a bat (6)
20 Firm politician is first on
before he introduces act (7)
21 A trail that leads to the
summit (6)
23 Upset a girl and suffered (5)

Solution to Puzzle No 5,656

[illegible][illegible]

INSURANCE, OVERSEAS & MONEY FUNDS

[illegible][illegible][illegible][illegible]

COMMODITIES AND AGRICULTURE

Soviets likely to cut cotton exports after poor harvest

BY PATRICK COCKBURN IN MOSCOW

THE SOVIET UNION is likely to cut exports of cotton and increase imports this year following a drop in production in 1984, according to agricultural specialists in Moscow.

Production fell last year to 8.6m tons of seed cotton, the lowest for seven years and well below target, leaving the authorities little option but to cut exports.

The most significant drop was in the southern republic of Uzbekistan, responsible for two-thirds of Soviet output, where poor weather delayed plant growth and led to the crop ripening late. Mismanagement was also blamed.

Until 1982 Soviet exports were between 300,000 and 1m tons of cotton lint a year, with a third going to the Far East. Since then exports have fallen and there has been a small rise in imports.

This trend is likely to continue. Soviet consumers prefer cotton to man-made fabrics and some of this demand may have to be met from abroad. The availability of cotton for export to the West is not known because it is not clear how much the Soviet Union is tied to contracts to supply cotton to eastern Europe.

Soviet cotton production, according to the press, has also been affected by poor organisation and mismanagement in Uzbekistan which led to an extensive purge of senior party members and a reorganisation of the state apparatus last year.

The government report last June said the ministry of the cotton processing industry in Uzbekistan had failed to fulfil its plan for output last year. It said fibre quality had deteriorated, and waste and losses of raw cotton had grown.

It said that although the volume of cotton procurements had increased in the past eight years, production of fibre had decreased. The report stressed the need to increase the quality of output.

This reflects earlier criticism from officials that payment for the weight of cotton delivered to procurement points, rather than payment for fibre, was leading to too much dirty raw cotton being delivered.

WASHINGTON — U.S. exports of raw cotton rose to 792,600 running bales in January from 762,616 bales in December, the Commerce Department said. Exports in January 1984 were 662,688 bales. U.S. cotton exports in the current marketing season, from August 1 to January were 3,067,500 bales compared to 2,700,707 in the same period a year ago.

Recovery on London metal markets

By John Edwards, Commodities Editor

LONDON METAL markets yesterday recovered some of the losses suffered on Wednesday as a result of the sharp decline in the dollar. With sterling weakening in the afternoon there was a general upturn in base metal prices although declines remained highly nervous with traders keeping a sharp eye on the foreign exchange markets.

After Wednesday's excitement it was a day "for putting the foot back on the pedal" according to one copper trader. After touching a low of £125.30 on Wednesday night, three months higher grade copper fell yesterday to close at £120.25 a tonne, 25 up on the previous close.

Nickel and zinc ended the day well up, reflecting the firm trend in dollar prices. Lead, however, lost ground in very active trading conditions with heavy commission house selling.

Aluminium was only modestly higher. There was little reaction to the announcement by the U.S. producer, Commonwealth Aluminium Corporation, that it was closing one of its three potlines at its Bessemer smelter in Washington state.

The company attributed the cut in output to poor world aluminium prices and high power costs in the Pacific north west.

The cut comes in spite of the Bonneville Power Administration's recent announcement of a new incentive rate, reducing the cost of electricity to aluminium smelters.

Alcoa later announced it was reducing aluminium output (by 15,000 tonnes annually) at two plants in Washington state. Mr Charles W. Parry, Alcoa chairman, said although Bonneville Power Administration rates were lower, competitive forces were still about 25 per cent higher than the world average for power at a time when aluminium prices were unacceptably low.

Big hopes from little producers

Peter Blackburn on plans to raise rubber output in the Ivory Coast

THIRTY YEARS AGO the Ivory Coast was nowhere in the world league of rubber production. Today, it is hoping to become Africa's biggest natural rubber producer, overtaking Nigeria and Liberia, with plans to double output to 80,000 tonnes by 1990 in an attempt to reduce dependence on cocoa and coffee.

The secret of success, it believes, lies with the small producer.

Rubber was introduced in 1906 by French rubber companies seeking to escape mounting political turmoil in South-east Asia.

After a difficult beginning because of low world prices and heavy infrastructure and other start-up costs, the rubber industry eventually took off after the 1973 Israeli-Arab war. At first the rubber industry was developed by large agro-industrial companies supported by the state. Profits and earnings were remitted abroad by shareholders and by immigrant workers employed on the plantations.

Ivorians were unwilling to work as labourers and lacked the skills and experience to run managerial posts.

The development of small-holder plantations was therefore seen as a way of involving Ivorians more fully in the rubber industry and ensuring that the benefits remained in the country.

More than 1,300 small farmers are now taking part in four smallholder projects in the south-east of the country. Plantations of under 10 hectares now represent 10 per cent of the plantation area of 42,000 hectares, and this is expected to double by 1990.

The plantations are near industrial plantations and within 25 km of a latex processing factory which provides an assured market by taking the entire smallholder output.

Unlike similar schemes in South-east Asia, farmers have to provide their own land as well as prepare and maintain the plantations.

Technical assistance is provided by the main rubber producer, Societe Industrielle de Plantations d'Heveas (SAPH) and long term soft loans by the World Bank, Commonwealth

Development Corporation and Caisse Centrale de Co-operation Economique.

Sixty per cent of plantations are worked by their Ivorian owners, thus avoiding the manpower shortage that affects the large industrial plantations.

A guaranteed intervention floor price combined with a premium indexed to the world market price provides earnings security for farmers as well as benefits when prices rise.

Smallholder rubber farming started in 1968 with a 100 hectare pilot project for 33 farmers managed by the Rubber Research Institute.

It was a success both in quality and productivity, and this encouraged the government to develop the project commercially.

SAPH was asked to manage the first phase involving the planting of 3,500 hectares between 1978 and 1982 around its industrial plantations in the south-east.

In 1983 SAPH began a second

five-year programme to plant another 3,500 hectares in the same areas.

SAPH has also introduced smallholder rubber farming to new areas. In 1978 it began an initiative on the Cote d'Ivoire, consisting of 2,000 hectares of industrial, 500 hectares of smallholder plantations, and a latex processing factory.

With the re-opening of the Bettie ferry across the Cote d'Ivoire, 1,000 hectares of smallholder plantations are being developed.

Another 1,000 hectare smallholder project is being established by SAPH at Cavally near the Liberian border.

Rubber farming is also proving popular with civil servants and businessmen seeking profitable investments. The plantations can provide a regular return over more than 50 years.

There are already nearly 1,000 hectares of medium sized plantations of 10 to 100 hectares and it is planned to develop another 10,000 hectares.

These semi-industrial projects provide agricultural employment for educated young people and help limit the migration to the towns.

Small farmers launch campaign

BY ANDREW GOWERS

A VOICEROUS new farming lobby emerged in Britain yesterday with the launching of the Smallfarmers' Association, backed by all-party groups of 14 MPs and peers.

The association's backers, led by Mr Richard Body MP, the well-known writer and advocate of free market farm policies, want to campaign to combat the steady disappearance of Britain's small family farms, which it estimates to represent about 60 per cent of holdings.

They believe the present system of agricultural support favours large farms, and that the National Farmers Union does not do enough on behalf of smaller farmers.

Although the association's officers insist that they are not setting themselves up in opposition to the NFU, the relaunching of the organisation in a blaze of publicity is bound to be seen as an attempt to upstage the union. The association

will also be offering insurance services to its members in direct competition with the NFU Mutual company.

Mr Body claimed yesterday that 10,000 farmers—all of them millionaires—obtained half the official price support available in Britain.

The association, which will put its case in parliament and to the Ministry of Agriculture in coming weeks, has not, however, yet formulated an alternative policy.

New talks on UN farm aid crisis

BY DAVID LANE IN ROME

NEW TALKS on the funding crisis at the International Fund for Agricultural Development (IFAD), began in Rome yesterday, but with little hope of success.

IFAD, United Nations agency responsible for helping the rural poor in developing countries, has funds of only \$68m, while planned spending this year

amounts to \$300m. Between 1978 and 1980 the agency was funded with \$1bn, provided jointly by industrialised and Opec countries.

The fund was replenished with a further \$1.1bn pledged by member countries for 1981-84.

Time is now running out, however, in the discussions over a second replenishment,

for 1985-87, and no one can agree on how to share the funding burden.

The U.S. wants to reduce its funding from the \$160m contribution it made to the first replenishment, and the Opec countries say the drop in oil prices and their oil revenues justifies a reduction in their share.

LONDON MARKETS

EARLY LOSSES on the London coffee futures market, in a continued reaction to sterling's strength against the dollar, were wiped out yesterday afternoon as the market retreated and prices finished sharply higher. The May position closed £25.50 up on the day at £2,437.50.

Cocoa futures traded in a narrow range, however, with trailing volume in the near end of Wednesday's session. May cocoa closed at £2,174 a tonne, up \$4.50 on the day.

In contrast sugar futures were steady early but ended with sizeable losses. The rally was mainly due to currency factors but may also have been influenced by background talk of India re-entering the world market as a buyer of white sugar.

MAIN PRICE CHANGES

Feb. 28 + or - Month 1985 - ago

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INDICES

FINANCIAL TIMES

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OIL

Most trading was in forward Brent

with the emphasis on speculative

trading. May Nymex oil fell

down and traded during the morning

around this level. In the petroleum

CURRENCIES, MONEY and CAPITAL MARKETS

Dollar shows signs of recovery

Central banks did not continue the attack against the dollar yesterday, although the German Bundesbank was reported to be intervening from time to time, but only in a small way. Foreign exchange trading began in Europe very nervously, fearing further concerted action by the central banks. This failed to materialise, however, and the dollar spread narrowed, while still remaining wider than normal. The dollar crept up from a weak start and demand increased after lunch when New York began trading.

Dealers suggested that underlying sentiment continued to favour the dollar, on expectations of relatively high U.S. interest rates and strong economic growth. The increase in the January U.S. trade deficit to \$10.29bn from a revised \$8.03bn in December had little impact.

The dollar rose to DM 3.3425 from DM 3.3500; FF 110.2500 from FF 110.1500; Sfr 2.5500 from Sfr 2.5500; and continued to rise in New York after the London close.

The dollar's index rose to 183.5 from 183.1.

STERLING — Trading range against the dollar in 1984-85 is 1.4840 to 1.0525. January average 1.1274. Exchange rate index fell to 71.3 from 71.6, after opening at 71.1 and touching a peak of 71.5 at 11 am. The close was the lowest of the day, and compared with 78.1 six months ago.

Sterling opened on a firm note and by mid-morning was at the day's peak against the dollar at 1.0500. At that time the pound was also strong in terms of other major currencies, but slipped back after lunch to close 75 points down on the day at 1.0295-1.0305. At around the London close sterling was falling quite sharply, and soon touched

1.07 in New York, as the recent weakness in North Sea oil prices once again attracted the market's attention. Sterling also declined against other currencies, to finish at DM 3.6180 compared with DM 3.6350; FF 110.0500 against FF 110.00; and 2280.50 compared with 2282; but was unchanged at Sfr 2.0850.

D-MARK — Trading range against the dollar in 1984-85 is 3.4510 to 2.5535. January average 3.1698. Exchange rate index 118.5 against 123.7 six months ago. The D-mark lost ground to the dollar in quiet Frankfurt trading. The dollar closed at DM 3.3415 compared with DM 3.33 on Wednesday, but shortly after the

close the U.S. currency rose to DM 3.3525. Conditions were very nervous, following the heavy intervention by central banks on Wednesday, but there was no attempt by the Bundesbank to further depress the dollar yesterday. The German central bank was reported to be selling a few dollars at around DM 3.3500, but this was generally considered to be ordinary commercial trading. Earlier in the day the Bundesbank did not intervene when the dollar was fixed at DM 3.325 in Frankfurt, compared with DM 3.3150 12 months. The large January U.S. trade deficit had little impact.

STERLING EXCHANGE RATE INDEX
(Bank of England)
Feb 28 Previous
8.20 am 71.5 70.4
9.00 am 71.6 70.5
10.00 am 71.5 70.6
11.00 am 71.7 71.5
New York 71.5 71.9
1.00 pm 71.6 71.7
2.00 pm 71.3 71.6
3.00 pm 71.3 71.7
4.00 pm 71.3 71.6

£ in New York
Feb 28 Previous
1.00 1.0700 1.0600
1.05 1.0650 1.0550
1.10 1.0600 1.0500
1.15 1.0550 1.0450
1.20 1.0500 1.0350
1.25 1.0450 1.0250
1.30 1.0400 1.0150
1.35 1.0350 1.0050
1.40 1.0300 0.9950
1.45 1.0250 0.9850
1.50 1.0200 0.9750
1.55 1.0150 0.9650
1.60 1.0100 0.9550
1.65 1.0050 0.9450
1.70 1.0000 0.9350
1.75 0.9950 0.9250
1.80 0.9900 0.9150
1.85 0.9850 0.9050
1.90 0.9800 0.8950
1.95 0.9750 0.8850
2.00 0.9700 0.8750
2.05 0.9650 0.8650
2.10 0.9600 0.8550
2.15 0.9550 0.8450
2.20 0.9500 0.8350
2.25 0.9450 0.8250
2.30 0.9400 0.8150
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